

**NICHOLAS COUNTY SCHOOLS  
2025-2026  
CERTIFIED SALARY SCHEDULE**

Approved 5/19/25

185 Day Schedule	RANK I	RANK II	RANK III
EXP.	2025-2026	2025-2026	2025-2026
0	\$ 50,132.18	\$ 45,206.24	\$ 41,334.93
1	\$ 50,811.26	\$ 45,988.06	\$ 42,030.54
2	\$ 51,485.61	\$ 46,556.12	\$ 42,629.30
3	\$ 52,154.05	\$ 48,099.69	\$ 43,308.38
4	\$ 54,174.74	\$ 49,531.06	\$ 45,245.22
5	\$ 54,617.61	\$ 50,204.23	\$ 45,926.65
6	\$ 55,522.26	\$ 50,878.57	\$ 46,599.82
7	\$ 56,204.88	\$ 51,420.65	\$ 47,264.72
8	\$ 56,888.67	\$ 52,059.57	\$ 47,948.52
9	\$ 57,552.39	\$ 52,735.10	\$ 48,625.23
10	\$ 61,441.42	\$ 56,772.94	\$ 52,014.69
11	\$ 61,441.42	\$ 56,772.94	\$ 52,014.69
12	\$ 61,441.42	\$ 56,772.94	\$ 52,014.69
13	\$ 61,441.42	\$ 56,772.94	\$ 52,014.69
14	\$ 61,441.42	\$ 56,772.94	\$ 52,014.69
15	\$ 63,247.17	\$ 58,538.53	\$ 53,812.18
16	\$ 63,247.17	\$ 58,538.53	\$ 53,812.18
17	\$ 63,247.17	\$ 58,538.53	\$ 53,812.18
18	\$ 63,247.17	\$ 58,538.53	\$ 53,812.18
19	\$ 63,247.17	\$ 58,538.53	\$ 53,812.18
20	\$ 64,129.37	\$ 59,684.10	\$ 54,695.57
21	\$ 64,129.37	\$ 59,684.10	\$ 54,695.57
22	\$ 64,129.37	\$ 59,684.10	\$ 54,695.57
23	\$ 64,129.37	\$ 59,684.10	\$ 54,695.57
24	\$ 64,129.37	\$ 59,684.10	\$ 54,695.57
25	\$ 67,315.71	\$ 62,604.71	\$ 58,512.55
26	\$ 68,281.76	\$ 63,399.52	\$ 58,679.07
27	\$ 68,907.69	\$ 64,200.23	\$ 59,472.70

Rank IV	\$37,541.57
Rank V	\$34,124.94

After School Tutor/Detention	Hourly Rate	Per Schedule
Migrant Recruiter Assistant	Hourly Rate	Per Schedule
Summer School Administrator	Non-Contract Hourly Rate	\$ 40.00
Summer School Teacher	Non-Contract Hourly Rate	\$ 40.00
Summer School Teacher-Migrant	Non-Contract Hourly Rate	\$ 25.00
Restraint Training (On-Campus)	Non-Contract Hourly Rate	\$ 25.00
Restraint Trainer Training (Off-Campus)	Hourly Rate	Per Schedule