



Healthcare Professionals Salary Schedules 2025-2026

Placement on the salary schedule will be given for up to five year's previous experience, or Step 6. Nurses who have earned an approved National Board Certification will receive \$2,500 added to their scheduled salary.

Step	LPN	RN	BSN	Masters Degree
1	\$34,488	\$45,337	\$47,216	\$48,478
2	\$35,350	\$46,470	\$48,396	\$49,690
3	\$36,234	\$47,632	\$49,606	\$50,932
4	\$37,140	\$48,823	\$50,846	\$52,205
5	\$38,069	\$50,044	\$52,117	\$53,510
6	\$39,021	\$51,295	\$53,420	\$54,848
7	\$39,997	\$52,577	\$54,756	\$56,219
8	\$40,997	\$53,891	\$56,125	\$57,624
9	\$42,022	\$55,238	\$57,528	\$59,065
10	\$43,073	\$56,619	\$58,966	\$60,542
11	\$44,150	\$58,034	\$60,440	\$62,056
12	\$45,254	\$59,485	\$61,951	\$63,607
13	\$46,385	\$60,972	\$63,500	\$65,197
14	\$47,545	\$62,496	\$65,088	\$66,827
15	\$48,734	\$64,058	\$66,715	\$68,498
16	\$49,952	\$65,659	\$68,383	\$70,210

Substitute Rate - 3 Yrs MSD Exp	\$48.10
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Nurse Substitutes	\$33.00
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Unlicensed Health Room Assistants		Licensed Health Room Assistants	
Step	Hourly Rate	Step	Hourly Rate
1	\$19.83	1	\$24.50
2	\$20.33	2	\$25.11
3	\$20.83	3	\$25.74
4	\$21.35	4	\$26.38
5	\$21.89	5	\$27.04
6	\$22.44	6	\$27.72
7	\$23.00	7	\$28.41
8	\$23.57	8	\$29.12
9	\$24.16	9	\$29.85
10	\$24.76	10	\$30.60
11	\$25.38	11	\$31.36
12	\$26.02	12	\$32.15
13	\$26.67	13	\$32.95
14	\$27.34	14	\$33.77
15	\$28.02	15	\$34.62
16	\$28.72	16	\$35.48

Unlicensed HRA Substitutes
\$19.83
Licensed HRA Substitutes
\$24.50