

**COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722**

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

Vision Statement

- *Colts Neck Township School District is a place where learning is engaging, individualized, inspirational and meaningful for all members of the school community at all times.*
- *Community: dynamic partnerships with the greater community*
- *Academic: curricular and co-curricular programs that are student centered and encourage all participants to question, take risks and innovate*
- *Physical Environment: safe, inviting and stimulating*
- *Professional Learning: paramount to creating a culture that improves instructional practice*
- *Technology: support and enhance the Vision and contribute to the effective and efficient operation of the district.*

MINUTES: For the Meeting of the Board of Education, **September 2, 2020**, at 7:00 p.m via YouTube.
Directions will be posted on the district's website at www.coltsneckschools.org

CALL TO ORDER

President Gizzo called the meeting to order at 7:02 p.m.

ROLL CALL

ROLL CALL

Board Members Present: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Rebecca Roberts, Michael Taylor, Danielle Alpaugh, Kimberly Raymond and Kathryn Gizzo.

Board Members Absent: None.

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 14, 2020, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

Vincent Marasco let the Flag Salute and Michael Taylor read the Mission Statement.

APPROVAL OF MINUTES

APPROVAL OF
MINUTES

None

PRESENTATION

PRESENTATION

None

COMMUNICATIONS

COMMUNICATION
S

None

COMMENTS FROM ATTENDING CONSTITUENTS – Agenda Items Only

COMMENTS

None

REPORT OF PRESIDENT – Mrs. Kathryn Gizzo

PRESIDENT'S
REPORT

- President Gizzo welcomed everyone back from summer.
- Congratulated Dr. Garibay for the reopening of school to staff; looking forward to hearing about the first day.
- Informed that the Ad-Hoc Committee met with Tom Frank, Colts Neck Township Health Officer and JP Bartolomeo to go through the process of contact tracing; the meeting was very informative and helpful to understand the process.
- President Gizzo informed the Board about proceeding with the Board Self Evaluation. It is anticipated that the Board Self Evaluation will be presented at either the September 16th or the October 7th BOE meeting. This year Dr. Garibay and Mr. Marasco are being invited to participate.

COMMITTEE REPORTS

COMMITTEE
REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Kevin O'Connor

Committee Members: Marian Castner, Kathryn Gizzo, Michael Taylor

Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee has not met since the last meeting.
- Noted the committee discussed possible transportation jointure with Marlboro. Since the committee was split on its consensus as to whether it should accept the jointure, Committee Chair Kevin O'Connor brought the matter to the full board for a discussion. Board members discussed the topic; Dr. Garibay and Mr. Marasco also provided information.

Communications Committee:

Chairperson: Danielle Alpaugh

Committee Members: Marci Klein, Kevin O'Connor, Rebecca Roberts
Administrator: Philip J. Capasso III

- Danielle Alpaugh reported that the committee has not met since the last meeting; scheduled to meet on Tuesday, September 8, 2020 at 10am.
- Mrs. Alpaugh had the opportunity to meet with Phil Capasso to discuss his ideas with regard to the committee for this school year. He is currently working on details for the format of a monthly newsletter.

Curriculum Committee:

Chairperson: Dr. Kimberly Raymond
Committee Members: Danielle Alpaugh, Marian Castner, Rebecca Roberts
Administrator: Erica Reynolds

- Dr. Raymond reported that the committee has not met since the last meeting.
- The next meeting is scheduled for September 23rd at 10am.

Finance/Negotiations Committee:

Chairperson: Kathryn Gizzo
Committee Members: Dr. Kimberly Raymond (Finance)/Danielle Alpaugh (Negotiations),
Marian Castner, Jacquelyn Hoagland
Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

- Kathryn Gizzo reported that the committee met on August 25th; in attendance at the meeting was Gary Goldfarb and other representatives of Brown & Brown Benefit Advisors. Mr. Goldfarb provided the members of the committee with information about a healthcare insurance renewal option for January 1, 2021.
- Other topics of discussion included transportation jointures, food service, Colts Club and substitute rates. It was noted that revised Colts Club rates and substitute rates for 2020-21 are on this agenda for approval.

Policy Committee:

Chairperson: Jacquelyn Hoagland
Committee Members: Marci Klein, Rebecca Roberts, Michael Taylor
Administrator: Dr. MaryJane Garibay

- Jacquelyn Hoagland reported that the committee has not met since the last meeting; will be scheduling a meeting shortly.

Ad Hoc School Reopening Committee:

Chairperson: Marian Castner
Committee Members: Danielle Alpaugh, Kathryn Gizzo, Jacquelyn Hoagland
Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

- Marian Castner reported that the committee met on August 31st.
- Topics of discussion included (1) fall sports (soccer and cross country), (2) transportation jointures, (3) staff's response to plan for reopening and (4) technology.

- Dr. Garibay sent an email to all Board Members regarding the matter of fall sports and whether the district should proceed with running them. All Board members voiced their opinions on the matter.

Board Member Liaisons:

Marci Klein - Colts Neck PTO

- Announced that the next meeting of the PTO will be held virtually on September 24th at 4pm.
- PTO membership registration is open.

Kevin O'Connor - Colts Neck Township Committee

- No report

SUPERINTENDENT'S REPORT

- Dr. Garibay welcomed the staff back for the start of the 2020-21 School Year; it was wonderful to see the energy in the hallways, cars in the parking lots and classrooms being worked on.
- Thanked the CNTEA for providing support for staff.
- Congratulated those staff members celebrating milestones in the district.
- The Genesis Parent Portal opened on September 1st.
- Dr. Garibay provided an enrollment update: concluded the 2019-20 school year with 879 students after graduating 124 8th graders. As of September 1, 2020, 129 new students and 62 withdrawals for a total of 946 students to start the year. Of those 62 withdrawals, 11 homeschooling, 14 change in Pre-K, 6 military reassignments, 6 moved to another town, 9 private schools and 16 COVID-19 related reasons.
- Noted the SOA (Statement of Assurance) for Reopening Plan for the 2020-21 School Year and revised 2020-21 Colts Club rates on the agenda this evening for approval. SOA is replacing the former Attestation that the State was requiring Superintendents to sign.
- Technology ordered for District students and staff could be delayed due to covid-related fulfillment challenges. Network Engineer is working closely with the technology providers for the devices to ensure they are delivered as quickly as possible.
- The website has been updated to include a section on 'Reopening 2020' which contains very helpful information for parents, students and staff.
- The PTO Spring Gala is scheduled for September 30th at Eagle Oaks.

INFORMATION ITEMS:

None

ACTION ITEMS:

1. It was moved by Michael Taylor, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amending of the school calendar for the

AMENDED
RESOLUTION:
SCHOOL
CALENDAR FOR

2020-21 school year, as indicated below: ([Attachment # S-1](#))

2020-21 SCHOOL
YEAR

Date	From	To
Tuesday November 3, 2020	Election Day - Schools Open for Students and Staff	Election Day - School and Administration Buildings Closed - Schools Open for Students and Staff (Remote Instruction for All Students and Staff)

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Michael Taylor, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the electronic submission of a Statement of Assurance ("SOA") to the New Jersey Department of Education ("NJDOE") attesting that Colts Neck Township Public Schools:

NJDOE SOA FOR
REOPENING
PLAN FOR THE
2020-21 SCHOOL
YEAR

- has developed and is implementing a reopening plan for the 2020-21 school year;
- has policies and procedures in place to meet the minimum health and safety standards in Executive Order 175 and the NJDOE'S "The Road Back: Restart and Recovery Plan for Education" and other criteria; and
- is providing part-time in-person instruction to all students.

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

BUILDINGS AND GROUNDS

None

CURRICULUM AND INSTRUCTION

1. It was moved by Kimberly Raymond, seconded by Michael Taylor and carried on a unanimous roll call vote to approve the adoption of the following new curricula for the 2020-21 school year, as indicated below:

ADOPTION OF
NEW
CURRICULA
FOR THE
2020-21
SCHOOL YEAR

Grade Level	Title
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K-2	Spanish
3-5	Spanish

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

FINANCE

1. It was moved by Marian Castner, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the June 30, 2020 Regular Meeting, approving the 2020-21 rates for the Colts Club before school and after school care program, as indicated below:

AMENDED
 RESOLUTION:
 BEFORE AND
 AFTER SCHOOL
 CARE PROGRAM
 FOR 2020-21

AM SESSION*		
	From	To
5 Days - Annual	\$1,353.00	N/A
5 Days - Monthly	\$ 135.00	N/A
4 Days - Annual	\$1,100.00	N/A
4 Days - Monthly	\$ 110.00	N/A
3 Days - Annual	\$ 847.00	\$1,037.00
3 Days - Monthly	\$ 85.00	\$ 104.00
2 Days - Annual	\$ 616.00	\$ 691.00
2 Days - Monthly	\$ 62.00	\$ 69.00

PM SESSION*		
	From	To
5 Days - Annual	\$2,783.00	N/A
5 Days - Monthly	\$ 278.00	N/A
4 Days - Annual	\$2,277.00	N/A
4 Days - Monthly	\$ 228.00	N/A
3 Days - Annual	\$1,738.00	\$2,332.00
3 Days - Monthly	\$ 174.00	\$ 233.00
2 Days - Annual	\$1,210.00	\$1,555.00
2 Days - Monthly	\$ 121.00	\$ 155.00

*Rates subject to change

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Marian Castner, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the rescinding of the contract, adopted at the June 30, 2020 Regular Meeting, between Trina Foltz, certified physical therapist, and the Colts Neck Board of Education, to provide physical therapy services to students, on a consultant basis for the 2020-21 school year.

RESCINDING OF
CONTRACT:
PHYSICAL
THERAPY
SERVICES FOR
2020-21 SCHOOL
YEAR

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

3. It was moved by Marian Castner, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the contract between the Colts Neck Township School District and Therapy Coaches in Motion, LLC., 934 Ocean Avenue, Sea Bright, NJ 07760, to provide physical therapy services, on a consultant basis for the 2020-21 school year, for 10-12 hours a week, at an hourly rate of \$72, for a total amount not to exceed \$31,968. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the Business Administrator.

PROFESSIONAL
SERVICES -
PHYSICAL
THERAPY
SERVICES
(THERAPY
COACHES IN
MOTION, LLC)

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

4. It was moved by Marian Castner, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the withdrawal of Federal Impact Aid Reserve fund balance, pursuant to P.L.2015, Chapter 46 (C. 18A:7F-41(c.)(3)), and the appropriation of said funds to increase the following budgetary accounts:

APPROPRIATION
OF FEDERAL
IMPACT AID
RESERVE FUND

Budgetary Account	Amount
12-000-261-730-050-262-0	\$ 13,670.00
11-190-100-440-030-100-0	\$ 4,000.00
11-190-100-440-050-100-0	\$ 4,000.00
11-190-100-440-060-100-0	\$ 4,000.00
Total	\$25,670.00

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

POLICY

None

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the adoption of the substitute rates for the 2020-21 school year, as indicated below:

SUBSTITUTE
RATES:
2020-21 SCHOOL
YEAR

Position	Effective Dates 7/01/20 - 12/31/20	Effective Dates 1/02/21 - 6/30/21
Substitute Teacher	\$90 per day \$95 per day for five (5) or more consecutive days in the same classroom	\$90 per day \$95 per day for five (5) or more consecutive days in the same classroom)
Interim Teacher	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.
Long-Term Substitute Teacher	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or more

	more consecutive days in the same classroom.	consecutive days in the same classroom.
Long-Term Substitute Support Positions: Lunch-Recess Aide • Lunch-Recess Aide • Transportation Aide • Secretary • Instructional Assistant • Kindergarten Instructional Assistant	\$12.25 per hour for positions requiring twenty (20) or more consecutive days in the same position	\$12.25 per hour for positions requiring twenty (20) or more consecutive days in the same position
Substitute Nurse	\$125 per day	\$125 per day
Substitute Instructional Assistant (Daily Rate)	\$11.00 per hour	\$12.00 per hour
Substitute Lunch-Recess Aide (Daily Rate)	\$11.00 per hour	\$12.00 per hour
Substitute Transportation Aide (Daily)	\$11.00 per hour	\$12.00 per hour
Substitute Secretary (Daily)	\$11.00 per hour	\$12.00 per hour
Substitute Custodian (Daily)	\$13.00 per hour	\$13.00 per hour
Substitute Bus Driver (Daily)	\$21.00 per hour	\$21.00 per hour
Substitute School Security Monitor (Daily)	\$19.00 per hour	\$19.00 per hour
Seasonal Employees (Daily)	\$11.00 per hour	\$12.00 per hour
Seasonal Physical Plant Employee (Daily)	\$12.00 per hour	\$12.00 per hour

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

- It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the employment of the following individual for the 2020-21 school year, as indicated below:

EMPLOYMENT:
INTERIM
TEACHER
2020-21
SCHOOL YEAR

Name	Position/Location	Effective Dates	Guide/Step Salary
Martha Rose (Replacing Erin Leclercq, who will be on a contractual childcare leave during the 2020-21 school year)	Interim Teacher of Language Arts Cedar Drive Middle School	9/01/20 - 6/30/21	BA Guide Step 1 \$55,701 Per Annum

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

3. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the employment of the following individual as a Long-Term Substitute Teacher during the 2020-21 school year, as indicated below:

EMPLOYMENT:
LONG-TERM
SUBSTITUTE
TEACHER
2020-21
SCHOOL YEAR

Name	Position/Location	Effective Dates	Salary
William Maniscalco* (Replacing Timothy Trigani, who is on a leave of absence)	Long-Term Substitute Teacher of Science Cedar Drive Middle School	9/02/20 - 12/23/20	\$245 Per Day

*Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

4. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the August 19, 2020 Regular Meeting, for Darcy Cuzydlo, Special Education Teacher at Cedar Drive Middle School, during the 2020-21 school year, as indicated below:

AMENDED
MEDICAL
DISABILITY
LEAVE:
2020-21 SCHOOL
YEAR

From	To	Leave Type
9/02/20 - 9/30/20	9/02/20 - 11/18/20	Medical Disability-FMLA – Paid With Health Care Benefits (Using Sick Days from 9/02/20 through 11/18/20)

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

5. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the contractual childcare leave for the following staff member during the 2020-21 school year, as indicated below:

CONTRACTUAL
CHILDCARE
LEAVE:
2020-21 SCHOOL
YEAR

Name/Position/Location	Effective Dates	Contractual Leave
Erin Leclercq Teacher of Language Arts Cedar Drive Middle School	9/01/20 - 6/30/21	Unpaid Without Health Care Benefits

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

6. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as home instructors, on an as needed basis, for the 2020-21 school year, at an hourly rate of \$51, for no more than five (5) hours per week for general education students and for no more than ten (10) hours per week for special education students, as indicated below:

HOME
INSTRUCTORS:
DISTRICT STAFF
MEMBERS FOR
2020-21 SCHOOL
YEAR

Name	Certification(s)
Tatiana Burgos	Teacher of Preschool through Grade 3 Elementary School Teacher Teacher of Spanish
Suzanne Cooper	Elementary School Teacher
Teresa D'Elia	Elementary School Teacher
Diane Ehrhardt	Elementary School Teacher
Diane Gilmore	Elementary School Teacher
Amy Lenehan	Teacher of Students with Disabilities Elementary School Teacher
Jennifer Main	Elementary School Teacher
Kerilyn O'Hare	Teacher of the Handicapped Elementary School Teacher in Grades K-6 Teacher of Preschool through Grade 3
Marissa Ragusa	Teacher of Students with Disabilities

	Teacher of Preschool through Grade 3
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Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

7. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following certificated substitute teachers to serve as home instructors, on an as needed basis, for the 2020-21 school year, at an hourly rate of \$51, for no more than five (5) hours per week for general education students and for not more than ten (10) hours per week for special education students, as indicated below:

HOME
INSTRUCTORS:
CERTIFICATED
SUBSTITUTE
TEACHING STAFF
FORr 2020-21
SCHOOL YEAR

Name	Certification
Joanne Chavers	Elementary School Teacher
Jean D'Urso	Elementary School Teacher
Megan Mastropiero	Teacher of Students with Disabilities Elementary School Teacher in Grades K-6
Jennifer Silacci	Elementary School Teacher in Grades K-6

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

8. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following individuals to the Substitute Teacher list for the 2020-21 school year, at a salary of \$90 per day on an as needed basis, pending approval of criminal history review.

SUBSTITUTE
TEACHERS:
2020-21 SCHOOL
YEAR

Name	Certification
Matthew Marucci	Teacher of Health & Physical Education
Lauren Webster	Teacher of Art
William Maniscalco	Teacher of Comprehensive Science

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

9. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following individuals to the Colts Club Before and After School Program Substitute list for the 2020-21 school year, on an as needed basis, pending approval of criminal history review:

SUBSTITUTE
PERSONNEL
FOR COLTS
CLUB BEFORE
AND AFTER
CARE
PROGRAM:
2020-21
SCHOOL YEAR

Name	Position	Hourly Rate
Lori Martinelli	Colts Club Substitute Personnel	\$14.00
Angelica Modica	Colts Club Substitute Personnel	\$14.00

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

10. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the hours and salaries of the following bus drivers for the 2020-21 school year. ([Attachment # P-1](#))

BUS DRIVERS:
2020-21 SCHOOL
YEAR HOURS
AND SALARIES

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

11. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the medical disability leave for the following staff member during the 2020-21 school year, as indicated below:

MEDICAL
DISABILITY
LEAVE

Name/Position/Location	Effective Dates	Medical Disability Leave
Jodi Richards Teacher of Innovation Lab/Financial Literacy Cedar Drive Middle School	9/02/20 - 9/30/20	FMLA – Paid With healthcare benefits (Using Sick and Personal Days from 9/02/20 through 9/30/20)

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

12. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the leave of absence, as covered by the Family First Corona Response Act ("FFCRA"), for the following staff member during the 2020-21 school year, as indicated below:

LEAVE OF
ABSENCE
UNDER FFCRA:
2020-21
SCHOOL YEAR

Name/Position Location	Effective Dates	Leave for Care for Child
Sunny Rudko Instructional Assistant Conover Road Primary School	9/02/20 - 11/18/20	Emergency Paid Sick Leave Act ("EPSLA)/Emergency Family and Medical Leave Expansion Act ("EFMLEA") <ul style="list-style-type: none"> • Paid leave of absence in accordance with FFCRA for the purposes of child care, and with pay at two-thirds the employee's rate of pay (up to \$200/day)

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

13. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the July 22, 2020 Regular Meeting, approving the attendance of staff members at 2020 summer IEP meetings, at an hourly rate of \$52, as indicated below:

AMENDED
RESOLUTION:
2020 SUMMER
IEP MEETINGS

From	To
Total Number of Hours to be Worked by All Staff Members	Total Number of Hours to be Worked by All Staff Members
48 Hours	96 Hours

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

14. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the July 22, 2020 Regular Meeting, approving the appointment of Child Study Team members to administer Child Study Team evaluations , at a rate that shall not exceed \$350 per evaluation, as indicated below:

AMENDED
RESOLUTION:
2020 CHILD
STUDY TEAM
EVALUATIONS

From	To
Total Number of Evaluations Total Amount Not to Exceed	Total Number of Evaluations Total Amount Not to Exceed
40 Evaluations \$14,000	60 Evaluations \$21,000

15. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the July 22, 2020 Regular Meeting, approving the appointment of Child Study Team members to perform summer case management duties during the 2020-21 school year, at their applicable per diem hourly rate , as indicated below:

AMENDED
RESOLUTION:
2020 CHILD
STUDY TEAM
SUMMER CASE
MANAGEMENT

From	To
Total Number of Hours for All Child Study Team Members Not to Exceed	Total Number of Hours for All Child Study Team Members Not to Exceed
90 Hours	120 Hours

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

16. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the resignation of the following Colts Club Before and After Care personnel due to their declining employment offered for the 2020-21 school year, as indicated below:

RESIGNATIONS:
COLTS CLUB
BEFORE AND
AFTER CARE
PROGRAM FOR
2020-21
SCHOOL YEAR

Name	Position
Mary Cardinale	Colts Club Personnel
Brianna Guariglia	Colts Club Personnel
Debbie Boylan	Colts Club Substitute Personnel
Gianna Tricomi	Colts Club Substitute Personnel

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

17. It was moved by Rebecca Roberts, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amended employment of the following ColtsClub

AMENDED
EMPLOYMENT
FOR COLTS

Before and After Care personnel for the 2020-21 school year, as indicated below:

CLUB BEFORE
AND AFTER
CARE
PROGRAM FOR
2020-21
SCHOOL YEAR

Name	From	To
	Position	Position
Judith McGowan	Colts Club Personnel	Colts Club Substitute Personnel

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

- Kathryn Gizzo reminded all BOE members that if they wish to attend any Board meeting in person, please let her know so that the proper arrangements can be made.

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

None

ADJOURNMENT

At 8:41 p.m., it was moved by Kevin O'Connor, seconded by Michael Taylor and carried on a unanimous roll call vote to adjourn the meeting.

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Kevin O'Connor, Kimberly Raymond, Rebecca Roberts, Michael Taylor, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

REFERENCE SHEET	
Attachment # S-1	Revised School Calendar for 2020-21 School Year
Attachment # P-1	Bus Driver Hours and Salaries for 2020-21 School Year
Individual Files	Adoption of Policies and Regulations

BOARD MEETINGS*			
January 22, 2020	April 1, 2020	June 17, 2020	September 16, 2020
February 5, 2020	April 22, 2020	June 30, 2020 @ 6:00 p.m.	October 7, 2020
February 19, 2020	May 4, 2020	July 22, 2020	September 2, 2020

March 4, 2020	May 20, 2020	August 5, 2020	October 28, 2020
March 17, 2020	June 9, 2020	August 19, 2020	November 11, 2020
November 23, 2020		December 16, 2020 @ 6:00 pm	
January 6, 2021 @ 6:00 p.m. (Organization Meeting)			

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building at 70 Conover Road, unless otherwise noted and advertised.

NOTEWORTHY DATES

2020

September 1	New Student Orientation - All Schools Kindergarten "Play" Date - Conover Road Primary School
September 2	Schools Closed for Students; Staff Orientation Day – Full Day for Staff
September 3	Schools Closed for Students; Professional Development Day – Full Day for Staff Preschool Orientation - Conover Road Primary School
September 4-7	Labor Day Recess - Schools/Central Office Closed
September 8	Schools Open for Students
September 15	Back-To-School Night - Conover Road Elementary School
September 17	Back-To-School Night - Conover Road Primary School
September 22	Back-To-School Night - Cedar Drive Middle School
September 28	Yom Kippur - Schools/Central Office Closed
October 12	Columbus Day – Schools Closed for Students Professional Development Day – Full Day for Staff
October 19	Short Session Day – Parent/Teacher Conferences (Afternoon)
October 20	Short Session Day – Parent/Teacher Conferences (Afternoon)
October 21	Short Session Day – Parent/Teacher Conferences (Afternoon)
October 22	Short Session Day – Parent/Teacher Conferences (Afternoon & Evening)
October 23	Short Session Day – Students and Staff
November 3	Election Day (School and Administration Buildings Closed) - Schools Open for Students and Staff (Remote Instruction for All Students and Staff)
November 5-6	NJEA Convention – Schools/Central Office Closed
November 25	Short Session Day for Students and Staff
November 26-27	Thanksgiving Recess – Schools/Central Office Closed
December 23	Short Session Day for Students & Staff (Winter Recess Begins at the End of Day)
December 24-31	Winter Recess – Schools/Central Office Closed

2021

January 1	New Year's Day – Schools/Central Office Closed
January 4	Schools Reopen for Students and Staff
January 18	Martin L. King's Birthday – Schools/Central Office Closed
February 11	Short Session Day for Students; Full Day for Staff with In-Service After Student Dismissal
February 12-15	Presidents' Weekend – Schools/Central Office Closed
February 24	Short Session Day – Parent/Teacher Conferences (Afternoon)

February 25	Short Session Day – Parent/Teacher Conferences (Afternoon & Evening)
February 26	Short Session Day for Students & Staff
March 26	Short Session Day for Students and Staff (Spring Recess Begins at the End of Day)
March 29 - April 5	Spring Recess – Schools/Central Office Closed
April 6	Schools Reopen
May 28	Short Session Day for Students Full Day for Staff with In-Service After Student Dismissal
May 31	Memorial Day – Schools/Central Office Closed
June 22	Full Session Day for Staff; Short Session Day for Students
June 23	Short Session Day for Students & Staff; Last Day of School - CDMS Graduation

Respectfully Submitted,

Vincent S. Marasco

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Business Administrator/Board Secretary