



2025-26 District Goals

Following WCSD's yearly district improvement plan process, the following goals and action steps were established to meet five specific needs of the school district. Input from internal and external stakeholders was key to identifying our needs and goals for the upcoming year.

1. Student Engagement, Goal Setting and Self-Monitoring

Goal: *Maintain a graduation rate of 90% or higher.*

Action Steps:

- Increasing student engagement, attendance, and provide educational opportunities by upgrading equipment and other resources
- Employing graduation coaches at Title I high schools
- Providing professional learning (PL) for teachers
- Providing supplemental resources, equipment, materials, and training to implement and enhance instruction
- Implementing career readiness at middle and high schools

2. School Climate

Goal: *All schools will have positive school climate.*

Action Steps:

- Implementing Positive Behavior Interventions and Supports at all schools with fidelity
- Implementing SEL programs in all schools
- Implementing the MindSet model in all schools
- Implementing proactive safety measures with fidelity

3. Strategies for Teaching Students with Learning Differences

Goal: *All students will be taught by highly effective teachers and all schools will be led by highly effective leaders.*

Action Steps:

- Providing Professional Learning Liaisons or Instructional Coaches
- Providing induction for new teachers
- Using Ellevation 'Strategies' to provide sustained, job-embedded professional development
- Collaboration through Professional Learning Communities to improve teaching practices and student learning outcomes
- Providing additional endorsements across the district
- Providing PL for teachers and leaders regarding understanding data and using data to plan instruction
- Providing instructional strategies and content knowledge PL for instructional staff and/or building administrators
- Employing District Level Specialists to serve all schools

4. Parent, Family, & Community Engagement

Goal: *Strengthen collaborative partnerships with stakeholders.*

Action Steps:

- Providing a multilingual technology platform that connects schools with families and allows two-way translated communication and personalized content
- Providing training for bilingual staff to become Certified Educational Interpreters

5. Leadership Development

Goal: *All principals and assistant principals will be well-prepared to assume leadership roles.*

Action Steps:

- Providing leadership training opportunities for teacher leaders and building administrators