

**COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722**

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

**COLTS NECK BOARD OF EDUCATION GOALS
2020-2021 SCHOOL YEAR**

- Facilities: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.
- Communications: Develop a District communications plan to include varied communication methods to educate and engage the community about the role of the Board of Education and District initiatives.
- Student Achievement:
 - Assess the effectiveness of District programs and practices implemented to address achievement gaps due to the COVID-19 pandemic and address areas of identified deficiencies.
 - Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the District.
- Planning: Complete, implement and monitor the District Strategic Plan initiated in the 2019-2020 academic year.

**COLTS NECK SCHOOL DISTRICT GOALS
2020-21 SCHOOL YEAR**

- Goal #1 - STUDENT ACHIEVEMENT: Identify and implement research-based practices to address student achievement gaps associated with the COVID-19 pandemic.
- Goal #2 - WELLNESS: Support and maintain the health of the school community.
- Goal #3 - FINANCE AND FACILITIES: Allocate and design summer enrichment / academic programs to implement for all students to address pandemic-related academic regression within the current 20-21 school year and within the development of the '21-22 school budget. Continue to address key facilities needs as a result of 2015 Comprehensive Facilities Study and post referendum defeats by selecting critical projects for '20-21 budget and alternative funding options, including an Energy Saving Improvement Plan.
- Goal #4 - TECHNOLOGY: Continue to implement the use of instructional technology in accordance with ISTE Standards.

MINUTES: For the Public Hearing on the Proposed Budget for the 2021-22 School Year and the Regular Meeting of the Board of Education, May 4, 2021, at 7:00 p.m. via Webex. Directions will be posted on the district's website at www.coltsneckschools.org

CALL TO ORDER

Kathryn Gizzo called the meeting to order at 7:05 p.m.

ROLL CALL

ROLL CALL

Board Members Present: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

Board Members Absent: Kimberly Raymond

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 10, 2021 and April 21, 2021, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

Vincent Marasco led the Flag Salute.

APPROVAL OF MINUTES

APPROVAL OF
MINUTES

None

PRESENTATION

PRESENTATION

1. Superintendent MaryJane Garibay and School Business Administrator Vincent Marasco conducted the Public Hearing presentation on the Proposed Budget for the 2021-2022 School Year. The User-Friendly budget and this presentation are made available on the District website within forty-eight (48) hours after adoption of the '21-22 Proposed Budget. At the conclusion of the presentation, no public comment was noted.

COMMUNICATIONS

COMMUNICATIONS

Date	From	To	Attachment #
5/1/21	Mrs. Phyllis Camera	Colts Neck Board of Education	N/A
5/3/21	Ms. Amber Krasner	Colts Neck Board of Education	N/A

COMMENTS FROM ATTENDING CONSTITUENTS – Agenda Items Only

COMMENTS

None

REPORT OF PRESIDENT – Mrs. Kathryn Gizzo

PRESIDENT'S
REPORT

President Gizzo reported:

- Noted two resolutions related to budget, (1) approval of '21-22 budget and tax levy and (2) approval of use of banked cap; the banked cap will be used to fund much-needed capital improvements.
- Teacher appreciation week; sincere thank you to all of the amazing teachers for their commitment to their profession
- PTO thank you for everything you do for teacher appreciation week students and staff of our district.

COMMITTEE REPORTS

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Kevin O'Connor
Committee Members: Danielle Alpaugh, Kathryn Gizzo, Heather Tormey
Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee has not met as a committee since the last meeting; noted that he and Mr. Marasco met with Phoenix Advisors and Bond Counsel to get their feedback and advice on facility improvement options including an Energy Savings Improvement Plan.
- No meeting scheduled at this time.

Communications Committee:

Chairperson: Danielle Alpaugh
Committee Members: Tracy Kramer, Marci Klein, Heather Tormey
Administrator: Philip J. Capasso III

- Danielle Alpaugh reported that the committee has not met; attempting to schedule a meeting sometime early next week.

Curriculum Committee:

Chairperson: Dr. Kimberly Raymond
Committee Members: Marian Castner, Marci Klein, Kevin O'Connor
Administrator: Erica Reynolds

- Kathryn Gizzo reported that the committee met on April 28th; minutes are forthcoming.

Finance/Negotiations Committee:

Chairperson: Kathryn Gizzo
Committee Members: Danielle Alpaugh, Marian Castner, Jacquelyn Hoagland
Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

- Kathryn Gizzo reported that the committee met on April 22nd; the main topic was the process of going out to RFP for professional services and that an RFP was issued for auditing services. She noted that the district received two (2) proposals and Mr. Marasco will be preparing a review of the proposal and making a recommendation to the committee shortly.
- Committee continued discussions on the '21-22 Budget.
- Discussed the PreK Enterprise fund which will be realizing a projected deficit of approximately \$223,000 at this time; the deficit will need to be funded through the General fund. Mr. Marasco to discuss further with the district auditor.
- Discussed the Before and After Care Program; the committee will be following Dr.

Garibay's recommendation to move forward with the YMCA to run this program.

- The next meeting is scheduled for May 17th at 9:30 a.m.

Policy Committee:

Chairperson: Jacquelyn Hoagland

Committee Members: Marian Castner, Marci Klein, Tracy Kramer

Administrator: Dr. MaryJane Garibay

- Jacquelyn Hoagland reported that the committee has not met since the last meeting.
- Strauss Esmay has not issued a new Alert at this time.

Ad Hoc Pandemic Advisory Committee:

Chairperson: Marian Castner

Committee Members: Danielle Alpaugh, Kathryn Gizzo, Jacquelyn Hoagland

Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

- Marian Castner reported that the committee has not met; the next meeting is scheduled for Monday, May 10th.

Board Member Liaisons:

Marci Klein - Colts Neck PTO

- Reminder - June 8th Golf outing; still looking for volunteers and sponsors.

Kevin O'Connor - Colts Neck Township Committee

- No Report

State & County School Boards Association Representative:

Marian Castner

- No report

SUPERINTENDENT'S REPORT

Dr. Garibay reported as follows:

- Echoed thanks to PTO for everything they do throughout the year.
- Thank you to everyone involved in the Budget process.
- Received the most recent CALI report; the entire State is now in 'Yellow'.
- Noted the resolution on the agenda for the approval of the '21-22 Budget.
- Addressed the concerns and communications received by the Board from the community regarding mandatory masks per Executive Order 175.
- 32 school days left in the 2020-21 school year; please remain committed to supporting each other.
- May is Mental Health Awareness Month; a very important focus of our school year.
- Today is National Teacher Appreciation Day and this week is Teacher Appreciation Week; thank you to all of the amazing Colts Neck teaching staff members

INFORMATION ITEMS:

2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying ("HIB") occurring during the following period:

SUPERINTENDENT'S
REPORT ON
INVESTIGATIONS OF
HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
4/01/2021 - 4/15/2021	0	0

ACTION ITEMS:

1. It was moved by Kathryn Gizzo, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the acknowledgement that there are no Superintendent's Action for HIB/Non-HIB investigations, as reported at its meeting of April 21, 2021, for the period commencing March 15, 2021 through March 31, 2021 wherein no incidents were reported.

ACKNOWLEDGMENT
OF NO ACTION BY
SUPERINTENDENT

Yest: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

CURRICULUM AND INSTRUCTION

1. It was moved by Marian Castner, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. ([Attachment # C-1](#))

REIMBURSABLE
EXPENSES

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

2. It was moved by Marian Castner, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the following student teaching/clinical practice for the Fall of the 2021-22 school year, as indicated below:

STUDENT TEACHING

Student/College/ University	Cooperating Staff Member/ Position/Location	Effective Date
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Jessica Kutney Rutgers University*	MaryKate Shatkus and Anne Murphy to share the assignment/Grade 5/ Conover Road Elementary School	September 2021 - December 2021
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*Pending criminal history review; * Pending Covid screening

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

3. It was moved by Marian Castner, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the appointment of the following staff members for 2020-21 Summer Bridge Curriculum Writing, at an hourly rate of \$52, as indicated below, funded by the Addressing Student Learning Loss Grant:

Name	Course	Total Number of Hours Not to Exceed	Total Stipend Not to Exceed
Christine Doran	Physical Therapist	20	\$1,040
Anne Rauso	Guidance Counselor	20	\$1,040
Jeanette Riggleman	Guidance Counselor	20	\$1,040
Marie Muller	K-2 ELA	20	\$1,040
Pamela Isola	K-2 ELA	20	\$1,040
Allison Klacik	3-5 ELA	20	\$1,040
Jamie Fisher	3-5 ELA	20	\$1,040
Mary Kate Shatkus	3-5 ELA	20	\$1,040
Courtney Katz	6-8 ELA	20	\$1,040
Maureen Caffyn-Price	K-2 Mathematics	20	\$1,040
Diane Ehrhardt	K-2 Mathematics	20	\$1,040
Jennifer Main	K-2 Mathematics	20	\$1,040
Kayla McKenna	K-2 Mathematics	20	\$1,040
Pamela Brett	3-5 Mathematics	20	\$1,040
Jamie Fisher	3-5 Mathematics	20	\$1,040
Mary Kate Shatkus	3-5 Mathematics	20	\$1,040
Christine Bakos	6-8 Mathematics	20	\$1,040
Lysa Cook	Director/Coordinator	20	\$1,040

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

4. It was moved by Marian Castner, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the following social work internship assignment for the 2020-21 and the 2021-22 school year, as indicated below: LDTIC INTERNSHIP

Student./University/Hours	Cooperating Staff Member/Position/Location	Effective Dates
Scott Brelinsky* Caldwell University (2 semesters of 45 hours totaling 90 state minimum hours)	Jacqueline Dimitri	5/15/21 - 6/18/21 & 7/01/21 - 11/30/21

*Pending Criminal History Review

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

5. It was moved by Marian Castner, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the appointment of the following staff member to serve as a mentor for the 2020-21 school year, as indicated below: MENTORS

New Staff Member Position/Location	Mentor/Position/Location	Stipend	Effective Dates
Tiffany Stevens♣ Teacher/Conover Road Primary (leave replacement for Kristin Lamm)	Jodi Rakin Teacher/Conover Road Primary	\$850 Prorated ♦	4/26/21 - 6/30/21

♦Pro-rata stipend for mentors working with part-time employees or mentors working with employees less than a full year.

♣Provisional Certificate

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

FINANCE

1. It was moved by Danielle Alpaugh, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the following resolution:

ADOPTION OF THE
2021-22 SCHOOL
BUDGET AND TAX
LEVY

WHEREAS, the Colts Neck Board of Education adopted a Tentative Budget on March 16, 2021 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 20, 2021; and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 30, 2021; and

WHEREAS, the Tentative Budget was adjusted during the public hearing on May 4, 2021; and

WHEREAS, the total amount of the budget for General Fund Appropriations shall be \$25,937,713 of which \$23,374,426 shall be raised by tax levy; and

WHEREAS, the total amount of the budget for Special Revenue Fund Appropriations shall be \$625,455, of which \$0.00 shall be raised by tax levy, and

WHEREAS, the total amount of the budget for Debt Service Fund Appropriations shall be \$1,671,200, of which \$1,671,087 shall be raised by tax levy.

NOW THEREFORE, BE IT RESOLVED that the Colts Neck Board of Education hereby adopts the 2021-2022 School Year budget and,

BE IT RESOLVED that there should be raised for the General Funds \$23,374,426 for the ensuing School Year (2021-2022) and

BE IT RESOLVED that there should be raised for Debt Service Funds, \$1,671,087, for the ensuing School Year (2021-2022).

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

2. It was moved by Danielle Alpaugh, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the following resolution:

USE OF BANKED CAP
FOR THE 2021-22
SCHOOL YEAR

WHEREAS, in accordance with N.J.A.C. 6A:23A-10.1(b), a district can request use of banked cap only after it has fully exhausted all eligible statutory spending authority in the budget year; and

WHEREAS, the Colts Neck Township Board of Education is desirous to use banked cap in the amount of \$200,888 as allowed by N.J.A.C. 6A:23A-10.1(b); and

WHEREAS, the district will allocate such funds for necessary facilities improvements under Capital Outlay; and

WHEREAS, banked cap from the earliest pre-budget year must be used before the amount from a more recent year;

THEREFORE, BE IT RESOLVED that the Colts Neck Township Board of Education has determined the use of banked cap for the thorough and efficient education of students in the amount of \$200,888 from the 2018-19 school year;

THEREFORE, BE IT FURTHER RESOLVED that the above said need must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

3. It was moved by Danielle Alpaugh, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the following resolution:

TRAVEL AND
RELATED EXPENSE
REIMBURSEMENT
FOR 2021-22
SCHOOL YEAR

WHEREAS, the Colts Neck Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. Requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in N.J.A.C. 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed \$150.00 per employee or board member, where prior Board approval shall not be

required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Colts Neck Township Board of Education has established \$54,760 as the maximum travel amount for the current school year and has expended \$6,200 as of this date;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$52,865 for all staff and board members for the 2021-22 school year

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

4. It was moved by Danielle Alpaugh, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the withdrawal of \$45,280 from Capital Reserve funds to Budgetary Account 12-000-400-931, in order to cancel the June 30, 2020 balance in the Capital Projects Fund (Fund 30) and liquidate the interfund, as reviewed by the district auditor.

WITHDRAWAL OF
CAPITAL RESERVE
FUNDS - CANCEL
BALANCE IN CAPITAL
PROJECTS FUNDS

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

5. It was moved by Danielle Alpaugh, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the two-year contract with Horizon Dental, for the 2021-22 and 2022-23 school year, at the following monthly rates:

DENTAL INSURANCE
WITH HORIZON
DENTAL

Single	\$ 45.22
2 Adults	\$ 82.89
Family	\$117.32
Parent/Child(ren)	\$ 82.89

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

POLICY

1. It was moved by Jacquelyn Hoagland, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the adoption of the following policies and regulations, as indicated below: (Attachments # P-1 through P-10)

ADOPTION OF
POLICIES AND
REGULATIONS

Attachment P-1. P 2415	Every Student Succeeds Act
Attachment P-2. P 2415.02	Title I - Fiscal Responsibilities
Attachment P-3. P 2415.05	Student Surveys, Analysis, and/or Evaluations
Attachment P-4. P 2415.20	Every Student Succeeds Act Complaints
Attachment P-5. R 2415.20	Every Student Succeeds Act Complaints
Attachment P-6. P 4125	Employment of Support Staff Members
Attachment P-7. P 6360	Political Contributions
Attachment P-8. P 8330	Student Records
Attachment P-9. P 9713	Recruitment by Special Interest Groups
Attachment P-10. P 8420	Emergency and Crisis Situations

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the resignation of the following staff member, as indicated below:

RESIGNATION

Name	Position/Location	Effective Date
Ann Gradman	Special Education Teacher Cedar Drive Middle School	June 30, 2021

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

2. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amendment to the resignation, adopted at the April 21, 2021 Regular Meeting for the following staff member, as indicated below:

AMENDED
RESIGNATION

Name	Position/Location	From	To
Nicholas DeStefano	Custodian/Conover Road Elementary School	5/20/21	5/21/21

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

3. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amendment to the June 30, 2020 resolution to appoint Danielle Buckley, Secretary to the Director Curriculum and Instruction, to perform clerical duties for the Colts Club Before and After Care Program for the 2020-21 school year, at a total salary not to exceed \$6500, as follows:

AMENDED
RESOLUTION COLTS
CLUB BEFORE AND
AFTER CARE
STIPEND 2020-21
SCHOOL YEAR

From	To
Salary not to exceed \$6500	Salary not to exceed \$5416

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

4. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the April 7, 2021 Regular Meeting, for Brooke Edgerton, Teacher at Conover Road Primary, during the 2020-21 school year, as indicated below:

AMENDED MEDICAL
DISABILITY LEAVE
2020-21 SCHOOL
YEAR

From	To	Medical Disability Leave
5/3/21 - 6/30/21	4/26/21 - 6/30/21	FMLA – Paid With healthcare benefits (Using Sick and Personal days from 4/26/21 through 5/20/21 [.5 Personal day and .5 FMLA unpaid]) FMLA - Unpaid with benefits 5/20/21 (.5 day), and 5/21/21 through 6/30/21

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

5. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the March 3, 2021 Regular Meeting, approving the appointment of the following individual for the 2020-21 school year, as indicated below:

AMENDED
RESOLUTION:
INTERIM TEACHER
2020-21 SCHOOL
YEAR

Name/Location	From Position/Salary Effective Dates	To Position/Salary Effective Dates
Joanne Chavers Cedar Drive Middle School	Innovation Lab/Financial Literacy BA Guide, Step 1 \$55,701, Prorated 9/01/20 - 4/30/21	Innovation Lab/Financial Literacy BA Guide, Step 1 \$55,701, Prorated 9/01/20 - 6/30/21

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

6. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the employment and salaries of certificated and support staff members for the 2021-22 school year. (Attachment # PSL-1 through PSL-5)

2021-22 SALARIES
CNTEA CERTIFICATED
AND SUPPORT STAFF
MEMBERS

(Attachment #PSL-1)	Certificated Staff
(Attachment #PSL-2)	Instructional Assistants

(Attachment #PSL-3)	Kindergarten Instructional Assistants
(Attachment #PSL-4)	Lunch-Recess Aides
(Attachment #PSL-5)	Transportation Aides

*Pending outcome of CNTEA negotiations with the Colts Neck Twp. Board of Education

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

7. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the employment and salaries of administrative staff members for the 2021-22 school year. (Attachment # PSL-6)

2021-22 SALARIES
CNTAA STAFF
MEMBERS

(Attachment #PSL-6)	Administrators
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Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

8. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the medical disability leave for the following staff member, as indicated below:

CHILDCARE LEAVE

Name/Position/Location	Effective Dates	Childcare Leave
Jennifer Tym Teacher/Conover Road Primary School	5/4/21 - 5/18/21	FMLA - Unpaid with benefits

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

9. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the resignation of the following staff member, as indicated below:

RESIGNATION

Name	Position/Location	Effective Date
Jamie Campbell	Instructional Assistant/Conover Road Primary School	June 12, 2021

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

10. It was moved by Heather Tormey, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the April 7, 2021 Regular Meeting, for Kathleen Hulse, School Bus Driver, during the 2020-21 school year, as indicated below:

AMENDED MEDICAL
DISABILITY LEAVE
2020-21 SCHOOL
YEAR

From	To	Leave Type
12/22/20- 2/2/21	12/22/20 - 6/10/21	Medical Disability/Non-FMLA <ul style="list-style-type: none"> • Paid Using Sick and Personal Days from 12/22/20 through 3/9/2021 • Paid Using 13 days from the TWU Sick Leave Bank from 3/10/21 through 3/26/21 • Paid Using 19 days from the TWU Sick Leave Bank from 4/6/21 through 5/3/21 • Unpaid 5/4/21 through 6/10/21

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

NEW BUSINESS/WORK SESSION AGENDA

None

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

None

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

At approximately 8:29 p.m. President Glizzo announced that the Board would move into Executive Session for approximately one hour to discuss the status of CNTEA

negotiations and a confidential student matter. She further announced that no action would be taken afterwards and articulated that such discussion may be disclosed upon future resolution.

It was moved by Jacquelyn Hoagland, seconded by Kevin O'Connor and carried on a unanimous roll call vote in the affirmative to move into Executive session.

ADJOURNMENT

At 10:15 p.m., it was moved by Kathryn Gizzo, seconded by Kevin O'Connor and carried on a unanimous roll call vote to adjourn the meeting.

Yes: Marian Castner, Jacquelyn Hoagland, Marci Klein, Tracy Kramer, Kevin O'Connor, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: Kimberly Raymond

REFERENCE SHEET	
Attachment # C-1	Reimbursable Expenses
Attachment # P-1	Every Student Succeeds Act
Attachment # P-2	Title I - Fiscal Responsibilities
Attachment # P-3	Student Surveys, Analysis, and/or Evaluations
Attachment # P-4	Every Student Succeeds Act Complaints
Attachment # P-5	Every Student Succeeds Act Complaints
Attachment # P-6	Employment of Support Staff Members
Attachment # P-7	Political Contributions
Attachment # P-8	Student Records
Attachment # P-9	Recruitment by Special Interest Groups
Attachment # P-10	Emergency and Crisis Situations
Attachment # PSL-1	CNTEA Salaries Certificated Staff
Attachment # PSL-2	CNTEA Salaries Instructional Assistants
Attachment # PSL-3	CNTEA Salaries Kindergarten Instructional Assistants
Attachment # PSL-4	CNTEA Salaries Lunch-Recess Aides
Attachment # PSL-5	CNTEA Salaries Transportation Aides
Attachment # PSL-6	CNTAA Salaries Administrators

May 4, 2021	May 26, 2021	June 16, 2021	June 30, 2021
August 4, 2021	August 18, 2021	September 1, 2021	September 22, 2021
October 6, 2021	October 20, 2021	November 3, 2021	November 17, 2021
December 15, 2021 @ 6:00 p.m.	January 5, 2022 @ 6:00 p.m. (Organization Meeting)		

* All Regular Board Meetings will be held at 7:00 p.m. via audio and video teleconferencing, unless otherwise noted and advertised.

Respectfully Submitted,

Vincent S. Marasco

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Business Administrator/Board Secretary