



The Tuesday Takeaway

Tuesday, May 6, 2025

The *Tuesday Takeaway* is designed to be a quick-hit-style newsletter with stories most pertinent to employees at the top and stories including student celebrations toward the middle. If you scroll toward the bottom, you will find information relevant to specific employee groups, such as important updates from Teaching and Learning for teachers.

If you have an idea for a story, like one about your school, students, or department, [please send it our way!](#) We'll do our best to fit them in an upcoming issue.

[Past issues of the Takeaway are available on our website.](#)



Congratulations to our Skyview Wolverines Boys and Girls Track & Field teams on winning the Colorado League Championship on Thursday in front of our home crowd at DiTirro Stadium!

This victory marks an incredible **eighth straight league title for the boys and fifth for the girls** – a true testament to the dedication, talent, and hard work of our athletes and coaches.

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Mapleton Education Foundation

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Tuesday Tech Tip of the Week

Welcome to **Tech Tip Tuesday**, where every Tuesday, we spotlight handy tech tips and tools designed to streamline your workflow.

Web Browser Cache Cleanup

Is data not appearing correctly in your web browser? It may be time to clear your cache. To do so simply use a keyboard shortcut.

- **For Chrome Web Browsers:**
 - Within the browser press the Ctrl+Shift+Del, then click 'Delete Data'.
 - **For Microsoft Edge:**
 - Within the Microsoft Edge browser press the Ctrl+Shift+Del, then click 'Clear Now'.
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Mapleton News



Happy Teacher & Staff Appreciation Week!

This week, May 5-9, we're celebrating YOU—our dedicated teachers and staff who make a difference every day in the lives of Mapleton students and families. Teacher and Staff Appreciation Week is a national celebration of the incredible impact school professionals have on their communities.

A few things to be on the lookout for this week:

Over the next few days, the senior leadership team will be visiting all schools and office sites to deliver small thank-you treats to staff. If we miss you during our visit, please stop by your staff lunchroom to pick up your treat.

Thursday, May 8 – Appreciation Takeover Day!

Follow us on social media for a full day of gratitude! We'll share heartfelt messages collected from students, families, and staff and debut a special video featuring students expressing their appreciation in a fun and meaningful way. Have a photo of an appreciation event at your school, or a special message to share? Email Communications@mapleton.us.

Daily Giveaways

Check your email around noon each day, as we'll be announcing two lucky winners of our daily staff giveaways! It's just a small token of thanks for everything you do.

Employee Experience Survey – Extended through Thursday, May 8

Your voice matters. Please take a few minutes to complete the [Employee Experience Survey](#) and let us know how we can better support you and strengthen the incredible work happening in our schools. [Take the survey here!](#)

Thank you for making Mapleton a place where people want to learn, work, and grow. We are better because of you.

School Nurse Day is this Wednesday, May 7

Don't forget to wish our nurses a happy National School Nurse Day on Wednesday, May 7. The day was established in 1972 to foster a better understanding of the role of school nurses in the educational setting.

Mapleton has four dedicated Nurse Consultants from the Children's Hospital Colorado School Health Team who are led by our Lead District Nurse, Monica Ycaza MSN, RN. All nurses support Mapleton's 17 health assistants and health offices that serve students with chronic, acute, and emergent needs.



The nurses provide consultation, medication administration, and complex care within the school setting so students can thrive and learn. The team helps maintain safety through activities like staff training, screenings, and immunizations and bridges resources for students between hospitals, clinics, mental health, and other community partners.

Thank you so much for keeping our students healthy!

Congratulations to our 2024-25 Awards for Excellence recipients!

On Friday, May 2, Mapleton celebrated its 42nd annual Awards for Excellence event, honoring this year's retirees, Quarter Century Club members, and Awards for Excellence nominees.

Congratulations to the following 2024-25 Awards for Excellence winners:

Classified Employee of the Year: **Kelly Johnson, Academy High Schools**

Licensed Employee of the Year: **Ashley Phelps, Preschool on Poze**

Administrator of the Year: **Marisa Abreo, Adventure Elementary**

Rookie of the Year: **Arturo Hernandez, York International School**

Last chance to share your voice—Staff survey closes this Thursday

In case you missed it above, the Employee Experience Survey is open through **this Thursday, May 8**. This anonymous survey takes just a few minutes to complete and plays a key role in shaping the programs, strategies, and support systems that impact you and our students.



Take the [Employee Experience Survey here](#) today and help make Mapleton even stronger—together.

[Click here to take the survey!](#)

Open enrollment going on now!

This year, **all benefit-eligible employees** must [log into iVisions](#) to elect or waive coverage during the **open enrollment window, May 1-16**. Your current benefits **will not** carry over automatically. This applies to ALL benefit-eligible employees, including:



- Employees who are only enrolled in the district-paid benefits, Basic Life, and LTD
- Employees who are not returning to the district next year

This year brings exciting updates, including a new partnership with the Colorado Employer Benefits Trust (CEBT). You'll find details about Mapleton's 2025–26 medical, dental, and vision plans in the [Benefits Guide](#) and the links below.

Medical – Choose from:

- [Kaiser HMO 30 Summary of Benefits and Coverage](#)
- [Kaiser DHMO 1500 Summary of Benefits and Coverage](#)
- [United Healthcare PPO5 Summary of Benefits and Coverage](#)
- View: [Medical Insurance Rates - Summary of Cost Benefits Comparison](#)

Dental:

- [Delta Dental Plan B Summary of Benefits and Coverage](#)
- [Dental Insurance Rates - Delta Dental Plan B](#)

Vision: Unchanged this year, but with additional enhancements.

- [VSP Vision Insurance Rates](#)

More Information

- **Review** – [Mapleton's Benefits Guide!](#)
- **Watch** – Benefits Information Session hosted by Willis Towers Watson. **Recording:** <https://attendee.gotowebinar.com/recording/2599552698790088195>
- **Connect** – Do you have questions regarding changes and how this may affect you and your family? Schedule a virtual chat or phone call with Willis Towers Watson to get answers to your questions. **Calendly:** <https://calendly.com/kristen-kubiak/new-meeting>

Benefit Enrollment Assistance

- **iVisions Portal:** If you need help accessing the iVisions portal (username, password), please contact the Help Desk at 303.853.1057 or helpdesk@mapleton.us.
- **Benefits election:** If you need assistance electing/changing your benefits, or accessing a computer, please contact Robin DeCarlo, Benefits Specialist, at decarlor@mapleton.us, 303.853.1004 to arrange an appointment.

Sick leave pay-out forms now available in Frontline Central

Licensed staff members, requests for Sick Leave Pay-Out are now available in Frontline Central. To access the Sick Leave Pay-Out request form, please follow the instructions below.

1. Log into your Frontline Central account.
2. Go to **My Forms** then **Forms I Can Start**.
3. Scroll to the **Licensed Sick Leave Pay Out Request Form**
4. Click on **Start this Form** to complete

Per the guidelines of the 2024-25 MEA Agreement, Article 17, *The Board and Association recognize the importance of instructional continuity to long term academic success for students. To promote this goal, teachers can submit for payment up to five (5) unused sick leave days at the end of the school year using the following table:*

DAYS USED RATE:

- 0-1-\$180.00/day
- 2-3-\$160.00/day

Payout to be in June of each year. Teachers must carry forward a minimum of five (5) sick leave days into the next academic year.

Please note: Days donated to the sick bank do not count as a use of leave days for the purposes of buyback.

You may access the MEA Agreement here: [MEA Agreement](#).

You may also access and review your available leave balances in the employee access portal at the following link: [iVisions Portal](#). All requests must be completed in Frontline Central by **4 p.m. on Friday, May 16, 2025**. Approved payouts will be included in your direct deposit paycheck on June 30, 2025. If you have any questions, please [contact Sarah Martinez](#).



Graduation 2025 coming up fast, volunteers needed

Graduation day is less than two weeks away. For all event details, including parking, times and locations, and cap decoration information, visit [Mapleton's 2025 Graduation page](#).

And to make sure the event is a smooth, memorable experience for our students and their families, Mapleton's Graduation Committee is looking for staff volunteers. These helpers may assist with distributing programs, guiding guests, helping students with gowns, or stepping in for other day-of needs. The Committee is still determining how many volunteers are needed but would love to hear from staff who are available and willing to help.

If you're interested, please email [Matt Coates](#), Assistant Principal at Academy High School. The Graduation Committee will follow up in the coming weeks with more details and assignments.

Teaching and Learning

Training options for "Constructing Meaning": Support for multilingual learners

Mapleton is committed to using EL Achieve's "Constructing Meaning" to ensure multilingual learners (MLLs) have equitable access to rigorous academic content. This approach equips educators with practical strategies to embed explicit language instruction into everyday teaching, helping students develop the academic English skills they need to succeed across all subjects.

Below are the available staff "Constructing Meaning" training options. Schools will discuss and determine which option(s) best align with their needs and instructional focus areas:

- **Option 1: Beginning-of-Year (Summer 2026)**
 - Full week of training at the start of summer (June) - paid
- **Option 2: Two IP days and one workday**
 - August paid day
 - Two paid Instructional Planning (IP) days (Sept. 22, March 9)
 - May 29 workday (paid)
 - June paid day
- **Option 3: School Commitment**
 - Three paid school professional development days (Aug. 5, Sept. 19, Jan. 6)
 - One paid IP day (Oct. 20)
 - May 29 workday (paid)

** This option allows schools to complete the training together, as a cohesive unit, within one year—whereas the other options require individual sign-ups and may take up to three years to train all staff at a site.*

- **Option 4: End-of-Year July/August 2026**
 - Full week paid at end of summer - paid

For any questions, please reach out to [Allyson Mallory](#), ext. 1014 or [Alexis Lauffenburger](#), ext. 1003.

Multilingual learner redesignation update for grades K–2

Last month, the Colorado Department of Education (CDE) reached out to Mapleton regarding our current practices for MLL students—specifically, our lack of a redesignation process for students in grades K–2. Currently, we do not redesignate at those grade levels due to limited assessment data. While DIBELS can serve as one data point, we will need to identify an additional measure in the absence of interim assessments. More information will be shared soon.

Algebra 1 placement for advanced eighth grade students

More than 50 current seventh graders across the district have demonstrated readiness for Algebra 1 in eighth grade next year. As we coordinate logistics with schools and transportation, we also want to ensure families are informed. Teaching and Learning will provide each school with a family communication that outlines the identification process and includes an acknowledgment that the student will attend Algebra 1 in a different location (transportation provided). Information about location and transportation will be shared once schedules are finalized. Reach out to [Allyson Mallory](#), ext. 1014 for any questions.

READ Plan Spring and End-of-Year updates

Teachers, the end-of-year DIBELS/Lectura assessment window closes on **Friday, May 9**. The composite score from this assessment is required for the CDE's READ Plan Data Collection. Please make sure all grade K-3 students, as well as students in grades 4-8 with existing READ Plans, complete testing by this deadline.

In addition, all K–12 READ Plans must be updated and finalized in eduCLIMBER **by next Wednesday, May 14**. Please use the documents linked below to guide your updates:

- [READ Plan Instructions - 2024-2025.pdf](#)
 - [READ Plan ADDENDUM Instructions - 2024-2025.pdf](#)
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Quarter 4 Interim assessment news

The Quarter 4 Interim Assessment window will be from this Wednesday, May 7, to next Friday, May 16, with makeups Wednesday, May 19, to Friday, May 21. All constructed response items need to be scored by noon on Friday, May 23, for data compilation and analysis.

Remember, Quarter 4 Interim Assessments are **required for grades 3-8** and optional for grades 9-11. Interim Assessment Content Review Links have been updated for Quarter 4. You can [find](#)

[those links here.](#)

DreamBox Benchmark 3 Assessment available through this Friday

The DreamBox Benchmark 3 assessment will be available for students to take now through THIS Friday, May 9.

Mapleton Education Foundation

MAPLETON
EDUCATION FOUNDATION

Take a chance for change

GALA 2025
MAPLETON EDUCATION FOUNDATION

Save the Date
Friday, Oct. 3, 2025 @5:30 pm

Westin Westminster
10600 Westminster Blvd
Westminster, 80020

WWW.MAPLETONEDFOUNDATION.ORG

Points of Pride



Here are this week's "High Fives"

Maggie Craven, Clayton Partnership School

"Maggie is a top tier, hard working, and excellent kindergarten teacher! Her students are ALWAYS excelling at phonics and letter sounds. Her classroom is inviting, welcoming, and that creates a positive environment where students exhibit appropriate behaviors while learning how to count to 100! Way to keep all your students in the 'green' this year! They are SO LUCKY to have you!"

Submitted by Amanda Wise

Board President Thomas Moe

"Thank you, Mr. Moe, for continuing to support the performing arts throughout your time in office. I have seen you at several of the district and school specific productions even though you don't have kids in the performing arts, and it has really made an impact on me. It is so wonderful to know we have a president who appreciates the importance of the arts for our students! I hope you keep enjoying the music, the shows, and all we have to offer for many years to come."

Submitted by Anonymous

Chris Gonzalez, Welby Community School

"Chris has been an incredible interim janitor for our school. He is a joy to see every day, and staff and students alike benefit from his kindness and wisdom. He always has a moment to help with a smile and makes sure to share his infectious cheer and unique life experiences. While we're glad to see him return to Global, we are so sorry to see him go! Thanks for everything, Chris, and may you find happiness every day!"

Submitted by Jesse Masterson

Stephanie Menk, Monterey Community School

"Stephanie, your dedication to students and the Monterey community shines every single day. The way you consistently put students first and look out for the greater good of the school is truly inspiring. Your leadership, compassion, and commitment do not go unnoticed—students, families, and colleagues alike look up to you and deeply appreciate all that you do. Thank you for being such a positive force and role model. Monterey is a better place because of you!"

Submitted by Monterey Culture Club

Iris Valenzuela Saenz, Adventure Elementary

"In moments that matter most, Iris shows up with strength, clarity, and unwavering calm. Her quick thinking and calm presence turn emergencies into moments of reassurance. Iris, your care and professionalism make a world of difference—our kids (and all of us!) are so lucky to have you. Thank you for being a true everyday hero."

Submitted by Maya Valdivia

[If you know someone who deserves a "High Five", submit your appreciation using this form.](#)

Upcoming Events

Tuesday & Thursday, May 6 & 8 - Virtual Parent Nights for Vaping Prevention, 7-8:15 p.m.

Monday, May 12 - Instructional Planning Day - No school for students

Wednesday, May 14 - Board Study Session, 5:30 p.m.

Friday, May 16 - Scholarship Breakfast, 7 a.m.

Saturday, May 17 - Graduation, 10 a.m.

Tuesday, May 20 - DAAC Meeting, 4:30-6 p.m.

Monday, May 26 - Memorial Day - All schools and offices closed.

Wednesday, May 28 - Board Business Meeting, 6 p.m.

Thursday, May 29 - Last day of school. All schools dismiss two hours early.

Friday, May 30 - Teacher Work Day.

[Skyview Wolverines Athletics Calendar](#)

[District Performing Arts Calendar](#)



Tuesday Takeaway Call for Submissions

Let's brag about it! Is something happening in your school that you would love to highlight or "show off?" We know you are awesome, so let's celebrate it! Please submit a paragraph and pictures detailing your good news to

communications@mapleton.us.

Email: communications@mapleton.us

Website: <https://www.mapleton.us/>

Location: [7350 Broadway, Denver, CO 80221, USA](#)

Facebook: [facebook.com/MapletonPublicSchools](https://www.facebook.com/MapletonPublicSchools)

Twitter: [@mapletonschools](https://twitter.com/mapletonschools)



Mapleton Public Schools

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