



The Tuesday Takeaway

Tuesday, April 8, 2025

The *Tuesday Takeaway* is designed to be a quick-hit-style newsletter with stories most pertinent to employees at the top and stories including student celebrations toward the middle. If you scroll toward the bottom, you will find information relevant to specific employee groups, such as important updates from Teaching and Learning for teachers.

If you have an idea for a story, like one about your school, students, or department, [please send it our way!](#) We'll do our best to fit them in an upcoming issue.

[Past issues of the Takeaway are available on our website.](#)

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Tuesday Tech Tip of the Week

Welcome to **Tech Tip Tuesday**, where every Tuesday, we spotlight handy tech tips and tools designed to streamline your workflow.

Infinite Campus Blank Spreadsheet Report

This Gradebook report creates an empty grid with the students you select on the vertical axis and the column headers on the horizontal axis. It can be handy when you **add/edit column headers**. Use it to create a crosstab of students and days of the week. You can also save each one as a template for future use. <https://kb.infinitecampus.com/help/blank-spreadsheet-report>

Mapleton News

Open Enrollment

It's your choice!



May 1-16

Open enrollment with new benefits carrier

Mapleton Public Schools is pleased to announce a new partnership with the Colorado Employer Benefits Trust (CEBT) as our district's benefits carrier. This transition is guided by our benefits broker, Willis Towers Watson Insurance Services (WTW), who serves as a consultant for CEBT.

By joining CEBT, Mapleton is able to offer a wider range of high-quality benefit plans designed to meet the diverse needs of our staff. These plans emphasize affordability, expanded coverage options, flexibility, access to trusted providers, and enhanced communication and education around benefits.

This year, during the open enrollment window, employees will see **three medical options** and **one dental plan option**. Mapleton's VSP vision plan will remain the same with enhancements. CEBT's new range of benefits will go into effect July 1, 2025.

Medical

The selected medical plans offer a balance of consistency and choice, allowing employees to either continue with a plan similar to their current coverage or explore a new option with a different

provider. Depending on the plan selected, employees may see either a minimal rate increase or even potential cost savings.

- [Medical Insurance Rates - Summary of Cost Benefits Comparison](#)
- [Kaiser HMO 30 Summary of Benefits and Coverage](#)
- [Kaiser DHMO 1500 Summary of Benefits and Coverage](#)
- [United Healthcare PPO5 Summary of Benefits and Coverage](#)

Dental

The Delta Dental plan is now simplified into one comprehensive plan.

- [Delta Dental Plan B Summary of Benefits and Coverage](#)
- [Dental Insurance Rates - Delta Dental Plan B](#)

Vision

The vision plan through VSP remains unchanged this year, with additional enhancements.

- [VSP Vision Insurance Rates](#)

Additional information is available on [Mapleton's Benefits webpage](#).

Open Enrollment – May 1-16

As a part of Mapleton's move to CEBT, all employees **must** participate in Active Enrollment. **Active Enrollment means employees must actively log into iVisions Portal and elect or waive coverage during Mapleton's Open Enrollment period, which will run from Tuesday, May 1- Friday, May 16.** Please mark these dates on your calendar! Current benefits will not roll over into the coming year, so it is very important to participate in the Active Enrollment process.

Learn more! Upcoming Informational Meetings

Representatives from WTW, along with experts from Kaiser, UnitedHealthcare, and Delta Dental, will be on-site in Mapleton to support employees through this transition. They will provide guidance on available plans, answer questions, and help ensure every employee can make the best benefits decisions for themselves and their families.

- **Monday, April 28, 11:30 a.m.-12:30 p.m.**, Administration Building, Trail Ridge Room [ADD TO CALENDAR](#)
- **Tuesday, April 29, 9:30-10:30 a.m.** Operations Center (Meeting Room) [ADD TO CALENDAR](#)
- **Wednesday, April 30, 4-5 p.m.**, Skyview Student Center [ADD TO CALENDAR](#)

A recorded information session will also be available on Mapleton's website.

If you have any questions, please contact Robin DeCarlo, Benefits Specialist, ext. 1004.

Learn more about our 2025-26 Benefits

There is still time to purchase tickets to the 42nd Annual Awards for Excellence

[Purchase your tickets now](#) for our 42nd Annual Awards for Excellence on Friday, May 2, at 6 p.m., at the DoubleTree by Hilton Hotel! We will celebrate our Awards for Excellence nominees, Quarter Century members, and retirees.



[View and celebrate our Awards for Excellence honorees, Quarter Century Club members and retirees!](#)

Tickets:

- \$25 per person
- Dinner will be served
- Semi-formal attire

Purchase tickets:

[Online](#)

By cash or check (made out to Mapleton Public Schools), mail to:
Mapleton Public Schools
Attn: Celebrating Mapleton
7350 Broadway, Denver CO 80221

RSVP by Wednesday, April 23.

For more information, please call Talent Management, at 303.853.1007, or email HR@mapleton.us

Purchase Awards for Excellence Tickets here!

AI usage survey and guidance document

We're gathering feedback on how AI is being used across our schools. Please take a few minutes to [complete this short survey](#) and share your experiences. Your input will help guide future training and support. Thank you for your time!

Additionally, please take a moment to review the **Guidance for the Responsible use of Artificial Intelligence (AI) in Mapleton Public Schools**, linked below.



Mapleton Public Schools - Guidance for the Responsible Use of AI.pdf

[Download](#)

1022.8 KB

[Take the AI usage survey!](#)

Finance forms now available on SharePoint

To help make accessing important documents easier and more efficient, the Business Services team has created a centralized SharePoint site for all finance-related forms. Whether you're looking for mileage reimbursement forms, purchasing documents, or budget request templates, you'll now find them all in one convenient location.

Please [bookmark this link and refer to this site](#) whenever you need a finance form.

[Business Services Forms - Sharepoint](#)

Licensed staff: Applications for licensed salary advancements now available

Applications for licensed salary advancements for the 2025-26 school year are now available in Frontline Central. To access the Salary Advancement Application, please follow these instructions:

1. Log into your Frontline Central account.
2. Go to **My Forms** then **Forms I Can Start**.
3. Scroll to the **Salary Advancement Application (Licensed Employees Only)**
4. Click on **Start this Form** to complete
5. Complete all required fields and upload transcripts.
6. Click on submit form

The application window will be open through **Friday, August 15, 2025**. Official transcripts must be uploaded and included in your application. Incomplete applications will not be processed.

Important Reminders:

- District paid professional development is not eligible for salary advancement.
- Please have your university send your official transcripts to you directly and upload them with your salary advancement application in Frontline.
- Details regarding salary advancement guidelines may be found in the [Licensed Agreement](#) Please refer Article 23.2 Credit Hours.
- If you have questions about the salary advancement process, please visit our [website](#) and review the Frequently Asked Questions.
- If you have any additional questions, please send your request to hr@mapleton.us

Additional Resources:

- [Licensed Agreement](#)
 - [Licensed Salary Schedule](#)
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Mapleton to launch vaping prevention education events for students and parents

This May, Mapleton is hosting a series of vaping prevention events for students and families as part of a district-wide initiative to promote health, safety, and informed decision-making. These events include engaging student assemblies and two virtual parent education nights, all led by nationally recognized speaker and “edutainer” Robert Hackenson Jr.

Middle and high school students will attend interactive assemblies where Hackenson uses magic, illusions, and humor to deliver a powerful message about the dangers of vaping. In addition to highlighting the health risks, his presentations give students practical strategies to resist peer pressure and make healthier choices.

On Tuesday, May 6, and Thursday, May 8, Mapleton will host virtual parent education nights where Hackenson will share insights on how vaping companies target youth, how to recognize signs of vaping, and how to talk to teens about avoiding harmful habits.

Learn more about [Mapleton’s “Escape the Vape” efforts here](#). The schedule of events is below.

Virtual Parent Education Nights (links will be shared soon!)

- Tuesday, May 6 | 7:00 – 8:15 p.m.
- Thursday, May 8 | 7:00 – 8:15 p.m.

Student Assemblies

- *Tuesday, May 6 | 1:00 – 2:00 p.m.*
Mapleton Arts Center
Schools: Global Intermediate Academy, Trailside Academy, Valley View Innovation School, Welby Community School of the Arts, Performing Arts School on Broadway
 - *Wednesday, May 7 | 10:00 – 11:00 a.m.*
Skyview Rosa Auditorium
Schools: Clayton Partnership School, Achieve Academy, Explore PK-8
 - *Wednesday, May 7 | 1:00 – 2:00 p.m.*
Skyview Rosa Auditorium
Schools: Meadow Community School, Monterey Community School, York International School
 - *Thursday, May 8 | 10:00 – 11:00 a.m.*
Skyview Rosa Auditorium
Schools: Academy High School, North Valley School for Young Adults
 - *Friday, May 9 | 10:00 – 11:00 a.m.*
Mapleton Arts Center
Schools: Global Leadership Academy, Performing Arts School on Broadway, York International School
-

Teaching and Learning

Educator Effectiveness training requirement

Colorado administrators renewing an initial or professional license must now complete additional training in Observation and Feedback, as mandated by Senate Bill 22-070.

The requirement took effect on Aug. 1, 2024, and consists of two phases. **Part I** is an asynchronous online module offered through the Colorado Department of Education (CDE) and must be completed first. **Part II** can be taken through either CDE or Mapleton Public Schools, which is an approved provider. Administrators must complete both training parts to renew their licenses.

Part I Training – 4-Hour Online Asynchronous Modules

[CDE E-Train Part I Registration](#)

Part II Training – Options

1. CDE 8-Hour In-Person Training [CDE Part Training Dates](#)
2. Mapleton In-Person Training – Three sessions (*All sessions will be held in the Trail Ridge Training Room at the Broadway Building from 4-6 p.m.*)
 1. Wednesday, April 23
 2. Wednesday, April 30
 3. Wednesday, May 7

If you are interested in attending the Mapleton Observation and Feedback Training, or you have additional questions, please email Educator Pathway Coordinator [Toni Booth](#) to reserve your place. Just a reminder that you will not be able to renew your administrative license without this training.

***Reminder: This training is required for license renewal.**

Seal of Biliteracy Honorees

We are pleased to announce that Mapleton Public Schools has 23 seniors this year graduating with the Seal of Biliteracy credential on their diplomas. This is twice the number of students we have celebrated in years past. The Seal of Biliteracy is a signal to colleges and employers that a student has attained college-level biliteracy in two or more languages.

Class of 2025 Seal of Biliteracy Honorees

Academy High School:

- Alexia G.S.
- Alvaro C.
- Valeria L.P.
- Pedro R.J.
- Marcelo S.G.
- Diego L.

Mapleton Expeditionary School of the Arts:

- Jamileth L.R.
- Manuel V.B.

Mapleton Early Career Prep:

- Dana R.Z.

York International School:

- Cristine V.P.
- Elizabeth B.A.

- Veronica M.
- Hendrick W.L.
- Hilary R.P.

Global Leadership Academy:

- Israel L.G.
- Yamile G.R.
- Ahtziri Q.B.
- Alexa S.B.
- Lesley H.C.
- Eileen P.C.
- Astrid C.H.
- Alexis O.
- Monzerrath O.

The Advanced Placement Spanish test is not the only way Mapleton students can demonstrate proficiency in a world language. This year, 10 students used a Colorado Department of Education (CDE)-approved world language test called the Assessment of Performance toward Proficiency in Languages (AAPPL) to show their muster in their heritage language. In fact, there are several CDE approved exams in a variety of languages our students can access.

Are you or your students curious about the Seal of Biliteracy? You can find some information, including [a full list of approved world language exams from CDE, here](#).

Newcomer Summer Institute registration has closed

We are pleased to announce that we have 60 students registered for the Newcomer Summer Institute taking place June 9-20. Thank you ELD Leads and coordinator Katalina Vega for promoting this opportunity for our new-to-country students in grades 4-12.

Mapleton Education Foundation

Support our students and teachers by catching Mapleton Appreciation Weekend with the Colorado Rockies!

Join the Colorado Rockies and the Mapleton Education Foundation for Mapleton Appreciation Weekend, May 9-11, at the ballpark. Every ticket sold contributes to the Foundation's crucial work for Mapleton students and teachers. If you can't make one of those games, there will be two more chances to support the cause on Friday, May 23, and Sunday, May 25. Don't miss out on the opportunity to enjoy America's favorite pastime while making a difference in your local community.



MAPLETON EDUCATION FOUNDATION
THE GATE TO GREAT SPORTS MOMENTS

MAPLETON PUBLIC SCHOOLS
APPRECIATION WEEKEND
BENEFITTING | EN BENEFICIO DE
THE MAPLETON EDUCATION FOUNDATION

CR vs SD MAY 9-11 | CR vs NY MAY 23 & 25

TICKETS STARTING AT BOLETOS A PARTIR DE **\$17**
WWW.ROCKIES.COM/MAPLETON

For more information on these upcoming events, visit the [MEF's website](#).

[Purchase Rockies Tickets Here](#)

Points of Pride

Academy High School junior excels at National Moot Court Competition

Congratulations to Academy High School junior Marley P. for her outstanding performance at the Marshall-Brennan National Moot Court Competition in Baton Rouge, Louisiana, on Saturday, March 15. She competed against approximately 60 other students from across the country in a federal courthouse and advanced to the semifinals, placing among the top 20 contenders.



Moot court challenges students to act as lawyers, arguing fictional legal cases before judges. This competition tested students' ability to present arguments in a First Amendment case inspired by the television show "Abbott Elementary," focusing on the limits of political speech in schools. Marley defended the school's authority to restrict student speech through two preliminary and semifinal rounds.

She earned her spot at nationals by placing in the top six at the Colorado state competition last November. In the months leading up to the national event, Marley continuously practiced and refined her argument, strengthened her vocabulary, and honed her speaking skills.

Looking ahead to her senior year, Marley hopes to find a mentor in the legal field, secure an internship at a law firm, and explore other moot court competitions—perhaps even returning to this one.

Global Intermediate Academy students bring math to life with Probability Carnival

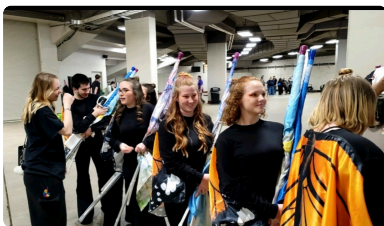
What are the odds? Pretty high when it comes to fun at Global Intermediate Academy's Probability Carnival!

Last Friday, the school's seventh graders brought their math lessons to life by transforming the school into an interactive carnival full of student-created games.



As part of their unit on probability, students explored the difference between theoretical and experimental probability. Working in groups, they designed original games, calculated the theoretical outcomes, and then tested their predictions by inviting classmates and staff to play. While participants tossed, spun, and guessed their way through the carnival, the student hosts gathered real data to compare with their theoretical expectations.

It was a fun and engaging way for students to see how math works in the real world.



Skyview Winter Guard shines at State Championship, announce Fall Tryouts

Congratulations to the Skyview Winter Guard Team for their outstanding performance at the Rocky Mountain Color Guard Association State Championship on Saturday, March 29, at the Denver Coliseum. The team delivered a powerful final production of their show, "Between the Flowers and the Sky," capping off their season on a high note.

Winter Guard is often described as the "sport of the arts," combining elements of theater, dance, and precise choreography using flags, rifles, and sabres.

Please share with students currently in grades 7–10 who are interested in joining this dynamic and expressive activity that they are invited to attend tryouts for the fall Color Guard team. Hosted by the District Performing Arts Department, tryouts will take place on April 28, April 30, and May 2 at the Global Leadership Academy gym, from 4:30 to 6:00 p.m. The fall Color Guard is an integral part of the Skyview Marching Band.



Here are this week's "High Fives"

Leon Ott, Monterey Community School

"We want to take a moment to give a huge THANK YOU to someone who means so much to our school – Mr. Leon, our awesome custodian!

Leon, you are the behind-the-scenes hero of Monterey. Through the hustle and bustle of each day, you're always there making sure our school is clean, safe, and running smoothly. Whether it's sweeping the hallways, helping with a spill, or fixing something that's broken, you do it all with a smile and a heart full of kindness.

But it's not just the work you do – it's the way you do it. You treat everyone with respect, you're always willing to lend a hand, and your positive attitude makes a big difference every single day. The kids adore you, the staff appreciates you, and the whole school is better because of you.

Thank you, Leon, for everything you do. We see you, we appreciate you, and we're so lucky to have you as part of the Monterey family!"

Submitted by Monterey Community Culture Team

Jason Abercrombie, Monterey Community School

"We want to take a moment to recognize and celebrate someone who brings heart, dedication, and so much care to our school every single day – Jason, our incredible SPED ILC paraprofessional and lunch duty superstar!

Jason, your patience, compassion, and commitment to our students in the ILC (Intensive Learning Center) never go unnoticed. You show up with kindness and strength, supporting our students in ways that make a lasting difference. Whether you're guiding them through their routines, helping them grow, or being their biggest cheerleader, your impact is powerful and full of love.

And then – just when most people would be ready for a break – you step in to help with lunch duties, bringing the same positivity and helpful spirit to the cafeteria. Your presence helps keep things calm, safe, and smooth, and we are so thankful for your extra effort and energy.

Jason, you wear many hats, and you wear them all with grace. You are a vital part of the Monterey family, and we are beyond lucky to have you on our team."

Submitted by Monterey Community Culture Team

Abbie Martin, Monterey Community School

"We want to give a huge THANK YOU to someone who brings energy, encouragement, and unwavering support to our middle school team every single day – Abbie, our amazing IG rockstar!

Abbie, your positive attitude is contagious, and your willingness to step in and help wherever needed never goes unnoticed. Whether you're working with students in small groups, helping plan lessons, or just being there with a listening ear and a "we've got this" attitude – you are truly a bright light on campus.

You go above and beyond to make sure teachers feel supported, students are getting what they need, and everyone knows they're not in it alone. Your dedication, teamwork, and genuine care make a huge difference in the lives of so many – and we're so thankful for you.

Thank you, Abbie, for being someone we can always count on. Monterey Middle School is stronger, kinder, and better because of you!"

Submitted by Monterey Community Culture Team

York International School Lunch Staff

"Our lunch staff brings joy and nutrition to our kids everyday! Their patience and kindness with our youngest learners warms my heart. Thank you for fueling our learning!"

Submitted by Shannon Black

Lt. Col William Arrington and Senior Master Sergeant Danny Alltop, JROTC

"I wanted to give a heartfelt shoutout to Lt. Col. Arrington and SMSgt. Alltop for the extraordinary impact they make through Mapleton's JROTC program. Over the past 13 years, these two have shaped a program that transforms lives—building confident, compassionate leaders through a focus on discipline, responsibility, scholarship, and aerospace education.

That includes Sasha, a kind, humble, driven student inspired by JROTC to pursue her dream of becoming a pilot. She's now headed to college, aiming to join the fewer than 10% of commercial pilots who are women.

As a 25-year educator, I've seen few programs with the lasting power of JROTC. It doesn't just prepare students for the future—it inspires them to believe they can shape it. Arrington and Alltop are changing lives every day."

Submitted by Mellissa Pfaff

[If you know someone who deserves a "High Five", submit your appreciation using this form.](#)

Upcoming Events

Wednesday, April 9 - Board Study Session, 5:30 p.m.

Tuesday, April 15 - DAAC Meeting, 4:30-6 p.m.

Wednesday, April 16 - District Art Show

Wednesday, April 23 - Board Business Meeting, 6 p.m.

Friday, May 2 - Awards for Excellence, 5 p.m.

[Skyview Wolverines Athletics Calendar](#)

[District Performing Arts Calendar](#)



Tuesday Takeaway Call for Submissions

Let's brag about it! Is something happening in your school that you would love to highlight or "show off?" We know you are awesome, so let's celebrate it! Please submit a paragraph and pictures detailing your good news to communications@mapleton.us.

Email: communications@mapleton.us

Website: <https://www.mapleton.us/>

Location: [7350 Broadway, Denver, CO 80221, USA](#)

Facebook: [facebook.com/MapletonPublicSchools](https://www.facebook.com/MapletonPublicSchools)

Twitter: [@mapletonschools](https://twitter.com/mapletonschools)



Mapleton Public Schools

Mapleton is using Smore to create beautiful newsletters