

**Texas Teacher Evaluation Support System (T-TESS)
2025-2026 Appraisal Calendar**

Date	Activity	Person(s) Responsible
7/23/2025	T-TESS Refresher for administrators	Human Resources
8/1/2025	T-TESS Orientation for Zero Year and NEW to STISD Teachers (face-to-face) * <i>New teachers to the District or teachers that have never been appraised under T-TESS must be appraised by principals.</i> * <i>Late hires will need to be trained no later than two weeks prior to their first walkthrough.</i>	Human Resources
8/5/2025 - 8/8/2025	T-TESS Refresher for faculty at respective campus. * Appraisers may schedule their first walkthrough, preconference, or observation two weeks after the T-TESS refresher training.	Human Resources
8/25/2025 - 4/30/2026	Walkthrough Window * Teachers will have at least one walkthrough completed by 12/12/2025. * Walkthroughs feedback must be published for teachers to view.	Campus Admin
9/16/2025	Deadline for Teacher Goal-Setting and Professional Development Plan for All Teachers * Returning teachers must meet with their appraiser to establish a student growth measure goal and should review the goal(s) established at the EOY conference to determine if changes are needed. * New to T-TESS or New District teachers must be guided through the Goal Setting and Professional Development Plan and Student Growth Measure process. * BOY Assessments should be used as a guide to set goals. * All plans must be submitted within six weeks of the orientation.	Teachers
Sept 9 & 10, 2025	District T-TESS Calibration	District and Campus Admin
12/12/2025	Deadline for Coaching Sessions to be completed * Teachers will have one Coaching Walkthrough session prior to the formal Observation.	Campus Admin
12/18/2025	Deadline for Pre-Conferences to be completed * Pre-Conference needs to be completed 10 days before the Formal Observation.	Campus Admin
1/23/2026	Deadline for Formal Observations to be completed * <i>Post-observation conferences must be completed 10 working days after a formal observation.</i> * <i>45-minute (60-minutes recommended for best practice) announced observation</i>	Campus Admin
2/6/2026	Deadline for Post-conferences to be completed	Campus Admin
Jan 28 & 29, 2026	District T-TESS Calibration	District and Campus Admin
5/1/2026	Deadline for End of the Year Summative	Campus Admin and Teachers