The Classical Academy

Board of Directors Meeting

(Open to the Public)

Date: Friday, May 30, 2025, 8:00-10:45 a.m.

Location: North Elementary Cafe

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

		Allotted Time/Start Time
I.	**Call to Order (8:00 a.m.)**	1 min (8:00)
II.	**Pledge of Allegiance/Mission/Roll Call**	2 min (8:01)
III.	**Approval of Agenda**	2 min (8:03)
IV.	**Comments from the Audience** (Audience members have 3 minutes to address the Board) (NOTE: Per procedural rules, if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group.)	10 min (8:05)
V.	**Comments from the Board of Directors**	10 min (8:15)
VI.	**Report of the President & Cabinet Spotlights** Action: (Thomason) Motion: (Info) Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).	10 min (8:25)
VII.	**Consent Agenda** Board Directed items to be removed from Consent Agenda: Motion: (Vote) to file the Consent Agenda **A. Finance (VanGampleare)** 1. April Financials **B. SAC Minutes** 1. East Elementary, April 28, 2025 2. East Elementary, February 3, 2025 3. Junior High, April 30, 2025	3 min (8:35)
VIII.	**Minutes: May 12, 2025** Action: (Altman) Motion: (Vote) to approve the May 12, 2025 minutes Rationale: to provide a record of the Board meeting for files	2 min (8:38)
	Break	5 min (8:40)
IX.	**Discussion Agenda Items** **A. Items removed from Consent Agenda** **B. Cabinet Level Reports** 1. **Current Year Budget Modification** Action: (VanGampleare) Motion: (Vote) to approve the budget revision to the 2024-25 school year Rationale: to adjust the current year budget	5 min (8:45)
	2. **Budget Approval for Next FY** Action: (VanGampleare) Motion: (Vote) to approve the TCA budget for the 2025-26 school year Rationale: to approve the proposed budget for the 2025-26 school year	5 min (8:50)
	3. **Annual Charter Contract Review** Action: (Pacht) Motion: (Vote) to approve the Charter Contract between TCA and ASD20 for the 2025-26 school year Rationale: to annually review and approve changes to the Charter Contract between TCA and ASD20	5 min (8:55)

4. **Annual Character Report** 15 min (9:00)
   Action: (Jolly)
   Motion: (Info)
   Rationale: to review measures of character at TCA in accordance with Strategic Goal 1, Assessment 1-1-1

C. Board Level Reports

1. **July 11, 2025 Board Offsite Agenda** 10 min (9:15)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: to finalize topics for the July Working Session
2. **Appreciation Committee Annual Report** 5 min (9:25)
   Action: (Moffat/Heyns)
   Motion: (Info)
   Rationale: to review teacher appreciation activities at TCA
3. **Board Evaluation Action Plan** 5 min (9:30)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: to review action items associated with the Board Annual Self Evaluation
4. **Adopt a School Board Reports and New Assignments** 10 min (9:35)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: an opportunity for Board Directors to share reports on their Adopt A School assignment and determine placements for the upcoming school year
5. **TCA Board Statement** 10 min (9:45)
   Action: (Fradette/Hawkins)
   Motion: (Vote)
   Rationale: to review a Board statement concerning the value of male and female in matters related to Colorado public school operations as related to state and federal law
6. **Capital Construction Committee Update** 5 min (9:55)
   Action: (Moffat, Hawkins)
   Motion: (Info)
   Rationale: to provide an update to the Board regarding Capital Construction
7. **Board Nomination Committee Update** 5 min (10:00)
   Action: (Brightwell, Heyns)
   Motion: (Info)
   Rationale: to provide an update to the Board regarding the Board Nomination Committee

D. Board Communication 5 min (10:05)
Action: (Moffat)
Rationale: to develop and approve of communication update to community

E. Future Board Agenda Items 5 min (10:10)

1. Strategic Plan Review, Discussion, July, Fradette
2. Board and President's Goals, Discussion, July, Fradette
3. Annual Meeting (Seat New Board Member, Board Picture), Discussion, Aug, Fradette
4. Charter Review (signed copy for records), Info, Aug, Pacht
5. Strategic Plan Approval, Vote, Aug, Board Chair
6. Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality Disclosure Statement/Oath of Office Sign, Info, Aug, Board Chair
7. Board and President Goals Approval, Vote, Aug, Board Chair
8. President Designates 2 Individuals as Emergency Replacements, Vote, Aug, Thomason
9. Board Committee Chair Assignments, Info, Aug, Board Chair

F. Comments from the Board of Directors 5 min (10:15)

G. Executive Session (TCA President's Evaluation, Salary, and Benefits) 20 min (10:20)
Action: (Fradette)
Motion: to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) to discuss TCA President evaluation, salary, and benefits
Rationale: to finalize TCA President evaluation, salary, and benefits

H. Approve President Salary and Benefits 5 min (10:40)
Action: (Fradette)
Motion: (Vote) To approve the TCA President's Salary and Benefits for 2024-2025 school year
Rationale: To review and approve the TCA President's salary and benefits for the 2024-2025 school year

X. Adjournment (Approx. 10:45 a.m.) (10:45)