BISMARCK PUBLIC SCHOOLS

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2025-2026 SALARY SCHEDULE

STEP	BA Degree	BA+15* Degree	BA+30* Degree	BA+45* Degree	MA Degree	MA+15* Degree	MA+30* Degree	MA+45* Degree	MA+60*/EDD Degree
0	53,066	54,949	56,390	57,274	59,046	60,482	61,592	62,919	63,807
1	53,815	55,414	56,724	57,729	59,560	60,922	62,094	63,328	64,398
2	54,740	56,149	57,377	58,495	60,375	61,763	62,959	64,219	65,315
3	55,666	57,002	58,229	59,259	61,189	62,604	63,826	65,112	66,231
4	56,594	57,766	58,782	60,025	62,006	63,442	64,691	66,000	67,146
5	57,291	58,517	59,558	60,922	62,820	64,283	65,556	66,892	68,064
6	57,989	59,267	60,322	61,713	63,634	65,098	66,409	67,770	68,968
7	58,686	60,018	61,086	62,500	64,448	65,912	67,262	68,649	69,870
8	59,137	60,770	61,849	63,291	65,262	66,715	68,114	69,528	70,775
9	60,641	61,521	62,613	64,080	66,078	67,516	68,968	70,405	71,679
10		62,272	63,377	64,869	66,892	68,318	69,820	71,284	72,582
11		63,024	64,140	65,659	67,708	69,120	70,674	72,162	73,486
12		63,775	64,904	66,447	68,522	69,922	71,526	73,041	74,390
13		64,550	65,668	67,237	69,337	70,724	72,378	73,920	75,293
14		65,338	66,458	68,026	70,151	71,526	73,230	74,798	76,198
15		66,486	67,247	68,854	70,967	72,328	74,085	75,676	77,101
16			68,036	69,680	71,781	73,143	74,937	76,554	78,004
17			68,877	70,509	72,608	73,958	75,790	77,432	78,909
18			69,860	71,346	73,449	74,772	76,644	78,311	79,813
19			71,416	72,239	74,287	75,612	77,496	79,189	80,715
20			73,148	73,203	75,140	76,453	78,348	80,067	81,620
21				74,277	75,994	77,521	79,227	80,946	82,524
22				75,382	77,222	78,832	80,105	81,823	83,428
23				78,587	83,118	84,406	85,692	86,978	88,267
24				80,697	85,542	86,830	88,117	89,403	90,692
25				83,582	88,796	90,095	91,396	92,694	93,995

* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts:

Educators who have achieved National Board Certification will receive an additional $1000 per school year.