JOHN M. BAILEY COMMUNITY SCHOOL

District: BAYONNE CITY

School Identification: Targeted Support

County: HUDSON

Targeted Subgroup Students with Disabilities

Team: NA

CDS: 170220040

# Annual School Planning 2021-2022

## ASP Development Team Members

Stakeholder Representative Title	Name	Comprehensive Analysis and Needs	Root Cause Analysis	Smart Goal Development	Signature	Date
Principal	Albert McCormick, Jr.	Yes	Yes	Yes		
Teacher	Dawn Cole-Moon	Yes	Yes	Yes		
Teacher	Megan Sorrenti	Yes	Yes	Yes		
Teacher	Helen Zebrowski	Yes	Yes	Yes		
Teacher	Anthony Mackow	Yes	Yes	Yes		
Parent	Maggie Pagano	Yes	Yes	Yes		
Community Representative	Kenneth Poesl	Yes	Yes	Yes		



## ASP Development Team Meetings

Date	Topic	Agenda Uploaded	Minutes Uploaded
06/09/2021	Prior Year Evaluation, Comprehensive Data Analysis and Needs Assessment, Priority Performance Needs and Root Cause Analysis,	Yes	Yes
06/10/2021	Prior Year Evaluation, Comprehensive Data Analysis and Needs Assessment, Priority Performance Needs and Root Cause Analysis,	Yes	Yes

## Evaluation of Prior Year Interventions and Data Analysis

#### PRIOR YEAR INTERVENTIONS

Analysis of Key Interventions	Content Area	Target Populations	Was this key interventio n implemente d as planned?	Do you plan to continue with this intervention?	Do you have evidence this intervention was effective?	Measurable Outcomes (state the data that supports the continuation of this intervention)
K-8 I Ready	English Language Arts	Special Needs Subgroup	Yes	Yes	Yes	Data Reports, Baseline, Mid-Year. End Year Assessment
K-8 Educational Websites	English Language Arts	Special Needs Subgroup	Yes	Yes	Yes	Data Reports, Baseline, Mid-Year, End Year Assessment
K-8 Chronic Absenteeism	English Language Arts	Special Needs Subgroup	Yes	Yes	Yes	Monthly Attendance Reports, Data Reports, Attendance Warning Letters, Truancy Referral Forms



		STU	DENT	ACHI	EVEN	IENT			
Data Source	Factors to Consider	Prepopulated D	ata					Your Data (Provide any additional data	Observations / Trends
NJSLA Proficiency*	Consider comparing previous year's and current year's NJSLA results in the noted subject areas. <a achievem="" education="" ent="" gov="" href="http://www.nj." schools="" target="_blank">Link</a> to website with access to reports.	Student Group Schoolwide  White  Hispanic  Black or African American Asian, Native Hawaiian, or Pacific Islander American Indian or Alaska Native Two or More Races  Female  Male  Economically Disadvantaged Students Non-Economically Disadvantaged Students Students with Disabilities Students without Disabilities English Learners  Non-English Learners Homeless Students  Students in Foster Care	56.9 % 60.1 % 51.3 % 63.3 % 77.8 % 57.1 % 62.6 % 51.2 % 63.6 %	Mat h 37.7% 44.4% 31.7% 30% 55.6% 38.1% 36.3% 39% 33.3% 44.2% * * * * * * * * * * * * * * * * * * *	*  *  *  *  *  *  *	Alg2	Geo	N/A NJSLA waived due to pandemic	ELA Concerns: Grade 3- Informational Text and Literacy Grade 4- Informational Text Grade 5- Informational Text and expressions Grade 6 -Vocabulary Grade 7- Informational Text Grade 8- Vocabulary Math Concerns: Grade 3- Modeling Grade 4- Supporting content and reasoning Grade 5- Reasoning Grade 6 & 7- Modeling Grade 8- Reasoning Grade 8- Reasoning Grade 3 Math & ELA - Special Education & White Grade 4-Special Education & White Grade 5- Math & ELA- General Education, Economically Disadvantaged, &

Data Source	Factors to Consider	Prepopulated D	ata					Your Data (Provide any additional data	Observations / Trends
		Student Group	ELA	Mat h	Alg1	Alg2	Geo		Hispanic (ELA) Grade 6- Math & ELA
		Military-Connected Students	*	*					Special Education
		Migrant Students							Grade 7- Math & ELA- Special Education
			,				•		Grade 8- Math & ELA - Economically
									Disadvantaged & African American

Data Source	Factors to Consider	Prepopulate	ed Data			Your Data (Provide any additional data	Observations / Trends
Science*	NJSLA Science Homepage, https://measinc-nj-science.com/		NJS	LA-S		N/A NJSLA waived due to pandemic	Subgroup Concerns:
		Student Group	Grade 5	Grade 8	Grade 11		Grade 5- Special Education, Economically Disadvantaged, &
		Schoolwide	14%	11%			Hispanic
		White	9%	5%			Grade 8- Special
		Hispanic	8%	15%			Education, Economically Disadvantaged
		Black or African					Disdavarriaged
		Asian, Native				-	
		American Indian or	*	*		-	
		Two or More Races					
		Female	12%	15%			
		Male	16%	7%			
		Economical ly	11%	9%			
		Non- Economical	20%	13%			
		Students with		0%			

Data Source	Factors to Consider	Prepopulate	ed Data			Your Data (Provide any additional data	Observations / Trends
		Student Group	Grade 5	Grade 8	Grade 11		
		Students without		13%			
		English Learners	*				
		Non- English	14%				
		Homeless Students					
		Students in Foster Care	*				
		Military- Connected		*			
		Migrant Students	*	*			

Data Source	Factors to Consider	Prepopulated Data			Your Data (Provide any additional data	Observations / Trends
SGP*	assessments. (Grades 4-8)	4-8) Student Group ELA Math			N/A due to pandemic	School wide trend: ELA went up 7 points.
	*Identify overall school wide growth performance by content. *Identify interaction between	Schoolwide	55%	38.5%		Math stayed the same.  ELA:
	student proficiency level.	White	62%	40.5%	White	White- increase Hispanic- increase
		Hispanic	53%	37%		Black/A.A increase Eco.Dis same
		Black or African American	43%	44%		Stud. Dis. increase  Math:
		Asian, Native Hawaiian, or Pacific	69%	*		White- increase Hispanic- increase
		American Indian or Alaska Native				Black/A.A increase Eco.Dis same Stud. Dis. increase
		Two or More Races	51%	22%		Stud. Dis. Increase
		Female	53%	37%		
		Male	57.5%	41%		
		Economically Disadvantaged	52%	37%		
		Non-Economically Disadvantaged				
		Students with Disabilities	40.5%	37%		
		Students without Disabilities				

Data Source	Factors to Consider	Prepopulated Data			Your Data (Provide any additional data	Observations / Trends
		Student Group	Student Group ELA Math			
		English Learners	English Learners 74% 46.5%			
		Non-English Learners	Non-English Learners			
		Homeless Students	*	*		
		Students in Foster Care	*			
		Military-Connected Students	*	*		
		Migrant Students				

Data Source	Factors to Consider	Prepopu	ulated Data	1			Your Data (Provide any additional data	Observations / Trends			
Benchmark Assessment				ELA			Grades K-8 complete a district-created Benchmark Assessment on grade level.	Grades K-8 complete a district created Benchmark Assessment			
Participation		Grade	Cycle 1	Cyclle 2	Cycle 3	Cycle 4		on grade level.			
		F	K	0%	0%	0%	0%				
						1	0%	0%	0%	0%	
		2	0%	0%	0%	0%					
		3	0%	0%	0%	0%					
		4	0%	0%	0%	0%					
		5	0%	0%	0%	0%					
		6	0%	0%	0%	0%					
		7	0%	0%	0%	0%	-				
		8	0%	0%	0%	0%					
		9	0%	0%	0%	0%					
		10	0%	0%	0%	0%					
		11	0%	0%	0%	0%					

Data Source	Factors to Consider	Prepopu	lated Data	ì			Your Data (Provide any additional data	Observations / Trends
		Grade	Cycle 1	Cyclle 2	Cycle 3	Cycle 4		
		12	0%	0%	0%	0%		
				Math				
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4		
		К	0%	0%	0%	0%		
		1	0%	0%	0%	0%		
		2	0%	0%	0%	0%		
		3	0%	0%	0%	0%		
		4	0%	0%	0%	0%		
		5	0%	0%	0%	0%		
		6	0%	0%	0%	0%		
		7	0%	0%	0%	0%		
		8	0%	0%	0%	0%		
		9	0%	0%	0%	0%		

Data Source	Factors to Consider	Prepopu	lated Data	ì			Your Data (Provide any additional data	Observations / Trends
		Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4		
		10	0%	0%	0%	0%		
		11	0%	0%	0%	0%		
		12	0%	0%	0%	0%		

Data Source	Factors to Consider	Prepopu	lated Data				Your Data (Provide any additional data	Observations / Trends	
Benchmark Assessment	Assessment of % passing, including YTD	Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	Grades K-8 complete a district-created Benchmark Assessment on grade level.	Grades K-2 do a I-Ready Diagnostic test that does not provide results to Cycle 3.	
(Proficiency) ELA Rates*	analysis by grades and subgroups. *Identify patterns by	K	0%	0%	0%	0%	Assessment on grade level.		
	grade/subgroups *Identify patterns by chronic	1	0%	0%	0%	0%			
	absenteeism *Identify patterns by students	2	0%	0%	0%	0%			
	with chronic disciplinary infractions	3	0%	0%	0%	0%			
		4	0%	0%	0%	0%			
			5	0%	0%	0%	0%		
				6	0%	0%	0%	0%	
		7	0%	0%	0%	0%			
		8	0%	0%	0%	0%			
		9	0%	0%	0%	0%			
		10	0%	0%	0%	0%			
		11	0%	0%	0%	0%			
		12	0%	0%	0%	0%			

Data Source	Factors to Consider	Prepopu	lated Data				Your Data (Provide any additional data	Observations / Trends					
Benchmark Assessment	Please share results of analysis of % passing, including YTD	Grade	Cycle 1	Cycle 2	Cycle 3	Cycle 4	Grades K-8 complete a district-created Benchmark Assessment on grade level.	Grades K-2 do a I-Ready Diagnostic test that					
(Proficiency) Math Rates*	analysis by grades and subgroups. *Identify patterns by	К	0%	0%	0%	0%	, resessiment on grade level.	does not provide results to Cycle 3.					
	grade/subgroups *Identify patterns by chronic	1	0%	0%	0%	0%							
	absenteeism *Identify patterns by students with chronic disciplinary	2	0%	0%	0%	0%							
	infractions	3	0%	0%	0%	0%							
		4	0%	0%	0%	0%	0% 0% 0%						
		5	0%	0%	0%	0%							
		6	0%	0%	0%	0%							
		7	0%	0%	0%	0%							
		8	0%	0%	0%	0%							
							9	0%	0%	0%	0%		
		10	0%	0%	0%	0%							
		11	0%	0%	0%	0%	0%						
		12	0%	0%	0%	0%							

Data Source	Factors to Consider	Prepopulated Data		Your Data (Provide any additional data	Observations / Trends
English Language	Student progress to English Language Proficiency (Grades K-	Percent of English Learners Making Expected Growth to	-2%	Grades K-8 complete a district-created Benchmark Assessment on grade level.	-2% of ELP students are expected to display
Proficiency (ELP)*	12).			Assessment on grade level.	growth this academic school year.



		CLIMATI	E & CULTURE		
Data Source	Factors to Consider	Prepopulated Data		Your Data (Provide any additional data	Observations / Trends
Enrollment*	Number of students enrolled in your building *Identify overall enrollment trends	Overall YTD Student Enrollment Average	0	643	Enrollment dropped slightly from the previous school year.
	*Identify enrollment by grade and subgroup	Subgroup 1 YTD Student Enrollment Average	0		
		Subgroup 2 YTD Student Enrollment Average	0		
Attendance Rate (Students)*	The average daily attendance for students in your building *Identify patterns by grade *Identify patterns by teacher	Overall YTD Student Attendance Average	0.00%	4,899 absences	280 were female 363 were male
	*Identify interventions	Subgroup 1 YTD Student	0.00%		
		Subgroup 2 YTD Student Attendance Average	0.00%		

Data Source	Factors to Consider	Prepopulated Data	Prepopulated Data		Observations / Trends	
Chronic Absenteeism (Students)*	Chronic absenteeism is defined as the percentage of students who are absent 10% or more of	Overall YTD Chronic Absenteeism	0.00%	Due to the pandemic, several students did not maintain consistent attendance which	It appeared as if the same students were in violation of the attendance policy	
	the days between the start of school to the current date	Subgroup 1 YTD Chronic	0.00%	was a significant factor.	throughout the school closure. We concentrate	
	("year to date") and includes both excused and unexcused absences. For chronic absenteeism for students in	Used Chronic 0.00%			on students with 10 or more absences in a given year.	
	your building *Identify patterns by grade *Identify patterns by teacher *Identify interventions					
Attendance Rate (Staff)*	The average daily attendance for staff *Identify patterns by grade	Staff Attendance YTD	0.00%	For the most part, staff members maintain good attendance. During the	Staff attendance improved from the previous year.	
	*Identify chronic absenteeism *Identify reasons for absenteeism			pandemic, staff attendance improved. There were minimal concerns with no trends for chronic absenteeism among staff.		

Data Source	Factors to Consider	Prepopulated Data		Your Data (Provide any additional data	Observations / Trends
Discipline*	The number of suspensions, expulsions, and incident reports *Identify types of incidents *Identify patterns by subgroup *Identify chronic offenders	Student Suspension YTD Average - In School	0.00%	Students are disciplined as needed for violating the Code of Conduct.	Suspensions were minimal in the past year.
		Student Suspension YTD Average - In School for Subgroup 1	0.00%		
		Student Suspension YTD Average - In School for Subgroup 2	0.00%		
		Student Suspension YTD Average - Out of School	0.00%		
		Student Suspension YTD Average - Out of School for Subgroup 1	0.00%		
		Student Suspension YTD Average - Out of School for Subgroup 2	0.00%		

Data Source	Factors to Consider	Prepopulated Data	Your Data (Provide any additional data	Observations / Trends
Climate & Culture Surveys	Results from surveys *Identify staff satisfaction and support *Identify perception of the environment *Identify perceptions of students *Identify perceptions of family		We did not do this survey. It is conducted at least every three years.	N/A

		COLLEGE & CAR	EER READ	INESS						
Data Source	Factors to Consider	Prepopulated Data			Your Data (Provide any additional data	Observations / Trends				
Graduation Cohort (HS ONLY)	What interventions are	Student Group	5 Year Rate	4 Year Rate						
	in place for students at risk? Examples of what	Schoolwide								
	could cause a student to be at	White								
	risk: * under credited * chronically	Hispanic								
	absent  * frequent	Black or African American								
	suspension (* - Data suppressed)	suspension (* - Data	suspension (* - Data	suspension (* - Data	suspension (* - Data	Asian, Native Hawaiian, or Pacific Islander				
			American Indian or Alaska Native							
						Two or More Races				
					Economically Disadvantaged Students					
					Students with Disabilities					
		English Learners								
					Homeless Students					
		Students in Foster Care								

Data Source	Factors to Consider	Prepopulated Data		Your Data (Provide any additional data	Observations / Trends
Post-Secondary Rates	% of students that enroll in post-secondary institution.				
College Readiness Test Participation	Percentage of students enrolled in the 12th grade who took the SAT or ACT and the percentage of students enrolled in 10th and 11th grade who took the PSAT				
Algebra	Previous year's data provided. Please provide current year's	# of 8th grade students enrolled in Algebra 1 % of students with a C or better	5		
	data if possible.	Count of students who took the Algrbra section of PARCC	*		
		% of students who scored 4 or 5 on the PARCC assessment	*		



	EVALUATION INFORMATION						
Data Source	Factors to Consider	Your Data (Prepopulated where Possible)	Your Data (Provide only additional data	Observations / Trends			
Classroom Observations	Teacher practice as measured on state-approved teacher practice instrument *Identify % of teachers on CAP in the previous school year *Identify instructional trends *Identify professional development needs		# Teachers to Evaluate: 54  # Non-tenure teachers (years 1 & 2) - 10  # Non-tenure teachers (years 3 & 4)- 4  # Teachers on CAP- 0  #Teachers receiving mSGP - 0  Scheduled: 115 Completed: 115  Highly Effective- 65 Effective- 50 Partially Effective- 0 Ineffective- 0				

	OTHER INDICATORS						
Data Source	Factors to Consider	Your Data (Provide any additional data necessary)	Observations / Trends				
Attendance	Chronic Illness	Attendance Reports, Documentation	N/A				
Parent and Family Engagement	Socioeconomic, work, time, pandemic	Sign in Sheets	N/A				
Financial	Large population of economically disadvantaged families	Free and reduced lunch	N/A				

## Process Questions and Growth and Reflection Tool

Component	Indic Leve		Descriptor	Overall Strengths Summary	Areas of Focus Summary
Standards, Student	1	А	4-Sustaining	1.1, 1.2, 1.4	1.3, 1.5
Learning Objectives (SLOs), and Effective	2	А	4-Sustaining		
Instruction	3	А	3-Developing		
	4	А	4-Sustaining		
	5	А	3-Developing		
			•		
Assessment	1	А	4-Sustaining	2.1, 2.2	2.3
	2	А	4-Sustaining		
	3	А	3-Developing		
Professional Learning	1	А	3-Developing	3.4	3.1, 3.2, 3.3
Community (PLC)	2	А	3-Developing		
	3	А	3-Developing		
	4	А	3-Developing		
			ı	<u> </u>	

Component	Indicato Level	or Descriptor	Overall Strengths Summary	Areas of Focus Summary
Culture	1	A 4-Sustaining	4.1, 4.6, 4.8, 4.10	4.2, 4.3, 4.4, 4.5, 4.7, 4.9, 4.11, 4.12, 4.13,
	2	A 2-Emerging	1	4.14
	3	A 3-Developing		
	4	A 3-Developing	1	
	5	A 3-Developing		
	6	A 4-Sustaining		
	7	A 3-Developing	1	
	8	A 4-Sustaining		
	9	A 3-Developing		
	10	A 4-Sustaining		
	11	A 3-Developing		
	12	A 3-Developing		
	13	A 3-Developing	1	
	14	A 3-Developing	1	
Teacher and Principal Effectiveness	1	A 3-Developing	5.1	5.1

# Priority Performance Needs and Root Cause Analysis

Area of Focus for SMART Goals	Priority Performance Need	Possible Root Causes (Based upon the CNA and data analysis, what factors are most likely to have contributed to this	Targeted Subgroup (s)		Strategies to Address Challenge (What does the root cause imply for next steps in improvement planning?)
Climate and Culture, including	Chronic Absenteeism- Why are some students not attending school	Contributing factors may include: extended illness	Special Needs; Hispanic	1	Continue a reward incentive for model monthly attendance.
Social and Emotional Learning	on a regular basis?	out-of-school suspension transportation issues. (missing school bus) low engagement social-emotional stressors disability/health issue		2	Keep a file for students with district attendance letters and appropriate medical documentation.
				3	An attendance committee will be formed to discuss a plan of action for any students in violation of the district attendance policy. An attendance monitor will be appointed to assess and communicate daily attendance concerns.
Assessment/Data Analysis	Growth of Academic Performance	Classified students (i.e. emotional/behavior disorders; academic weakness)  Lack of motivation	Special Needs	1	Implement the resources previously purchased with concentration on motivational, educational, and real-world connections.
		Lack of parental guidance/support		2	Parent workshops
				3	Family Educational Nights

		-·			
Area of Focus for SMART Goals	Priority Performance Need	Possible Root Causes (Based upon the CNA and data analysis, what factors are most likely to have contributed to this	Targeted Subgroup (s)		Strategies to Address Challenge (What does the root cause imply for next steps in improvement planning?)
Effective Instruction	Literacy skills and exposure	Lack of computer-based programs for ELA.  Not enough material for special education classes	Special Needs and all students	2	Purchase I-Ready for ELA and Math grades K-8  Continue to incorporate novels and reading materials.
		Lack of professional development in the content areas for all teachers		3	Provide professional development opportunities to staff.
Effective Instruction	Vocabulary skills and exposure	Language barrier: A total of four students were eligible to take the ACCESS test in the Spring of 2021. At one point, these students may have attended our district ESL program or did not attend due to parent refusal. These students qualify for Title I services to support their needs. We will continue to monitor their progress and provide the appropriate assistance so they can meet their educational goals.	All students	1	Purchase Flocabulary for grades K-8
				2	Introduce a word of the week
				3	Learning A-Z Raz Plus; Teachers Pay Teachers subscription; Super Teacher Worksheets subscription; Scholastic material
		Lack of parent involvement or ability to assist their struggling children			
		Lack of sufficient vocabulary materials			

## **SMART Goal 1**

During the 2021-2022 school year, John Bailey Community School will conduct outreach to families of our Special Needs students that will result in a decrease in the number of students chronically absent for the year.

Priority Performance Chronic Absenteeism- Why are some students not attending school on a regular basis?

Strategy 1: Continue a reward incentive for model monthly attendance.

Strategy 2: Keep a file for students with district attendance letters and appropriate medical documentation.

Strategy 3: An attendance committee will be formed to discuss a plan of action for any students in violation of the district attendance

policy. An attendance monitor will be appointed to assess and communicate daily attendance concerns.

Target Population: Special Needs; Hispanic

#### Interim Goals

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Attendance monitor will prepare a list of at-risk students that will be referred to the attendance committee. This position will commence in September 2021. At each cycle, we will review and provide an update as to the status of each student's attendance. Further, we will provide necessary intervention as it is deemed appropriate.	Realtime Attendance Data Teacher records Daily attendance Medical documentation District Policy letters
Feb 15	Students referred to the attendance committee will show a decrease in absenteeism.	Realtime Attendance Data Teacher records Daily attendance Medical documentation District Policy letters Parent conferences Attendance committee reports



End of Cycle	Interim Goal	Source(s) of Evidence
Apr 15	Students referred to the attendance committee will show a decrease in absenteeism.	Realtime Attendance Data Teacher records Daily attendance Medical documentation District Policy letters Parent conferences Attendance committee reports
Jul 1	During the 2021-2022 school year, John Bailey Community School will conduct outreach to families of our Special Needs students that will result in a decrease in the number of students chronically absent for the year.	Realtime Attendance Data Teacher records Daily attendance Medical documentation District Policy letters Parent conferences Attendance committee reports

## **Action Steps**

Step Numbe	Strategy	Action Steps	Start Date	End Date	Assigned To
1	1	Students will be introduced to the new Attendance Incentive Program. Zero to one day absent per month.	10/1/21	7/1/22	Principal
2	2	Students at risk for infringement of Attendance Policy will be referred to the attendance committee.	10/1/21	7/1/22	Homeroom Teacher
3	2	Homeroom teachers will identify and refer at-risk students.	10/1/21	7/1/22	Homeroom Teacher
4	3	Attendance committee will compile a list every 2 weeks.	10/1/21	7/1/22	Attendance Committee/Attenda nce Monitor

Step Numbe	Strategy	Action Steps	Start Date	End Date	Assigned To
5	3	Attendance committee will reach out to parents/guardians	10/1/21	7/1/22	Attendance Committee/Attenda nce Monitor

## **Budget Items**

Correspondin g Action Step	Resource / Description	Funding Category / Object Code	Funding Requested	Funding Source
4	Personnel salaries for attendance committee	INSTRUCTION - Personnel Services - Salaries / 100-100	\$1,000	SIA

## **SMART Goal 2**

During the 2021-2022 school year, John M. Bailey Community School will emphasize and promote increased motivation and academic performance through real-world connections.

Priority Performance Growth of Academic Performance

Strategy 1: Implement the resources previously purchased with concentration on motivational, educational, and real-world connections.

Strategy 2: Parent workshops

Strategy 3: Family Educational Nights

Target Population: Special Needs

#### Interim Goals

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Students will show an increase in motivation and a positive outlook towards school from the incorporation of real-world connection lessons.	Emotional well being Daily Attendance Teacher observation Academic performance
Feb 15	Continue promoting a positive learning environment	Emotional well being Daily Attendance Teacher observation Academic performance Daily Behavior Logs Improved behavior



End of Cycle	Interim Goal	Source(s) of Evidence
Apr 15	See an increase in students rewarded for increased motivation and academic performance.	Emotional well being Daily Attendance Teacher observation Academic performance Daily Behavior Logs Improved behavior Teacher's records of students rewards
Jul 1	During the 2021-2022 school year, John M. Bailey Community School will emphasize and promote increased motivation and academic performance through real-world connections.	Daily Attendance Teacher observation Academic performance Improved behavior Teacher's records of students rewards

## Action Steps

Step Numbe	Strategy	Action Steps	Start Date	End Date	Assigned To
1	1	Implement motivational, educational, strategic board games and storage cart; these items were previously purchased.	10/1/21	7/1/22	Principal
2	2	Students at risk for infringement of Attendance Policy will be referred to the attendance committee	10/1/21	7/1/22	Homeroom Teacher
3	2	Homeroom teachers will identify and refer at-risk students	10/1/21	7/1/22	Homeroom Teacher
4	3	Attendance committee will compile a list every 2 weeks	10/1/21	7/1/22	Attendance committee
5	3	Attendance committee will contact parents / guardians	10/1/21	7/1/22	Attendance committee

## **Budget Items**

Correspondin g Action Step	Resource / Description	Funding Category / Object Code	Funding Requested	Funding Source
1	Supplemental educational resources	INSTRUCTION - Supplies & Materials / 100-600	\$3,620	SIA

## **SMART Goal 3**

During the 2021-2022 school year, John M. Bailey Community School will emphasize additional opportunities for our Special Needs population to have access to increased exposure to informational and literature reading materials.

Priority Performance Literacy skills and exposure

Strategy 1: Purchase I-Ready for ELA and Math grades K-8

Strategy 2: Continue to incorporate novels and reading materials.

Strategy 3: Provide professional development opportunities to staff.

Target Population: Special Needs and all students

#### **Interim Goals**

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Students will begin to take Diagnostic Assessments to obtain a baseline score. Professional Development dates: Additional reading materials will be purchased	Data from the beginning of the year Diagnostic Assessments One I-Ready Professional Development completed Materials purchased will be distributed
Feb 15	Students will increase from the baseline score. Professional Development	I-Ready reports I-Ready Professional Development completed
Apr 15	Students will increase from the midyear score.	I-Ready reports District Assessment #3
Jul 1	During the 2021-2022 school year, John M. Bailey Community School will emphasize additional opportunities for our Special Needs population to have access to increased exposure to informational and literature reading materials.	End of year I-Ready Data End of year District Assessments

## **Action Steps**

#### SMART Goal 3

Step Numbe	Strategy	Action Steps	Start Date	End Date	Assigned To
1	1	Newly purchased i-Ready computer components/workbooks for ELA in grades 3-8 will be incorporated into ELA classes at least twice a week. The i-Ready program will also focus on Mathematics K-8; workbooks not included for mathematics.	10/1/21	7/1/22	ELA Classroom teachers
2	2	Newly purchased novels, reading materials, and student magazine subscriptions will be incorporated into ELA classes.	10/1/21	7/1/22	ELA Classroom teachers
3	3	Professional development will be presented in the early part of the 2021-2022 school year.	10/1/21	7/1/22	Principal

## **Budget Items**

Correspondin g Action Step	Resource / Description	Funding Category / Object Code	Funding Requested	Funding Source
1	Iready	INSTRUCTION - Supplies & Materials / 100-600	\$27,000	SIA

## **SMART Goal 4**

During the 2021-2022 school year, John M. Bailey Community School will emphasize an increased exposure to vocabulary, resulting in an increase in the schoolwide ELA score.

Priority Performance Vocabulary skills and exposure

Strategy 1: Purchase Flocabulary for grades K-8

Strategy 2: Introduce a word of the week

Strategy 3: Learning A-Z Raz Plus; Teachers Pay Teachers subscription; Super Teacher Worksheets subscription; Scholastic material

Target Population: All students

#### **Interim Goals**

End of Cycle	Interim Goal	Source(s) of Evidence
Nov 15	Students will continue using Flocabulary. Students will continue using Raz Plus to enhance reading comprehension. Students will be exposed to a "Word" of the week.	Teachers will have imported students into appropriate class sections Students will use word of the week in ELA lessons Teachers will participate in webinars
Feb 15	Students will show an increase in Word mastery as per achievements on Flocabulary. Students will continue to be exposed to a "Word" of the week.	Data from Flocabulary and Raz plus Students will continue to use the word of the week in ELA lessons
Apr 15	Students will show an additional increase in Word mastery as per achievements on Flocabulary. Students will continue to be exposed to a "Word" of the week.	Data from Flocabulary and Raz plus Students will continue to use the word of the week in ELA lessons
Jul 1	During the 2021-2022 school year, John M. Bailey Community School will emphasize an increased exposure to vocabulary, resulting in an increase in the schoolwide ELA score.	End of year Flocabulary data and Raz Plus

## **Action Steps**

#### SMART Goal 4

Step Numbe	Strategy	Action Steps	Start Date	End Date	Assigned To
1	1	Newly purchased Flocabulary subscription for grades K-8 will be incorporated into ELA classes as well as additional subject areas.	10/1/21	7/1/22	K-8 classroom teachers
2	2	Initiate weekly "word" of the week.	10/1/21	7/1/22	K-8 classroom teachers
3	3	Newly purchased Learning A-Z Raz-Plus will be used in K-3 classes; education.com subscription has also been purchased for this group.	10/1/21	7/1/22	K-3 classroom teachers

< SMART Goal 4 - Budget Items: NO DATA >

## Other Title 1 Expenditures

Resource / Description	Start Date	End Date	Assigned To	Funding Category /	Funding Requested	Funding Resource
TITLE 1 SALARIES-INSTRUCTION	9/1/21	6/30/22	BUILDING	INSTRUCTION - Personnel Services - Salaries / 100- 100	\$178,461.00	Federal Title I (School
TITLE I INSTRUCTIONAL SUPPLY	9/1/21	6/30/22	BUILDING	INSTRUCTION - Supplies & Materials / 100- 600	\$14,492.00	Federal Title I (School
TITLE I NON INSTRUCTIONAL SUPPLY	9/1/21	6/30/22	BUILDING	SUPPORT SERVICES - Supplies & Materials / 200- 600	\$6,656.00	Federal Title I (School

# **Budget Summary**

Budget	Sub	Function	State/Local	Federal Title	Federal	Federal	Federal	Other	SIA (If	SIA	TOTAL
Category	Category	& Object	Budget for	I (Priority /	Title I	Title I	CARES -	Federal	Applicabl	Carryove	
		Code	School	Focus	(School	(Reallocate	ESSER	Funds Allocated	e)	r	
				Intervention	Allocation)	d Funds)	Funds	to School	Allocated		
				s Reserve)					to School		
INSTRUCTION	Personnel	100-100	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000
	Services -										
INICEDIACTION	Salaries	100.000			40	Φ0	40	00	40	100	40
INSTRUCTION	Purchased	100-300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Professional & Technical										
	Services										
INSTRUCTION	Other	100-500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INOTROCTION	Purchased	100 300	ΨΟ	ΨΟ	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ0	ΨΟ
	Services										
INSTRUCTION	Supplies &	100-600	\$0	\$0	\$0	\$0	\$0	\$0	\$30,620	\$0	\$30,620
	Materials										
INSTRUCTION	Other	100-800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Objects	100-800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
INSTRUCTION	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$31,620	\$0	\$31,620
SUPPORT	Personnel	200-100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SERVICES	Services -	200 100	Ψ <sup>0</sup>	Ψ <sup>0</sup>	Ψ**	Ψ σ	Ψ σ	Ψο	Ψο	••	••
0	Salaries										
SUPPORT	Personnel	200-200	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SERVICES	Services -										
	Employee										
	Benefits										
SUPPORT	Purchased	200-300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SERVICES	Professional										
	& Technical										
SUPPORT	Services Purchased	200-400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SERVICES		200-400	φυ	φυ	φυ	φυ	φυ	φυ	φυ	φυ	φυ
SERVICES	Property Services										
	I OGI VICES	1	1	1	1	1	1	1	1	1	1

Budget Category	Sub Category	Function & Object Code	State/Local Budget for School	Federal Title I (Priority / Focus Intervention s Reserve)	Federal Title I (School Allocation)	Federal Title I (Reallocate d Funds)	Federal CARES - ESSER Funds	Other Federal Funds Allocated to School	SIA (If Applicabl e) Allocated to School	SIA Carryove r	TOTAL
SUPPORT SERVICES	Other Purchased Services	200-500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Travel	200-580	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Supplies & Materials	200-600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Other Objects	200-800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Indirect Costs	200-860	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPORT SERVICES	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Buildings	400-720	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Instructional Equipment	400-731	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Noninstructi onal Equipment	400-732	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCHOOLWIDE	Schoolwide Blended	520-930	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCHOOLWIDE	Sub-total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Budget Category	Sub Category	Function & Object Code	State/Local Budget for School	Federal Title I (Priority / Focus Intervention s Reserve)	Federal Title I (School Allocation)	Federal Title I (Reallocate d Funds)	Federal CARES - ESSER Funds	Other Federal Funds Allocated to School	SIA (If Applicabl e) Allocated to School	SIA Carryove r	TOTAL
Total Cost			\$0	\$0	\$0	\$0	\$0	\$0	\$31,620	\$0	\$31,620

# Overview of Total Title 1 Expenditures

	Federal Title 1 (Priority/Focus Interventions	Federal Title 1 (School Allocation) Total	Federal Title 1 (Reallocated Funds)	TOTAL
Included in SMART Goal Pages	\$0	\$0	\$0	\$0
Other Title 1 Expenditures	\$0	\$199,609	\$0	\$199,609
Total	\$0	\$199,609	\$0	\$199,609

# School Level Certification Page

х	The results of the Comprehensive Needs Assessment are included in the designated tabs. For designated Targeted Support and all Comprehensive Support schools, the Comprehensive Data Analysis and Needs Assessment process must be completed in collaboration, and with the concurrence of your Comprehensive Support Network (CSN) Team.						
х	The Annual School Plan requires a minimum of three SMART goals with an option to create a fourth. At least one of these goals must be developed with an area of focus "Effective Instruction." Goals must address the areas of priority performance needs identified during Comprehensive Needs Assessment process. Check all the SMART Goal areas included in your ASP.						
Х	Climate and Culture, including Social and Emotional Learning						
Х	Assessment/Data Analysis						
Х	Effective Instruction						
х	Effective Instruction						
x	For Comprehensive Support and Targeted Support schools, the Annual School Plan includes evidence-based interventions to improve academic achievement for all students who are not yet performing on grade level, and all SIA funds will be used for evidence-based interventions that meet the requirements set forth in the Every Student Succeeds Act (ESSA).						
Х	The Budget Summary includes all planned expenditures, as identified within the 'Budget Items' section of the SMART goal pages.						
х	This plan has been submitted for final review and approval by the District Business Administrator, Federal Programs Administrator, Chief School Administrator, and any other district personnel with responsibility for expenditures of federal funds to ensure all purchases and uses of funds (SIA, other Title I, other federal, and state/local) are reviewed and approved.						

Completed By: Albert McCormick, Jr.

Title: Principal

Date: 06/24/2021

## District Business Administrator or District Federal Programs Administrator Certification

	The Annual School Plan (ASP) has been reviewed by designated district-level personnel to ensure all services and proposed uses of
Х	funds meet the statutory and regulatory requirements as stipulated under the Every Student Succeeds Act (ESSA) and 2 CFR Part 200.

I certify that I have reviewed this school's ASP and ensure proposed funding in the ASP is aligned with the ESEA Consolidated application in EWEG and used to address the school's priority performance needs.

For Comprehensive Support and Targeted Support schools only:

	I certify I have completed and certified the required LEA Resource Equity Review.
X	

Certified By: Dennis C. Degnan

Title: Assistant Superintendent of Schools for Federal and State

Date: 07/20/2021

## ASP District CSA Certification and Approval Page

	x	The Annual School Plan (ASP) has been reviewed by the District CSA/designated district-level personnel to ensure all services and
1		proposed uses of funds meet the statutory and regulatory requirements as stipulated under the Every Student Succeeds Act (ESSA) and

I certify that I have reviewed this school's ASP and ensure proposed funding in the ASP is aligned with the ESEA Consolidated application in EWEG and used to address the school's priority performance needs.

Certified By: John J. Noesz

Title: Superintendent of Schools

Date: 07/20/2021