



Morgan County School District Re-3
715 West Platte Avenue
Fort Morgan, Colorado 80701
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Education Administrative Entry Salary Schedule: 2025-2026							
	Elementary Asst. Principal	Elementary Principal	Secondary Asst. Principal, Alternative HS Principal & Dist. Ath/Act Dir	Middle School Principal, Asst Special Services Director & Alt. License Director	FMHS Principal & Directors	Assistant Superintendent	
Days	166 Days	186 Days	182 Days	191 Days	232 & 261 Days	261 Days	Days
Level	Level A	Level B	Level C	Level D	Level E	Level F	Level
Step Amt	\$ 1,050	\$ 1,050	\$ 1,150	\$ 1,150	\$ 1,250	\$ 1,250	Step Amt
A 1	\$ 69,602	\$ 88,879	\$ 79,967	\$ 95,670	\$ 102,095	\$ 108,790	A 1
B 2	\$ 70,652	\$ 89,929	\$ 81,117	\$ 96,820	\$ 103,345	\$ 110,040	B 2
C 3	\$ 71,702	\$ 90,979	\$ 82,267	\$ 97,970	\$ 104,595	\$ 111,290	C 3
D 4	\$ 72,752	\$ 92,029	\$ 83,417	\$ 99,120	\$ 105,845	\$ 112,540	D 4
E 5	\$ 73,802	\$ 93,079	\$ 84,567	\$ 100,270	\$ 107,095	\$ 113,790	E 5
F 6	\$ 74,852	\$ 94,129	\$ 85,717	\$ 101,420	\$ 108,345	\$ 115,040	F 6
G 7	\$ 75,902	\$ 95,179	\$ 86,867	\$ 102,570	\$ 109,595	\$ 116,290	G 7
H 8	\$ 76,952	\$ 96,229	\$ 88,017	\$ 103,720	\$ 110,845	\$ 117,540	H 8
I 9	\$ 78,002	\$ 97,279	\$ 89,167	\$ 104,870	\$ 112,095	\$ 118,790	I 9
J 10	\$ 79,052	\$ 98,329	\$ 90,317	\$ 106,020	\$ 113,345	\$ 120,040	J 10
K 11	\$ 80,102	\$ 99,379	\$ 91,467	\$ 107,170	\$ 114,595	\$ 121,290	K 11
L 12	\$ 81,152	\$ 100,429	\$ 92,617	\$ 108,320	\$ 115,845	\$ 122,540	L 12
M 13	\$ 82,202	\$ 101,479	\$ 93,767	\$ 109,470	\$ 117,095	\$ 123,790	M 13
N 14	\$ 83,252	\$ 102,529	\$ 94,917	\$ 110,620	\$ 118,345	\$ 125,040	N 14
O 15	\$ 84,302	\$ 103,579	\$ 96,067	\$ 111,770	\$ 119,595	\$ 126,290	O 15
P 16	\$ 85,352	\$ 104,629	\$ 97,217	\$ 112,920	\$ 120,845	\$ 127,540	P 16
Q 17	\$ 86,402	\$ 105,679	\$ 98,367	\$ 114,070	\$ 122,095	\$ 128,790	Q 17
R 18	\$ 87,452	\$ 106,729	\$ 99,517	\$ 115,220	\$ 123,345	\$ 130,040	R 18
S 19	\$ 88,502	\$ 107,779	\$ 100,667	\$ 116,370	\$ 124,595	\$ 131,290	S 19
T 20	\$ 89,552	\$ 108,829	\$ 101,817	\$ 117,520	\$ 125,845	\$ 132,540	T 20
U 21	\$ 90,602	\$ 109,879	\$ 102,967	\$ 118,670	\$ 127,095	\$ 133,790	U 21
V 22	\$ 91,652	\$ 110,929	\$ 104,117	\$ 119,820	\$ 128,345	\$ 135,040	V 22
W 23	\$ 92,702	\$ 111,979	\$ 105,267	\$ 120,970	\$ 129,595	\$ 136,290	W 23
X 24	\$ 93,752	\$ 113,029	\$ 106,417	\$ 122,120	\$ 130,845	\$ 137,540	X 24
Y 25	\$ 94,802	\$ 114,079	\$ 107,567	\$ 123,270	\$ 132,095	\$ 138,790	Y 25

1. High School Assistant Principals receive an additional \$4,000 stipend for nightly activities and duties.
2. Allow up to 10 years of out-of-district administrative experience.
3. Allow 1 year of administrative experience for every 5 years of teaching experience - max of 3 years. (10 + 3 max is 13.)
4. Salaries are individually negotiated for the Superintendent. When an administrator reaches the last step, the percentage increase will apply.
5. Horizontal steps (based on educational criteria) - MA+15 = \$1,000, MA+30 = \$2,000, Ed.S = \$3,000, Ed.S+15 = \$4,000, Ed.S+30 = \$5,000, and, Ed.D/Ph.D = \$6,000. (Approved 2019-2020 School Year).