

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is entered into by and between the Board of Education of Community High School District 94, DuPage County ("Board") and the West Chicago High School Support Staff Association ("WCHSSSA") is effective July 1, 2025. This MOA shall be subject to the terms and provisions of the parties' 2025-2030 Collective Bargaining Agreement ("CBA").

The parties agree that a new position titled **Family Liaison** will be added to the WCHSSSA bargaining unit beginning with the 2025-2026 school year. Accordingly, the following terms shall apply:

- The Family Liaison position shall be assigned to a new wage classification titled Category O on the WCHSSSA wage schedule.
- The starting hourly wage for Category O shall be:
 - \$25.00 per hour for new hires with 0-4 years of relevant experience.
 - \$27.00 per hour for new hires with 5 or more years of relevant experience, as determined by the District.
- All other employment terms shall be governed by the 2025-2030 CBA and any successor agreement in effect.

This MOA shall remain in effect unless amended or terminated by written agreement of both parties.

This MOA has been reviewed and approved by the authorized representatives of the Board and the WCHSSSA.

BOARD OF EDUCATION OF COMMUNITY
HIGH SCHOOL DISTRICT 94, DUPAGE COUNTY

BY: *RD*
President

Date: 5/27/25

WEST CHICAGO HIGH SCHOOL
SUPPORT STAFF ASSOCIATION

BY: *Blanca R...*
President

Date: 5/21/25