SALINAS UNION HIGH SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
2023-2024

CLASSIFICATION:	RANGE
ACCOUNTANT	48C
PAYROLL TECHNICIAN	43C
SENIOR ADMINISTRATIVE SECRETARY III	39C
SENIOR ADMINISTRATIVE SECRETARY II	38C
PERSONNEL SPECIALIST II	38C
PAYROLL CLERK	34C
PERSONNEL CLERK	33C

RGE	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I	
NO.	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR
30C	4,093	23.61	4,297	24.79	4,512	26.03	4,737	27.33	4,974	28.70	5,222	30.13	5,327	30.73	5,432	31.34	5,543	31.98
31C	4,194	24.20	4,405	25.41	4,623	26.67	4,856	28.02	5,099	29.42	5,353	30.88	5,460	31.50	5,568	32.12	5,682	32.78
32C	4,300	24.81	4,516	26.05	4,739	27.34	4,979	28.73	5,225	30.14	5,486	31.65	5,596	32.29	5,708	32.93	5,825	33.61
33C	4,406	25.42	4,626	26.69	4,858	28.03	5,102	29.44	5,357	30.91	5,626	32.46	5,738	33.10	5,852	33.76	5,968	34.43
34C	4,519	26.07	4,744	27.37	4,981	28.74	5,228	30.16	5,491	31.68	5,765	33.26	5,880	33.92	5,998	34.60	6,119	35.30
35C	4,631	26.72	4,862	28.05	5,105	29.45	5,360	30.92	5,628	32.47	5,909	34.09	6,027	34.77	6,146	35.46	6,272	36.19
36C	4,748	27.39	4,984	28.75	5,233	30.19	5,493	31.69	5,767	33.27	6,058	34.95	6,177	35.64	6,301	36.35	6,427	37.08
37C	4,866	28.07	5,107	29.46	5,362	30.94	5,630	32.48	5,915	34.13	6,210	35.83	6,333	36.54	6,458	37.26	6,588	38.01
38C	4,986	28.77	5,235	30.20	5,498	31.72	5,772	33.30	6,060	34.96	6,364	36.72	6,488	37.43	6,622	38.20	6,751	38.95
39C	5,111	29.49	5,364	30.95	5,633	32.50	5,918	34.14	6,215	35.86	6,524	37.64	6,654	38.39	6,786	39.15	6,924	39.95
40C	5,238	30.22	5,501	31.74	5,775	33.32	6,064	34.99	6,367	36.73	6,685	38.57	6,818	39.34	6,955	40.13	7,095	40.93
41C	5,367	30.96	5,637	32.52	5,920	34.15	6,217	35.87	6,528	37.66	6,855	39.55	6,991	40.33	7,128	41.12	7,274	41.97
42C	5,503	31.75	5,779	33.34	6,067	35.00	6,370	36.75	6,689	38.59	7,023	40.52	7,166	41.34	7,307	42.16	7,455	43.01
43C	5,643	32.56	5,922	34.17	6,220	35.89	6,530	37.67	6,859	39.57	7,199	41.53	7,343	42.36	7,491	43.22	7,640	44.08
44C	5,781	33.35	6,070	35.02	6,372	36.76	6,694	38.62	7,028	40.55	7,379	42.57	7,526	43.42	7,679	44.30	7,833	45.19
45C	5,928	34.20	6,224	35.91	6,535	37.70	6,861	39.58	7,203	41.56	7,564	43.64	7,713	44.50	7,872	45.42	8,028	46.32
46C	6,074	35.04	6,377	36.79	6,699	38.65	7,034	40.58	7,387	42.62	7,754	44.74	7,909	45.63	8,066	46.54	8,229	47.48
47C	6,228	35.93	6,538	37.72	6,865	39.61	7,209	41.59	7,569	43.67	7,949	45.86	8,107	46.77	8,268	47.70	8,433	48.65
48C	6,381	36.81	6,701	38.66	7,037	40.60	7,389	42.63	7,757	44.75	8,144	46.99	8,309	47.94	8,476	48.90	8,646	49.88
49C	6,542	37.74	6,869	39.63	7,212	41.61	7,572	43.69	7,952	45.88	8,350	48.17	8,516	49.13	8,686	50.11	8,860	51.12
50C	6,705	38.68	7,042	40.63	7,393	42.65	7,762	44.78	8,151	47.03	8,556	49.36	8,730	50.37	8,905	51.38	9,081	52.39
51C	6,875	39.66	7,217	41.64	7,577	43.71	7,955	45.90	8,354	48.20	8,773	50.61	8,947	51.62	9,127	52.66	9,308	53.70
52C	7,045	40.65	7,396	42.67	7,767	44.81	8,155	47.05	8,564	49.41	8,993	51.88	9,172	52.92	9,356	53.98	9,543	55.06
53C	7,221	41.66	7,583	43.75	7,961	45.93	8,358	48.22	8,776	50.63	9,218	53.18	9,401	54.24	9,589	55.32	9,780	56.42
54C	7,403	42.71	7,770	44.83	8,158	47.07	8,568	49.43	8,996	51.90	9,446	54.50	9,636	55.59	9,826	56.69	10,024	57.83
55C	7,589	43.78	7,966	45.96	8,363	48.25	8,781	50.66	9,222	53.20	9,683	55.86	9,879	57.00	10,074	58.12	10,277	59.29
56C	7,776	44.86	8,165	47.11	8,575	49.47	9,002	51.94	9,455	54.55	9,926	57.27	10,122	58.40	10,327	59.58	10,531	60.76

CALCULATIONS: 5% BETWEEN STEPS A - F AND 2% BETWEEN STEPS G - I AND 2 1/2% BETWEEN RANGES. EMPLOYEES PAY OWN PERS.
(260 Work Days)

Longevity: 3% attainable at completion of 10 years of service.
Longevity: 3% attainable at completion of 15 years of service, amounts to 6%.
Longevity: 3% attainable at completion of 20 years of service, amounts to 9%.
Longevity: 3% attainable at completion of 25 years of service, amounts to 12%.
Longevity: 3% attainable at completion of 30 years of service, amounts to 15%.

Board Approved: 8/27/2024
Updated Longevity (changes are effective September 1, 2024)

Board Approved: 5/14/2024
6.45% Increase retroactive to July 1, 2023 on regular salary and extra hours
One-time off-schedule $2,500 payment to promote employee retention

Revised 8/23/2024
Effective 9/1/2024
Board Approval 8/27/2024