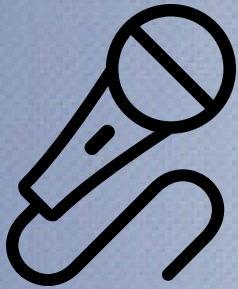




If You're TASKED



don't ASK



Asking participants, "Do I need to use the microphone (or use captions)?" at a conference or gathering requires them to self-identify. Some people won't admit to needing this accommodation. State and federal agencies are tasked (see: required) to provide access as per ADA and Sections 504 and 508 of the Rehabilitation Act.





<https://www.rmtcdhh.org/captioning-media/>