

SALARY SCHEDULE EFFECTIVE JULY 1, 2024, FOR 199 WORK DAYS
MENLO PARK CITY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE

		2024-2025				199 DAYS	
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$83,481	\$83,481	\$88,275	\$90,161	\$96,840	\$103,517	\$110,197
2	\$83,481	\$83,481	\$88,275	\$94,419	\$101,098	\$107,776	\$114,454
3	\$83,481	\$85,321	\$91,997	\$98,676	\$105,354	\$112,034	\$118,713
4	\$83,481	\$89,576	\$96,257	\$102,936	\$109,612	\$116,291	\$122,969
5	\$87,156	\$93,835	\$100,513	\$107,193	\$113,870	\$120,548	\$127,228
6	\$91,415	\$98,091	\$104,772	\$111,450	\$118,127	\$124,807	\$131,483
7	\$95,672	\$102,350	\$109,028	\$115,706	\$122,386	\$129,064	\$135,743
8	\$99,929	\$106,607	\$113,286	\$119,964	\$126,643	\$133,323	\$139,999
9	\$104,186	\$110,864	\$117,543	\$124,221	\$130,901	\$137,580	\$144,259
10	\$108,441	\$115,123	\$121,802	\$128,479	\$135,158	\$141,836	\$148,516
11	\$108,441	\$115,123	\$121,802	\$128,479	\$135,158	\$141,836	\$148,516
12	\$113,452	\$120,132	\$126,810	\$133,489	\$140,169	\$146,845	\$155,546
13	\$113,452	\$120,132	\$126,810	\$133,489	\$140,169	\$146,845	\$155,546
14	\$118,463	\$125,139	\$131,819	\$138,498	\$145,174	\$151,854	\$160,554
15	\$118,463	\$125,139	\$131,819	\$138,498	\$145,174	\$151,854	\$160,554
16	\$123,468	\$130,149	\$136,829	\$143,506	\$150,185	\$156,865	\$165,564
17	\$127,173	\$134,054	\$140,933	\$147,811	\$154,691	\$161,571	\$170,530
	Credit for Previous:		16 years maximum (Step 17)				
	Professional:		Movement across salary schedule requires 15 semester units between columns.				
	Stipend:		Master’s			\$2,500	
			Ph.D Degree			\$3,000	
			BCLAD			\$3,500	
			CCC (Speech) Certification			\$3,000	
			National Bd. Certification			\$3,000	
			Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)			\$2,000	
	Hourly:		\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.				
	Please Note:		The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.				
	Please Note:		Board Approved on May 8, 2025 - 3.5% Increase retro to July 1, 2024				