

BISMARCK PUBLIC SCHOOLS
2026-2027 SALARY SCHEDULE

<u>STEP</u>	<u>BA Degree</u>	<u>BA+15* Degree</u>	<u>BA+30* Degree</u>	<u>BA+45* Degree</u>	<u>MA Degree</u>	<u>MA+15* Degree</u>	<u>MA+30* Degree</u>	<u>MA+45* Degree</u>	<u>MA+60*/EDD Degree</u>
0	53,713	55,619	57,078	57,973	59,766	61,220	62,343	63,687	64,585
1	54,472	56,090	57,416	58,433	60,287	61,665	62,852	64,101	65,184
2	55,408	56,834	58,077	59,209	61,112	62,517	63,727	65,002	66,112
3	56,345	57,697	58,939	59,982	61,936	63,368	64,605	65,906	67,039
4	57,284	58,471	59,499	60,757	62,762	64,216	65,480	66,805	67,965
5	57,990	59,231	60,285	61,665	63,586	65,067	66,356	67,708	68,894
6	58,696	59,990	61,058	62,466	64,410	65,892	67,219	68,597	69,809
7	59,402	60,750	61,831	63,263	65,234	66,716	68,083	69,487	70,722
8	59,858	61,511	62,604	64,063	66,058	67,529	68,945	70,376	71,638
9	61,381	62,272	63,377	64,862	66,884	68,340	69,809	71,264	72,553
10		63,032	64,150	65,660	67,708	69,151	70,672	72,154	73,468
11		63,793	64,923	66,460	68,534	69,963	71,536	73,042	74,383
12		64,553	65,696	67,258	69,358	70,775	72,399	73,932	75,298
13		65,338	66,469	68,057	70,183	71,587	73,261	74,822	76,212
14		66,135	67,269	68,856	71,007	72,399	74,123	75,711	77,128
15		67,297	68,067	69,694	71,833	73,210	74,989	76,599	78,042
16			68,866	70,530	72,657	74,035	75,851	77,488	78,956
17			69,717	71,369	73,494	74,860	76,715	78,377	79,872
18			70,712	72,216	74,345	75,684	77,579	79,266	80,787
19			72,287	73,120	75,193	76,534	78,441	80,155	81,700
20			74,040	74,096	76,057	77,386	79,304	81,044	82,616
21				75,183	76,921	78,467	80,194	81,934	83,531
22				76,302	78,164	79,794	81,082	82,821	84,446
23				79,546	84,132	85,436	86,737	88,039	89,344
24				81,682	86,586	87,889	89,192	90,494	91,798
25				84,602	89,879	91,194	92,511	93,825	95,142

* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts:

Educators who have achieved National Board Certification will receive an additional \$1000 per school year.