

Menlo Park City School District
2024-2025 Salary Schedule for MPEA - ELC TEACHERS

Position	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ELC Lead Teachers (194 days)	\$ 69,441	\$ 69,641	\$ 71,382	\$ 73,166	\$ 74,996	\$ 76,871	\$ 78,792	\$ 80,762	\$ 82,780
daily rates:	\$ 357.94	\$ 358.97	\$ 367.95	\$ 377.14	\$ 386.58	\$ 396.24	\$ 406.14	\$ 416.30	\$ 426.70
hourly rates:	\$ 44.74	\$ 44.87	\$ 45.99	\$ 47.14	\$ 48.32	\$ 49.53	\$ 50.77	\$ 52.04	\$ 53.34
ELC Assistant Teachers (194 days)		\$ 58,245	\$ 59,702	\$ 61,196	\$ 62,725	\$ 64,293	\$ 65,900	\$ 67,548	\$ 69,237
daily rates:		\$ 300.23	\$ 307.74	\$ 315.44	\$ 323.32	\$ 331.41	\$ 339.69	\$ 348.19	\$ 356.89
hourly rates:		\$ 37.53	\$ 38.47	\$ 39.43	\$ 40.42	\$ 41.43	\$ 42.46	\$ 43.52	\$ 44.61

* Step 0: ELC Lead Teachers who do not yet hold a bachelor's degree will be placed in Step 0 of the Lead Teacher Salary Schedule and remain on Step 0 until they obtain their bachelor's degree, at which time, they will be placed on the salary schedule commensurate with their years of experience at the ELC.

Masters Degree = \$2,500 and BCLAD = \$3,500

Recent Revision History:

Approved under Action at the Board Meeting on May 8th, 2025

3.5% salary increase effective retroactive to July 1, 2024

Approved under Action at the Board Meeting on December 19, 2024

3.0% salary increase effective July 1, 2023

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020