North Caldwell Public Schools
North Caldwell, NJ

Board of Education

Public Meeting

May 29, 2025



Sapna Malige
Eric Finkelstein
David Ved
Michael DiGirolomo
Matthew Whitford
Michael Halik
Linda Freda, Ed.D.

NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
VIA ZOOM MEETING
https://ncboe.zoom.us/j/96829503917?pwd=qPlucOezWM4fY8bqfOeLdkeJJAUUsS.1
GRANDVIEW SCHOOL CAFETERIA
May 29, 2025
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
   School Self-Assessment HIB Grades Report
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.
8. **ACTION ITEMS**
   - **Organizational Resolutions**

   O1. Approve Educational Programs
   O2. Approve Adoption of listed textbooks
   O3. Approve Educational Software Programs
   O4. Approve Designated Depository
   O5. Approve Official Newspapers
   O6. Approve Requisition of District Taxes
   O7. Approve Methfessel & Werbel as legal counsel
   O8. Approve Wilentz, Goldman & Spitzer, P.A. as bond counsel
   O9. Approve Fogarty & Hara, Esqs., as special counsel
   O10. Approve Chasan, Lamparello, Mallon, & Cappuzzo PC as legal counsel
   O11. Approve Lerch, Vinci & Bliss LLP, Certified Public Accountants

O12. Approve Phoenix advisors as the Continuing Disclosure Agent
O13. Approve Architectural of Record DiCara Rubino Architects
O14. Approve Property and Casualty Insurance Broker
O15. Appoint Health, Dental and Prescription Benefits Broker
O16. Approve Appointment of Treasurer of School Funds
O17. Approve Purchasing Agent
O18. Approve Public Agency Compliance (PACO) Officer
O19. Approve Open Public Records Act (OPRA) Officer
O20. Approve Various Appointments/Titles
O21. Approve Guide for Standard Operating Procedures
O22. Approve Business Administrator/Board Secretary's authority to purchase in accordance with the Public Procurement Laws
O23. Approve Participation in ACES COOP
O24. Approve Education Data Services, Inc.
O25. Approve use of Educational Services Commission of New Jersey
O26. Approve use of NJECC COOP
O27. Approve use of Amazon Business utilizing PEPPM
O28. Approve Petty Cash Accounts
O29. Approve Total Travel Expenditures
O30. Approve Local Travel Expense Accounts
O31. Approve Superintendent to authorize Professional Development
O32. Approve Line-item Transfers between Board meetings
O33. Approve attached Rates of Pay for 2025-2026
O34. Approve Agreement with Asbury Park Information Technology Center
O35. Approve Omni Financial Group Inc, as Third-Party Administrator for Sponsored Retirement Plans
O36. Approve listed Tax Shelter Annuity Companies
O37. Approve Voluntary Insurance Programs through Legacy Benefits Group
O38. Approve New Wave Engineering
O39. Approve Quality Assurance Project Plan
O40. Approve District Lead Drinking Water Testing Sampling Plan
O41. Approve Emergency Management Security Plan
O42. Approve School Physician
O43. Approve Tiny Treasures Before and After Care Program
O44. Approve Stronge Teacher Leader performance system
O45. Approve NJ Principal Evaluation for Professional learning
O46. Approve Residency Investigator
O47. Approve renewal for technical/maintenance support with Computer Solutions Inc.
O48. Approve Cooperative Pricing Network Agreements

General Resolutions

G1. Approve Superintendent of Schools
G2. Approve Superintendent of Schools
G3. Approve Business Administrator/Board Secretary
G4. Approve field trip locations
G5. Approve NWEA contract

G6. Approve HVAC services for 2025-2026
G7. Approve neurological assessment
G8. Approve clinical staffing agreement
G9. Approve 2025-2026 bus stops
G10. Approve Atlas Curriculum management program for 2025-2026
G11. Approve home instruction for listed student
G12. Approve elevator maintenance services for 2025-2026
G13. Approve Medical Coverage renewal for 2025-2026
G14. Approve Dental coverage renewal for 2025-2026
G15. Approve Prescription Coverage renewal for 2025-2026
G16. Approve job description
G17. Approve technology supply purchases
G18. Approve Kahn Academy contract for 2025-2026

• Business Resolutions

B1. Approve Public and Confidential Minutes of April 29, 2025
B2. Approve Confidential Minutes
B3. Approve Payrolls
B4. Approve Electronic Check Registers
B5. Approve Bills and Claims
B6. Approve Transfers
B7. Approve Board Secretary Certification for the month of April 2025
B8. Approve Board Secretary & Treasurer financial reports for April 2025
B9. Approve Notice to Bidders
B10. Approve Parent Transportation Contract

• Personnel Resolutions

P1. Approve salary guide movement
P2. Approve teacher contract
P3. Approve 2025-2025 teacher contracts
P4. Approve 2025-2026 Aide/Instructional Assistant contracts
P5. Approve 2025-2026 Maintenance/Custodial contracts
P6. Approve 2025-2026 Secretarial contracts
P7. Approve Speech Therapist contract
P8. Approve Head Nurse
P9. Approve ESY school nurse
P10. Approve 2025-2026 part-time custodians
P11. Approve part-time custodian contract
P12. Approve 2025-2026 Accounts Payable external auditor
P13. Approve 2025-2026 lunch/recess aides
P14. Approve class trip stipend for listed staff
P15. Approve 2025-2026 Grandview/Gould Teacher in Charge
P16. Approve ESY listed staff
P17. Approve 2025-2026 teacher lunch/recess/study hall supervisors
P18. Approve Behaviorist/BCBA contract
P19. Approve 2024-2025 RBT stipend
P20. Approve 2025-2026 Grandview lunch/recess supervisor stipend for listed staff member

P21. Approve administrative leave for listed staff member
P22. Approve termination of listed staff member
P23. Approve ESY Child Study Team
P24. Approve Physical/Occupational Therapists for ESY
P25. Approve 2025-2026 Physical Therapist contract
P26. Approve 2025-2026 Occupational Therapist contract
P27. Approve contract termination
P28. Approve Gould school nurse summer hours
P29. Approve Spring Concert chaperones
P30. Approve Assistant Superintendent contract
P31. Approve Superintendent contract
P32. Approve grant submission

9. OLD BUSINESS

10. NEW BUSINESS

11. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal ☐ Attorney-Client Privilege ☒ Personnel
☐ Negotiations ☐ School Security/Public Safety ☒ Student Matter

The next scheduled public meetings of the Board will be held on:

Tuesday, June 17, 2025, at 7:30 pm

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
May 29, 2025

ORGANIZATIONAL RESOLUTIONS

O1. **RESOLVED** that the Board of Education adopt the educational programs currently in place in the district and each of the schools as required by N.J.A.C. 6:8-4.5(a).

Moved: Seconded:

Yes: No:

O2. **RESOLVED** that the Board of Education approve the adoption of the following textbooks for the 2025-2026 school year:

Subject	Vendor	Publication
LA/Reading	Empowering Writers (K-6)	2010
	Great Books (K-6)	2006
	Handwriting Without Tears (K-2)	2008
	Houghton Mifflin	
	Journeys & Collections (5-6)	2017
	Text Talk	2005
	Word Heroes	2017
	Into Reading Houghton Mifflin K-5	2022
	Into Literature Houghton Mifflin (6)	2022
Mathematics	Mc Graw Hill (Everyday Math K-6)	2016
	Big Ideas Math (Larson Texts Co)	2019
Science	Pearson Scott Foresman (K-3)	2004
	Pearson Education	2016
Music	Silver-Burdett & Ginn (K-2)	1995
	Silver Burdett/Scott Foresman (3)	2002
	Scott Foresman	2000
	Scott Foresman	2002
Social Studies	Nystrom, Jr. Geographer Atlas	2005
	Prentice Hall	2014
	Nystrom Atlas	2005
	Perfection Learning	2014
	Houghton Mifflin Harcourt	2012
	NJ State Bar Foundation	2006
	TCI	2022

Moved: Seconded:

Yes: No:

O3. RESOLVED that the Board of Education approve the adoption of the following Educational Software/ Technology Programs for the 2025-2026 school year:

Achieve3000 (KidBiz/TeenBiz)	Reading Comprehension Calibration / Assessment
ASD Reading	Reading help for students with Autism
BrainPop	Educational Video Streaming
ConnectEd Math	Online Math Textbook
Discovery Education	Educational Video Streaming
Dibels	Dyslexia Screening and Monitoring
Edmark Online (ProEd)	Online Reading Program for Special Ed
EdPuzzle	Quiz Maker
Enchanted Learning	Educational Worksheets
Houghton Mifflin Connnections	Online Reading Textbook
I Know It	Targeted Student Learning/Assessment
IXL Math	Math Reinforcement/Assessment
Kami	Online PDF Creation and Editing for Chrome
Khanmigo by Kahn Academy	Khanmigo
Learning Ally	Online Audio Books for Special Ed
Learning A-Z	Online Reading and Assessments
MathFactLab	Math Reinforcement
Membean	Vocabulary
MobyMax	Online Learning, Assessment, and Calibration
NoRedInk	Online Writing Exercises/Assessment
NWEA MAP Testing	Student Growth Assessments
Pearson Realize (Savass)	Science Textbook
Read Naturally	Special Education Reading
Sadlier Vocabulary	Vocabulary
Smart Learning Suite	SmartBoard Software/Online Content
StarFall	Online Educational Games for PreK-2
Study Island (Edmentum)	Student Learning Reinforcement/Assessment
Super Teacher Worksheets	Educational Worksheets
Teach TCI	Social Studies Textbook
TextHelp	Text Reader Chrome Extension for Special Ed
Think Central	Online Reading Textbook
ThinkCerca	Reading Comprehension Calibration / Assessment
WorldBook Online	Online Encyclopedia
XtraMath	Online Math Practice

Moved: Seconded:

Yes: No:

O4. **RESOLVED** that the following is hereby designated as depository of the Board of Education:

Valley National Bank

BE IT FURTHER RESOLVED that until further notice from the Board of Education, any funds of the Board deposited in said depository may be subject to withdrawal at any time, or from time to time, upon checks, wire transfers, or instruments or orders for payment of moneys when signed on behalf of the Board of Education by the following: President or Vice President, Board Secretary, and/or Treasurer.

Moved: Seconded:

Yes: No:

O5. **RESOLVED** that the official newspapers for the North Caldwell Board of Education be **The Progress, The Star Ledger, The Record**, and the **Herald**, and

BE IT FURTHER RESOLVED that the Board Secretary be permitted to use his discretion with regard to any and all publications required by law.

Moved: Seconded:

Yes: No:

O6. **RESOLVED** that the Board of Education approve the attached **Requisition of District Taxes** for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O7. **RESOLVED** that the Board of Education approve the firm of **Methfessel & Werbel Edison, New Jersey**, for the 2025-2026 school year, at a fee of $ 170.00 per hour, at the will of the Board.

Moved: Seconded:

Yes: No:

O8. **WHEREAS** there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Borough of North Caldwell in the County of Essex (the "Board"), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS such special legal services can be provided only by a recognized law firm, and the law firm of **Wilentz, Goldman & Spitzer, P.A.,** Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NORTH CALDWELL IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.

2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the "Contract").

3. The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public-School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

Moved: Seconded:

Yes: No:

O9. RESOLVED that the Board of Education approve the firm of **Fogarty & Hara, Esqs.** for the 2025-2026 school year, as the fee schedule listed below shows, at the will of the Board.

Partners	**$185 per hour**
Associate	**$165 per hour**
Law Clerk	**$125 per hour**
Paralegal	**$ 85 per hour**

Moved: Seconded:

Yes: No:

O10. RESOLVED that the Board of Education approve the firm of **Chasan, Lamparello, Mallon, & Cappuzzo PC, of New Jersey**, for the 2025-2026 school year, at a fee of $ 175.00 per hour, at the will of the Board.

Moved: Seconded:

Yes: No:

O11. RESOLVED that the Board of Education approve **Lerch, Vinci & Bliss, LLP, Certified Public Accountants, Fair Lawn, New Jersey**, as its auditors for the 2025-2026 fiscal year ending June 30, 2026, at a fee of $27,000.00 and should the district request the auditor's assistance with independent financial advisors this shall be covered by an additional proposal, in addition to any other services as the fee schedule listed below shows:

Partners	**$160-$200 per hour**
Managers	**$135-$165 per hour**
Senior Accountants/Supervisors	**$100-$135 per hour**
Staff Accountants	**$80-$105 per hour**
Other Personnel	**$50 per hour**

Moved: Seconded:

Yes: No:

O12. WHEREAS, the Issuer has heretofore agreed through the execution of Continuing Disclosure Agreements ("CDAs") in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner

prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

WHEREAS, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, rules and regulations promulgated by the Securities & Exchange Commission ("SEC") restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

WHEREAS, Phoenix Advisors provides such continuing disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which **Phoenix Advisors** will provide such services to the Issuer.

NOW, THEREFORE, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors exercising its duty of care will perform, inter alia, the tasks described in the scope of services summarized in Exhibit I and, if further requested in Exhibit II attached hereto.

Section 2. The Issuer will compensate **Phoenix Advisors** for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service:

$1,350 – Base fee

$450 - One-time initial setup fee for each new bond issue set up during the year
$250 - Event Fee (if applicable)

Independent Registered Municipal Advisor of Record

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminary review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

IN WITNESS WHEREOF, the Issuer and **Phoenix Advisors** have caused this Agreement to be duly executed by their authorized representatives as of the date and year first above written.

Moved: Seconded:

Yes: No:

O13. RESOLVED that the Board of Education approve **DiCara Rubino Architects** as the district's architectural firm located at **35 Waterview Boulevard, Parsippany, NJ 07054** for the 2025-2026 school year and any special projects as proposed, at the following rates:

2025-2026 Labor Classification Rate ($/Hour)	
Principal	195.00
Senior Associate Architect	175.00
Project Manager	170.00
Project Architect/Engineer	150.00
Job Captain/Assistant Engineer	145.00
Project Designer	135.00

Specifications Writer	135.00
Senior Production	130.00
Intermediate Production	110.00
Interior Designer	145.00
Construction Administrator	150.00
Marketing/Public Relations	135.00
Accounting	65.00
Administrative Assistant	55.00
Clerical	55.00
Required Consultants	Cost X 1.20

Moved: Seconded:

Yes: No:

O14. RESOLVED that the Board of Education appoint **Giovanni Mancini of Treadstone Risk Management, LLC 50 Chestnut Street, Unit 2, Morristown, NJ 07960** to serve as the Property and Casualty Insurance Broker of record, effective July 1, 2025 through June 30, 2026.

Moved: Seconded:

Yes: No:

O15. RESOLVED that the Board of Education appoint **Brown & Brown Benefit Advisors, Livingston, NJ**, as Health, Dental and Prescription Benefits Broker for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O16. RESOLVED that the Board of Education hereby appoint **Steven J. Lella** as **Treasurer of School Funds** at a salary of $4,900.00 for the term of office beginning July 1, 2025, through June 30, 2026, and

BE IT FURTHER RESOLVED that Steven J. Lella be covered by the Public Official Bond in the amount of $200,000.00.

Moved: Seconded:

Yes: No:

O17. **RESOLVED** that the Board of Education approve the Business Administrator/Board Secretary as its purchasing agent, in accordance with New Jersey Administrative Code 18A, authorizing him to award contracts on behalf of the Board of Education that are in aggregate less than 15% of the applicable bid threshold without soliciting competitive quotations.

Moved: Seconded:

Yes: No:

O18. **WHEREAS,** New Jersey Statutes provide that no public work contracts can be awarded, nor any moneys paid until the prospective contractor has agreed to contract performance which complies with an approved affirmative action program; and

WHEREAS, this law applies to each political subdivision and agency of the State and includes service and procurement contracts and construction contracts (NJAC 17:27-1.1); and,

WHEREAS, each public agency shall annually designate an officer or employee to serve as its **Public Agency Compliance Officer** (P.A.C.O.) (NJAC 17:27-3.5), and notice of designation shall be given to the Department of the Treasury, State Affirmative Action Office by January 10th of each year; and

WHEREAS, the P.A.C.O. officer shall perform the duties prescribed in the Administrative Code, be responsible for ensuring the agencies' compliance with the rules and may perform any other liaison and assistance functions as may be requested by the Affirmative Action Office;

NOW, THEREFORE, BE IT RESOLVED by the North Caldwell Board of Education that the School Business Administrator, is hereby designated as the North Caldwell Board of Education **Public Agency Compliance Officer** for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O19. RESOLVED that the Board of Education approve the Business Administrator/Board Secretary, as the **Open Public Records Act (OPRA) Officer** of the North Caldwell Public Schools for the period July 1, 2025, to June 30, 2026.

Moved: Seconded:

Yes: No:

O20. RESOLVED that the Board of Education approve the following appointments/Titles for the North Caldwell School District for the 2025-2026 school year:

Appointment	Staff member
Homeless Liaison	Gould Principal
School Safety Specialist	Frank Bifulco
504 Committee Coordinator-Gould	Gould Principal
Harassment, Intimidation & Bullying Coordinator-Gould	Gould Principal
Gifted and Talented Coordinator-Gould	Gould Principal
Affirmative Action Officer	Frank Bifulco
504 Committee Coordinator-Grandview	Frank Bifulco
Harassment, Intimidation & Bullying Coordinator-Grandview	Frank Bifulco
Gifted and Talented Coordinator-Grandview	Frank Bifulco
Harassment, Intimidation & Bullying Specialists-Gould	Laura Decker
Harassment, Intimidation & Bullying Specialists-Grandview	Melissa Kornreich
AHERA Program Manager/Designated Person	Ralph Chappell
Integrated Pest Management Coordinator	Ralph Chappell
Safety and Health Designee	Ralph Chappell

Moved: Seconded:

Yes: No:

O21. RESOLVED that the Board of Education reapprove the **Guide for Standard Operating Procedures** and Internal Controls inclusive of Purchasing Manual.

Moved: Seconded:

Yes: No:

O22. RESOLVED that the Board of Education authorizes the Business Administrator/Board Secretary, pursuant to 18A:18A-10(a), to make purchases, as needed and appropriate, by use of the contracts awarded by the Purchase Bureau of the Division of Property, Department of Treasury, State of New Jersey and in accordance with the Public Procurement Laws for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O23. RESOLVED that the Board of Education approve the continued use of the Cooperative Pricing System Agreement with the **New Jersey School Boards Association (NJSBA)** to participate in the **ACES Cooperative Pricing System**.

Moved: Seconded:

Yes: No:

O24. WHEREAS, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21;

THEREFORE, BE IT RESOLVED that the Board approves **Educational Data Services, Inc.** for the procurement of supplies and materials.

Moved: Seconded:

Yes: No:

O25. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the **Educational Services Commission of New Jersey** (formerly Middlesex Regional Educational Services Commission), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the governing body of the North Caldwell Board of Education County of Essex, State of New Jersey, duly considered participation

in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

Moved: Seconded:

Yes: No:

O26. **WHEREAS,** the **New Jersey Educational Computing** cooperative **(NJECC)** has entered into Contract# NJECC-4868496 for NJECC Microsoft EES M365 A3 & A5 K-12 Education Agreement for Technology Solutions, Products and Services, whereby extending volume license discounts to participating NJECC member districts;

WHEREAS, the North Caldwell Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with the NJECC to participate in this program;

THEREFORE, BE IT RESOLVED that the Board approves the purchases through New Jersey Educational Computing Cooperative (NJECC) Contract# NJECC-4868496 for the time period of July 1, 2024 – June 30, 2027 .

Moved: Seconded:

Yes: No:

O27. **RESOLVED** that the Board of Education authorizes the Business Administrator / Board Secretary to continue to utilize an account with **Amazon Business** Utilizing the PEPPM consortium.

Moved: Seconded:

Yes: No:

O28. **RESOLVED** that the Board of Education approve the following petty cash accounts; the amounts as established through policy:

	Maximum
Amount	**Expenditure**

Superintendent of Schools	**$100.00**	**$50.00**
Business Administrator	**$150.00**	**$50.00**
Grandview School Principal	**50.00**	**$25.00**
Gould School Principal	**50.00**	**$25.00**
Supervisor of Special Services	**50.00**	**$25.00**
Total	**$400.00**	**$175.00**

Moved: Seconded:

Yes: No:

O29. RESOLVED that the Board of Education approve the total travel expenditures for the District at a maximum of $40,000.00 for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that the Business Administrator keep an accounting of all expenditures to ensure compliance with the approved amount.

Moved: Seconded:

Yes: No:

O30. RESOLVED that the Board of Education approve the following local travel expense accounts for professional development seminars, conferences, and meetings for the 2025–2026 school year for the listed staff positions.

Account	Description
11-000-213-580-050-00	Nurse: Gould
11-000-213-580-060-00	Nurse: Grandview
11-000-219-580-000-00	Child Study Team
11-000-223-580-050-00	Teachers
11-000-223-580-060-00	Teachers
11-000-230-580-000-00	Superintendent
11-000-230-585-000-00	Board of Education
11-000-240-580-000-00	Special Education Director
11-000-240-580-050-00	Principal Gould
11-000-240-580-060-00	Principal Grandview
11-000-251-580-000-00	Central Office
11-000-252-580-000-00	Technology

Moved: Seconded:

Yes: No:

O31. RESOLVED that the Board of Education authorize the Superintendent to approve professional development requests as per board policy #6471 under the amount of $150.00 between Board meetings when expedited approval is required, with formal Board approval at the next regularly scheduled Board meeting, during the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O32. RESOLVED that the Board of Education authorize the Superintendent to approve individual line-item transfers between Board meetings, with formal approval at the next regularly scheduled Board meeting, during the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O33. RESOLVED that the Board of Education approve the attached **Rates of Pay** for 2025-2026 school year.

Moved: Seconded:

Yes: No:

O34. RESOLVED that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2025 to June 30, 2026 for the following services:

View only Access-Budgetary Accounting System	$940.00
View only Access-Payroll/Personnel System	$940.00
View only Access-Employee Portal	$500.00

Moved: Seconded:

Yes: No:

O35. RESOLVED that the Board of Education approve **Omni Financial Group Inc.** to act as a Third-Party Administrator for the Board of Education

Sponsored Retirement Plans effective July 1, 2025 through June 30, 2026.

Moved: Seconded:

Yes: No:

O36. RESOLVED that the Board of Education approve the below listed **403B & 457 Tax Shelter Annuity Companies:**

Equitable (Traditional and Roth Plans)
Lincoln Life
Corebridge Financial (Formerly Valic)
Security Benefit
Fidelity Investment*
(*only for Accounts Established Prior to Jan 2020)

Moved: Seconded:

Yes: No:

O37. RESOLVED that the Board of Education approve the following Insurance Programs through **Legacy Benefits Group LLC.**

New York Life: Voluntary Guaranteed Issue Whole Life Insurance
Colonial Life: Voluntary Guaranteed Issue Short Term disability
Colonial Life: Dental PPO with Vision Rider

All plans will be offered at no cost to the North Caldwell School district and payable by the employee through payroll deduction.

Moved: Seconded:

Yes: No:

O38. RESOLVED that the Board of Education approve **New Wave Engineering** as the Right to Know and Hazard Communication consultants for Mandated Safety & Environmental Services – PEOSHA & AHERA for the period July 1, 2025 to June 30, 2026, in the amount of $4,950.00.

Moved: Seconded:

Yes: No:

O39. RESOLVED that the Board of Education reapprove **the Quality Assurance Project Plan (QAPP)** for Lead Concentrations in school drinking water outlets.

Moved: Seconded:

Yes: No:

O40. RESOLVED that the Board of Education reapprove the North Caldwell School **District Lead Drinking Water Testing Sampling Plan** Appendix B of QAPP, dated September 13, 2024.

Moved: Seconded:

Yes: No:

O41. RESOLVED that the Board of Education re-adopt the **Emergency Management/Safety and Security Plan**, as revised, September 2018.

Moved: Seconded:

Yes: No:

O42. RESOLVED that the Board of Education approve **Allergy Consultants PA** as the School Physician for the 2025-2026 school year as required under NJSA 18A:40-1 at a fee of $6,000.00 for the term of July 1, 2025 through June 30, 2026 as per attached agreement.

Moved: Seconded:

Yes: No:

O43. RESOLVED that the Board of Education approve the Agreement with **Tiny Treasures** to administer a before care and extended school day program for the 2025-2026 school year at a fee of $9,000.00.

Moved: Seconded:

Yes: No:

O44. **RESOLVED** that the Board of Education approve the **Stronge Teacher and Leader Effectiveness Performance System** for the 2025-2026 school year as the teachers' observation instrument.

Moved: Seconded:

Yes: No:

O45. **RESOLVED** that the Board of Education approve the **New Jersey Principal Evaluation for Professional Learning (NJPEPL)** Observation instrument for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

O46. **WHEREAS,** the Eligibility of students is determined by board policy 5111 "Eligibility of Resident/Non-Resident Pupils;" and,

WHEREAS, the Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1 et seq; and,

WHEREAS, domicile is a legal concept defined by New Jersey law. In general terms, "domicile" means the place where a person has his or her true, fixed, permanent home and principal living establishment, and to which, whenever he or she is absent, he or she has the intention of return; and,

WHEREAS, a person may have several residences, however, he or she can have only one legal domicile; and,

WHEREAS, There are circumstances where it may be necessary to verify domicile within the borough of North Caldwell; and,

WEHREAS, The district acknowledges it is beneficial to utilize the assistance of a qualified licensed investigator, experienced in the field of School Board Residency investigations, with knowledge and experience in these matters, to assist in assuring compliance with district policy 5111; and, therefore;

NOW, THEREFORE, BE IT RESOLVED, The North Caldwell Board of Education hereby approves **Jeffrey A. Oster, License #4217** to provide residency investigations when necessary, beginning July 1, 2025,

through June 30, 2026; and,

NOW, THEREFORE, BE IT FURTHER RESOLVED, the North Caldwell Board of Education hereby authorizes the district Superintendent and/or Business Administrator/Board Secretary to utilize these services as needed to comply with Board Policy number 5111 Eligibility of Resident/Nonresident students.

Moved: Seconded:

Yes: No:

O47. RESOLVED that the Board of Education approve the renewal with **Computer Solutions Inc**. for the period July 1, 2025 to June 30, 2026 for the following software services:

Technical Support/Maintenance	$16,572.00
Data Back up	$ 3,600.00
AWS Subscription Renewal Fee	$ 1,000.00
Total:	$21,172.00

Moved: Seconded:

Yes: No:

O48. RESOLVED that the Board of Education approve the continued use of the following Cooperative Pricing Network Agreements to increase efficiency in purchasing.

ACES	**NJECC Group Buy**
BERGEN COUNTY COOP	**NJSBA CO-OP**
ED DATA	**NJ STATE Contract**
ESCNJ	**PEPPM CONSORTIUM**
HCESC	**TIPS The Interlocal Purchasing System**
NASPO	

Moved: Seconded:

Yes: No:

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve **Linda Freda** as Superintendent of Schools effective July 1, 2025 to August 31, 2025.

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve **Chris Checchetto** as the Superintendent of Schools effective September 1, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve **Michael Halik** as the Business Administrator/Board Secretary for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve the following field trip locations:

Fairfield Farms
Conklin Farms
Montclair State University Theater
Morristown Performing Arts Center
Turtle Back Zoo
Papermill Playhouse
Liberty Science Center
Tenement Museum
Rocking Horse Ranch
Washington Crossing Park
Bronx Zoo
Knoll Country Club
Bergen County Technical Schools
Apple Store
Bergen Makerspace
South Orange Performing Arts Center
Dorney Park

Ellis Island
The Center for Jewish History
Liberty Hall Museum
New Jersey Hall of Fame

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve participation during the 2025-2026 school year with **NWEA** for the following services:

MAP Skills and **MAP Growth K-12** **$14,015.00**

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve **PDM Group** to provide professional services and Remote Monitoring for the HVAC Controls for the 2025-2026 school year at the cost of $25,000.00.

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the following neurological assessment for listed student:

Student #	**8006242**
Provider:	**Dr. Judy Woo**
Service:	**Neurological Assessment**
Date:	**4/28/2025**
Fee:	**$ 650.00**

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve the Clinical Staffing Agreement with **Homecare Therapies** to provide, on an as-needed and as-requested basis, a full range of staffing services including Registered Nurses, Licensed Practical Nurses, Certified Nurse Assistants,

Health Aides and other Clinical professionals effective July 1, 2025 through June 30, 2026, as per the attached hourly rates.

Moved: Seconded:

Yes: No:

G9. **RESOLVED** that the Board of Education approve the attached bus stops for the 2025-2026 school year.

Moved: Seconded:

Yes: No:

G10. **RESOLVED** that the Board of Education approve the attached contract with Atlas Curriculum Management Program effective July 1, 2025, through June 30, 2026.

Moved: Seconded:

Yes: No:

G11. **RESOLVED** that the Board of Education approve the following home instruction for listed student:

Student #	**8005894**
Provider:	**Stepping Forward Counseling Center LLC**
Service:	**Home Instruction**
Date:	**Effective April 30, 2025**
Fee:	**$ 100.00 per hour, up to 10 hours per week**

Moved: Seconded:

Yes: No:

G12. **RESOLVED** that the Board of Education approve **Arrow Elevator Incorporated** to provide maintenance services for the Gould School Elevator for the 2025-2026 school year at the cost of $340.00 per month.

Moved: Seconded:

Yes: No:

G13. RESOLVED that the Board of Education approve the renewal of **Horizon Medical** coverage effective July 1, 2025 through June 30, 2026.

Moved: Seconded:

Yes: No:

G14. RESOLVED that the Board of Education approve the renewal of **Horizon Dental** coverage effective July 1, 2025 through June 30, 2026.

Moved: Seconded:

Yes: No:

G15. RESOLVED that the Board of Education approve renewal **Benecard/Trust Prescription** coverage effective July 1, 2025, through June 30, 2026.

Moved: Seconded:

Yes: No:

G16. RESOLVED that the Board of Education approve the attached Job Description for **Assistant Superintendent.**

Moved: Seconded:

Yes: No:

G17. RESOLVED that the Board of Education approve the following purchases for Information Technology Supplies from CDW utilizing the following cooperative purchasing agreements:

Quote #	Contract #	Total
1CH5ZW0	ESCNJ/AEPA-22G	$41,473.39
1CH5ZWR	ESCNJ/AEPA-22G	$32,742.15

Moved: Seconded:

Yes: No:

G18. RESOLVED that the Board of Education approve the contract for participation during the 2025-2026 school year with **Khan Academy** for the following services:

Khan Academy Khanmigo	**$3,770.00**
Moved:	Seconded:
Yes:	No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of April 29, 2025.**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Confidential Minutes:**

May 1, 2025
May 5, 2025
May 6, 2025
May 13, 2025

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
May 5th, 2025	51	$24,783.73
May 15th, 2025	52	$444,353.90

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
April 1, 2025 – April 30, 2025	E02006	E02102	$72,038.65

Moved: Seconded:

Yes: No:

B5. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
Voided Check	002909	002909	
May 5th, 2025	002910	002916	$ 54,421.29
May 5th, 2025	002917	002917	$ 726.96
May 28, 2025	002918	002999	$1,370,585.92

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve attached **Transfers for April 2025**:

Moved: Seconded:

Yes: No:

B7. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **April 2025**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **April 2025**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B8. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **April 2025**.

Moved: Seconded:

Yes: No:

B9. **RESOLVED** that the Board of Education approve the following Notice to Bidders for the Boiler Replacement at Grandview School.

NOTICE TO BIDDERS
North Caldwell Public Schools Board of Education
132A Gould Avenue
North Caldwell, New Jersey 07006

Notice is hereby given that the North Caldwell School District Board of Education will be receiving sealed bids at the Board of Education Offices located at 132A Gould Avenue, North Caldwell, NJ 07006, for the **Classroom Addition at Grandview School**.

The Bidding Documents have been prepared by The Board's Architect, Di Cara | Rubino Architects with an office at 35 Waterview Blvd, Suite 303, Parsippany, NJ, 07054, telephone number (973) 256-0202, e-mail eayers@dicararubino.com. The bidding documents will be available **Monday, May 12, 2025**. Bidders can preview and purchase the full bid package for a non-refundable fee of $50.00 directly from the architect's website www.dicararubinoplans.com. **No documents shall be mailed, via US mail or overnight mail.**

A Pre-Bid Meeting will be held on May 21, 2025, at 10:00 AM at the Front Entrance at the Grandview School at 35 Hamilton Dr East, North Caldwell, NJ 07006. All bidders are strongly encouraged to attend the Pre-Bid Meeting.

Bids must be submitted to the North Caldwell School District Board of Education no later than **11:00 AM on June 11, 2025,** at the Board of Education Ofices,132A Gould Avenue, North Caldwell, NJ 07006. All bids will be opened and read to the public at that time by the School Business Administrator at the board offices. No bid may be withdrawn for a period of sixty (60) days from the opening of the bids.

All bidders must use and complete all bid forms and must comply with every requirement contained in the instructions and specifications. Bids are to be marked in a sealed envelope and hand delivered, sent UPS or Federal Express or similar courier service to the North Caldwell School District Board of Education at 132A Gould Avenue, North Caldwell, NJ 07006, with the name of the project, **"Classroom Addition at Grandview School"**, plainly marked on the front of the envelope. Every bid must be accompanied by a certified check or a bid bond in the amount of ten percent (10%) of the bid, but not in excess of $20,000.00.

All bidders and their subcontractors shall be registered with the New Jersey Department of Labor, pursuant to the Public Works Contractor Registration Act, N.J.S.A. 34:11-56.48 et seq. All bids must be accompanied by a Certificate issued by the New Jersey

Department of Labor, pursuant to the Public Works Contractor Registration Act as to the Bidder and all subcontractors.

Pursuant to P.L. 2004 c.57, all bids must be accompanied by a New Jersey Business Registration Certificate issued by the New Jersey Department of Treasury, Division of Revenue. The Bidder must include with its bid its own Business Registration Certificate and that of all subcontractors.

Bidders are required to comply with the requirements of N.J.S.A. 10:2-1 et seq., "The Law Against Discrimination" and Affirmative Action, N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27-1 et seq.

No bidder who is on the State Treasurer's or the Federal Government's List of Debarred, Suspended or Disqualified Bidders shall be eligible to bid on this project.

The North Caldwell School District Board of Education reserves the right to reject any or all bids and waive any informality in the bidding process in accordance with the law if it is in the best interest of the Board of Education. The contract, if awarded, shall be awarded to the lowest responsible bidder whose bid is responsive in all material respects to the bid requirements. No bid shall be deemed accepted until the adoption of a formal resolution by the North Caldwell School District Board of Education.

Moved: Seconded:

Yes: No:

B10. RESOLVED that the Board of Education approve the following **Parent Transportation Agreement.**

Student id#	To/From	Cost per day	Total Days	Total
8005610	Academy 360	$46.00	205	$9,430.00

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide effective September 1, 2025 for the following staff member:

	From:	To:
Brady, James	MA Step 11	MA 15 Step 11

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Michael La Torraca** as a teacher at a salary of $62,169.00 (MA Step 1) effective September 1, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Teacher** contracts effective September 1, 2025 to June 30, 2026.

First Name	Last Name	2025-2026	Step
Nicole	Approvato	$ 66,559.00	MA 15 Step 5
Toni	Arena	$ 97,163.00	MA Step 19
Jennifer	Arias	$ 66,243.00	MA Step 6
Molly	Boag	$ 58,173.00	BA Step 2-3
Kimberly	Bohnert	$ 75,599.00	MA 15 Step 11
James	Brady	$ 73,953.00	MA 15 Step 11
Samantha	Calabrese	$ 65,315.00	MA 15 Step 4
Antonina	Cappello	$ 65,315.00	MA 15 Step 4
Angela	Castiglia	$ 67,326.00	BA 15 Step 9
Nicole	Castiglia	$ 62,669.00	MA Step 2-3
Giana	Cecere	$ 61,986.00	BA 15 Step 5
Shannon	Clutterbuck	$ 70,713.00	MA 45 Step 13($83,192.00@.85)
Amanda	Cosentino	$ 36,016.40	MA 15 Step 2-3 ($64,315.00 @.56)
Arianna	De Martino	$ 62,669.00	MA Step 3-4

Gregory	De Rosa	$	70,253.00	MA Step 9
Joy	De Vita	$	75,326.00	BA 15 Step 13
Laura	Decker	$	106,601.00	MA 50 Step 20
Genine	DellaValle	$	64,913.00	MA Step 5
Argiro	Doolen	$	68,206.00	MA 30 Step 5
Jillian	Doolen	$	63,669.00	MA Step 4
Delaney	Dunn	$	58,173.00	BA Step 2-3
Emily	Egan	$	69,852.00	MA 45 Step 5
Lauren	Eisinger	$	70,253.00	MA Step 9
Alyssa	Engels	$	62,669.00	MA Step 2-3
Kari-Lynn	Evans	$	67,889.00	MA 15 Step 6
Alexandra	Gann	$	58,173.00	BA Step 2-3
Janice	Garthwaite	$	85,203.00	BA 30 Step 16
Sydney	Garvin	$	62,669.00	MA Step 2-3
Michael	Gesario	$	71,899.00	MA 15 Step 9
Aimee	Granada-Jeronimo	$	58,173.00	BA Step 2-3
Christine	Gray	$	84,076.00	MA 30 Step 14
Guissepina	Graziano	$	58,173.00	BA Step 2-3
Laura	Grimaldi	$	71,899.00	MA 15 Step 9
Kristin	Gromada	$	88,209.00	MA 15 Step 16
Joyce	Husk	$	102,210.00	MA 10 Step 20
Rebecca	Jones	$	69,219.00	MA 15 Step 7
Christina	Kallanxhi	$	64,646.00	BA 15 Step 7
Susan	Kappock	$	101,113.00	MA Step 20
Tamara	Keating	$	60,667.80	MA Step 20 ($101,113.00 @.6)
Alexandra	Keenan	$	60,742.00	BA 15 Step 4
Meghan	Keenan	$	83,113.00	BA 10 Step 16
Melissa	Kornreich	$	48,924.60	MA 50 Step 12($81,541.00 @.6)
Dawn	Laurenzano	$	50,781.40	MA 30 Step 12($79,346.00 @.64)
Lisa	Linden	$	82,429.00	MA 15 Step 14
Eileen	Little	$	99,753.00	BA 30 Step 20
Victoria	Lobosco	$	62,669.00	MA Step 2-3
Lacy	Mac Donald	$	75,146.00	MA 30 Step 10
Anthony	Malanga	$	25,770.80	BA Step 8 ($64,427.00 @.4)
Alexandra	Mangiacapra	$	82,429.00	MA 15 Step 14
Courtney	Mellinkoff	$	97,163.00	MA Step 19
Marissa	Milone	$	67,573.00	MA Step 7
Sarah	Montague-Moran	$	74,693.00	BA 30 Step 12
Suzan	Mullin	$	65,757.00	BA Step 9
Tara	Newman	$	82,429.00	MA 15 Step 14

Loren	Norton	$ 102,759.00	MA 15 Step 20
Victoria	Parisi	$ 61,747.00	BA Step 6
Jeffrey	Pierro	$ 101,113.00	MA Step 20
Michelle	Raimondi	Leave until 6/2026	
Olivia	Roessner	$ 62,669.00	MA Step 2-3
Isabella	Romero	$ 64,913.00	MA Step 5
Danielle	Rooney	$ 77,856.00	BA 15 Step 14
Christopher	Sancetta	$ 96,617.00	BA Step 20
Gabreille	Schaffert	$ 70,569.00	MA 15 Step 8
Cheryl	Schechter	$ 86,606.00	MA 30 Step 15
Melissa	Schlachter	$ 85,722.00	MA 45 Step 14
Kathryn	Schneider	$ 58,173.00	BA Step 2-3
Dana	Socci	$ 101,113.00	MA Step 20
Christina	Sponzilli	$ 38,656.20	BA Step 8 ($64,427.00 @.6)
Colette	Stevenson	$ 58,173.00	BA Step 2-3
Monica	Stomski	$ 83,313.00	MA Step 15
Jenna	Sullo	$ 64,427.00	BA Step 8
Charlene	Thomas	$ 99,753.00	BA 30 Step 20
Meredith	Toth	$ 69,457.00	BA Step 11
June	Troiano	$ 106,052.00	MA 45 Step 20
Johanna	Valladares-Reyes	$ 68,923.00	MA Step 8
Jenna	Veneziano	$ 65,996.00	BA 15 Step 8
Sarah	Veniero	$ 66,213.00	BA + 30 Step 7
Melinda	Wanklin-Frey	$ 63,553.00	BA 30 Step 5
James	Whitney	$ 97,163.00	MA Step 19
Kimberly	Williams	$ 104,406.00	MA 30 Step 20
Sophia	Worrall	$ 59,173.00	BA Step 4
Stefanie	Wozniak	$ 104,406.00	MA 30 Step 20
Cathleen	Zimmermann	$ 76,893.00	BA 30 Step 13

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Aides/Instructional Assistants** support staff contracts effective September 1, 2025 to June 30, 2026.

First Name	Last Name	Salary	Stipend	Step
Annalisa	De Florio	$ 35,180.00		Inst Asst Step 6
Gail	De Rosa	$ 31,277.00		Aide Step 5
Nancy	DellaValle	$ 31,277.00		Aide Step 5
Joan	Ganton	$ 35,180.00		Inst Asst Step 6
Maria	Girardi	$ 31,277.00		Aide Step 5
Leslie	Heller	$ 35,180.00		Inst Asst Step 6
Cindy	Householder	$ 31,277.00		Aide Step 5
Mary	Lawshe	$ 35,180.00		Inst Asst Step 6
Grace	Masini	$ 34,130.00		Inst Asst Step 3
Wendy	Montano	$ 35,180.00		Inst Asst Step 6
Lisa	Perillo	$ 31,277.00		Aide Step 5
Elia	Pollio	$ 31,277.00		Aide Step 5
Heather	Riggio	$ 31,277.00		Aide Step 5
Laura	Schwartz	$ 35,180.00		Inst Asst Step 6
Elaine	Sinisi	$ 35,180.00		Inst Asst Step 6
James	Tabussi	$ 34,830.00	$2,000.00	Inst Asst Step 5
Rosemary	Tomea	$ 31,277.00		Aide Step 5
Mary Jo	Zerance	$ 31,277.00		Aide Step 5
Marissa	Foti	$ 29,777.00		Aide Step 1

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Maintenance/Custodial** support staff contracts effective July 1, 2025 to June 30, 2026.

First Name	Last Name	Salary	Stipend	Step
Kevin	Caputo	$ 59,608.00		Cust Step 12
Marc	Cifelli	$ 58,090.00		Maint Step 2-7
Ramoncito	Diaz	$ 59,608.00	$2,400.00	Cust Step 12
Mark	Martino	$ 59,608.00		Cust Step 12
Anthony	Longo	$ 52,667.00		Cust Step 5
Yamille	Thompson	$ 55,608.00		Cust Step 8

Zaccareo	Monika	$ 52,667.00		Cust Step 5

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Secretarial** support staff contracts effective September 1, 2025 to June 30, 2026.

Kelly	Hricko	$	47,085.00	Sec Step 9
Debbie	Wefferling	$	50,525.00	Sec Step 14

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Julia Cali** as Speech Therapist at a salary of $62,669.00 (MA Step 3) effective September 1, 2025 through June 30, 2026.

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Danielle Rooney** as "Head Nurse" for the 2025-2026 school year at a stipend of $5,000.00 as per the sidebar agreement Between the North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Danielle Rooney** as the School Nurse for the Extended School Year program (June 22, 2025 to July 18, 2025) at a stipend of $6,000.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P10. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following as hourly part-time Custodians, not to exceed 25 hours per week, effective July 1, 2025 to June 30, 2026:

Copeland, Mayuli	$22.75/hr
Gesario, Michael	$23.75/hr
Guillion, Agustina	$23.75/hr
Pogios, Gerassimos	$23.75/hr
Leyendecker, Joseph	$21.50/hr

Moved: Seconded:

Yes: No:

P11. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Joseph Leyendecker** as a part-time custodian at a rate of $21.50 per hour effective June 1,2025 to June 30, 2025 pending favorable criminal history review.

Moved: Seconded:

Yes: No:

P12. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Lyanna Rios** as the Accounts Payable External Auditor effective July 1, 2025 through June 30, 2026, at the annual stipend of $7,300.

Moved: Seconded:

Yes: No:

P13. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following as lunch recess aides effective September 1, 2025 to June 30, 2026.

Name	Rate of Hourly Pay	Not to exceed
Alamo, Maryann	$16.25/hr	3 hours/day
Malanga, Maria	$17.00/hr	3 hours/day

Moved: Seconded:

Yes: No:

P14. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff to chaperone the 6th grade class trip at a stipend of $300.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

:

Arena, Toni
Decker, Laura
De Rosa, Gregory
Garvin, Sydney
Heller, Leslie
Jones, Kari-Lynn
Keenan, Pat
Perillo, Lisa
Schlachter, Melissa
Sinisi, Elaine
Stomski, Monica
Worrall, Sophia
Victoria Lobosco
Moran, Sarah
Lisa Linden

Moved: Seconded:

Yes: No:

P15. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as **Teacher in Charge** at a stipend of $1,000.00 for the 2025-2026 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Grandview	Emily Egan
Gould	Gregory De Rosa

Moved: Seconded:

Yes: No:

P16. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members to work in the Extended School Year program effective June 30, 2025 to July 24, 2025:

Teacher	Position	Hours	Rate	# Hours	Daily Pay	Total ESY Payment
Boag, Molly	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Castiglia, Angela	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Clutterbuck, Shannon	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
DeMartino, Arianna	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Doolen, Aggie	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Doolen, Jill	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Evans, Kari-Lynn	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Frey, Mindy	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Gann, Alexandra	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Garthwaite, Janice	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Gray, Christine	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Keenan, Alexandra	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Keenan, Meghan	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Mangiacapra, Alexa	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Parisi, Victoria	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Stevenson, Colette	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Veniero, Sarah	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Veneziano, Jenna	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Worrall, Sophia	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
						$75,240.00
Aides						
DeFlorio, Annalisa	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
DellaValle, Nancy	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Girardi, Maria	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Householder, Cindy	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
LaToracca, Michael	AIde	8:30-1	$30.00	4.5	$135.00	$2,160.00
Pollio, Elia	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Riggio, Heather	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Tabussi, James	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Zerance, Mary Jo	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Schwartz, Laura	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
						$21,600.00

Nurse						
Rooney, Danielle	Nurse	8:30-1				$6,000.00
OT						
Kim Bohnert	OT	8:30-1	$55.00	4.5	$247.50	$3,960.00
Speech						
MacDonald, Lacy		8:30-1	$55.00	4.5	$247.50	$3,960.00
Socci, Dana		8:30-1	$55.00	4.5	$247.50	$3,960.00
Behaviorist						
Corwin, Alison		8:30-1	$55.00	4.5	$247.50	$3,960.00
						$21,840.00
Substitute						
Socci, Victoria	Teacher		$55.00	/hour as needed		
Thomas, Charlene	Teacher		$55.00	/hour as needed		
Toth, Meredith	Teacher		$55.00	/hour as needed		
				Estimated Total:		**$118,680.00**

P17. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as lunch/recess supervisors at a rate of $30.00 per hour for the 2025-2026 School Year:

Teacher/Lunch/Recess /Study Hall	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Approvato, Nicole	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Arena, Tonimarie	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Boag, Molly	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cali, Julia	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cantarelli, Jennifer	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cappello, Antonnina	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Castiglia, Nicole	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cecere, Giana	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00

De Floria, Annalisa	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
De Rosa, Gail	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
De Rosa, Gregory	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Decker, Laura	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Della Valle, Nancy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Della Valle, Genine	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Dunn, Delaney	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Egan, Emily	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Eisinger, Lauren	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Gann, Alexandra	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Ganton, Joan	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Garvin, Sydney	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Gesario, Michael	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Girardi, Maria	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Gray, Christine	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Heller, Leslie	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Householder, Cindy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Hricko, Kelly	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Husk, Joyce	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Jones, Rebecca	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Kappock, Susan	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Keenan, Patricia	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
La Toracca, Michael	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Lawshe, Margaret	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Lobosco, Victoria	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
MacDonald, Lacy	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Manfra, Cheryl	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Marlo, Randi	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Masini, Grace	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Mellinkoff, Courtney	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Montano, Wendy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Mullin, Suzan	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Perillo, Lisa	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Pollio, Ella	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Riggio, Heather	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Romero, Isabella	Lunch Duty	12:00-1:00	$30.00	.50	168	$15.00	$2,520.00
Rooney, Danielle	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Russillo, Olivia	Lunch Duty	12:00-12:30	$30.00	1.00	168	$30.00	$5,040.00
Sancetta, Christopher	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00

Schaffert, Gabbrielle	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Schwartz, Laura	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Sinisi, Elaine	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Sullo. Jenna	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,070.00
Tabussi, James	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Tomea, Rosemary	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Valladares-Reyes, Johanna	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Veniero, Sarah	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Whitney, James	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Worrall, Sophia	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Zecchino, Victoria	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Zerance, Maryjo	Lunch Duty	12:00-1:00	$30.00	.50	168	$15.00	$2,520.00
Total:							**$204,150.00**

Moved: Seconded:

Yes: No:

P18. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Dr. Alison Corwin** as the Behaviorist/BCBA at a salary of $ 106,052.00 (MA 45 Step 20) effective September 1, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

P19. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve payment to **James Tabussi** a pensionable stipend amount of $2,000.00 for the 2024-2025 school year for his certification as a Registered Behavior Technician as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P20. **RESOLVED** that the Board of Education that the Board of Education, upon the recommendation of the Superintendent, approve **James Whitney**

as the lunch/recess Supervisor at a stipend amount of $1,800.00 for the 2025-2026 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P21. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, hereby approves an administrative leave of absence, with pay, for Employee **#1382** for the period of May 16, 2025 to June 30, 2025.

Moved: Seconded:

Yes: No:

P22. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, terminates the contract with Employee **#1382** effective July 1, 2025 in accordance with the terms and conditions of the Custodial Employment Contract.

Moved: Seconded:

Yes: No:

P23. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following Child Study Team members for up to an additional twenty (20) days to conduct CST evaluations and to attend CST meetings at their per diem hourly rate effective June 23, 2025 to August 30, 2025.

Laura Decker
Joyce Husk
Melissa Kornreich
Tamara Silva

Moved: Seconded:

Yes: No:

P24. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Wellness and Rehabilitation Services,**

licensed Physical Therapist and Occupational Therapist, for up to 30 hours per week of physical and occupational therapy services at a rate of $90.00 per hour for the extended school year program effective June 30, 2025 to July 24, 2025.

Moved: Seconded:

Yes: No:

P25. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Wellness & Rehabilitation** for up to 28 hours per week of physical therapy services at a rate of $90.00 per hour effective September 1, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

P26. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Lori Downs,** licensed Occupational Therapist, for up to 28 hours of occupational therapy per week at a rate of $90.00 per hour effective September 1, 2025 to June 30, 2026.

Moved: Seconded:

Yes: No:

P27. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract termination with **Suzan Giantonio** effective May 23, 2025.

Moved: Seconded:

Yes: No:

P28. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Alexandra Pires,** Gould School Nurse, for up to 10 days of summer work at her hourly per diem rate effective June 23, 2025 to August 30, 2025.

Moved: Seconded:

Yes: No:

P29. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as Spring Concert supervisors at a rate of $35.00 per hour for 2 hours on May 28, 2025:

Gabby Schaffert
Nicole Castiglia
Maria Girardi
MaryJo Zerance

Moved: Seconded:

Yes: No:

P30. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract, as approved by the Executive County Superintendent, for **Chris Checchetto,** Assistant Superintendent of Schools effective July 1, 2025 to August 31, 2025.

Moved: Seconded:

Yes: No:

P31. **RESOLVED** that the Board of Education approve the three (3) year contract, as approved by the Executive County Superintendent, for **Chris Checchetto** as the Superintendent of Schools effective September 1, 2025 to June 30, 2028.

Moved: Seconded:

Yes: No:

P32. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the **FOCUS Grant** (Funding for Optimal Comprehensive Universal Screenings) in the amount of $3,630.00.

Moved: Seconded:

Yes: No:

P33. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as **STEAM Tank Coordinator** at a stipend of $800.00 for the 2024-2025 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No: