Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 13, 2025

6:15 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox
Absent: L, Hawkins, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a 3.2.1	Action Taken on Finding of Facts: 24/25#50, 24/25#51, 24/25#54, 24/25#55, 24/25#56, 24/25#57
Action:	Fagin, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).
6b 3.2.2	Report Out of Action Taken on Reinstatements: AR#24-25/#36, AR#24-25/#37, AR#24-25/#38, AR#24-25/#39
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).
6c 3.2.3	Report Out of Action Taken on Early Graduation: TISCS#1032859, TISCS# 10363003
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).
6d 3.3.1	Report Out of Action Taken on Consider Non-Renewal of Coach Contracts for Employees #UCL-522, #UCL-523, #UCL-524, #UCL-525, and UCL-526
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).
6e 3.3.2	Report Out of Action Taken on Release Probationary Classified Employee #UCL-527 Utility Person III
Action:	Item pulled, no vote taken.
6f 3.3.3	Report Out of Action Taken on Release Probationary Classified Employee #UCL-528 Food Service Warehouse
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).

Minutes: **7. Approve Regular Minutes of April 22, 2025.**
Action: Fagin, Cheeseman. **Vote:** Yes-4; No-0; Absent-2 (Hawkins, Traina); Abstain-1 (Secker).

Audience: Dante Dell'Aringa, Bill Maslyar, Jason Noll, Amanda Bowman, Jennifer Kassel, Christina Orsi, Stephen Theall, Kaleigh Felisberto, Bob Brownne, Liz Huerta

Student Rep Reports: **8.1 Alternative Education:** Santiago Magallanes Robles and Elaina Marcum were unable to attend.

Tracy High: Dayson Balsano provided his final report of the school year. Mr. Waggle, Mr. Chitwood, and Mr. Manley were nominated for the UCS Speak Your Mind Challenge. Leadership students enjoyed taking part and pouring

ice cold buckets of water on the staff. Teachers' Appreciation Week had an Oscar Awards theme. Leadership prepared a list of teachers on campus and taped Oscar awards to each teacher's door. Seniors had their Grad Night trip to Disneyland and caps and gowns were distributed. Violet Howard was introduced as next year's student representative for THS. She is currently a sophomore involved in ASB outreach, and she looks forward to spending time at the board meetings next year. Current events at Tracy High include awards night, the THS Lift Up and rally, senior beach day, and senior breakfast.

West High: Noah Watkins and Lucia Noor Behnam shared the latest WHS information. The Multi-Cultural Rally was a hit, senior breakfast took place, and caps and gowns were distributed. Last week was Teacher Appreciation Week. Leadership posted a video of students talking about their favorite teachers, they distributed handwritten messages, held a breakfast, and put up posters of appreciation around campus. Last Monday was freshman sports night. Incoming students were introduced to the spring and fall sports available to them next year. Seniors are looking forward to the Universal Studios Grad Night trip.

Kimball High: Andrew Henano Megia shared there has been plenty of fun happening at Kimball. They kicked off the month with a talent show and hosted the All District Music Festival. The arts are still alive and thriving at their school. Senior events are underway. Graduates are heading out in every direction across the country. Senior sport nights were emotional; the teams and fans have a lot of Kimball pride. It is AP testing season, students pushed through with determination. Senior awards night and graduation is approaching. Andrew closed by saying that Leadership has changed his life and has made him more confident. Reporting to the board has been an honor.

The student representatives were presented with a certificate of appreciation for their dedication during the 2024/2025 school year.

Recognition & Presentations:

9.1 Kimball High School Principal Bill Maslyar, accompanied by Assistant Principals Dell'Aringa and Bowman, provided Kimball highlights for the year. WASC turned out great. They were granted a 6-year accreditation with a mid-cycle review. Positive areas of strength include a collaborative school culture, programs and opportunities for students, and COST support for student wellbeing. Next year they are establishing a Graduation Readiness Intervention Team (GRIT), and plan for more PLC collaboration. Kimball worked with the San Joaquin County District Attorney's office for the Introduction to Law/Criminal Justice course. Students went on field trips to the courthouse and received a fentanyl presentation from the District Attorney's office. This is a program that will keep building; the students love the subject matter. Kimball has partnered with Sutter Hospital for the Medical and Health Services Academy. The students have participated in hospital visits and tours and the da Vinci Surgical System was brought to Kimball for an educational demonstration. An EMR class is being launched next year. 98.1% of their students are involved in some sort of activity and 67% are involved in multiple activities. Increasing this percentage is a goal as they strive to increase school culture and to have the students motivated to build relationships and branch out to try new things.

Information & Discussion Items:

10.1 **Administrative & Business Services:** None.

10.2 **Educational Services:**

10.2.1 **Receive Report on the Tracy Unified School District Induction Program** Stephen Theall, Director of Professional Learning and Curriculum introduced Mentor Christina Orsi and Program Administer, Jennifer Kassel. Their vision is to have job-imbedded, mentor support for their teachers. The Induction Program provides collaborative and individualized support for all candidates. There are 65 teachers enrolled for the 24/25 school year. Participants feel the support truly helps them to grow professionally. Starting a career in education can be overwhelming for new teachers. Having a mentor fosters a culture of collaboration amongst colleagues and improves teacher retention. The program also benefits the mentors by providing leadership opportunities. This is an accredited program, free of charge for the teachers to help them gain their credentials. The Induction program celebration takes place on May 15th at Tracy High School. This is a time to celebrate their growth and hard work.

Hearing of Delegations

11. None.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified.** **Action:** Cheeseman, Secker. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).

13.1 **Administrative & Business Services:**

13.1.1 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.2 **Educational Services:**

13.2.1 Approve Contract Service Agreement with Fusion Academy for the Remainder of the 2024-2025 School Year

13.2.2 Ratify Contract Agreement with Dr. Pedro Olvera Psychology, Professional Corporation for an Independent Education Evaluation (IEE) for the 2024-2025 School Year

13.2.3 Approve and/or Ratify Routine Agreements which Meet the Criteria for Placement on the Consent Agenda

13.2.4 Renew the Annual Advancement via Individual Determination (AVID) Agreement between TUSD and the AVID Center for Kimball High School, Tracy High School, West High School, George Kelly School, Monte Vista Middle School, North School, Poet-Christian School, Art

Freiler School and Williams Middle School for the 2025-2026 School Year

13.2.5 Approve Agreement for Contract Services with Community Medical Centers and Kimball High, McKinley Elementary and Tracy High during 2025 Summer School

13.2.6 Approve Agreement for Special Contract Services with Operation Scholars and Prevention Services Department during 2025 Summer School

13.2.7 Ratify Special Service Agreement with Augmentative Communication Solutions for an Independent Education Evaluation (IEE) for the 2024-2025 School Year

13.2.8 Approve Agreement for Contract Services between Valley Community Counseling and North School and West High School during 2025 Summer School

13.2.9 Approve Agreement with Moni Brown and Tracy Unified School District for Curriculum Support and Development for ASL Courses

13.2.10 Approve Agreement for Special Contract Services with the County Office of Education for Professional Development on ELA and Literacy Training for Teachers during the 2025-2026 School Year

13.2.11 Approve Agreement for Special Contract Services with Mark Manross Consulting to Provide Physical Education Teachers Professional Learning during Buy Back Day and Pre-Service Day during the 2025-2026 School Year

13.2.12 Approve Agreement for Special Contract Services with the County Office of Education for Certificated and Classified Employees Professional Development during the 2025-2026 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Ratify Agreement for Special Contract Services with School Services of California, Inc.

13.3.4 Approve Teacher Intern Agreement with Santa Clara County Office of Education

Action Items:

14.1 Administrative & Business Services: None.

14.2 Educational Services:

14.2.1 Adopt Revised TUSD Coaches Handbook (Separate Cover)

Action: Fagin, Alexander. **Vote:** Yes-5; No-0; Absent-2 (Hawkins, Traina).

14.3 Human Resources:

14.3.1 Approve New Job Description for Coordinator of Continuous Improvement, State and Federal Programs

Action: Secker, Cheeseman. **Vote:** Yes-5 ; No-0 ; Absent-2 (Hawkins, Traina).

Board Reports: Trustee Secker thanked Kimball for the presentation. He has visited the school many times, and he knows firsthand how nice it is to obtain the 6-year WASC accreditation. He was also a mentor teacher and knows that teachers can slip through

the cracks; TUSD has a great structure going. Trustee Cheeseman attended the All District Music Festival. The bands and choir did a wonderful job with a patriotic grand finale. Trustee Alexander went to the WHS performance of the Great Gatsby, it was very enjoyable. Trustee Fagin pointed out that the success of the induction program filters down to the students and expressed that Kimball is doing a great job. Trustee Silcox informed that Kimball teacher, Tyler Mullen, West High teacher, Stephanie Pease and Ysenia Huerta from Tracy High, were all recipients of the Crystal Apple Award, an honor given directly from the students.

Superintendent Report:

Dr. Pecot informed next week is Classified Appreciation Week. We are kicking this off on Friday. The Tracy Breakfast Lions will be preparing breakfast for all classified employees at WHS. There are many programs that go on behind the scenes. All of the work going on with the induction program through Professional Learning is detrimental to the district. The next board meeting is May 27th. Many events are occurring over the next few weeks: awards nights and promotions, senior trips, and graduations. Thank you in advance to all the people behind the scenes that make these events happen.

Adjourn: 7:41 P.M.

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Clerk Date