

## Teachers - Scale 1.0

200 Day Contract - Includes Teachers, Librarians, and School Counselors

| STEP   | Salary Scale<br>2025-2026 | Daily<br>Rate |
|--------|---------------------------|---------------|
| 0      | \$48,500                  | \$242.50      |
| 1      | \$49,440                  | \$247.20      |
| 2      | \$49,934                  | \$249.67      |
| 3      | \$50,434                  | \$252.17      |
| 4      | \$50,938                  | \$254.69      |
| 5      | \$51,447                  | \$257.24      |
| 6      | \$51,962                  | \$259.81      |
| 7      | \$52,482                  | \$262.41      |
| 8      | \$53,006                  | \$265.03      |
| 9      | \$53,536                  | \$267.68      |
| 10     | \$54,072                  | \$270.36      |
| 11     | \$54,613                  | \$273.06      |
| 12     | \$55,159                  | \$275.79      |
| 13     | \$55,710                  | \$278.55      |
| 14     | \$56,267                  | \$281.34      |
| 15     | \$56,830                  | \$284.15      |
| 16     | \$57,398                  | \$286.99      |
| 17     | \$57,972                  | \$289.86      |
| 18     | \$58,552                  | \$292.76      |
| 19     | \$59,138                  | \$295.69      |
| 20     | \$59,729                  | \$298.64      |
| 21     | \$60,326                  | \$301.63      |
| 22     | \$60,929                  | \$304.65      |
| 23     | \$61,539                  | \$307.69      |
| 24     | \$62,154                  | \$310.77      |
| 25     | \$62,776                  | \$313.88      |
| 26     | \$63,529                  | \$317.64      |
| 27     | \$64,341                  | \$321.71      |
| 28     | \$65,226                  | \$326.13      |
| 29     | \$66,111                  | \$330.56      |
| 30     | \$66,996                  | \$334.98      |
| Beyond | \$67,881                  | \$339.41      |

### EDUCATION STIPENDS

|                               |        |                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BACHELOR'S DEGREE             | \$0    | In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division. |
| BACHELOR'S + 12 HOURS         | \$675  |                                                                                                                                                                                                                                                                                                                                          |
| BACHELOR'S + 24 HOURS         | \$1365 |                                                                                                                                                                                                                                                                                                                                          |
| MASTER'S DEGREE               | \$2500 |                                                                                                                                                                                                                                                                                                                                          |
| MASTER'S + 12 HOURS           | \$2700 |                                                                                                                                                                                                                                                                                                                                          |
| MASTER'S + 24 HOURS           | \$3000 |                                                                                                                                                                                                                                                                                                                                          |
| MASTER'S + 36 HOURS           | \$3300 |                                                                                                                                                                                                                                                                                                                                          |
| ADVANCED GRADUATE CERTIFICATE | \$4000 |                                                                                                                                                                                                                                                                                                                                          |
| DOCTORAL DEGREE               | \$4000 |                                                                                                                                                                                                                                                                                                                                          |
| NATIONAL BOARD CERTIFICATION  | \$1800 |                                                                                                                                                                                                                                                                                                                                          |

**ROCKBRIDGE COUNTY**  
PUBLIC SCHOOLS



Declaration of Non-Discrimination: Rockbridge County Schools offer all programs and activities free from discrimination on the basis of race, color, national origin, religion, age, disability or sex. Grievance procedures for any forms of discrimination are published in the Rockbridge County Policy Manual located in the public library, in each school and the school board office. Specific complaints under Title IX should be sent to the Assistant Superintendent; Section 504 complaints regarding discrimination should be sent to the Director of Special Education; all other discrimination complaints should be sent to the Superintendent. These persons may be reached at the Rockbridge County Schools Administrative Offices, 2893 Collierstown Road, Lexington, VA 24450, or by calling (540) 463-7386.