TAMALPAIS UNION HIGH SCHOOL DISTRICT

2026-2027 Certificated Salary Schedule

(Amounts reflect a 3.22% increase from the 2025-26 salary schedule)

Schedule A - Regular (185 Days)

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	81,957	443.01	86,545	467.81	91,127	492.58
2	86,545	467.81	91,127	492.58	95,712	517.36
3	91,127	492.58	95,712	517.36	100,298	542.15
4	95,712	517.36	100,298	542.15	104,895	567.00
5	100,298	542.15	104,895	567.00	109,479	591.78
6	104,895	567.00	109,479	591.78	114,064	616.56
7	109,479	591.78	114,064	616.56	118,653	641.37
8	114,064	616.56	118,653	641.37	123,247	666.20
9	118,653	641.37	123,247	666.20	127,829	690.97
10	123,247	666.20	127,829	690.97	132,427	715.82
11	127,829	690.97	132,427	715.82	137,011	740.60
12	132,427	715.82	137,011	740.60	141,599	765.40
13					146,185	790.19
14					150,768	814.96
15					157,907	853.55

Schedule B - Counselors (193 Days) *

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	85,501	443.01	90,287	467.81	95,068	492.58
2	90,287	467.81	95,068	492.58	99,850	517.36
3	95,068	492.58	99,850	517.36	104,635	542.15
4	99,850	517.36	104,635	542.15	109,431	567.00
5	104,635	542.15	109,431	567.00	114,214	591.78
6	109,431	567.00	114,214	591.78	118,996	616.56
7	114,214	591.78	118,996	616.56	123,784	641.37
8	118,996	616.56	123,784	641.37	128,577	666.20
9	123,784	641.37	128,577	666.20	133,357	690.97
10	128,577	666.20	133,357	690.97	138,153	715.82
11	133,357	690.97	138,153	715.82	142,936	740.60
12	138,153	715.82	142,936	740.60	147,722	765.40
13					152,507	790.19
14					157,287	814.96
15					164,735	853.55

* Includes three (3) cumulative record folder review days.

* (Credit for up to seven (7) years full-time teaching experience)

Schedule C - Dean of Students (193 Days; no salary steps)	168,020	870.57

1. **Range B**
   a. Bachelor's degree
   b. Appropriate California teaching credential.
2. **Range C**
   a. Range B eligibility plus 25 semester units
3. **Range D**
   a. Range C eligibility plus 12 semester units or masters degree

National Board Certification:
Certificated staff who have a valid National Board certification receive a $1,000 stipend per year.

Board Approved: May 20, 2025