

**SALARY SCHEDULE EFFECTIVE JULY 1, 2024. FOR 189 WORK DAYS**  
**MENLO PARK CITY SCHOOL DISTRICT**  
**TEACHER SALARY SCHEDULE**

	2024-2025					189 DAYS	
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$79,286	\$79,286	\$83,839	\$85,630	\$91,974	\$98,316	\$104,660
2	\$79,286	\$79,286	\$83,839	\$89,675	\$96,018	\$102,360	\$108,703
3	\$79,286	\$81,034	\$87,374	\$93,718	\$100,060	\$106,404	\$112,747
4	\$79,286	\$85,074	\$91,420	\$97,763	\$104,104	\$110,447	\$116,789
5	\$82,777	\$89,120	\$95,462	\$101,806	\$108,148	\$114,490	\$120,835
6	\$86,821	\$93,162	\$99,507	\$105,849	\$112,191	\$118,536	\$124,875
7	\$90,864	\$97,207	\$103,549	\$109,891	\$116,236	\$122,579	\$128,922
8	\$94,907	\$101,250	\$107,594	\$113,936	\$120,279	\$126,623	\$132,964
9	\$98,950	\$105,293	\$111,637	\$117,979	\$124,323	\$130,666	\$137,009
10	\$102,992	\$109,338	\$115,681	\$122,023	\$128,366	\$134,708	\$141,053
11	\$102,992	\$109,338	\$115,681	\$122,023	\$128,366	\$134,708	\$141,053
12	\$107,751	\$114,095	\$120,437	\$126,781	\$133,125	\$139,466	\$147,730
13	\$107,751	\$114,095	\$120,437	\$126,781	\$133,125	\$139,466	\$147,730
14	\$112,510	\$118,851	\$125,195	\$131,538	\$137,879	\$144,224	\$152,486
15	\$112,510	\$118,851	\$125,195	\$131,538	\$137,879	\$144,224	\$152,486
16	\$117,264	\$123,608	\$129,953	\$136,295	\$142,638	\$148,982	\$157,244
17	\$120,783	\$127,317	\$133,851	\$140,384	\$146,917	\$153,452	\$161,960
	<b>Credit for Previous:</b>		16 years maximum (Step 17)				
	<b>Professional:</b>		Movement across salary schedule requires 15 semester units between columns.				
	<b>Stipend:</b>		Master's		\$2,500		
			Ph.D Degree		\$3,000		
			BCLAD		\$3,500		
			CCC (Speech) Certification		\$3,000		
			National Bd. Certification		\$3,000		
			Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)		\$2,000		
	<b>Hourly:</b>		\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.				
	<b>Please Note:</b>		The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.				
	<b>Please Note:</b>		Board Approved on May 8, 2025 - 3.5% Increase retro to July 1, 2024				