TAMALPAIS UNION HIGH SCHOOL DISTRICT
Larkspur, California

CONFIDENTIAL CLASSIFIED MONTHLY SALARY
RANGES AND SCHEDULE
2025-26
(Amounts reflect a 3.04% increase from the 2024-25 salary schedule)

JOB TITLE	SALARY RANGE
Administrative Secretary-Finance & Facilities	24.0
Administrative Secretary-Human Resources	24.0
Executive Assistant to Superintendent and Board	27.0

SALARY SCHEDULE
(Medical cap = Kaiser composite*)

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
24.0	$6,627	$6,957	$7,302	$7,670	$8,053	$8,449	$8,872	$9,316	$9,782	$10,270
27.0	$7,670	$8,053	$8,449	$8,872	$9,316	$9,782	$10,270	$10,784	$11,323	$11,890

BENEFITS

Confidential employees receive the same Holidays, Vacation Allowances, Leaves and Absences, Longevity Pay and Health and Welfare Benefits as in the current classified contract.
Confidential employees receive two additional "confidential release days".
Confidential employees do not pay into State Disability Insurance (SDI)

The District IRC 125 Plan contribution shall be $25 per month for each full time confidential employee. The employer contribution may be designated by the employee for any appropriate IRC 125 benefit, including the payment of medical insurance costs not covered by the District or may be taken in cash. The employer's $25 per month compensation is not creditable compensation for PERS purposes. Part time employees shall receive the proportional amount of the $25 per month as defined in the current classified contract

* Health & Welfare cap is $22,000 if hired on or after May 9, 2019.