PERCENT INCREASE 6.45%

SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE - HIGH SCHOOL
EFFECTIVE 7/1/23

A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	$3,007
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl $200/mo.)	$5,136

EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY			STEP 1/COL I (or) FIXED AMOUNTS	$59,470
DOCTORATE			0.0254	$1,513
SST FACILITATOR			0.0385	$2,287
HOURLY CERT/CURRICULUM RATE				$65.00
B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.				
		ACTIVITY	%	SALARY
	a.	AG	0.08090	$ 4,813
	b.	AG - FFA ADVISOR	0.06340	$ 3,772
	c.	DRAMA	0.08315	$ 4,946
	d.	YEARBOOK	0.08810	$ 5,239
	e.	NEWSPAPER	0.07338	$ 4,363
	f.	VOCAL MUSIC	0.05871	$ 3,492
	g.	INST MUSIC	0.11183	$ 6,652
	h.	DANCE INSTRUCTOR	0.07633	$ 4,540
	i.	MOCK TRIAL OR ACADEMIC DECATHLON	0.06436	$ 3,828
	j.	SCHOOL FARM SUPERVISOR (Jan - Oct., 252 hrs @ the hourly rate)	$1,638/month	16,380
	k.	CO-TEACHING PRE-PLANNING (summer planning - 12 hrs.)	$780/summer	$ 780
	l.	INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs (18hrs/semester)	$1,170/semester	$ 2,340
	m.	CO-TEACHING CO-PLANNING (if no shared prep. Period - 2 hrs/week)	$2,340/semester	$ 4,680
	n.	TPP LOGGING by CTE INSTRUCTORS (CAREER COUNSELORS, EDUCATION SPECIALIST & WORK EXP. COORDINATORS)	$53/month	$ 530
	o.	NEW BARGAINING UNIT SUPPORT PROVIDER	$2,023/semester	$ 4,046
	p.	INTERN SUPPORT PROVIDER (PSYCHOLOGIST, SCHOOL SOCIAL WORKER & SPEECH LANG. PATHOLOGIST)	$2,023/semester	$ 4,046

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Corrected n, o, and p amounts to reflect 6.45% increase

Board Approved: 5/14/2024

6.45% Increase retroactive to July 1, 2023

Revised 8/6/2024
Board Approval 8/13/2024