

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**OSSEO AREA SCHOOLS, ISD 279**  
**and**  
**CONFIDENTIAL SUPPORT SPECIALISTS**

DATE: July 1, 2025 – June 30, 2026

TOPIC: PTO Carryover for the 2025-2026 school year

Due to the additional Paid Time Off hours granted in negotiations, Confidential Support Specialists will be allowed to carryover an additional 24 hours beginning July 1, 2025 for the 2025-2026 school year only. The balance of carryover Paid Time Off must return to 240 hours by June 30, 2026. Any Paid Time Off over 240 hours on June 30, 2026 will be frozen.

The parties agree with the above conditions as evidenced by their signatures below.

Confidential Support Specialists

Osseo Area Schools, ISD 279

DocuSigned by:  
  
79C801410018411...  
Representative

DocuSigned by:  
  
BA974B5406974AE...  
Director, Labor Relations

5/27/2025  
Date

5/27/2025  
Date