



Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

OPENING OF MEETING

A. Call to order

1. The regular meeting of the Board of Education of the Fairport Exempted Village School District is called to order at 6:00 p.m. at the Harding Auditorium

The following members were present:

Mrs. Bidlack
Mr. Levine
Mr. Lukshaw
Miss Maruschak
Mrs. Neff

**APPROVE AGENDA
BOARD ACTION 2025-41**

Moved by Miss Maruschak and seconded by Mrs. Neff to adopt the agenda as presented and with such modifications made by Mrs. Bidlack and seconded by Miss Maruschak to amend the agenda to have an executive session for the purpose to consider the employment, dismissal, or compensation of a public employee or official.

Roll Call: Ayes: Miss Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Mr. Lukshaw
Nays: None
Abstain: None

PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board via a completed virtual public participation form available on the FHEVS website. In the spirit of maintaining this opportunity for our public to participate in these virtual school board meetings, interested persons may submit written public comments via the electronic form. The Board will collect the public participation information up to one hour prior to Regular Meetings for inclusion in the meeting. The Board President will recognize the speaker's written request, allowing no more than a three-minute time allocation for each and not to exceed 30 minutes total.

- Louise Balog – Questions regarding Administration concerns
- Dustin Ettinger – Praise for Administration in the building

COMMUNICATIONS/SPECIAL REPORTS

- Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris
[March Update](#)
- McKinley Elementary Students - [Hall of Fame Presented](#) by: Ethan Powell, Amelia Swan, John Goebelbecker, and Maddie Wank
Hall of Fame Award



Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

- Boys Varsity Sectional Championship Basketball Team, Coaches Dustin Ettinger and John Nagle Team: Ben Allen, Yomar Castellano, Jan Castellano, Abraham Castellano, Issac Robinson, Isaac Maldonado, Shane Greenwood, Landyn Muzzin, Umar Abdul-Hakim, Evan Murphy, Brady Lawson, Erik Maaskant, Charlie Beardslee, Elijah Harless, and Jayden Morgan
- Girls' Bowling Team State Runner Up Champs: Coach Jerry Rich, Coach Dean Vargo, Kaylee Muzzin, Kenzie Pilny, Jillian Justinger, Kylie Durst, Lauren McKinney, and Sophia McLaughlin.
- Mrs. Williamson - [State Budget Update Report](#)

TREASURER'S REPORT
BOARD ACTION 2025-42

Moved by Mr. Lukshaw and seconded by Miss Maruschak to approve the Treasurer's recommendations as presented in 3A-3C.

- A. Approve the March 25, 2025, Regular Meeting minutes in [Exhibit A](#), and the April 4, 2025, Special meeting minutes in [Exhibit B](#).
- B. Approve the March 2025 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
- C. Approve the Sheakley Workers Compensation group rating program for January 1, 2026, to December 31, 2026, rate year, in [Exhibit E](#).

Roll Call: Ayes: Mr. Lukshaw, Miss Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
 Nays: None
 Abstain: None

SUPERINTENDENT'S RECOMMENDATION
BOARD ACTION 2025-43

Moved by Mrs. Neff and seconded by Mrs. Bidlack to approve the Superintendent's recommendations presented in 4A-4J.

- A.
- A. Approve Bulletin 12 – Change Order No. 35, which includes the upgrade of the playground equipment for the new school project, in [Exhibit F](#).
- B. Approve Bulletin 9 - Change Order No. 24, parking lot change from asphalt to concrete, in [Exhibit G \(lower lot\)](#) and [Exhibit H \(upper lot\)](#).
- C. Approve the quote to purchase Science curriculum for grades 6-12, in [Exhibit I](#).
- D. Approve the quote to purchase Social Studies curriculum for grades 6-12, in [Exhibit J](#).
- E. Approve the quote to purchase ELA curriculum for grades 3-12, in [Exhibit K](#).



Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

- F. Approve the class of 2025 graduating seniors upon completion of graduation requirements in [Exhibit L](#).
- G. Approve the Into Literature for grades 7-12 with Writable - Print & Digital curriculum, in [Exhibit M](#).
- H. Approve the quote to purchase Science curriculum for grades K-5, in [Exhibit N](#).
- I. Approve the quote to purchase social studies curriculum for grades K-5, in [Exhibit O](#).
- J. The Board is asked to approve the following donations, and for such appropriations to be placed in the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
Fairport Harbor Police Association	\$500.00	MS Travel Program, account number 200-1620-961T
State Support Team State Professional Development Grant	\$12,000.00	The State Professional Development Grant will support various professional development activities and strategic initiatives.
Rotary Club of Painesville	\$250.00	For further benefit to the Theater/Drama 300-913H

Roll Call: Ayes: Mrs. Neff, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Miss Maruschak
 Nays: None
 Abstain: None

**PERSONNEL
BOARD ACTION 2025-44**

Moved by Mrs. Bidlack and seconded by Mrs. Neff to approve the personnel recommendations provided by the superintendent as presented in 5A.

- A. **It is the recommendation of the Superintendent that the Board approves the following Personnel items as presented in 5A.** To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school years, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Retirement

Employee	Education	Plu s	Step	Buildin g	Retirement
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Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

Rayl, Steve	BA	27	Step 30	Harding	Effective September 5, 2025
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Resignation

Employee	Education	Plu s	Step	Buildin g	Retirement
Collins, Courtney	BA	0	Step 3	Harding	Conclusion of the 24-25 school year
Hribar, Scott	n/a	n/a	Step 6	Harding	Effective year-end of Fiscal Year 2025

The Board is asked to approve the athletic event workers' employment of the individuals listed below for the position and rate of pay indicated for the 2024-25 school year, pending successful completion of required employment paperwork, as recommended by the Activities Director. (** denotes a student worker)

Name	Athletic Event	Amount
Jeff Slavkovsky	Athletic Worker	\$35.00 per event
Jillian Justinger**	Athletic Worker	\$25.00 per event
Jana Vale**	Athletic Worker	\$25.00 per event

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

Student Achievement

- Update – Mrs. Neff

Legislative Liaison

- Update – Mrs. Bidlack- None

Reports of the Administrative Team

- Mrs. Elmore
- Mrs. Rumbarger
- Mr. Billington
- Mr. Williamson

EXECUTIVE SESSION

BOARD ACTION 2025-45

Moved by Mr. Lukshaw and seconded by Miss Maruschak to adjourn to executive session at 8:37 p.m. to consider the employment, dismissal, or compensation of a public employee or official.

Roll Call: Ayes: Mr. Lukshaw, Miss Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None



Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

Abstain: None

**RECONVENE
BOARD ACTION 2025-46**

Moved by Mrs. Bidlack and seconded by Miss Maruschak to reconvene the board meeting at 9:29 p.m.

Roll Call: Ayes: Mrs. Bidlack, Miss Maruschak, Mr. Levine, Mr. Lukshaw and Mrs. Neff
 Nays: None
 Abstain: None

**ADJOURNMENT
BOARD ACTION 2025-47**

Moved by Miss Maruschak and seconded by Mrs. Neff to adjourn the meeting at 9:30 pm.

Roll Call: Ayes: Miss Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Mr. Lukshaw
 Nays: None
 Abstain: None

ANNOUNCEMENTS:

Our next regularly scheduled Board meeting is May 27, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
May 27, 2025
June 24, 2025
July 22, 2025
August 26, 2025
September 23, 2025
October 22, 2025
November 25, 2025



Fairport Harbor
Board of Education
Regular Board Meeting
April 22, 2025

December 9, 2025, *

Date Approved May 27, 2025

_____**Justine Levine, Board President**

_____**Sherry Williamson, Treasurer**