Ben Milam International Academy
Board of Directors Meeting Minutes
August 27, 2024
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:18 am by President Alison King. Board members present: Alison King, Perla Abrego, Jacob Holloman, Megan Buck, Marissa Salgado. BMIA's Brenda Jobes, Dr Elise Kail and Geta Mitchell were also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There was one participant for Public Forum. Ashley Freeman, a resident of the neighborhood surrounding BMIA spoke to the board regarding traffic concerns.
III. Discussion/Action Items

A. Approve Board Meeting Minutes (June): Proposed edits were made.
In addition to the $3,000 Bonus, the board agrees to pay an additional bonus based on BMIA campus STAAR Rating – an additional $5,0000 for a B rating / $10,0000 for an A rating.

Megan Buck motioned to approve the minutes from the June board meeting with the proposed edits. Jacob Holloman seconded the motion. All present voted in favor. Motion passed.

B. Literacy consultant hire approval: Brenda proposes hiring a literacy consultant. She provided a proposal budget amendment. In the proposal she included a cost estimate on the higher end of what could be expected depending on the amount of work the consultant feels is needed to do. Funds from reserves would be needed to be used. We would need to add a line on the budget to reflect cash from reserves will be used for the budget to balance.
Perla Abrego motioned to approve the request to hire a literacy consultant. Marissa Salgado seconded the motion. All present voted in favor. Motion passed.

IV. Campus Reports

A. BMIA Budget Report: Budget was reviewed during discussion about literacy consultant. There are some lines budgeted for that we expect to come under, line will be needed to be added for Cash from Reserves for the amount we are expecting to need to use from those funds.

B. Campus Enrollment: Brenda updated the board on enrollment numbers for this school year. Current enrollment for 2024-25 is 558 vs the goal for this year to be at 530. District has capacity of the campus at 676, however the functional capacity study puts capacity at 613. School is on pace to meet district enrollment numbers

C. STAAR Unofficial Rating: Overall unofficial rating for the school is a B with a score of 86. Growth measures were really well, but work still needs to be done in student achievement.

V. The board went into closed session at 10:57 am

A. Actions arising from closed session:
The board approved the actions arising from closed session, following the motion made by Jacob Holloman and seconded by Perla Abrego to approve paying Brenda the full $8000 bonus due to the school rating results. ($3,000 was paid in August 2024, $5,000 to be paid in September 2024)

Adjourned at 11:01 AM. Next two meeting dates are October 29 and December 10, 2024.

Respectfully submitted,
Marissa Salgado
BMIA Secretary