



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
May 29, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** The following change notice was posted on May 1, 2025:

The New Providence Board of Education Regular Meeting scheduled for Thursday, May 8, 2025, at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been canceled.

IV Report of the Superintendent of Schools

1. Enrollment
2. Incoming Kindergarten Enrollment/Exception List Students
3. General Information

V Recognition of Jennifer Killea

WHEREAS, Jennifer Killea has ended her service on the Board of Education of the Borough of New Providence after faithful service over the last five years; and

WHEREAS, the members of the Board of Education are cognizant of the fact that Mrs. Killea has greatly contributed toward the welfare of the children of the Borough by her energy and sincere application to all matters which have come before the Board; and

WHEREAS, Mrs. Killea has served as Curriculum, Instruction and Technology Committee Member; Finance, Facilities and Safety/Security Committee Member; Personnel, Management, and Communication Committee Member; New Providence Borough Council Board Representative, New Providence Education Foundation Board Representative, Government Relations, and Board Policy.

**NOW, THEREFORE,
BE IT RESOLVED** by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Jennifer Killea for her loyal and untiring dedication to the community; and they do hereby publicly commend her for the excellent example she has thus presented to the present and future members of the Board of Education.

APPROVED THIS 29th DAY of MAY, 2025, and signed by the order of the New Providence Board of Education.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

VI Presentation: Strategic Plan 2025-2030- Dr. Lauren Zirpoli, Superintendent of Schools

**VII Presentation: New Behavioral Development Program- Dr. Joseph Harvey,
Director of Special Services**

**VIII Presentation: Belonging & Community- Jonathan E. Keaney, Director of
Curriculum, Instruction, and Supervision**

IX Public Hearing- Mr. Joseph Ugialoro, Assistant Superintendent of Educational Services

A. President declares a Public Hearing on the 2023-2024 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

- A Review of the certified 2023-2024 District and School Grade Report for the New Providence School District

B. President declares the Public Hearing on the 2023-2024 School Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act closed.

X Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

XI 2025/2026 School Year Annual Resolutions

Approve Items 1 through 21 as listed below:

1. Approve the designation of James Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2025/2026 school year.
2. Approve the designation of James Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2025/2026 school year.
3. Approve the designation of Eli Leader, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2025/2026 school year.
4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2025/2026 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors, on a fee basis, not to exceed \$42,000.00
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$33,342.00
 - c. Methfessel and Werbel as attorney for the Board of Education, on a fee basis, at a rate of \$175.00 per hour.
5. Approve Citizens Bank as the official depository for funds, investments, certificates of deposit, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the School Business Administrator/Board Secretary for the 2025/2026 school year.
6. Approve Affinity Federal Credit Union as an additional depositor for scholarship funds and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the School Business Administrator/Board Secretary for the 2025/2026 school year.
7. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 24, 2025, to June 25, 2026, is adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 24, 2025	7:00 p.m.	Regular	MS/HS Media Center
August 25, 2025	7:00 p.m.	Regular	MS/HS Media Center

September 25, 2025	7:00 p.m.	Regular	MS/HS Media Center
October 16, 2025	7:00 p.m.	Regular	MS/HS Media Center
November 20, 2025	7:00 p.m.	Regular	MS/HS Media Center
December 18, 2025	7:00 p.m.	Regular	MS/HS Media Center
January 8, 2026	7:00 p.m.	Regular/ Reorganization	MS/HS Media Center
January 22, 2026	7:00 p.m.	Regular	MS/HS Media Center
February 26, 2026	7:00 p.m.	Regular	MS/HS Media Center
March 12, 2026	7:00 p.m.	Regular	MS/HS Media Center
March 26, 2026	7:00 p.m.	Regular	MS/HS Media Center
April 30, 2026	7:00 p.m.	Regular	MS/HS Media Center
May 7, 2026	7:00 p.m.	Regular	MS/HS Media Center
May 28, 2026	7:00 p.m.	Regular	MS/HS Media Center
June 25, 2026*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday, with the exception of August 25, 2025.

New Providence High School/Middle School
Allen W. Roberts School
Salt Brook School

35 Pioneer Drive
80 Jones Drive
40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take action at these meetings.

*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library
District Website

- b. Sent to the following newspapers:
The Courier News
The Star-Ledger

- c. Filed with the Clerk of the Borough of New Providence.
 - d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.
8. Designate The Star-Ledger and The Courier News as the official newspapers for legal notices for the 2025/2026 school year.
 9. Approve the agreement between OMNI & TSACG and the New Providence School District, which was established on November 1, 2023 to provide Third Party Administrator Services for the District's voluntary retirement plans for the 2025/2026 school year.
 10. Approve the re-adoption of the following manuals, plans, procedures, and programs for the 2025/2026 school year:
 - Chemical Hygiene Plan
 - Food Service Biosecurity Management Plan
 - Indoor Air Quality Plan
 - Integrated Pest Management Plan
 - Internal Controls and Standard Operating Procedures
 - Purchasing Manual
 - Written Hazard Communication Program
 - Cyber Incident Response Plan
 11. Approve to designate the following as signatories for the accounts listed for the 2025/2026 school year:

Account/Fund**Signatories**

General Account	Board President, School Business Administrator/Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Bond Proceeds Account	School Business Administrator/ Board Secretary, Superintendent of Schools

Petty Cash Funds

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

School Activity Funds

<u>School</u>	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Principal and Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal

Scholarship Accounts

	<u>Signatories</u>
Allen W. Roberts Scholarship Fund Savings Account (#816625565)	School Business Administrator/ Board Secretary, Superintendent of Schools, Board President
Dr. Edward W. Kilpatrick Family Scholarship Fund Savings Account (#816625573)	School Business Administrator/ Board Secretary, Superintendent of Schools, Board President
Milton Anderson Family Scholarship Fund Savings Account (#816625606)	School Business Administrator/ Board Secretary, Superintendent of, Schools, Board President
Badgley Memorial Scholarship Fund Savings Account (#816625515)	School Business Administrator/ Board Secretary, Superintendent of Schools, Board President

Edward H. Lieder
Scholarship Fund
Savings Account
(#816625557)

School Business Administrator/
Board Secretary, Superintendent of
Schools, Board President

NPHS Class of 1960
Scholarship Fund
Savings Account
(#816625523)

School Business Administrator/
Board Secretary, Superintendent of
Schools, Board President

The John O'Neill Memorial
Scholarship Fund
Savings Account
(#816625531)

School Business Administrator/
Board Secretary, Superintendent of
Schools, Board President

NPHS Class of 1962
Louis DiParisi Jr.
Scholarship Fund
Savings Account
(#816625599)

School Business Administrator/
Board Secretary, Superintendent of
Schools, Board President

Affinity Federal Credit Union
Membership Eligibility
(#816625458)

School Business Administrator/
Board Secretary, Superintendent of
Schools, Board President

Investment Account

NJ/ARM
Bond Proceeds Account
#335-00

School Business Administrator/Board
Secretary, Superintendent of Schools

12. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it was the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2025/2026 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.

- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.
13. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2025/2026 school year:
 - 403(b) Plan, 457 Plan, and Roth IRA
 - Corebridge Financial (AIG Retirement/Valic)
 - Equitable
 - Fidelity Investments
 - Lincoln Investment Planning, Inc.
 - MetLife
 - Security Benefit
14. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2025/2026 school year.
15. Adopt the following resolution for the 2025/2026 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchasing agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James Testa as the Qualified Purchasing

Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James Testa's certification to the Director of the Division of Local Government Services.

16. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2025/2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

17. Approve the following resolution for the 2025/2026 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/Board Secretary to use New Jersey and County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- Bergen County Cooperative # CK04/New Jersey Cooperative Purchasing Alliance
- EdgeMarket Cooperative Pricing System (NJEdge)
- Educational Data Services, Inc.
- Educational Services Commission of New Jersey Cooperative
- Hunterdon Educational Services Commission
- New Jersey Educational Computing Cooperative (NJECC)
- New Jersey School Board Association's TEC Cloud E08801-ACES-CPS

National Cooperatives

- E&I Cooperative Services
 - Keystone Purchasing Network
 - National Cooperative Purchasing Alliance (NCPA)
 - PEPPM Purchasing
 - Sourcewell
 - State of New Jersey National Association of State Procurement Officials (NJ NASPO)
18. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules, and Regulations.
 19. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2025/2026 school year. The licensing and maintenance fees for this program will be \$8,980.00.
 20. Approve Assetworks, Inc. as a fixed asset appraiser for the 2025/2026 school year, on a fee basis not to exceed, \$1,700.00.
 21. Approve the use of Educational Data Services, Inc. cooperative purchasing agreement, Textbook Freight Consolidation, awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2025/2026 school year.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

XII Approval of Minutes as follows:

Business Meeting:

April 24, 2025

Closed Session:

April 24, 2025

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

XIII Action Items**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 18 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2025. No major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for May 2025, in the amount of \$5,199,285.74.
3. Approve the schedule for payment of District taxes for July 1, 2025, to June 30, 2026. **(EXHIBIT A)**
4. Ratify the action of the Superintendent of Schools in making the following transfers for the 2024/2025 school year.

April 2025

From:		
Account	Description	Amount
11-000-100-562	Tuition- LEA in NJ	\$ 40,000.00
11-000-100-563	Tuition- Vocational	38,000.00
11-000-230-590	Other Purchased Services	300.00
11-000-261-420	Repairs & Maintenance	16,000.00
11-000-262-420	Repairs & Maintenance	5,000.00
11-000-262-621	Utilities- Natural Gas	14,000.00
11-000-270-512	Contracted Services- Trans.	5,000.00
11-000-291-241	Other Retirement Contributions	15,000.00
11-402-100-100	Salaries- Co-curricular Athletic	56,000.00
		Total: \$189,300.00
To:		
Account	Description	Amount
11-000-230-610	General Supplies- Admin.	\$ 200.00
11-000-251-600	General Supplies- Business	100.00
11-000-261-610	General Supplies- Maintenance	18,000.00
11-000-262-490	Utilities- Water	9,000.00
11-000-262-610	General Supplies- Custodial	10,000.00
11-000-270-420	Repairs & Maintenance	8,000.00
11-000-270-615	General Supplies- Trans.	10,000.00
11-150-100-320	Purchased Professional Services	78,000.00
11-402-100-500	Other Purchased Services	56,000.00
		Total: \$189,300.00

5. Approve the following voided and reissued checks:

Voided

Check #	Date	Amount	Account	Reason
362715	09/28/23	\$ 873.60	11-190-107-610-01 11-190-100-640-01	LOST/OUTDATED
363244	12/14/23	\$ 165.00	11-190-104-610-05	LOST/OUTDATED
363502	01/22/24	\$ 836.43	11-000-230-530-99	LOST/OUTDATED
363555	02/22/24	\$ 280.11	11-000-240-580-01	LOST/OUTDATED
363747	03/21/24	\$ 26.25	11-190-102-610-01	LOST/OUTDATED
363879	04/25/24	\$ 14.10	11-190-100-580-00	LOST/OUTDATED
364215	06/28/24	\$ 416.34	20-270-200-590-00 20-241-100-610-00	LOST/OUTDATED
364227	06/28/24	\$ 50.00	11-000-270-600-00	LOST/OUTDATED
365700	03/27/25	\$ 588.76	11-000-252-600-99	LOST

Re-issued

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
10165	05/30/25	\$ 416.34	20-270-200-590-00 20-241-100-610-00
10166	05/30/25	\$ 14.10	11-190-100-580-00
10167	05/30/25	\$ 280.11	11-000-240-580-01
366022	05/29/25	\$ 588.76	11-000-252-600-99

6. Approve the purchase of five hundred (500) 11-inch iPad Wi-Fi 128GB-Silver and five hundred forty (540) Logitech Rugged Combo 4 Cases through the PEPPM Purchasing Cooperative (PEPM 2023 Apple Bid 535802), in an amount not to exceed \$215,973.00, for the 2025/2026 school year.
7. Approve the sale of iPads and keyboards/cases, sold as a set, to the 2025 senior class with a purchase price of \$100.00 for each set.
8. Approve the agreement between the New Providence School District and JAG-ATC, LLC for substitute athletic trainer services at a rate of \$85.00 per hour for the 2025/2026 school year.
9. Approve American Family Care (AFC), to provide services of medical inspector physicals and sports physician, on a fee basis, not to exceed \$38,000.00 for the 2025/2026 school year.
10. Approve the agreement between the New Providence School District and Atlantic Health for substitute athletic trainer services at a rate of \$65.00 per hour for the 2025/2026 school year.
11. Approve the generous donation from the Landry family to Salt Brook Elementary School, in the amount of \$25.00, towards the purchase of a new upper playground.
12. Approve the transportation agreement between the Union County Educational Services Commission and the New Providence School District for the 2025/2026 school year.
13. Approve the generous donation from the New Providence Athletic Booster Club to the New Providence High School Athletic Department Wrestling and Track teams, in the amount of \$2,273.55.
14. Approve the generous donation from the High School PTSA to install customized digital graphics in the High/Middle School hallways, in the amount of \$25,273.00.
15. Approve the generous donation from Ms. Jocelyn Cruz-Alfalla from USTA Eastern to the New Providence High School Athletic Department Boys Tennis Team, in the amount of \$500.00.
16. Approve the Food Service Agreement with Pomptonian Food Service for the 2025/2026 school year. In addition to the costs of operation, a management fee of \$0.0406 for each \$1.00 of sales for administrative and management costs is approved. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fees to the Food Service Agreement. The Food Service Agreement guarantees the District a no-cost of operation for the District for the 2025/2026 school year.

17. Approve Settembrino Architects for post-referendum architectural services as per N.J.S.A.-18A:18A-5, on a fee basis not to exceed \$110,000.00 plus reimbursable expenses, for the 2025/2026 school year.
18. The New Providence Board of Education applied for and will accept the Local Recreation Improvement grant award and agreement, in the amount of \$70,000.00, requirements as per the attached resolution and grant agreement, for the 2025/2026 school year.

(EXHIBIT B)

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Items 1 and 2 as listed below:

1. Approve the school bus emergency evacuation drills conducted in May 2025 during the 2024/2025 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.

School Bus Emergency Evacuation Drills

SCHOOL	SUPERVISOR	DATE OF DRILL	TIME OF DRILL (A.M./P.M)	ROUTE #	LOCATION OF DRILL
NPHS	Eli Leader	5/19/25	7:10 AM	1A	Front Circle
NPHS	Eli Leader	5/19/25	10:32 AM	1B	Front Circle
NPHS	Eli Leader	5/19/25	12:10 PM	1C	Front Circle
AWR	Jay Richter	5/16/25	8:40 AM	3A	Front Circle
AWR	Jay Richter	5/16/25	9:30 AM	3B	Front Circle
Salt Brook	Jean Drexinger	5/16/25	8:43 AM	1	Front Circle
Salt Brook	Jean Drexinger	5/16/25	8:25 AM	2	Front Circle
NPHS	Eli Leader	5/19/25	7:10 AM	CS-216	Front Circle
NPHS	Eli Leader	5/19/25	7:10 AM	CS-306	Front Circle

2. Approve the disposal of the following item(s), as they are outdated and no longer deemed necessary for school use:

Asset Number	Site	Room	Asset Description	Manuf.	Model Number	BOE Serial Number
N/A	AWR	STEM	3D Printer	Dremel	3D20-01	104909
N/A	AWR	STEM	3D Printer	Dremel	3D20-01	104911
N/A	SB	Science Room	Science Room Frididaire Refrigerator	Fridgidaire	FFPH44M4LB	KA03370454

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 9 as listed below:

- Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	6
- Approve the Memorandum of Agreement between Kean University Holocaust Resource & Education Center and the New Providence School District in connection with the Advanced Seminar Teaching the Holocaust/Prejudice Reduction Courses, copies in the hands of each Board member.
- Approve New Chapter Youth Recovery Program, for the 2024/2025 school year, for hospital homebound instruction, at a rate of \$600.00 per week.
- Approve Dr. Marilyn A. Kubichek, for the 2024/2025 school year, for outside CST Evaluations, at a rate of \$725.00-\$1,200.00 depending on the location and the number of students.
- Approve ARG Educational Services, for the 2024/2025 school year, for bilingual evaluations, at a rate of \$600.00-\$895.00 depending on the language and the assessments needed.
- Approve the enrollment of Student #12311 at The Hunterdon Preparatory School, for the 2024/2025 school year, at a tuition cost of \$10,873.25, effective 4/30/25.
- Approve the enrollment of Student #12309 at Shepard High School, for the 2024/2025 school year, at a tuition cost of \$11,781.00, effective 4/30/25.

8. Approve and authorize the New Providence School District Affirmative Action Team (AAT) to conduct a needs assessment and develop a Comprehensive Equity Plan (CEP) for the 2025/2026 through 2027/2028 school years.
9. Approve the Comprehensive Equity Plan (CEP) for the 2025/2026 through 2027/2028 school years, and authorize submission of the CEP to the Executive County Superintendent.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 20 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Declan Naughton, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - b. Grace Policarpio, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - c. Lia Calabrese, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - d. Youkyung Kim, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - e. Ryan O'Day, substitute teacher, teacher aide, and secretary
 - f. Zaneera Haniff-Romero, substitute teacher, teacher aide, and secretary
 - g. Matthew Anglin, summer custodial work, \$14.60/hr., effective 6/18/25
 - h. Joseph LaRubbio, summer custodial work, \$14.60/hr., effective 6/18/25
 - i. Aiden Lavey, summer custodial work, \$14.60/hr., effective 6/18/25
 - j. Charles Maneely, summer custodial work, \$14.60/hr., effective 6/18/25
 - k. Michael Bannworth, summer technology work, \$14.60/hr., effective 6/18/25
 - l. Mia Francois, summer technology work, \$14.60/hr., effective 6/18/25
 - m. Josef Ruzicka, summer technology work, \$15.50/hr., effective 6/18/25
 - n. Taylor Barrineau, summer technology work, \$14.60/hr., effective 6/18/25
 - o. Nikolas Ruzicka, summer technology work, \$14.60/hr., effective 6/18/25
 - p. Lillian Carty, summer technology work, \$14.60/hr., effective 6/18/25
 - q. Michael Coppola, summer technology work, \$14.60/hr., effective 6/18/25
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Christopher Calveley, soccer (fall), boys, head coach, \$8,893.00

- b. Karen Gaeta, long term substitute teacher, \$64,440.00, effective 9/1/25 through 6/30/26
 - c. Kelly Hawkins, teacher, \$63,779.00, effective 9/1/25
 - d. Ayomitunde Adebawale, long term substitute district crisis counselor, \$68,825.00, effective 9/1/25 through 6/30/26 (subject to criminal history review procedures)
 - e. Jenna Stickle, MS Summer Academy, 7th grade program coordinator, not to exceed 10 hours @ \$55.97/hr.
 - f. Kim Chrisostomides, MS Summer Academy, 8th grade program coordinator, not to exceed 10 hours @ \$55.97/hr.
 - g. Danielle Izbicki, MS Summer Academy, 7th grade, ELA instructor, not to exceed 15 hours @ \$55.97/hr.
 - h. Jenna Stickle, MS Summer Academy, 8th grade, ELA instructor, not to exceed 15 hours @ \$55.97/hr.
 - i. Holly Pizzonia, MS Summer Academy, 7th grade, math instructor, not to exceed 15 hours @ \$55.97/hr.
 - j. Rebecca DeCelestino, MS Summer Academy, 8th grade, math instructor, not to exceed 15 hours @ \$55.97/hr.
 - k. Jenna Stickle, MS Summer Academy, 7th grade, executive functioning instructor, not to exceed 15 hours @ \$55.97/hr.
 - l. Kim Chrisostomides, MS Summer Academy, 8th grade, executive functioning instructor, not to exceed 15 hours @ \$55.97/hr.
 - m. Matthew Anglin, summer custodial work, \$14.60/hr., effective 7/1/25
 - n. Joseph LaRubbio, summer custodial work, \$14.60/hr., effective 7/1/25
 - o. Aiden Lavey, summer custodial work, \$14.60/hr., effective 7/1/25
 - p. Charles Maneely, summer custodial work, \$14.60/hr., effective 7/1/25
 - q. Ruth Orozco, school psychologist, \$84,505.00, effective 9/1/25 (subject to criminal history review procedures)
 - r. Tania Kelly, assistant principal, 12 months, \$125,000.00, effective 7/1/25 (subject to criminal history review procedures)
 - s. Michael Bannworth, summer technology work, \$14.60/hr., effective 7/1/25
 - t. Mia Francois, summer technology work, \$14.60/hr., effective 7/1/25
 - u. Josef Ruzicka, summer technology work, \$15.50/hr., effective 7/1/25
 - v. Taylor Barrineau, summer technology work, \$14.60/hr., effective 7/1/25
 - w. Nikolas Ruzicka, summer technology work, \$14.60/hr., effective 7/1/25
 - x. Lillian Carty, summer technology work, \$14.60/hr., effective 7/1/25
 - y. Michael Coppola, summer technology work, \$14.60/hr., effective 7/1/25
 - z. Russell Anderson, department head technology and information services, \$7,145.00, effective 7/1/25
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
- a. Kathleen Joyce, Title I Summer Academy, AWR coordinator, not to exceed 10 hours @ \$55.97/hr.
 - b. Danielle Roglieri, Title I Summer Academy, SB coordinator, not to exceed 10 hours @ \$55.97/hr.
 - c. Kathleen Joyce, Title I Summer Academy, ELA instructor, not to exceed 30 hours @ \$55.97/hr.
 - d. Erin Doherty, Title I Summer Academy, math instructor, not to exceed 30 hours @ \$55.97/hr.
 - e. Danielle Roglieri, Title I Summer Academy, executive functioning instructor, not to exceed 15 hours @ \$55.97/hr.
 - f. Kaitlyn Conlan, Title I Summer Academy, executive functioning instructor, not to exceed 15 hours @ \$55.97/hr.

- g. Colleen Hasson, Title I Summer Academy, HS program coordinator, not to exceed 20 hours @ \$55.97/hr.
 - h. Colleen Hasson, Title I Summer Academy, HS ELA instructor, 9th grade, not to exceed 15 hours @ \$55.97/hr.
 - i. Colleen Hasson, Title I Summer Academy, HS ELA instructor, 11th grade, not to exceed 15 hours @ \$55.97/hr.
4. Accept the resignations of the following employees:
- a. Michael Santoro, teacher and department head world language, effective 6/30/25
 - b. Kathleen French, teacher, effective 6/30/25
 - c. James McGeechan, teacher and department head technology and information services, effective 6/30/25, due to retirement
 - d. Danielle McKenna, teacher, effective 6/30/25
 - e. Linda Lettera, teacher aide, effective 6/30/25
 - f. Peter Schaefer, department head mathematics, grades 7-12, effective 6/30/25
5. Approve the following revision for the 2024/2025 school year:
- a. LeAnn Tavgian, teacher, effective 6/30/25, due to deferred retirement
6. Approve the request for unpaid paternity leave for Richard Cruz, teacher, under the state Family Leave Act for a period of twelve weeks commencing 12/1/25 and ending 3/4/26, with continued health insurance benefits pursuant to law.
7. Approve the request for unpaid maternity leave for Alessandra Finis, teacher, under the state Family Leave Act for a period of twelve weeks commencing 11/17/25 and ending 2/18/26, with continued health insurance benefits pursuant to law. (Based on 10/18/25 due date. Dates subject to adjustment by actual birth.)
8. Approve the request for unpaid leave for Monica Burgos, teacher, under the federal Family Leave Act for a period of six weeks commencing 4/22/25 and ending 6/2/25, with continued health insurance benefits pursuant to law.
9. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's Homeless Liaison for the 2025/2026 school year.
10. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's Affirmative Action Officer for the 2025/2026 school year.
11. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's School Safety Specialist for the 2025/2026 school year.
12. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2025/2026 school year:
- Joseph G. Ugliodoro, Anti-Bullying Coordinator
 - Tania Kelly, Anti-Bullying Specialist, NPMS
 - David Chango, Anti-Bullying Specialist, NPMS
 - Lyndsay Wittenberg, Anti-Bullying Specialist, AWR
 - Stephanie Kwiatkowski, Anti-Bullying Specialist, SB
13. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2025/2026 school year.

14. Approve the appointment of Kathleen Shelley as the New Providence School District's Division of Child Protection and Permanency (DCPP) Liaison for the 2025/2026 school year.
15. Approve the ratification of the agreement between the New Providence Board of Education and the New Providence Principals, Assistant Principals, and Directors Association for the duration of July 1, 2025 through June 30, 2028. The Board President and the Board Secretary are authorized to execute the final agreement.
16. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2025/2026 school year, copies in the hands of each Board member.
17. Approve the hourly rate for In-District home instruction for the 2025/2026 school year at \$60.00/hr.
18. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2025/2026 school year, copies in the hands of each Board member. This group includes: secretaries, maintenance/custodial, directors, principals, assistant principals, teacher aides, bus drivers, hall monitors, playground/lunch assistants, and co-curricular personnel.
19. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2025/2026 school year, copies in the hands of each Board member. **(EXHIBIT C)**
20. Approve, upon the recommendation of the Superintendent of Schools, the UCC Officials Committee Fee Recommendations for the 2025/2026 school year, copies in the hands of each Board member. **(EXHIBIT D)**

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

Policy 2200
(Mandated)

Curriculum Content
(Walsh)

Revised

Policy 2421
(Mandated)

Career and Technical Education
(Walsh)

Revised

Policy 2431.4 (Mandated)	Prevention & Treatment of Sports-Related Concussions & Head Injuries (Walsh)	Revised
Policy 5460 (Mandated)	High School Graduation (Walsh)	Revised
Policy 4216	Dress and Grooming (Walsh)	New
Policy 8110	Attendance Areas (Walsh)	New

Administrative Regulations:

Regulation 2200	Curriculum Content (Walsh)	Revised
Regulation 2431.4	Prevention & Treatment of Sports-Related Concussions & Head Injuries (Walsh)	Revised

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

XIV Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XV Old Business**XVI New Business****XVII Opportunity for the Public to be Heard****XVIII Motion to Recess to Closed Session, if necessary****XIV Adjournment**