

**JEFFERSON TOWNSHIP LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
Monday, May 19, 2025**

The Jefferson Township Local School District Board of Education met for a Regular meeting on Monday, May 19, 2025 at the Administration Office, 2625 South Union Road, Dayton, OH. The meeting was called to order at 6:03 p.m.

President Shaunece Gillespie requested all present stand and recite the Pledge of Allegiance.

Roll Call:

Ms. Patricia Babetto, present; Ms. Michelle Cooper, present; Rev. Cuttino Dargan, present; Ms. Shaunece Gillespie, present; Ms. Renee McDaniel, present. Five members present.

Superintendent Rusty Clifford, Ph.D. and Treasurer/CFO Craig A. Jones were also in attendance.

(Resolution #25.059) ADOPTION OF AGENDA

The adoption of the May 19, 2025 agenda was moved by Ms. Cooper and seconded by Rev. Dargan.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #25.060) APPROVAL OF MINUTES

The approval of the April 14, 2025 Regular meeting minutes was moved by Rev. Dargan and seconded by Ms. Cooper.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

BOARD REPORT AND RECOMMENDATIONS:

Ms. Babetto reported on the band concert at the Jr./Sr. High on Tuesday the 13th. She participated with the band as a flutist.

TREASURER/CFO REPORT AND RECOMMENDATIONS:

(Resolution #25.061) TREASURER/CFO REPORT AND RECOMMENDATIONS:

The approval of the following Treasurer/CFO recommendations was moved by Ms. McDaniel and seconded by Ms. Cooper:

➤ APPROVE FINANCIAL REPORTS

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the April 2025 Financial Reports, as presented."

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➤ 2025-2029 Five-Year Financial Forecast

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2029 Five-Year Financial Forecast and accompanying assumptions, as presented."

➤ 2025-2026 Resolution Accepting Amounts and Rates

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2026 Resolution Accepting the Amounts and Rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor, as presented."

➤ 2026 Workers Compensation Group Retrospective Rating Program

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, participation in the 2026 Workers Compensation Group Retrospective Rating Program, as presented."

➤ 2025-2026 META Master Service Agreement

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2026 META Master Service Agreement including Schedule I and Schedule II, as presented."

➤ Approve 2025-2026 Frontline Education Subscription

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2026 Frontline Education Subscription, as presented."

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➤ 2024-2027 Julian & Grube ACFR Compilation Agreement

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2024-2027 agreement with Julian & Grube, Inc. to perform an Annual Comprehensive Financial Report (ACFR) compilation engagement."

➤ Approve 2025-2028 Weswurd Medicaid School Program (MSP) Services Agreement

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2028 Weswurd Medicaid School Program (MSP) Services Agreement, as presented."

➤ Board Policy Revisions

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the following Board Policy Revisions, as presented:"

Pol430 Administrative Staff Vacation

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➤ Approve 2024-2025 Certificate of Estimated Resources

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2024-2025 Certificate of Estimated Resources."

**Jefferson Township Local School District
FY2025 Total Estimated Resources**

		Amended Total 5/19/2025
001	General Fund	\$10,838,532.57
018	Public School Support	\$2,717.62
019	Other Grants	\$40,000.00
031	Underground Storage Tank	\$11,000.00
300	District Managed Activity	\$39,959.45
439	Early Childhood Education	\$0.00
451	Public School Connectivity	\$4,200.00
507	ESSER	\$2,300,984.58
516	IDEA - Part B Special Education	\$99,474.91
536	Title I-School Improvement Supp	\$157,541.95
572	Title I - Disadvantaged Children	\$577,096.57
584	Title IV-A - Student Support and Acader	\$49,262.01
587	IDEA Early Childhood Special Educatio	\$1,434.87
590	Title II-A Improving Teacher Quality	\$49,736.78
599	Miscellaneous Federal Funds	\$19,055.82
		\$3,352,464.56
003	Permanent Improvement	\$157,797.54
006	Food Service	\$316,012.41
007	Trust	\$3,052.86
200	Student Managed Activity	\$1,662.00
		\$4,714.86
	Total All Funds	\$14,669,521.94

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➤ Approve 2024-2025 Appropriations

Recommend the adoption of the following resolution:

“Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2024-2025 Appropriations.”

**Jefferson Township Local School District
FY2025 Appropriations**

		Amended Total 5/19/2025
001	General Fund	\$8,332,231.00
019	Other Grants	\$40,000.00
031	Underground Storage Tank	\$11,000.00
300	District Managed Activity	\$21,000.00
439	Early Childhood Education	\$0.00
451	Public School Connectivity	\$4,200.00
507	ESEER	\$491,532.89
516	IDEA-B Special Education	\$99,474.91
536	Title I-School Improvement Supp	\$157,541.95
572	Title I-Disadvantaged Children	\$577,096.57
584	Title IV-A - Student Support and Acader	\$49,262.01
587	IDEA Early Childhood Special Educatio	\$1,434.87
590	Title II-A Improving Teacher Quality	\$49,736.78
599	Title V-B Rural and Low-Income	\$19,055.82
		\$1,521,335.80
003	Permanent Improvement	\$125,000.00
006	Food Service	\$305,575.00
007	Trust	\$0.00
200	Student Managed Activity	\$1,662.00
		\$1,662.00
	Total All Funds	\$10,285,803.80

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➤ APPROVE THEN AND NOW CERTIFICATION

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the following Then and Now Certifications:"

<u>Vendor</u>	<u>PO #</u>	<u>Date</u>	<u>Amount</u>
Earhart Propane	2500033	07/05/2024	\$3,535.83
Jefferson County ESC	2500224	09/25/2024	\$9,400.00
K.D.S. Real Estate	2500048	07/08/2024	\$6,750.00
Maxim Healthcare	202691	03/10/2025	\$3,762.66
IGS Energy	2500039	07/05/2024	\$3,826.62
Shared Resource Center	2500104	07/29/2024	\$4,632.00
Gordon Food Service	2500037	07/05/2024	\$3,773.53

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

SUPERINTENDENT REPORT AND RECOMMENDATIONS:

(Resolution #25.062) APPROVE ADDENDUM ITEMS TO THE AGENDA

The approval of the following Superintendent recommendations was moved by Ms. McDaniel and seconded by Ms. Babetto:

➤ Approve Addendum Items to the Agenda

Approve addendum items added to the agenda in accordance with board policy 0165.1 Regular Meetings.

➤ Approve Resignations

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rogers, Charlotte	Sixth Grade, Math/Science	07/31/2025

(Resolution #25.063) APPROVE SUPERINTENDENT RECOMMENDATIONS*

The approval of the following Superintendent recommendations was moved by Ms. Babetto and seconded by Rev. Dargan:

➤ Approve Certified Staff, Continuing Contract Salary Notices, for the 2025-2026 School Year*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>
Delph, Brandi	7-12 Social Studies	MA/26
Hatch, Sharanda	Fourth Grade, Blairwood	BA+150/26

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- Approve Certified Staff, One Year Contract, for the 2025-2026 School Year*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>
Brown, Belinda	7-12 Intervention Specialist	MA/11
Durham, Teresa	K-6 Intervention Specialist	MA+15/17
Ellsworth, Emilee	K-6 Intervention Specialist	BA/6
Gabriel, Maria	Title 1, Blairwood	MA+15/14
Irby, Christine	7-12 Intervention Specialist	MA/23
James, Christopher	Title 1, Jr./Sr. High School	MA/16 (50%)
Reese, Tcumps	K-12 Art	BA/4
Schindler, Julie	First Grade, Blairwood	BA/13
Smith, Garry	9-12 Science	BA/28
Stepp, Kevin	7-12 ELA	MA+15/30
Ware, Leona	Third Grade, Blairwood	BA/5
Washington, Tamika	7-8 ELA/Social Studies	BA/25
Hopkins, Trevor	Middle School Math/Science	MA+15/5
Lewis, Stephanie	K-12 Physical Education & Health	BA+150/3
McKinnon, Marie	9-12 Math	MA/3
Smith, Brenna	K-12 Music	BA/4

- Approve Certified Staff, Two Year Contract, for the 2025-2026 and the 2026-2027 School Years*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>
Bennington, Kara	Sixth Grade ELA/Social Studies	MA/10
Bradford, Tonya	Fifth Grade Teacher, Blairwood	BA/12
Rutland, Whitlee	Kindergarten Teacher, Blairwood	BA/10
Smith, Ashlyn	Second Grade Teacher, Blairwood	BA+150/10

- Approve Administrators, One Year Contract, for the 2025-2026 School Year*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Hall, DeShawn	Transition Coach	2
Huggins, Lynda	Supervisor; SPED; Title 1; PS	2
James, Christopher	Communications/PR Coordinator	9 (50%)
Jones, Julie	Counselor, Jr./Sr. High	MA/19

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- Approve Administrators, Two Year Contract, for the 2025-2026 and 2026-2027 School Years*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Dixon, Rochester	Buildings/Grounds Supervisor	7
Eesiah, Anne	Elementary Principal	5
Potter, Gilford	Academic Instructional Coach	10
Mitchell, Desiree	EMIS Coordinator	10
Mitchell, William	Athletic Director	13

- Approve Non-Teaching Staff, Two Year Contract, for the 2025-2026 and 2026-2027 School Years*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Howard, Justin	Custodian, Jr./Sr. High	6
Howard, Stephanie	Regular Cook, Jr./Sr. High	6
Robinson, Ebony	Principal Secretary, Jr./Sr. High	6
Rogers, Beverly D.	Exec. Assistant to Superintendent	10
Rogers, Christina	Principal Secretary, Blairwood	6
Rogers, Clyde Sr.	Maintenance Supervisor, Blairwood	4
Rogers, Maxine	Head Cook, Blairwood	6
Smith, Susan	Head Cook, Jr./Sr. High	6
Wilson, Ramona	Regular Cook, Blairwood	6

- Approve Substitute Non-Teaching Staff for the 2025-2026 School Year*

Recommend the approval of the following employment:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Eversole, Kathern	Substitute Secretary	N/A
Harden, Shalonda	Substitute Secretary, Jr./Sr. High	N/A
Jackson, Jessie	Long Term Substitute Secretary, Jr./Sr. High	6

- Approve Signing Bonuses for 2025-2026 School Year

Approve the following math and/or science signing bonuses, to be paid quarterly, for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Hopkins, Trevor	Middle School Math/Science	\$5,000
McKinnon, Marie	9-12 Math	\$5,000
Smith, Garry	9-12 Science	\$5,000

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➤ Approve Resignations

Recommend the approval of the following resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Gleason, Elizabeth	K-12 Physical Education	07/31/2025
Kimmelfield, Leon	9-12 Math	07/31/2025
Mueller, Ben	K-12 Music	07/31/2025

➤ Approve Administrator Non-Renewals for the 2025-2026 School Year*

Recommend the approval of the following non-renewals:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>
Zackary, Zequoia	Dean of Students	N/A

➤ Approve Certified Staff Extended Days for 2025-2026 School Year

Approve Stephanie Lewis for 5 extended days.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, *abstain*. Motion carried.

PUBLIC PARTICIPATION:

About a dozen community members inquired about the nonrenewal of the Dean of Students. They requested that the board reconsider their action tonight and see if there is a job available for her.

(Resolution #25.064) SUPERINTENDENT REPORT AND RECOMMENDATIONS
The approval of the following Superintendent recommendations was moved by Ms. McDaniel and seconded by Ms. Babetto:

➤ Approve the Impasse Agreement with the Jefferson Township Education Association (JTEA), as presented.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #25.065) SUPERINTENDENT REPORT AND RECOMMENDATIONS
The approval of the following Superintendent recommendations was moved by Ms. McDaniel and seconded by Ms. Babetto:

➤ Approve Payment in Lieu of Transporting Pupils For the 2024-2025 School Year

<u>Parent Name</u>	<u>School</u>	<u># of Children</u>
Amy Sims	Pathway School of Discovery	1

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Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye;
Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

NOVEMBER 4, 2025 LEVY UPDATE:

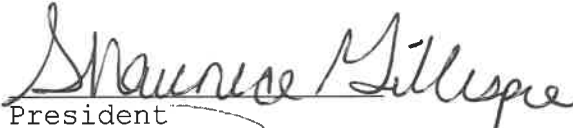
In light of the May 6, 2025 levy failure, which had 69% of voters against the tax, Superintendent Dr. Clifford emphasized the need for additional operating revenue. We need to consider revising the amount of the tax as well as the duration. The same campaign people will be used. Two areas of emphasis will be on voters west of Union Road who need to be registered as well as to show up to vote on election day. Treasurer/CFO Jones reminded the board that two resolutions must be passed by the August 6th filing deadline.

(Resolution #25.066) ADJOURNMENT

It was moved by Rev. Dargan and seconded by Ms. McDaniel that the meeting be adjourned.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye;
Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

The President declared the meeting adjourned at 7:45 p.m.



President



Treasurer/CFO