COLTS NECK TOWNSHIP SCHOOLS COLTS NECK, NEW JERSEY 07722

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

Per Executive Order 281, face masks are required to be worn indoors by all attendees of in-person Colts Neck Township Board of Education Meetings.

COLTS NECK BOARD OF EDUCATION GOALS 2021-2022 SCHOOL YEAR

- FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.
- COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.
- STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.
- LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.
- BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.
- TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.

COLTS NECK SCHOOLS DISTRICT GOALS 2021-2022

- LONG-RANGE DISTRICT PLANNING: Complete and present the new Colts Neck Township School District's Five-Year Strategic Plan
- STUDENT ACHIEVEMENT: Implement programs that apply the NJDOE's Principles of Learning Acceleration to address academic, social, and emotional needs of all students.
- PROFESSIONAL DEVELOPMENT: Establish and support teachers' knowledge of student engagement and its relationship to the work they design for students.
- WELLNESS: Facilitate district and school-based activities designed to promote the health and well-being of the whole child, staff, and school community.
- TECHNOLOGY: Establish a multi-year District Technology Plan that includes an audit of current devices, applications, digital learning resources, and communication platforms.

MINUTES: For the Meeting of the Board of Education, **February 2, 2022**, at 7:00 p.m. at Cedar Drive Middle School Gymnasium, 73 Cedar Drive, Colts Neck, New Jersey 07722

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration;
- З. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.
- 4. All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;
- 5. It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.

The presiding officer may:

- Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy; a.
- b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
- Request any person to leave the meeting when that person does not observe reasonable decorum; C.
- d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum interferes with the е. orderly conduct of the meeting; and
- f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

CALL TO ORDER

President Gizzo called the meeting to order at 7:11 p.m. Approximately 20 members of the public were in attendance.

ROLL CALL

Board Members Present: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

Board Members Absent: None

LEGAL NOTICE OF MEETING

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 15, 2022 and February 1, 2022, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

ROLL CALL

FLAG SALUTE

LEGAL NOTICE

President Glzzo led the Flag Salute.

APPROVAL OF MINUTES

1. It was moved by Jacquelyn Hoagland, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the Board minutes of the following Meetings:

Meeting January 5, 2022 Organization Meeting Minutes

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

COMMUNICATIONS

COMMUNICATIONS

Date	From	То	Subject
1/21/22	Stephanie Minucci	Board of Education	Plexiglass / Masks
1/21/22	Brianna Burton	Board of Education	Plexiglass/Barriers / Masks
1/21/22	Angelique Volpe	Board of Education	Plexiglass/Barriers/COVID+ Notifications to the School Community / Notifications for BOE Meetings / Masks
1/22/22	Angelique Volpe	Board of Education James Osmond	Assessments & COVID Restrictions
1/23/22	Eilyn Mariela Muscio	Board of Education	Plexiglass
1/24/22	Jason Orrico	Board of Education	Plexiglass / Masks
1/24/22	Debra Fortunato	Board of Education	Plexiglass
1/24/22	Mike Larsen	Board of Education	Plexiglass
1/24/22	Nicole Orrico	Board of Education	Plexiglass
1/24/22	Nicole Orrico	Board of Education	PreK Tuition /Quarantine
1/24/22	Sarah DiSalvatore	Board of Education	Plexiglass / Clear Masks-Staff
1/24/22	Danielle Natal	Board of Education	Plexiglass
1/24/22	Danielle Stropolli	Board of Education	Plexiglass
1/24/22	Jaime Magro	Board of Education	Plexiglass
1/24/22	Eilyn Durso	Board of Education Dr. Garibay	Articles on Plexiglass
1/25/22	Lauren Christensen	Board of Education	Plexiglass
1/25/22	Donna Felicitato	Board of Education	Plexiglass
1/25/22	Sherri Gugliara	Board of Education	Plexiglass / Non-Mandated COVID Protocols
1/25/22	Yasemin Erturk	Board of Education	Plexiglass /COVID Policies / Masks
1/25/22	Desirae Pesce	Board of Education	Plexiglass /Masks / Indoor Temperatures
1/25/22	Dawn Fakter	Board of Education	Plexiglass / Non-Mandated COVID

APPROVAL OF MINUTES

			Restrictions / Masks
1/25/22	Ana Leontarakis	Board of Education	Dividers / Barriers
1/25/22	Natalie Nowrocki	Board of Education	Revised Quarantine & Isolation Time /
		Dr. Garibay	Plexiglass
1/26/22	Renee Strack	Board of Education	Stimulus Funds
1/26/22	Amy & Michael	Board of Education	Request for Names / Non-Mandated
	Moll		Protocols / COVID Survey
1/26/22	Kim Clemente	Board of Education	COVID Restrictions / Plexiglass / Masks
1/26/22	Danielle	Board of Education	Masks
	Mastroianni		
1/26/22	Jennifer Lobaito	Board of Education	Plexiglass / Masks
1/27/22	Vanessa Rodriguez	Board of Education	Plexiglass
	Aiossa		Ĵ.
1/27/22	Natalie Nowrocki	Board of Education	1/14 Quarantine & Isolation Changes /
		Dr. Garibay	Plexiglass / Test to Stay
1/27/22	Connie DeMaio	Board of Education	Plexiglass
1/27/22	Lynn Frassetti	Board of Education	Masks / Plexiglass / Quarantine
1/27/22	Tyler Bennett	Board of Education	Plexiglass / Revised Quarantine
			Requirements
1/27/22	Hema Vyas	Board of Education	Plexiglass / Masks
1/28/22	Gina Adamshick	Board of Education	Non-Mandated COVID Protocols /
			Masks
1/28/22	Jason Adamshick	Board of Education	Non-Mandated COVID Protocols /
			Masks
1/31/22	Holly LaRocca	Board of Education	Impact Covid 19 Mandates/Protocols
			Return to normalized classrooms
1/31/22	Joseph Amato	Board of Education	Removing Covid
			Protocols/Plexiglass/Masks
2/1/22	Phyllis Camera	Board of Education	Non participation in state testing until
			Covid restrictions lifted/Plexiglass
2/1/22	Diana Weber	Board of Education	Masks optional/Covid Protocols

REPORT OF PRESIDENT – Mrs. Kathryn Gizzo

President Gizzo reported:

- The PTO 38th Annual PTO Spring Gala is scheduled for April 28th; mark your calendars. Amy Dimes will be coordinating the gift on behalf of the Board.
- At the next BOE meeting, Board Attorney, Michael Gross will be in attendance and will be making a presentation on the Code of Ethics.

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:Co-Chairpersons:Kathryn Gizzo/Tracy KramerCommittee Members:Marian Castner, Brenna DillionAdministrator:Vincent Marasco

• Tracy Kramer reported that the Committee has not met: a meeting is scheduled for

PRESIDENT'S REPORT

COMMITTEE REPORTS Board of Education *Minutes*, February 2, 2022 Regular Meeting Page 5 of 23

February 10th at 9:30 a.m.

Communications Committee:

Co-Chairpersons:Danielle Alpaugh/Amy DimesCommittee Members:Alison DeNoia, Kathryn GizzoAdministrator:Philip J. Capasso III

• Danielle Alpaugh reported that the committee has not met; the next meeting is scheduled for Wednesday at 10:30 a.m.

Curriculum Committee:

Chairperson:Marian CastnerCommittee Members:Danielle Alpaugh, Alison DeNoia, Heather TormeyAdministrator:Erica Reynolds

- Marian Castner reported that the committee met last week; minutes have been disseminated.
- In attendance were members of the administrative team, including Principals. Principals reviewed their curriculum plans for the 2022-23 school year.
- Dr. Beck, Director of Special Services, was also in attendance and spoke about various services provided by his department.

Finance/Negotiations Committee:

Chairperson: Kathryn Gizzo Committee Members: Marian Castner, Jacquelyn Hoagland, Tracy Kramer Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

- Kathryn Gizzo reported that the Committee met on February 1st.
- The lionshare of the meeting surrounded the FY 2020-21 audit; John Swisher of Suplee Clooney was in attendance and provided the committee with his findings. It was reported that the district is in a great financial position. Mr. Swisher will be attending the March 2nd Board meeting to present his findings to the full Board.
- Dr. Garibay updated the committee on her and Mr. Marasco's recent Mid-Year Budget Review meeting with the county Dept. of Ed; information from that review has been posted to the Financial/Negotiations folder for board member access.
- Mr. Marasco provided the committee with the results of his meeting with S&P Global; happy to report that the district received a AAA (highest) bond rating. Information regarding the same is posted in the Finance/Negotiations Committee folder for those Board members who wish to review.
- Mr. Marasco mentioned that under the NJ School Development Authority grant, the district received \$20,717. The funds will be used to offset the purchase of three (3) additional Hepa air scrubbers and the purchase of a replacement filtration unit in the CRPS wastewater treatment plant.
- The next meeting has been scheduled for February15th at 9:15 a.m.

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Policy Committee:

Chairperson:Jacquelyn HoaglandCommittee Members:Alison DeNoia, Brenna Dillon, Amy DimesAdministrator:Dr. MaryJane Garibay

- Jacquelyn Hoagland reported that the committee met on January 24th. Majority of the meeting was spent providing the new members of the Policy Committee with an introduction and orientation to the work and resources utilized by the Policy Committee.
- Dr. Garibay reviewed with the committee the QSAC process and the importance of having all mandated policies / regulations current.

Ad Hoc Pandemic Advisory Committee:

Chairperson:Marian CastnerCommittee Members:Danielle Alpaugh, Kathryn Gizzo, Jacquelyn HoaglandCo-Administrators:Dr. MaryJane Garibay and Vincent Marasco

- Marian Castner reported that the committee met on January 28th.
- Dr. Garibay provided the committee with an update on the Test To Stay option; it
 was determined that with many additional changes to district COVID protocols that
 are being discussed, the Administration and School Nurses are recommending not
 to implement a 'test-to-stay' program at this time.
- Dr. Garibay also provided the results of her discussions with many Monmouth County Superintendents on the topics of desk barriers, air purification/indoor air quality upgrades, physical distancing in classrooms, quarantine requirements, and covid positive cases rates among students and staff.
- The Committee continued their discussions on vaccine clinics; the Committee agreed that the district would not continue to pursue the idea of hosting a COVID vaccine clinic.
- The Committee reviewed the CNTSD '21-22 Safe Return Plan; it was determined that Dr. Garibay will continue to solicit feedback from staff and administration on the current mask mandate and the district's discretionary COVID protocols.
- Lastly, Dr. Garibay submitted to the Committee a recommendation / proposal for Additional Support / Compensation for Additional Support / Compensation for contact tracing / additional covid responsibilities.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- 38th Annual Spring Gala will be held on April 28th
- PTO awarded approximately \$23,000 in Mini-Grants
- Heather Tormey Colts Neck Township Committee
 - No report
- Danielle Alpaugh Colts Neck Township Senior Citizens
 - No Report

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State & County School Boards Association Representative:

Brenna Dillion

 Noted she will be attending the Monmouth County SBA meeting on Board Member Conflict Resolution on Monday, February 7, 2022.

SUPERINTENDENT'S REPORT

Dr. Garibay reported:

- Recognized the district's new Certified Educational Facilities Manager, Nick • Moretta and his staff for a great job clearing the walkways and parking lots after the recent large snowfall. Thanked the Colts Neck Township DPW as well for their assistance.
- The 2022-23 School Calendar is on the agenda for approval this evening. •
- Noted on the agenda the acceptance of the SEL4NJ ~ NY Jets Social-Emotional Development Integration And Learning Cohort Grant. The District has had a partnership with the NY Jets for many years now for AntiBullying and this is an expansion of that grant. It will allow our School Counselors' to participate in a Clinical Military Counseling Certificate Program.
- Recognized two retirements on the agenda this evening, Debra Wuethrich and Laura Delcora; thank you both for your dedication to the students of Colts Neck.
- 2020-21 FY Audit has been concluded; congratulated Mr. Marasco and the Business Office staff on a job well done.
- Thanked the PTO for Mini Grants and for always supporting the staff.
- Thanked the Administrative Team and staff involved in the QSAC (Quality Single • Accountability Continuum) process; representatives from the NJ Department of Education came onsite to the district and examined documents and procedures in areas including Governance, Fiscal Management, Operations, Personnel and Instruction and Program. A physical facilities walkthrough will be conducted on February 11, 2022.
- Noted that a letter was sent out earlier today regarding changes being made to the current Safe Return Plan. The district will be moving forward and will be soliciting feedback from parents.

INFORMATION ITEMS:

The Superintendent will report on investigations of incidents of harassment, intimidation SUPERINTENDENT'S 1. and bullying ("HIB") occurring during the following period:

REPORT ON INVESTIGATIONS OF HIB INCIDENTS

	Number of Investigations	Number of Incidents HIB
Period	Reported	Was Found to Occur
1/1/22 - 1/14/22	1	0

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2. The Superintendent announced that the Budget Calendar, as updated, for the 2022-23 BUDGET CALENDAR CALENDAR

ACTION ITEMS:

 It was moved by Heather Tormey, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the acknowledgement that there is no Superintendent's Action for HIB/Non-HIB investigations, as reported at its meeting of January 19, 2022, for the period commencing December 16, 2021 through December 22, 2021 wherein no incidents were reported.

ACKNOWLEDGMENT OF NO ACTION BY SUPERINTENDENT

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Heather Tormey, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the acceptance of the SEL4NJ - NY Jets Social - Emotional Development Integration and Learning Cohort Grant in the amount of \$2,152, for the purpose of School Counselors' participation in the Clinical Military Counseling Certificate Program provided by Telehealth Certification Institute.

ACCEPTANCE OF SEL4NJ ~ NY JETS SOCIAL-EMOTIONAL DEVELOPMENT INTEGRATION AND LEARNING COHORT GRANT

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Heather Tormey, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the school calendar for the 2022-23 school year. (Attachment # S-2)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

4. It was moved by Heather Tormey, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the adoption of the following resolution to amend the following appointments made on May 26, 2021 at the Regular Meeting as indicated below:
AMENDMENT TO 21-22 SCHOOL YEAR APPOINTMENTS

BE IT RESOLVED, that the following amended appointments be made for the 2021-2022 school year, effective January 10, 2022:

	From	То
Right-To-Know Contact	Thomas Giglio	Nicholas Moretta
Indoor Air Quality Officer	Thomas Giglio	Nicholas Moretta
Integrated Pest Management Officer	Thomas Giglio	Nicholas Moretta
Chemical Hygiene Officer	Thomas Giglio	Nicholas Moretta
Asbestos Officer	Thomas Giglio	Nicholas Moretta

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

BUILDINGS AND GROUNDS

None

CURRICULUM AND INSTRUCTION

1. It was moved by Marian Castner, seconded by Danielle Alpaugh and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. (Attachment # C-1)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Marian Castner, seconded by Danielle Alpaugh and carried on a ^{MENTORS} unanimous roll call vote to approve the amending of the appointment of the following staff member to serve as a mentor for the 2021-22 school year, as adopted at the October 20, 2021 regular meeting as indicated below:

New Staff Member	Mentor/Position/			
Position/Location	Location	Stipend	From	То
Brianna Piccinich	Amy Spader/	\$850.00	9/1/21 -	9/1/21 -
(LTS-Teacher for Mary Ellen	Teacher/		12/3/21	6/30/22
Zambell/Conover Road				

Primary School)	Conover Road		
	Primary School		

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

FINANCE

1. It was moved by Kathryn Gizzo, seconded by Danielle Alpaugh and carried on a unanimous roll call vote to approve the following resolution:

SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM FOR THE 2022-23 SCHOOL YEAR

WHEREAS, N.J.A.C. 6A:23A-5.3(b) provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2022-23 school year, and

WHEREAS, the Colts Neck Township Board of Education desires to apply for this waiver due to the fact that it projects having fewer than forty (40) Medicaid eligible classified students.

NOW, THEREFORE BE IT RESOLVED that the Colts Neck Township Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Monmouth an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3(b) for the 2021-22 school year

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

 It was moved by Kathryn Gizzo, seconded by Danielle Alpaugh and carried on a unanimous roll call vote to approve the appropriation of \$5,576 of 2020-21 NJ State Extraordinary Aid to increase budgetary account 12-216-100-730-060-400-0 for the purchase of multiple disabled specialized equipment, in accordance with N.J.A.C. 6A:23A-13.3(d).

APPROPRIATION FROM 2020-21 EXTRAORDINARY AID

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

 It was moved by Kathryn Gizzo, seconded by Danielle Alpaugh and carried on a unanimous roll call vote to approve the declaration, as surplus, non-useable property of the Colts Neck Board of Education as required by N.J.S.A. 18A:18A-45 and hereby authorizes the Business Administrator to dispose of same in accordance with the statute, said surplus, non-useable property being all items listed on Attachment F-1. (Attachment # F-1)

DECLARATION OF NON-USEABLE PROPERTY AS SURPLUS

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

POLICY

None

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a RETIREMENTS unanimous roll call vote to approve the acceptance of the retirements of the following staff members, with regret, as indicated below:

Name	Position/Location	Effective Date
Laura Del Cora	Instructional Assistant/Primary School	7-1-22

The Board expresses its appreciation and gratitude to Laura Del Cora for her sixteen (16) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

And

Name	Position/Location	Effective Date
Debra Wuethrich	Teacher/Cedar Drive Middle School	7-1-22

The Board expresses its appreciation and gratitude to Debra Wuethrich for her twenty-one (21) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the employment of the following individual as a Long-Term Substitute Teacher during the 2021-22 school year, as indicated below:

EMPLOYMENT: LONG-TERM SUBSTITUTE TEACHER 2021-22 SCHOOL YEAR

Name	Position/Location	Effective	Salary
		Dates	
*Lauren Clark	Long-Term Substitute	2/7/21 –	\$245
(Replacing Jennifer	Teacher/Cedar Drive	4/1/22	Per Day
Klein, who is on a leave	Middle School		
of absence)			

* Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

3. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the medical disability for the following staff member during the 2021-22 school year, as indicated below:

MEDICAL DISABILITY LEAVE 2021-22 SCHOOL YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Jennifer Klein/	2/7/22	FMLA – Paid with healthcare benefits
Teacher/Cedar Drive	-	(Using Sick Days from 2/7/22
Middle School	4/1/22	through 4/1/22)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a AMENDED MEDICAL 4. unanimous roll call vote to approve the amendment to the medical disability leave, DISABILITY LEAVE

DISABILITY LEAVE

adopted at the December 15, 2021 Regular Meeting, for Joann Holder, Lunch-Recess YEAR Aide at Conover Road Elementary School and Bus Driver for Colts Neck Township School District during the 2021-22 school year, as indicated below:

	Medical Disability Leave				
Position	Effective	Effective	Description		
	Date From	Date To			
Lunch	1/3/22	1/3/22	FMLA - Paid (using Sick and Personal		
Recess Aide	-	-	Days 1/3/22 - 2/14/22)		
	2/10/22	3/1/22	FMLA - Unpaid (using 2/15/22 - 3/1/22)		
Bus Driver	1/3/22	1/3/22	FMLA - Paid (using Sick Days 1/3/22 -		
	-	-	3/1/22)		
	2/10/22	3/1/22			

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

5. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the granting of an additional sixty-one (61) days from the Colts Neck Township Education Association ("CNTEA") Sick Leave Bank to Mary Ellen Zambell, Teacher at Conover Road Primary for her absence commencing March 23, 2022 through June 24, 2022.

CNTEA SICK LEAVE BANK

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

 It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the January 19, 2022 Regular Meeting, for Mary Ellen Zambell, Teacher at Conover Road Primary School during the 2021-22 school year, as indicated below:

From	То	Leave Type
9/2/21 -	9/2/21 - 6/30/22	Medical Disability/FMLA
3/22/22		 Paid with Health Care Benefits Using
		Sick Days from 9/2/21-11/26/21
		Medical Disability/Non-FMLA
		 Paid with Health Care Benefits Using

	 Sick and Personal Days from 11/29/21 - 3/22/22 Paid with Health Care Benefits Using sixty-one (61) Sick Bank Days from the CNTEA Sick Bank Committee from 3/23/22 - 6/30/22
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Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

7. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a AMENDED unanimous roll call vote to approve the amending of the approval of employment adopted at the January 19, 2022 Regular Meeting for the following individual for the 2021-22 SCHOOL 2021-22 school year, as indicated below:

EMPLOYMENT: YEAR

Name	Position/Location	From	To
Brianna Piccinich	Interim Teacher/Conover	1/1/22	1/1/22
(Replacing MaryEllen	Road Primary School	-	-
Zambell, who is on a leave		3/22/22	6/30/22
of absence)			

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

CNTEA SICK LEAVE 8. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a BANK unanimous roll call vote to approve the granting of twenty (20) days from the Colts Neck Township Education Association ("CNTEA") Sick Leave Bank to Vivian Nemjo, Instructional Assistant at Conover Road Primary School, for her absence commencing February 9, 2022 through March 9, 2022.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

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9. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the November 17, 2021 Regular Meeting, for Vivian Nemjo, Instructional Assistant at Conover Road Primary School during the 2021-22 school year, as indicated below:

AMENDED MEDICAL DISABILITY LEAVE 2021-22 SCHOOL YEAR

From: 12/15/21 - 3/9/22	To: 12/15/21 - 3/9/22
 FMLA – Paid with healthcare benefits (Using Sick and Personal Days from 12/15/21 through 1/25/22 FMLA - Unpaid with healthcare benefits 1/26/22 through 3/9/22) 	 FMLA – Paid with healthcare benefits (Using Sick and Personal Days from 12/15/21 through 1/27/22 FMLA - Unpaid with healthcare benefits from 1/28/22 - 2/8/22 FMLA Paid with health care benefits using twenty (20) Sick Bank Days 2/9/22 - 3/9/22

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the granting of an additional fifty (50) days from the Colts Neck Township Education Association ("CNTEA") Sick Leave Bank to Mary Jo Antonella, Teacher at Conover Road Primary School for her absence commencing February 1, 2022 through April 1, 2022.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

 It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the January 5, 2022 Regular Meeting, for MaryJo Antonella, Teacher at Conover Road Primary School, during the 2021-22 school year, as indicated below:

AMENDED MEDICAL DISABILITY LEAVE 2021-22 SCHOOL YEAR

	9/2/21	Leave Type	
From	9/2/21 - 1/31/22	 FMLA – Paid with healthcare benefits (Using Sick and Personal Days from 9/2/21 through 10/25/21 	

CNTEA SICK LEAVE BANK

		 FMLA - Paid using five (5) Sick Bank Days 10/26/21- 11/1/21 approved at the 11/3/2021 Regular Meeting FMLA - 11/2/21 - 11/26/21 Medical Disability Leave/Non-FMLA 11/29/21 - 1/1/22 Paid using thirty-three (33) Sick Bank Days
		 11/2/21 - 12/22/21 Paid using twenty (20) Sick Bank Days 1/3/2022 - 1/31/2022
То	9/2/21 - 4/1/22	 FMLA – Paid with healthcare benefits (Using Sick and Personal Days from 9/2/21 through 10/25/21) FMLA - Paid with healthcare benefits (Using five (5) Sick Bank Days 10/26/21- 11/1/21) FMLA - Medical Disability (11/2/21 - 11/26/21) / Medical Disability Leave/ Non-FMLA (11/29/21 - 1/1/22) Paid using thirty-three (33) Sick Bank Days 11/2/21 - 12/22/21 Medical Disability Leave/ Non-FMLA Paid using thirty-three (33) Sick Bank Days 11/2/21 - 12/22/21 Medical Disability Leave/ Non-FMLA Paid using twenty (20) Sick Bank Days 1/3/2022 - 1/31/2022 Medical Disability Leave/ Non-FMLA Paid using fifty (50) Sick Bank Days 2/1/2022 - 4/1/2022

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

12. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff member to serve as extracurricular activity advisor at Conover SCHOOL SCHOOL Road Elementary during the 2021-22 school year, as indicated below:

EXTRACURRICULAR ADVISOR: CONOVER ROAD ELEMENTARY 2021-22 SCHOOL YEAR

Name	Position	Stipend
Olivia Santarsiero	CRES Players	\$2,882

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

13. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as advisors to the Cedar Drive Middle School winter After-School Intramural Program for the 2021-22 school year, once a week, at an hourly rate of \$47, with each session to run ninety (90) minutes, at an amount not to exceed \$70.50 per session, as indicated below:

2021-22 SCHOOL YEAR WINTER AFTER-SCHOOL INTRAMURAL PROGRAM ADVISORS: CEDAR DRIVE MIDDLE SCHOOL

		Number of	Total Amount
Name	Activity♦	Sessions	Not To Exceed
Dolores Pollak	Pump It Up with Pollak	7	\$493.50
Steven Ricci	Volleyball	7	\$493.50
Joseph Truisi	CDMS Blog	7	\$493.50
Carrie Zanyor	Cedar Theater	7	\$493.50

 An individual activity will only run if the required minimum number of students sign for the activity.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

14. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the transfer of the following staff member as indicated below, effective February 1, 2022:

TRANSFER: INSTRUCTIONAL ASSISTANT 2021-22 SCHOOL YEAR

Name	Location	
	From To	
Belinda Mendez-Azzollini,	Conover Road	Cedar Drive Middle
Instructional Assistant	Elementary School	School

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

15. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the additional pay to Claudia Luongo Half-Time Teacher of Visual Arts at Conover Road Elementary School, at an hourly rate of \$44, as indicated below:

ADDITIONAL PAY TEACHER 2021-22 SCHOOL YEAR:

Date	Purpose	Total Number of	Total Amount Not to
		Hours	Exceed
1/17/22	Staff In-Service	3.55	0

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

16. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the additional pay to Patrick DeJoy to serve as School Security Monitor on Wednesday, February 2, 2022 for a total number of hours not to exceed five (5), at an hourly rate of \$21 per hour not to exceed \$105.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

17. The Superintendent recommends approval of the resignation of the following staff RESIGNATION member, as indicated below:

Name	Position/Location	Effective Date
Melissa Carroll	Instructional Assistant/Conover	2/26/22
	Road Primary School	

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

18. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amending of the resolution adopted at the January 19, 2022 regular meeting for home instruction for Student #20240025, at an hourly rate of \$52, for the period commencing January 10, 2022 through February 17, 2022, as indicated below:

AMENDED HOME INSTRUCTION FOR 2021-22 SCHOOL YEAR

	Total Hours Per Week Not to Exceed	
Name	From	То
Suzanne Cooper	5	10

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the amendment to the Leave of Absence, adopted at the January 19, 2022 Regular Meeting, for Deborah Pletcher, Instructional Assistant at Cedar Drive Middle School, during the 2021-22 school year, as indicated below:

AMENDED LEAVE OF ABSENCE 2021-22 SCHOOL YEAR

From: 12/6/21 - 6/1/22	To: 12/6/21 - 6/1/22
 FMLA - Paid with Health Care Benefits (Using Personal days, Family Illness days and Sick days 12/6/21 - 12/20/21) FMLA - Unpaid with Health Care Benefits (12/21/21 - 3/4/22) Contractual Leave - Unpaid without Health Care Benefits (3/5/22 - 6/1/22) 	 FMLA - Paid with Health Care Benefits (Using Sick and Personal Days from 12/6/21 - 12/22/21) NJFLA - Unpaid with Health Care Benefits (1/3/22 - 3/25/22) Contractual Leave - Unpaid without Health Care Benefits (3/28/22 - 6/1/22)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

20. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the appointment of the following individual to the Substitute Teacher list for the 2021-22 school year, at a salary of \$100 per day on an as needed basis.

SUBSTITUTE TEACHERS: 2021-22 SCHOOL YEAR

Name	Certification
Lauren Clark	Teacher of the Handicapped

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

21. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the medical disability leave for the following staff member during the 2021-22 school year, as indicated below:

Name/Position/LocationsEffective DatesMedical Disability LeaveLisa Rupinski/1/31/22 -FMLA – Paid With healthcareTeacher/Cedar Drive4/29/22benefits (Using Sick DaysMiddle Schoolfrom 1/31/22 through 4/29/22)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

22. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a unanimous roll call vote to approve the approval of the appointment of the following staff members to serve in the following positions listed below, as approved at the January 19, 2021 Regular Meeting, for the Before/After School Remediation/ Enrichment Program and the A.B.L.E. Program for the 2021-22 school year, effective January 14, 2022 through June 24, 2022, at an hourly rate of \$52, for a total number of additional hours not to exceed 921 for all staff members, for a total amount not to exceed \$47,892 for all staff members, as indicated below:

ADDITIONAL HOURS BEFORE/AFTER SCHOOL REMEDIATION/ ENRICHMENT PROGRAM and A.B.L.E. PROGRAMS COORDINATOR AND INSTRUCTORS

Staff Member	Location	Position
Lysa Cook	Conover Road Elementary School	Coordinator
Jennifer Collett	Conover Road Primary School	TIP/TEP Instructor
Jennifer Main♦	Conover Road Primary School	TIP/TEP Instructor
Kayla McKenna	Conover Road Elementary School	TIP/TEP Instructor
Marie Muller+	Conover Road Primary School	TIP/TEP Instructor
Katherine Staron♦	Conover Road Elementary School	TIP/TEP Instructor
Christine Doran	Conover Road Elementary School	A.B.L.E. Instructor
Nicole Ramos	Conover Road Elementary School	A.B.L.E. Instructor

*Funded by TITLE I

Previously approved TIP Instructor only

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

MEDICAL DISABILITY LEAVE 2021-22 SCHOOL YEAR No: None

Absent: None

23. It was moved by Tracy Kramer, seconded by Jacquelyn Hoagland and carried on a ADDITIONAL PAY unanimous roll call vote to approve the additional pay to Kathleen Augustin, DUTIES Kindergarten Instructional Assistant at Conover Road Primary School and certified Teacher of Elementary School grades K-6, to serve as a Long-Term Substitute Teacher during the 2021-22 school year, as indicated below:

FOR TEACHING

Position/Location	Effective Dates	Long-Term Substitute Daily Rate
Long-Term Substitute Teacher Conover Road Primary School (Replacing Mary Jo Antonella, who is on a leave of absence)	2/1/22 – 4/1/22	\$133.64 Per Day

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy DImes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

None

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

- Danielle Natal, 44 Maple Drive commented on a matter related to content being taught to her 4th grade son that she feels is inappropriate and too mature.
- Krista Staback, 6 Moonlight Drive requested a breakdown/accounting of what the district has used the ESSER funds it has received to date. Mr. Marasco requested that Ms. Staback email him with a request and he will provide the same. Ms. Staback further inquired what the plan is for when the Governor drops the mask mandate.
- John Camera, 1 Roundhill Court thanked the Board and the Superintendent for their decision to remove the plexiglass and temperature checks for its COVID protocols. Further reiterated his concern with the district running a vaccine clinic.
- Madeline (surname unidentified) commented that although the removal of the plexiglass barriers was a great success, students were not cheering in the schools. Colts Neck is light-years behind neighboring townships. She is hopeful that when the mask mandate is lifted by the Governor, that Colts Neck

will not be again behind neighboring townships. The children are suffering, academically, socially and emotionally and will be dealing with this for a lifetime.

• Angelique Volpe, 8 Lindy Lane - spoke about removal of plexiglass barriers and temperature taking and commented on its timing. Requested that the Board remove the mask mandate or make masks optional immediately once Governor Murphy's EO sunsets. Further commented on the possibility of the school district becoming a vaccine clinic.

President GIzzo called a brief recess due to disrespectful and disruptive behavior during the meeting.

- Ty (surname unidentified) expressed his views noting that children are suffering. He further quoted John Adams saying "Children should be educated and instructed in the principles of freedom."
- Phyllis Camera, 1 Roundhill Court read a statement regarding the lack of success with the protocols instituted to mitigate spread of COVID.
- Name/Address unrecognized received the letter from Dr. Garibay earlier today inquired about the survey and results and how and when the same will be disseminated to the public. Spoke about the Governor's mask mandate and inquired if the Governor lifts the mandate and the Board goes to a mask optional policy will that decision be provided to the parents in a timely fashion and will the Board provide its rationale for its decision.

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

No Executive Session was held.

ADJOURNMENT

At approximately 8:07 p.m. it was moved by Danielle Alpaugh, seconded by Heather Tormey and carried on a unanimous roll call vote to adjourn the meeting.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

REFERENCE SHEET		
Attachment # C-1	Reimbursable Expenses	
Attachment # S-1	2022-2023 Budget Calendar	
Attachment # S-2	2022-2023 School Year Calendar	
Attachment # F-1	List of Non-Usable Surplus	

BOARD MEETINGS*			
February 16, 2022	March 2, 2022	March 16, 2022	April 6, 2022
April 27, 2022	May 4, 2022	May 18, 2022	June 8, 2022
June 29, 2022	July 13, 2022	August 10, 2022	August 31, 2022 (if needed)
September 7, 2022	September 21, 2022	October 12, 2022	October 26, 2022
November 9, 2022	November 30, 2022	December 14, 2022 @ 6:00 pm	
January 4, 2023 @ 6:00 p.m. (Organization Meeting)			

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

NOTEWORTHY DATES		
Thursday	February 17	Short Session Day for Students
		Full Day for Staff with In-Service After Student Dismissal
Friday - Monday	February 18-21	Presidents' Weekend – Schools/Central Office Closed
Wednesday	February 23	Short Session Day – Parent/Teacher Conferences (Afternoon)
Thursday	February 24	Short Session Day – Parent/Teacher Conferences (Afternoon &
		Evening)
Friday	February 25	Short Session Day
Thursday	April 14	Short Session Day - Students & Staff
Friday - Friday	April 15-22	Spring Recess – Schools/Central Office Closed
Monday	April 25	Schools Reopen
Friday	May 27	Short Session Day for Students
		Full Day for Staff with In-Service After Student Dismissal
Monday	May 30	Memorial Day - Schools/Central Office Closed
Friday	June 24	Short Session Day for Students & Staff TBD
		Last Day of School - CDMS Graduation TBD

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco School Business Administrator/Board Secretary