TAMALPAIS UNION HIGH SCHOOL DISTRICT
2024-2025 Certificated Salary Schedule

(Amounts reflect a 3.50% [2% increase + 1.50% Property Tax Share] from the 2023-24 salary schedule with an additional 1.02% for D-15)

Schedule A - Regular (185 Days)

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	75,619	408.75	79,853	431.64	84,081	454.49
2	79,853	431.64	84,081	454.49	88,310	477.35
3	84,081	454.49	88,310	477.35	92,543	500.23
4	88,310	477.35	92,543	500.23	96,783	523.15
5	92,543	500.23	96,783	523.15	101,014	546.02
6	96,783	523.15	101,014	546.02	105,245	568.89
7	101,014	546.02	105,245	568.89	109,477	591.77
8	105,245	568.89	109,477	591.77	113,718	614.69
9	109,477	591.77	113,718	614.69	117,943	637.53
10	113,718	614.69	117,943	637.53	122,187	660.47
11	117,943	637.53	122,187	660.47	126,416	683.33
12	122,187	660.47	126,416	683.33	130,649	706.21
13					134,882	729.09
14					139,109	751.94
15					145,695	787.54

Schedule B - Counselors (193 Days) *

Steps	Scale B	Per Diem	Scale C	Per Diem	Scale D	Per Diem
1	78,889	408.75	83,307	431.64	87,717	454.49
2	83,307	431.64	87,717	454.49	92,129	477.35
3	87,717	454.49	92,129	477.35	96,544	500.23
4	92,129	477.35	96,544	500.23	100,968	523.15
5	96,544	500.23	100,968	523.15	105,382	546.02
6	100,968	523.15	105,382	546.02	109,796	568.89
7	105,382	546.02	109,796	568.89	114,212	591.77
8	109,796	568.89	114,212	591.77	118,635	614.69
9	114,212	591.77	118,635	614.69	123,043	637.53
10	118,635	614.69	123,043	637.53	127,471	660.47
11	123,043	637.53	127,471	660.47	131,883	683.33
12	127,471	660.47	131,883	683.33	136,299	706.21
13					140,714	729.09
14					145,124	751.94
15					151,995	787.54

* Includes three (3) cumulative record folder review days.
* (Credit for up to seven (7) years full-time teaching experience)

Schedule C - Dean of Students (193 Days; no salary steps)	155,027	803.25

1. **Range B**
   a. Bachelor's degree
   b. Appropriate California teaching credential.
2. **Range C**
   a. Range B eligibility plus 25 semester units
3. **Range D**
   a. Range C eligibility plus 12 semester units or masters degree

National Board Certification:
Certificated staff who have a valid National Board certification receive a $1,000 stipend per year.

Board Approved: May 20, 2025