

MENLO PARK CITY SCHOOL DISTRICT
CLASSIFIED PERSONNEL (CSEA) SCHEDULE SALARY RANGES for 2024-2025
3.5% increase, Effective July 1, 2024

Range		A	B	C	D	E	F	7	9	11	13	15	16
								Longevity Steps					
1		22.86	24.00	25.19	26.46	27.78	29.17	30.04	30.95	31.88	32.84	33.83	34.84
2		23.43	24.60	25.82	27.11	28.47	29.89	30.78	31.71	32.66	33.64	34.65	35.69
3		24.01	25.20	26.47	27.79	29.18	30.64	31.56	32.50	33.48	34.48	35.51	36.58
4	Teacher Workroom Aide	24.62	25.83	27.13	28.49	29.91	31.41	32.35	33.32	34.32	35.35	36.41	37.50
5		25.22	26.48	27.80	29.20	30.66	32.20	33.16	34.16	35.18	36.24	37.33	38.45
6	Instructional Aide	25.85	27.14	28.50	29.94	31.44	32.99	33.98	35.00	36.05	37.13	38.24	39.39
*	Yard Duty I: Playground												
	Crossing Guard												
	Univ Food Asst												
7		26.51	27.82	29.21	30.67	32.21	33.84	34.85	35.90	36.98	38.09	39.23	40.41
8	Ins Aide Bilingual	27.16	28.53	29.95	31.45	33.02	34.66	35.70	36.77	37.87	39.01	40.18	41.39
	Science Lab Assist.												
9	Paraeducator I	27.83	29.23	30.69	32.23	33.86	35.53	36.60	37.70	38.83	39.99	41.19	42.43
9.5	Preschool Aide	28.20	29.60	31.08	32.63	34.25	35.98	37.06	38.17	39.32	40.50	41.72	42.97
10	Library Aide	28.55	29.97	31.47	33.04	34.69	36.43	37.53	38.65	39.81	41.00	42.23	43.50
	Yard Duty II: Campus Monitor												
10.5	Custodian II	28.89	30.34	31.86	33.46	35.12	36.90	38.00	39.14	40.31	41.52	42.77	44.05
	Night Custodian	28.89	30.34	31.86	33.46	35.12	36.90	38.00	39.14	40.31	41.52	42.77	44.05
**	Night Shift Differential	1.45	1.51	1.59	1.67	1.75	1.85	1.90	1.96	2.02	2.08	2.14	2.20
	Total Night Custodian Compensation	30.34	31.86	33.46	35.12	36.90	38.72	39.88	41.08	42.31	43.58	44.89	46.24
11	Van Driver	29.25	30.72	32.25	33.88	35.56	37.34	38.46	39.61	40.80	42.02	43.28	44.58
	Paraeducator II												
11.5	Bilingual Preschool Aide	29.63	31.11	32.66	34.31	36.01	37.80	38.94	40.11	41.31	42.55	43.83	45.14
12	ELC Program Assistant	29.99	31.50	33.06	34.71	36.46	38.28	39.43	40.61	41.83	43.08	44.37	45.70
12.5		30.36	31.89	33.48	35.15	36.92	38.75	39.92	41.11	42.34	43.61	44.92	46.27
13	Day Custodian	30.75	32.28	33.91	35.60	37.38	39.24	40.42	41.63	42.88	44.17	45.50	46.87
13.5	Gardener	31.13	32.70	34.33	36.04	37.86	39.74	40.93	42.16	43.42	44.72	46.06	47.44
	TK Extender Care Provider												
	TK Instructional Aide												
14	Custodian/Maintenance	31.52	33.11	34.75	36.50	38.33	40.23	41.44	42.68	43.96	45.28	46.64	48.04
	ASB Banker/Clerk												
14.5	Science Mtls Spclst	31.92	33.52	35.18	36.95	38.80	40.74	41.96	43.22	44.52	45.86	47.24	48.66
	Paraeducator II - BTA												
15		32.30	33.93	35.63	37.41	39.28	41.26	42.49	43.77	45.08	46.43	47.82	49.25
16	Asst Office Manager	33.13	34.80	36.52	38.35	40.27	42.27	43.54	44.84	46.19	47.58	49.01	50.48
17	Bilingual DO Receptionist	33.95	35.64	37.44	39.31	41.28	43.34	44.64	45.98	47.36	48.78	50.24	51.75
18	Student Health: Records Asst	34.82	36.54	38.37	40.30	42.29	44.40	45.73	47.11	48.52	49.98	51.48	53.02
19	FNS/Business Off Asst	35.66	37.46	39.34	41.30	43.36	45.53	46.90	48.31	49.76	51.25	52.79	54.37
	Bilingual ELC Program Mgr												
	Acct Payable/Acct Tech												
20	Student Health: LVN	36.56	38.40	40.32	42.32	44.43	46.66	48.06	49.50	50.99	52.52	54.10	55.72
	Bus Driver												
	Office Manager												
	Admin Asst to Asc Supt												
	SLPA												
	Registrar/DO Admin Asst												
21	Skilled Maintenance Worker	37.48	39.36	41.32	43.39	45.55	47.82	49.26	50.74	52.26	53.83	55.44	57.10
	HR Technician												
	Benefits Technician												
22	Family Engagement Coordinator & Interpreter	38.42	40.34	42.37	44.47	46.69	49.04	50.51	52.02	53.58	55.19	56.85	58.56
23		39.38	41.34	43.41	45.57	47.87	50.25	51.76	53.31	54.91	56.56	58.26	60.01
24		40.36	42.39	44.51	46.73	49.06	51.51	53.05	54.64	56.28	57.97	59.71	61.50
24.5		40.86	42.90	45.06	47.30	49.67	52.15	53.72	55.33	56.99	58.70	60.46	62.27
25	Accountant	41.36	43.43	45.62	47.91	50.29	52.81	54.39	56.02	57.70	59.43	61.21	63.05
	IS Support Tech I												
	Payroll/Accounting Tech												
	Capital Bond Acctg Specialist												
	Assistive Technology Technician												
	IS Support Tech I: Data Analyst: Ed Svcs												
26		42.41	44.54	46.76	49.09	51.54	54.12	55.74	57.41	59.13	60.90	62.73	64.61
27	Stu Svcs Spec Project Coord.	43.45	45.64	47.93	50.31	52.84	55.48	57.14	58.86	60.63	62.45	64.32	66.25
28	IS Support Tech II	44.56	46.78	49.12	51.58	54.16	56.86	58.57	60.32	62.13	63.99	65.91	67.89
29		45.89	47.96	50.11	52.37	54.73	57.19	58.90	60.67	62.49	64.36	66.29	68.28
30		47.04	49.15	51.37	53.68	56.10	58.62	60.38	62.19	64.06	65.98	67.96	70.00
31		48.21	50.39	52.65	55.02	57.49	60.08	61.88	63.74	65.65	67.62	69.65	71.74
32	IS Support Tech III	49.42	51.64	53.97	56.40	58.94	61.59	63.44	65.34	67.30	69.32	71.40	73.54

* Employees employed in higher classification in District paid at rate of higher classification

** Night Shift Differential Compensation

*** Reclassifications are effective on the day of board approval of the new positions

Board approved on May 8, 2025:

3.5% salary increase retro to July 1, 2024