



ST. JOSEPH'S
INSTITUTION
INTERNATIONAL

2025 & BEYOND **STRATEGIC PLAN**

13 FEB 2025

VISION, MISSION, VALUES

LEARN.
INSPIRE.
SERVE.

“Enabling students to learn how to learn and to learn how to live as Lasallian people for others”



Faith | Service | Community | Excellence | Respect



INTRODUCTION

What Is A Strategic Plan For?
Why Do We Need It?
What Does It Do?





SETS CLEAR GOALS

It clearly defines what the organisation intends to achieve, such as market expansion or improved customer satisfaction.



INFORMS DECISIONS

The plan directs decision-making, aligning choices with the organisation's long-term goals.



EFFICIENT RESOURCE USE

It ensures resources are used effectively to achieve the best outcomes.



ALIGNS TEAM EFFORTS

The plan unites different parts of the organisation towards a common objective.



TRACKS PROGRESS

Including metrics and milestones helps measure how well the organisation is doing towards its goals and allows for necessary adjustments.



FACILITATES COMMUNICATION

It communicates the strategic direction to all stakeholders, keeping everyone informed.



BOOSTS MOTIVATION

By clarifying roles, the plan can motivate employees by showing them how their efforts contribute to success.



ENABLES FLEXIBILITY

The plan helps the organisation adapt to environmental changes, maintaining its competitive edge.



OUR JOURNEY SO FAR



1685

St. John Baptist de La Salle and the De La Salle Brothers pioneered a movement to provide quality education for the less fortunate, laying the foundation for a global Lasallian mission.



2006

The establishment of **St. Joseph's Institution International** was announced at SJI's 154th Founder's Day, with an impressive **\$9 million raised** by year-end to launch the **SJI International Scholarships Fund**, ensuring access to education for deserving students.



2008

St. Joseph's Institution International Elementary School was established and opened with just **30 students**, on the Thomson campus, alongside the growing High School.



2022

The 15th Anniversary was celebrated under the theme "**Building on 15**", with the announcement of:

- **SJI International – Lion City Sailors Elite Development Scholarship**
- **Elementary School Bilingual Programme**
- **SJI International Preschool**



2025

With a strong foundation in place, over 2,100 students and 380 staff, the **SJI International family unites under a strategic vision for the future**, shaping the next chapter of our journey.



1852

St. Joseph's Institution (SJI) was founded in Singapore by the De La Salle Brothers, becoming part of a worldwide Lasallian education network dedicated to faith, service, and community.



2007

SJI International High School, founded by SJI Alumni (referred to as 'Old Boys') opened its doors with **105 students and 25 staff**, beginning a new era of Lasallian education.



2017

SJI International marked its **10th Anniversary** event, celebrating a decade of growth with 500 community members in attendance and raising over \$3.5 million for the Building and Development Fund.



2023

SJI International Preschool opened on **Holland Road**, expanding our Lasallian education offerings for early learners.





OVERVIEW

WE ARE STEADFAST IN OUR COMMITMENT

At St. Joseph's Institution International, **we are steadfast in our commitment** to fostering a community that learns, inspires, and serves. Guided by our Lasallian values, our **strategic plan integrates tradition with innovation**, ensuring a future-ready, welcoming environment for students, staff, and the wider school community.

Together, we cultivate leaders of character who contribute meaningfully to local and global communities, building a legacy of excellence with integrity and compassion.



IDENTIFIED UNIQUE STRENGTHS

WHAT MAKES US SPECIAL

TRADITION MEETS MODERNITY

Balancing our Lasallian values and service, with innovative educational practices.

FUTURE-READY EDUCATION

Equips students to thrive with adaptability, digital literacy, and global citizenship.

HOLISTIC WELLBEING

Focus on mental health, belonging and the balanced programme across academics, outdoor education, co-curricular and service learning.



STRATEGIC IMPACT

WELLBEING, FAITH & BELONGING

HOLISTIC WELLBEING



Prioritise mental, emotional, physical, and social wellbeing for all members of the school community.

FAITH AND BELONGING



Celebrate the diversity of cultures, faiths and nationalities within our school, fostering mutual respect, belonging and understanding while honouring our Catholic Lasallian heritage and values.

FOSTERING CONNECTIONS



Create programmes and practices that strengthen relationships within and beyond the school.



STRATEGIC IMPACT

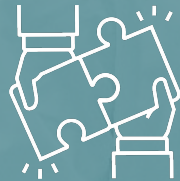
DATA-INFORMED ORGANISATION

TRANSPARENT DECISION-MAKING



Use data insights to inform decisions, ensuring accountability, equity, and continuous improvement across the school.

COLLABORATIVE PRACTICES



Promote a culture of data-driven collaboration to support effective decision-making.

OPERATIONAL INTEGRATION



Align data strategies with practical outcomes, enhancing learning, optimising resource allocation, and supporting communications, marketing and advancement efforts.



STRATEGIC IMPACT

EMBRACING TECHNOLOGY & INNOVATION

LIFELONG LEARNING CULTURE



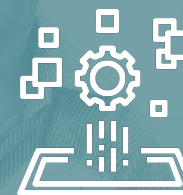
Encourage adaptability and a growth mindset among all stakeholders to navigate rapid technological and societal shifts such as artificial intelligence (AI).

FUTURE-READY SYSTEMS



Utilise technology and innovation to personalise learning and increase operational efficiency.

MEDIA LITERACY



Foster media literacy and digital citizenship in an age of increasing complexity.



STRATEGIC IMPACT

SERVING OTHERS & THE PLANET



HOLISTIC SUSTAINABILITY

Commit to environmental, economic, and social sustainability, ensuring the long-term wellbeing of the school and its community.



EMPOWERING LEADERSHIP

Provide opportunities for students and staff to address local and global challenges, fostering leadership and a sense of responsibility.



INTEGRATION INTO PRACTICE

Embed sustainability themes into education, operations, and community partnerships to create meaningful, lasting change.



FOUNDATIONAL BUILDING BLOCKS

Efficient and effective systems and processes underpin our success, supporting sustainable, aligned strategic impacts.

OPERATIONAL EXCELLENCE

Implementing streamlined processes and robust infrastructure to support academic, operational, and community goals.

RESOURCE OPTIMISATION

Ensuring the best use of time, talent, and finances to maximise impact.

COLLABORATIVE FRAMEWORKS

Encouraging cross-departmental and community collaboration for cohesive and unified progress.



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WELLBEING, FAITH & BELONGING

Holistic Wellbeing

Prioritise mental, emotional, physical, and social wellbeing for all members of the school community.

Faith and Belonging

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Fostering Connection

Create programmes and practices that strengthen relationships within and beyond the school.

IDENTIFIED UNIQUE STRENGTHS

Tradition Meets Modernity

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Future-Ready Education

Equips students to thrive with adaptability, digital literacy, and global citizenship.

Holistic Wellbeing

Focus on mental health, belonging and the balanced programme across academics, outdoor education, co-curricular and service learning.

SERVING OTHERS & THE PLANET

Holistic Sustainability

Commit to environmental, economic, and social sustainability, ensuring the long-term wellbeing of the school and its community.

Empowering Leadership

Provide opportunities for students and staff to address local and global challenges, fostering leadership and a sense of responsibility.

Integration into Practice

Embed sustainability themes into education, operations, and community partnerships to create meaningful, lasting change.

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EMBRACING TECHNOLOGY & INNOVATION

Lifelong Learning Culture

Encourage adaptability and a growth mindset among all stakeholders to navigate rapid technological and societal shifts such as artificial intelligence (AI).

Future-Ready Systems

Utilise technology and innovation to personalise learning and increase operational efficiency.

Media Literacy

Foster media literacy and digital citizenship in an age of increasing complexity.

FOUNDATIONAL BUILDING BLOCKS

Efficient and effective systems and processes underpin our success, supporting sustainable, aligned strategic impacts.

Operational Excellence

Implementing streamlined processes and robust infrastructure to support academic, operational, and community goals.

Resource Optimisation

Ensuring the best use of time, talent, and finances to maximise impact.

Collaborative Frameworks

Encouraging cross-departmental and community collaboration for cohesive and unified progress.

DATA-INFORMED ORGANISATION

Transparent Decision-Making

Use data insights to inform decisions, ensuring accountability, equity, and continuous improvement across the school.

Collaborative Practices

Promote a culture of data-driven collaboration to support effective decision-making.

Operational Integration

Align data strategies with practical outcomes, enhancing learning, optimising resource allocation, and supporting communications, marketing and advancement efforts.



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