



**Beaumont Independent School District**  
**3955 Harrison Ave.**  
**Beaumont, TX 77706**  
**409-617-5032 or 409-617-5028**

Employee Benefits Department

Approved May 15, 2025

**Blue Cross Blue Shield**  
**Monthly/Bimonthly Health Insurance Premiums**  
**Effective September 1, 2025**  
**thru August 31, 2026**

	<b>Employee Paid Monthly</b>	<b>Employee Paid Per Paycheck</b>	<b>District Paid* Monthly</b>	<b>Total Monthly Premium</b>
<b>BCBS PPO Plan</b>				
Employee Only	\$145.00	\$72.50	\$460.00	\$605.00
Employee/Child(ren)	\$671.90	\$335.95	\$460.00	\$1,131.90
Employee/Spouse	\$1,195.60	\$597.80	\$460.00	\$1,655.60
Employee/Family	\$1,702.70	\$851.35	\$460.00	\$2,162.70
<b>BCBS HMO Plan**</b>				
Employee Only	\$42.10	\$21.05	\$460.00	\$502.10
Employee/Child(ren)	\$479.50	\$239.75	\$460.00	\$939.50
Employee/Spouse	\$914.20	\$457.10	\$460.00	\$1,374.20
Employee/Family	\$1,335.00	\$667.50	\$460.00	\$1,795.00
<b>BCBS HD Plan</b>				
Employee Only	\$96.60	\$48.30	\$460.00	\$556.60
Employee/Child(ren)	\$581.30	\$290.65	\$460.00	\$1,041.30
Employee/Spouse	\$1,063.20	\$531.60	\$460.00	\$1,523.20
Employee/Family	\$1,529.60	\$764.80	\$460.00	\$1,989.60

\*District paid amount only for the 2025-2026 school year.

The district pays \$1.34 per month per eligible employee for \$10,000 of basic life insurance, and \$1.11 per month per eligible employee for EAP.

The total benefits package is \$462.45 per month or \$5,549.40 annually.

\*\*Primary Care Physician required - In network coverage only.