



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: May 27, 2025

Participants:

Alexandra Holtz	Brett Bond	Jeff Dixon
Elizabeth Harris	Jason Allemann	Joe Vidal
Julie Hatchel	Kim Johnson	Michael Keller
Christine Wagner	Chad Mabery	
Sara Hopper	Scott Wittkop	
Brian Eldridge, CTA Rep.	Emily Gonzalez, Facilitator	

Summary:

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven to be beneficial in opening lines of communication, sharing information, and building trust. This process includes sharing the background and perspectives, mutual interests, and exploring a wide variety of options, leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day five of negotiations and discussed the following topics:

Article 18: Salary Schedule

The teams discussed the potential total compensation available for the 2025-26 school year and have come to a tentative agreement with increased compensation and additional longevity steps.

Management Rights

Management and LaBUFA have agreed to a one-year MOU that goes into the contract.