

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,634.0	1,603.0	1,570.0
On Roll Regular Shared-Time	5.0	3.0	3.0
On Roll Special Ed Full-Time	319.0	283.0	290.0
On Roll Special Ed Shared-Time	4.0	2.0	0.0
On Roll Subtotal	1,962.0	1,891.0	1,863.0
In Private School Placements	19.0	16.0	17.0
Sent to Other Districts Special Ed	4.0	6.0	11.0
Received	236.0	220.5	227.5
In State Facilities	1.0	1.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,357,770	31,984,926	32,624,624
	Total Tuition	10-1300	4,494,270	4,319,910	4,431,500
	Transportation Fees from Individuals	10-1410	82,650	80,000	80,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	121,049	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	362,891	67,725	88,299
	Interest Earned on Capital Reserve Funds	10-1XXX	5,121	0	0
	Total Revenues from Local Sources		36,423,751	36,452,561	37,224,423
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	517,812	517,812	517,812
	Extraordinary Aid	10-3131	712,699	0	0
	Categorical Special Education Aid	10-3132	651,097	807,482	1,066,484
	Categorical Security Aid	10-3177	130,156	130,156	130,156
	Other State Aids	10-3XXX	70,986	0	0
	Total Revenues from State Sources		2,082,750	1,455,450	1,714,452
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	14,340	30,199	25,418
	Total Revenues from Federal Sources		14,340	30,199	25,418
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,153,191	1,975,577	1,860,845
	Withdrawal from Capital Reserve for Local Share	10-307	0	473,925	275,000
	Withdrawal from Maintenance Reserve	10-310	160,416	0	0
	Adjustment for Prior Year Encumbrances		0	196,747	0
	Actual Revenues (Over)/Under Expenditures		-2,187,456	0	0
General Fund Revenues	Total Operating Budget		38,646,992	40,584,459	41,100,138
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	69,443	128,964	145,349
	Total Revenues from Local Sources	20-1XXX	69,443	128,964	145,349
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	249,551	165,060	169,450
	Total Revenues from State Sources		249,551	165,060	169,450

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,792	65,000	65,000
	Title II	20-4451-4455	31,057	20,000	20,000
	Title III	20-4491-4494	21,789	30,000	20,000
	Title IV	20-4471-4474	10,000	0	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	424,769	415,408	415,408
	Total Revenues from Federal Sources		556,407	530,408	530,408
Special Revenue Fund Revenues	Total Grants and Entitlements		875,401	824,432	845,207
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,403,663	3,164,292	2,995,763
	Other Miscellaneous	40-1XXX	0	0	129,000
	Miscellaneous	40-1XXX	0	0	129,000
	Total Revenues from Local Sources		3,403,663	3,164,292	3,124,763
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	200,076	160,878	164,694
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	38
	Total Local Repayment of Debt		3,603,739	3,325,170	3,289,495
	Actual Revenues (Over)/Under Expenditures		-37	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,603,702	3,325,170	3,289,495
All Fund Revenues	Total Revenues/Sources		43,126,095	44,734,061	45,234,840
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,126,095	44,734,061	45,234,840

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,258,391	12,151,214	12,486,287
	Special Education-Instruction	11-2XX-100-XXX	2,390,206	2,855,643	3,044,131
	Basic Skills/Remedial-Instruction	11-230-100-XXX	445,464	430,391	370,674
	Bilingual Education-Instruction	11-240-100-XXX	314,106	403,016	403,115
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	292,406	307,889	316,700
	School-Sponsored Athletics-Instruction	11-402-100-XXX	919,895	990,085	1,003,359
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,568,333	1,739,608	2,148,013
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,406	1,803	1,803
	Undistributed Expenditures-Health Services	11-000-213-XXX	434,330	445,213	451,187
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	656,188	685,956	680,177
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	665,945	878,779	925,832
	Undistributed Expenditures-Guidance	11-000-218-XXX	937,669	990,118	1,038,715
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	970,536	1,125,873	1,161,213
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	488,606	510,006	522,861
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	306,507	334,965	335,312
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	128,570	184,600	185,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	669,278	709,848	710,697
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,358,284	1,433,505	1,471,637
	Undistributed Expenditures-Central Services	11-000-251-XXX	386,355	391,022	347,073
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	384,082	405,150	375,975
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,558,476	3,441,760	3,541,246
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,073,107	2,361,103	2,315,770
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,426,448	6,701,108	6,609,348
	Total Undistributed Expenditures			21,017,120	22,340,417
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	200,000	0	0
General Fund Current Expenses	Total General Current Expense		37,837,588	39,478,655	40,446,125

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	28,672	157,222
	Facilities Acquisition and Construction Services	12-000-400-XXX	598,332	549,318	194,985
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	473,925	275,000
	Increase In Capital Reserve	10-604	150,000	0	0
	Interest Deposit to Capital Reserve	10-604	5,121	0	0
	Total Capital Outlay		753,453	1,051,915	627,207
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	55,951	53,889	26,806
	General Fund Grand Total		38,646,992	40,584,459	41,100,138
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	69,443	128,964	145,349
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,408	36,846	29,691
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,381	22,973	26,377
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	56,493	61,545	61,251
	Nonpublic Nursing Services	20-XXX-XXX-XXX	46,310	43,696	32,574
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,040	0	10,002
	Nonpublic Security Aid	20-XXX-XXX-XXX	71,503	0	9,555
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	7,416	0	0
	Total State Projects	20-XXX-XXX-XXX	249,551	165,060	169,450
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,792	65,000	65,000
	Title II	20-XXX-XXX-XXX	31,057	20,000	20,000
	Title III	20-XXX-XXX-XXX	21,789	30,000	20,000
	Title IV	20-XXX-XXX-XXX	10,000	0	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	424,769	415,408	415,408
	Total Federal Projects	20-XXX-XXX-XXX	556,407	530,408	530,408
Special Revenue Fund Expenses	Total Special Revenue Funds		875,401	824,432	845,207
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,603,702	3,325,170	3,289,495
	Total Debt Service Funds		3,603,702	3,325,170	3,289,495
All Fund Expenses	Total Expenditures/Appropriations		43,126,095	44,734,061	45,234,840
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,126,095	44,734,061	45,234,840

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,172,555	1,327,677	853,752	578,752
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	201,000	240,584	240,584	240,584
	Legal Reserve	2,739,987	2,336,034	1,119,077	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,970,351	2,308,142	1,549,522	807,754
	Repayment of Debt	1	38	38	0

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,890	\$17,774	\$18,280	\$18,753	\$19,351
Total Classroom Instruction	\$9,656	\$10,135	\$10,335	\$10,529	\$10,900
Classroom-Salaries and Benefits	\$9,170	\$9,613	\$9,759	\$9,960	\$10,267
Classroom-General Supplies and Textbooks	\$384	\$360	\$366	\$376	\$434
Classroom-Purchased Services	\$101	\$162	\$210	\$193	\$199
Total Support Services	\$2,847	\$2,949	\$3,261	\$3,346	\$3,470
Support Services-Salaries and Benefits	\$2,468	\$2,531	\$2,784	\$2,860	\$2,979
Total Administrative Costs	\$1,737	\$1,774	\$1,813	\$1,915	\$1,910
Administration Salaries and Benefits	\$1,513	\$1,563	\$1,585	\$1,666	\$1,675
Total Operations and Maintenance of Plant	\$1,868	\$2,085	\$2,001	\$2,061	\$2,143
Operations and Maintenance-Salaries and Benefits	\$974	\$1,029	\$1,031	\$1,104	\$1,151
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$734	\$767	\$794	\$824	\$845
Total Equipment Costs	\$22	\$0	\$15	\$15	\$85
Legal Costs	\$23	\$30	\$39	\$34	\$33
Employee Benefits as a percentage of salaries*	25.05%	27.39%	28.43%	27.25%	26.20%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance and training is through the New Jersey Schools Insurance Group	0
Municipal/Public Works	District facilities are provided free of charge to Borough Recreation programs and summer camp. District uses Borough fields free of charge and shares tennis courts	0
Others	Agreement with YMCA for Before and After Care services	0
Professional Staff Development	District opens professional development to Bedminster; also our teachers attend training in other districts free of charge	0
Purchasing	The district utilizes Hunterdon and New Jersey Educational Services Commission purchasing services extensively	0
Recycling	Partnership with the town to dispose of electronics to minimize costs	0
Social Worker/Psychologist	The district uses the educational services commissions and the Morris Union Jointure Commission for evaluations and child study team services whenever feasible	0
Special Education Services	Students with special needs are sent to neighboring school districts if the district has the appropriate program in place	0
Transportation Services, including Fuel	The district participates with other districts to save route costs whenever feasible. The district obtains fuel for its own buses from the Borough of Bernardsville	0

## Estimated Tax Rates

Municipality	Category	Amount
Bernardsville Borough	(A) General Fund School Levy	24,520,311
	(D) Total School Levy	26,857,879
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,237,001,839
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,262,286,114
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0961
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2006
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0839
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1872
Far Hills Borough	(A) General Fund School Levy	1,742,054
	(D) Total School Levy	1,908,437
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	433,529,159
	(H) Estimated Equalized Valuation (as of 10/01/19)	427,170,504
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4018
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4402
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4078
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4468
Peapack-Gladstone Borough	(A) General Fund School Levy	6,042,410
	(D) Total School Levy	6,618,486
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	740,676,735
	(H) Estimated Equalized Valuation (as of 10/01/19)	752,414,400
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8158
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8936
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8031
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8796

## Employee Contract List for District

Name	Category	Measure
Coleen Butler	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual salary per day - max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Coleen Butler	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas Lucas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$102,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Douglas Lucas	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,492
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ellen Brown	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,103
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Ellen Brown	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$2,146
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,442
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ellen Brown	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gretchen Dempsey	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$26,082
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,731	
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual salary per day - max \$15,000	

## Employee Contract List for District

Name	Category	Measure
Gretchen Dempsey	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual salary per days
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Goguen	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

## Employee Contract List for District

Name	Category	Measure
Heather Goguen	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,706
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of contract - \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Jeremy Slockbower	Job Title	Information Technology
	Job Title II	Technology Manager
	Base Annual Salary Amount	\$81,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Jeremy Slockbower	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rickey Saez	Job Title	Information Technology
	Job Title II	Asst Technology Manager
	Base Annual Salary Amount	\$80,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

## Employee Contract List for District

Name	Category	Measure
Rickey Saez	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$702
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,608
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rufus Vought	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$92,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Rufus Vought	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,012
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

## Employee Contract List for District

Name	Category	Measure
Rufus Vought	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported