Minutes of Regular Meeting of the Louisville Board of Education

April 14, 2025

REGULAR MEETING 04/14/2025

The Louisville Board of Education met in regular session on Monday, April 14, 2025 at 6:30 p.m. at Louisville Board of Education Office, 407 East Main Street, Louisville, Ohio 44641 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barbara DeJacimo and Dr. Brenda Ramsey-L'Amoreaux. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, Mr. Derek Nottingham, and Morgan Callan.

A. SPECIAL RECOGNITION
Michele Shaffer, Superintendent
New Staff Member(s)

B. COMMITTEE REPORTS
RG Drage Representative- Mr. Frank Antonacci, Dr. Brenda Ramsey-L'Amoreaux
- Met on March 20,2025
- Louisville has 45 students early placed into the workforce
- 9 students working on Associates Degree
- Discussed funding/budget bill

Athletic/Extra Curricular Committee- Mr. Jon Aljancic, Mr. Frank Antonacci
- Announced new volleyball coach- Kevin Canterbury
- Building rental requests have increased after fall schedule change
- Talked about recognition of athletes
- Fundraising and budget discussion

Curriculum and Program Committee- Mr. Jon Aljancic, Mrs. Barbara DeJacimo
- Talked about the new K-5 reading curriculum
- Had a great federal program audit
- Discussed waiver days, AI, and ethics
- ACT results not where we want them to be, but working hard to address that
- LETRS training almost complete

Facilities Committee- Mr. Rick Crislip, Dr. Brenda Ramsey-L'Amoreaux
- TV's hung in the high school to display veterans
- Working on ball fields for spring sports
- New band tower is up
- Received new bus in March 2025 (ordered August 2023)
- Two more buses are on order
- Reapplying for CEP base for next year for Food Service
- Food Service received a grant to purchase date code genies

Student Liaison Committee- Morgan Callan, Student Representative
- Spring season is here
- OST's, AP tests, and finals are coming up
- Band festival held
- Drama Club completed this year's production of The Music Man
- Congrats to Boy Basketball state championship
- Esports traveled to Baldwin Wallace
- Spring teams off to a great start
- Speech & Debate is looking forward to Nationals

25-53 ADOPT MEETING AGENDA
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to adopt the following agenda for the April 14, 2025 regular meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-54 CONSENT AGENDA
Motion by Mr. Antonacci and seconded by Mrs. DeJacimo to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Cynthia Begue	Retirement: Cook, LHS (effective 6/1/25)
Joanna Devore	Resignation: Paraprofessional, LHS (effective 4/4/25)
Debbie Gillman	Retirement: Asst. Cook, LHS/Bus Driver (effective 6/1/25)
Kerianne Hardman	Resignation: Proctor, NN (effective 4/26/25)
Karen Maley	Retirement: Bus Driver (effective 6/1/25)
Denise Mast	Retirement: Teacher, LHS (effective 6/1/25)
Tyler McGonagle	Resignation: MS Boys Track-Asst. (effective 2/25/25)
Vicki Parfel	Retirement: Asst. Cook, LHS/Bus Driver (effective 6/1/25)
Mike Zifer	Resignation: Asst. Softball Coach (*paid position*) (effective 3/11/25)

NON-RENEWALS

2. Authorize the Superintendent to non-renew all supplemental contracts and additional duty contracts including, but not limited to the contracts listed below, at the end of the 2024-25 school year:

Scott Galayda	Math Tutor, LHS
Mark Adams	3 days extended time
Celeste Alters	8 days extended time
Karen Andrews	5 days extended time
Kathryn Baker	1.5 days extended time
Cierra Barwick	3 days extended time
Jennifer Bennett	3 days extended time
Ann Clemson	10 days extended time
Troy Davis	20 days extended time
Jenna Dress	3 days extended time
Amy Essik	3 days extended time
Deborah Gill	As Needed Extended Time for Transportation
Sue Gronow	5 days extended time
Amy Keister	8 days extended time
Andrea Krynicky	20 days extended time
Emilee Martell	15 days extended time
Amanda Matchett	As Needed Extended Time for Food Service
Krystin O'Leary	3 days extended time
Tiffanie Palas	15 days extended time
Angelo Pederzolli	15 days extended time
Melissa Robinson	3 days extended time
Katy Russell	15 days extended time
Thomas Saltsman	20 days extended time
Amanda Scott	8 days extended time
Monica Shadle	10 days extended time
Lisa Smith	3 days extended time
Amy Ward	15 days extended time
Heather Zapolnik	10 days extended time

HIRING

3. Approve the employment of the following classified employees for the 2024-25 school year, contingent upon meeting employment requirements:

Michael Rhoads	Custodian, LHS (effective 3/17/25)
Sherrie Glaser	Van Driver (effective 4/7/25)
Kristie Miller	Payroll Clerk, Central Office (effective 4/28/25)

4. Approve the employment of the following classified substitutes for the 2024-25 school year:

Brian Brown	Bldg. Proctor, Secretary, Study Hall Monitor (effective 4/4/25)
Nate Manko	Cafeteria, Custodian, Bldg. Proctor (effective 3/24/25)
Sarah Milewski	Bus/Van Driver (effective 3/17/25)
Julie Sanders	Bus/Van Driver (effective 3/20/25)
Katrina Settles	Secretary, Bldg. Proctor (effective 4/4/25)

OTHER

5. Approve the following employment recommendations for the 2024-25 and 2025-26 school years:

Transfers

Makensie Snyder	From Asst. Cook (3hr) to Asst. Cook (4.5 hr), LES (effective 3/18/25)
Sabrina Dunfee	From Cook (6.5 hr) to Asst. Cook (3 hr), LES (effective 3/31/25)

Athletic Supplemental Contracts- LHS

Kevin Canterbury	Volleyball, Head (2025-26)

Athletic Volunteer- LHS

Bryce Conn	Lacrosse

Athletic Supplemental Contracts- LMS

Edward Hendricks	Boys Track- Asst.

Athletic Game Workers

Jason Siegfried

Seasonal Summer Maintenance/Grounds Crew

Amy Bricker
Chaun Cline
Nate Curry
Jeffrey Falkner
Toni Freeman
Gavin Greathouse
Anderson Kandel
Ethan Kelly
Kevin Koontz
Nate Manko
Connor Morley
Aidan Norris
Colton Norris
Brock Leghart
Ethan Palmer
Max Roberts

Luke Seaman
Ty Schuler
Emily Stoffer
Caden Swope
Lila Tibbits

ELL Instructor 2025-26 School year
Kathryn McAlister

Home Instructors 2025-26 School Year
Connie Clark
Alyssa Coffman
Andrea Greco
Elizabeth Kasler
Erin Neff
Linda Ramsell
Phyllis Rustifo
Erin Schuler
Tina Tornow
Gina Westfall
Brooke Whiteleather

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-55 PRESENTATION OF RECORDS
Motion by Mr. Crislip and seconded by Mr. Antonacci to approve the minutes of the March 10, 2025 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-56 BUGETARY
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the following:

FY25 Revenue Budget Revision(s)	(Exhibit T-1)
FY25 Appropriation Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-57 RESOLUTION ACCEPTING THE AMOUNTS AND RATES
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor as presented on Exhibit T-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-58 OTHER
Motion by Mrs. DeJacimo and seconded by Mr. Antonacci to approve the following:

Donations

Anonymous	$10,000.00	Football Uniforms
Louisville Christian Church	$3,131.31	Summer Backpack Program
Once Upon a Child	$500.00	Little Leopard Registration Fair
Louisville PTO	$200.00	North Nim Gym

Greg Beatty-Beatty's	$100.00	Boys Track
Heighway Awards	$35.00	Bowling Team

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-59
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to allow for the second reading and adoption of the following revised board policies:

Policy 0131.1- Bylaws- Technical Corrections
Policy 0171 (Rescind)- Bylaws- Review of Policy
Policy 1422.01- Administration- Drug Free Workplace
Policy 2260.02- Program- Single Gender Classes and Activities
Policy 2271- Program- College Credit Plus Program
Policy 2340- Program- Field and Other District-Sponsored Trips
Policy 2430.02- Program- Participation of Community/STEM School Students in Extra-Curricular Activities
Policy 2431- Program- Interscholastic Athletics
Policy 2460- ODE (Rescind)- Program- Special Education
Policy 5113- Students- Inter-District Open Enrollment
Policy 5120- Students- Assignment Within District
Policy 5131- Students- Student Transfers
Policy 5223- Students- Released Time for Religious Instruction During the School Day
Policy 5330- Student- Use of Medications
Policy 5350- Students- Student Health, Well-Being, and Suicide Prevention
Policy 5460- Students- Graduation Requirements
Policy 5610- Students- Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Policy 5751- Students- Parental Status of Students
Policy 5780.01- Students- Parents' Bill of Rights
Policy 6151- Finances- Insufficient Fund Checks
Policy 7421- Property- Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
Policy 7440.01- Property- Video Surveillance and Electronic Monitoring
Policy 8142- Operations- Criminal History Record Check for Contracted School Services
Policy 8452- Operations- Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
Policy 8500- Operations- Food Services

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-60
Motion by Mr. Antonacci and seconded by Mr. Crislip to allow for the first reading and the adoption of the following new board policy:

Policy 5530.01- Students- Random Drug Testing

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-61
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the following:

Student Fees- 2025-26 school year (Exhibit S-3.1)
Pay to Participate Fees- 2025-26 school year (Exhibit S-3.2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-62
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to approve the use of Louisville Football Stadium by the Little Leopards organization for the dates presented on Exhibit S-4.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-63
Motion by Mr. Crislip and seconded by Mrs. DeJacimo to approve the Summer Learning Program on June 2-12, 2025 at Louisville Elementary for students who have completed grades K-3 as presented on Exhibit S-5.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-64
Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the unpaid leave request for employee K.R. at the exhaustion of their paid leave, effective on April 15, 2025 and until released by doctor.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-65
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the unpaid leave request for employee E.C. at the exhaustion of their paid leave, effective on April 8, 2025.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-66
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the unpaid leave request for employee M. R. effective at the exhaustion of their paid leave, effective on or about May 5, 2025 and until released by doctor.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-67
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the Superintendent Agreement with Marlington Local Schools for students P.K. and C.K. for the remainder of the 2024-25 school year as presented on Exhibit S-9.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-68
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the resolution authorizing the Superintendent to sign the U.S. Departments of Education's April 3, 2025 "Request for Certification" concerning Title VI Compliance as presented on Exhibit S-10.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

C. ANNOUNCEMENTS
The next regular Board of Education meeting will be held Monday, May 19, 2025 at 6:30 p.m. at Louisville Middle School located at 1300 South Chapel Street, Louisville, OH 44641. A reception honoring 20 year employees and Louisville City School retirees will be held beforehand at 6:00 p.m.

25-69 ADJOURN
Motion by Mr. Antonacci and seconded by Mr. Crislip to adjourn the meeting at 7:05 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Attest

President