

**NICHOLAS COUNTY SCHOOLS
2025-2026
SUBSTITUTE SALARY SCHEDULE**

Approved: 5/19/25

Rank I	\$	150.00
Rank II	\$	145.00
Rank III	\$	140.00
Rank IV	\$	135.00
Rank V	\$	130.00
Long Term Substitute	\$	175.00
Retired Long Term Substitute	Daily Wage Threshold	