TAMALPAIS UNION HIGH SCHOOL DISTRICT

2025-2026 Certificated Salary Schedule

(Amounts reflect a 5.0% [3.50% + 1.50% Common Collaboration] increase from the 2024-25 salary schedule)

Schedule A - Regular (185 Days)

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	79,400	429.19	83,846	453.22	88,284	477.21
2	83,846	453.22	88,284	477.21	92,726	501.22
3	88,284	477.21	92,726	501.22	97,169	525.24
4	92,726	501.22	97,169	525.24	101,622	549.31
5	97,169	525.24	101,622	549.31	106,064	573.32
6	101,622	549.31	106,064	573.32	110,506	597.33
7	106,064	573.32	110,506	597.33	114,952	621.36
8	110,506	597.33	114,952	621.36	119,403	645.42
9	114,952	621.36	119,403	645.42	123,841	669.41
10	119,403	645.42	123,841	669.41	128,296	693.49
11	123,841	669.41	128,296	693.49	132,738	717.50
12	128,296	693.49	132,738	717.50	137,181	741.52
13					141,625	765.54
14					146,065	789.54
15					152,980	826.92

Schedule B - Counselors (193 Days) *

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	82,834	429.19	87,471	453.22	92,102	477.21
2	87,471	453.22	92,102	477.21	96,735	501.22
3	92,102	477.21	96,735	501.22	101,371	525.24
4	96,735	501.22	101,371	525.24	106,017	549.31
5	101,371	525.24	106,017	549.31	110,651	573.32
6	106,017	549.31	110,651	573.32	115,285	597.33
7	110,651	573.32	115,285	597.33	119,922	621.36
8	115,285	597.33	119,922	621.36	124,566	645.42
9	119,922	621.36	124,566	645.42	129,196	669.41
10	124,566	645.42	129,196	669.41	133,844	693.49
11	129,196	669.41	133,844	693.49	138,478	717.50
12	133,844	693.49	138,478	717.50	143,113	741.52
13					147,749	765.54
14					152,381	789.54
15					159,596	826.92

* Includes three (3) cumulative record folder review days.

* (Credit for up to seven (7) years full-time teaching experience)

Schedule C - Dean of Students (193 Days; no salary steps)	162,778	843.41

1. **Range B**
   a. Bachelor's degree
   b. Appropriate California teaching credential.
2. **Range C**
   a. Range B eligibility plus 25 semester units
3. **Range D**
   a. Range C eligibility plus 12 semester units or masters degree

National Board Certification:
Certificated staff who have a valid National Board certification receive a $1,000 stipend per year.

Board Approved: May 20, 2025