Ben Milam International Academy
Board of Directors Meeting Minutes
June 18, 2024
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:20 am by President Alison King. Board members present: Alison King, Perla Abrego, Jacob Holloman, Megan Buck, Marissa Salgado, and Karmen Bryant. Dr Amin Davoodi joined by phone. BMIA's Brenda Jobes, was also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for Public Forum.
III. Discussion/Action Items

A. Approve Board Meeting Minutes (May):

B. Summary Meeting A. King with Dr. Howard: Alison provided a summary of the meeting she had with Dr Howard. Follow up meeting is scheduled in July to meet with more MISD staff.

C. BMIA 2024-25 Compensation Manual: Compensation manual for next school year was presented and reviewed.

Megan Buck motioned to approve the 2024-25 Compensation Manual. Perla Abrego seconded the motion. All present voted in favor. Motion passed.

D. BMIA Admission Policy: Brenda reviewed the admission policy with the board. Explained the selection and enrollment process parents must take for their children to be admitted to BMIA

E. Principal Mentorship Consultant: Brenda presented a proposal from Dr Nancy Parker for mentorship consultant services for the 2024-25 school year. Cost is $1500 per visit with 12 proposed visits, each month starting July 2024 and ongoing availability via phone or virtual meeting options.

Ja\cob Holloman motioned to approve the proposal for consulting services by Dr. Nancy Parker, Ed.D. Karmen Bryant seconded the motion. All present voted in favor. Motion passed.

IV. Campus Reports

A. 2023-24 BMIA Budget: 23-24 budget was reviewed. Line item for 2024-25 budget was added to account for consulting services. There were unallocated funds prior. Plan is for committee to take a diver deep into financials in coming months.

B. Program/Campus Enrollment: Brenda updated the board on enrollment numbers for next school year. Current enrollment for 2024-25 is 561 vs capacity of 676.

C. School Achievement Data: Brenda updated the board on results from testing and satisfaction survey. Overall good improvements in testing. Positive responses from satisfaction surveys

V. The board went into closed session at 11:50 am

A. Actions arising from closed session:

The board approved the actions arising from closed session, following the motion made by Perla Abrego and seconded by Megan Buck to increase Brenda Jobes' salary to $120,006 (daily rate of $531.00) plus a retention bonus of $3,000 to be paid at end of August paycheck next school year. In addition to the $3,000 Bonus, the board agrees to pay an additional bonus based on BMIA campus STAAR Rating – an additional $5,000 for a B rating / $10,000 for an A rating.

VI. Adjourned at 11:54 AM

Respectfully submitted,
Marissa Salgado
BMIA Secretary

These minutes were amended and approved 8/27/2024.

Alison King
Board President