## COLTS NECK TOWNSHIP SCHOOLS COLTS NECK, NEW JERSEY 07722

#### Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

### COLTS NECK BOARD OF EDUCATION GOALS 2021-2022 SCHOOL YEAR

- FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.
- COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.
- STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.
- LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.
- BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.
- TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.

## COLTS NECK SCHOOLS DISTRICT GOALS 2021-2022

- LONG-RANGE DISTRICT PLANNING: Complete and present the new Colts Neck Township School District's Five-Year Strategic Plan
- STUDENT ACHIEVEMENT: Implement programs that apply the NJDOE's Principles of Learning Acceleration to address academic, social, and emotional needs of all students.
- PROFESSIONAL DEVELOPMENT: Establish and support teachers' knowledge of student engagement and its relationship to the work they design for students.
- WELLNESS: Facilitate district and school-based activities designed to promote the health and well-being of the whole child, staff, and school community.
- TECHNOLOGY: Establish a multi-year District Technology Plan that includes an audit of current devices, applications, digital learning resources, and communication platforms.

**MINUTES:** For the Meeting of the Board of Education, **August 10, 2022**, at 7:00 p.m. at Cedar Drive Middle School Gymnasium, 73 Cedar Drive, Colts Neck, New Jersey 07722

#### **Public Participation**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.

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- 4. All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;
- 5. It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.

The presiding officer may:

- a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;
- b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
- c. Request any person to leave the meeting when that person does not observe reasonable decorum;
- d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
- e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
- f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

#### **CALL TO ORDER**

President Gizzo called the meeting to order at 7:08 p.m. Approximately nine (9) members of the public were present.

ROLL CALL ROLL CALL

Board Members Present: Marian Castner, Brenna Dillon (remote), Amy Dimes, Jacqyelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

Board Members Absent: Alison DeNoia

#### **LEGAL NOTICE OF MEETING**

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the <u>Asbury Park Press</u> in a schedule of meetings dated January 15, 2022 and July 10, 2022 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE FLAG SALUTE

President Gizzo led the Flag Salute and read the Mission Statement.

#### **APPROVAL OF MINUTES**

APPROVAL OF MINUTES

1. It was moved by Jacquelyn Hoagland, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the Board minutes of the following Meetings:

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Meeting
June 29, 2022 Regular Meeting Minutes

Yes: Marian Castner, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland,

Tracy Kramer and Heather Tormey

No: None

Abstain: Danielle Alpaugh and Kathryn Gizzo

Absent: Alison DeNoia

**PRESENTATION** PRESENTATION

None

#### COMMUNICATIONS

Date	From	То	Subject
8-8-22	Alyssa Lampart	Board of Education	St. Mary's Bus Stop
8-9-22	Alyssa Lampart	Board of Education	St. Mary's Bus Stop
8-10-22	Delanie Brown	Board of Education	Health Curriculum
8-10-22	Renate Pinnix	Board of Education	Health Curriculum

Alison DeNoia entered the meeting at approximately 7:10 p.m.

#### **REPORT OF PRESIDENT – Mrs. Kathryn Gizzo**

PRESIDENT'S REPORT

President Gizzo reported as follows:

- Noted under Superintendent Action Items is her resignation as Board President. Per Board Policy, Danielle Alpaugh will assume the duties of the President until the Board holds an election for President and Vice President which is required to be done within 30 days.
- President Gizzo then read a prepared statement recalling her 11 years on the Board of Education. She expressed gratitude for the opportunity to contribute her perspective and time to serve the Board for the last 11 years and as Board President the last two (2) years. She thanked the community members who elected her four (4) times for their support and confidence. She thanked the members of this current BOE for their complete support and shared commitment to the academic, social and emotional growth of the children of the district. She further thanked the former members of the BOE for their service and friendship. She thanked Dr. Garibay for her outstanding leadership and invaluable partnership over the last two (2) years. She thanked Mr. Marasco for his commitment to running the Business Office and district finances in a fiscally responsible manner and for keeping the Board in compliance. She thanked all members of the PTO

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for their relentless dedication for enriching the experience of the children and fostering a sense of community. She noted she was honored to have the opportunity to get to know such caring, kind, compassionate dedicated administration, program managers, teachers, support staff, bus drivers, members of facilities dept and central office staff. She ended with thanking everyone for their support and that she believes there is a strong team in place and the district has a great future ahead.

#### **COMMITTEE REPORTS**

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:
Chairperson: Kathryn Gizzo/Tracy Kramer
Committee Members: Marian Castner, Brenna Dillon

Administrator: Vincent Marasco

No Report

#### Communications Committee:

Chairperson: Danielle Alpaugh/Amy Dimes Committee Members: Alison DeNoia, Kathryn Gizzo

Administrator: Philip J. Capasso III

- Amy Dimes reported that the committee met on August 9th.
- Discussed communication plan geared toward community relations including bolstering social media, developing coffee chats, a possible new position of a public relations specialist.
- Discussed and is recommending to the BOE the recording of the Board meetings and streaming afterwards and uploading to the website.
- Discussed a parent portal app.
- The next meeting is scheduled for September 14th at 9am.

#### Curriculum Committee:

Chairperson: Marian Castner

Committee Members: Danielle Alpaugh, Alison DeNoia, Heather Tormey

Administrator: Erica Reynolds

- Marian Castner reported that the committee met last week.
- Summer curriculum activities continue.
- Next meeting is scheduled for August 22nd

#### Finance/Negotiations Committee:

Chairperson: Kathryn Gizzo

Committee Members: Marian Castner, Jacquelyn Hoagland, Tracy Kramer

Administrator: Vincent Marasco

Kathryn Gizzo reported that the committee met on Monday, August 8th.

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- Discussed the proposed 2022-23 Dining Prices and recommends its approval.
- Recommending a third SLEO III for the Conover Road campus, discussions with Township are ongoing.
- Mr. Marasco updated the committee on the 2021-22 Extraordinary Aid Award; the district will receive \$728,770 from the State of NJ.
- Mr. Marasco noted the District will be receiving an insurance refund of \$14,531 on its worker's compensation insurance policy. This refund is due to the school closures during the COVID-19 pandemic
- Committee members discussed the tennis and basketball courts and their readiness for the start of the school year; asking the Policy Committee to review the Use of Facilities Policy to include the new tennis & basketball courts.
- The next meeting will need to be determined.

#### Policy Committee:

Chairperson: Jacquelyn Hoagland

Committee Members: Alison DeNoia, Brenna Dillon, Amy Dimes

Administrator: Dr. MaryJane Garibay

- Jacquelyn Hoagland reported that the committee met earlier this morning.
- Primary discussion was use of facilities policy as it relates to the new tennis and basketball courts at Cedar Drive middle school; ribbon cutting for tennis/basketball courts should be in September. Continued discussion is needed.
- The next meeting is August 25th.

#### Ad Hoc Pandemic Advisory Committee:

Chairperson: Marian Castner

Committee Members: Danielle Alpaugh, Kathryn Gizzo, Jacquelyn Hoagland

Co-Administrators: Dr. MaryJane Garibay and Vincent Marasco

• No Report - Mrs. Castner noted the committee will be dissolved per resolution appearing on this evening's agenda.

#### Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon

Committee Members: Danielle Alpaugh, Alison DeNoia, Kathryn Gizzo Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee recently sent a letter regarding safety and security to Paul Christopher, awaiting his response.
- The next meeting is scheduled for September 9th.

#### **Board Member Liaisons**:

Amy Dimes - Colts Neck PTO

No report.

#### Heather Tormey - Colts Neck Township Committee

- Last evening the Twp. swore-in three new police officers.
- COAH project is still before the County; County is assessing traffic safety plan.

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Danielle Alpaugh - Colts Neck Township Senior Citizens

No Report

#### State & County School Boards Association Representative:

Brenna Dillon

Reminder - Annual NJSBA Workshop in October

#### SUPERINTENDENT'S REPORT

Dr. Garibay reported:

- The Summer Bridge program has come to an end; thanked all of the program staff and noted that the program had approximately 200 registered students, with 122 students who attended consecutively.
- Yesterday the parent portal was open; still working on assignments.
- Dr. Garibay will be sending out the Welcome Back letter; which will be followed by the principal's Welcome Back letters.
- Registration is open; contact the District Registrar.
- Thanked the BOE for always supporting the recommendations regarding staffing and programs.
- Thanked Kathryn Gizzo for her time on the Board and being part of her appointment to Superintendent; noting it was a pleasure to work together by always taking her phone calls, working with the other Board members, listening, and providing a leadership role for this Board of Education.

#### **INFORMATION ITEMS:**

None

#### COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

- Vanessa Dawson, 75 Route 537 read a prepared statement regarding the district's elimination of a bus stop at Future Generations day care center within St. Mary's Church, and the impact it has had on certain members of the community.
- Kathy Sfayer O'Donnell, 2 Fox Hedge Road commented on the discontinuation of the bus stop at Future Generations, noting that the YMCA before/after care starts too late.
- Phyllis Camera, 1 Roundhill Court commented on the resignation of the Board President and noted her happiness to see some changes on the Board. She commented on the Health Curriculum, noting she has requested several meetings to discuss the same. Mrs. Camera stated that other Board's have taken a position on this matter and have written letters to the Governor. She expressed her opinion that certain parts of this curriculum are inappropriate and that certain subjects should be dealt with at home. Mrs. Camera also commented on the elimination of the bus stop at Future Generations.
- Alyssa Lampart, 33 Manor Road commented on the elimination of the bus stop at Future Generations and asked the Board to reconsider its decision and

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reinstate the bus stop.

- Kathy Gizzo spoke briefly about the decision-making process of the Board/district; noting that bus stops are established on an annual basis based on factors including enrollment, where students live, and policies that limit the amount of time a student can be on a bus. Dr. Garibay noted that she spoke with the Director of Future Generations and suggested that they consider providing busing for families. She further clarified that the district does not charge any families for busing. Dr. Garibay also noted that the buses that will be serving the residential population in the areas of Future Generations are already at capacity and at this time the district can no longer sustain this courtesy bus stop.
- Colin Rigby, Principal CDMS On behalf of the Administrative Team, thanked Mrs. Gizzo for her dedicated time and service on the Board of Education, and wished Mrs. Gizzo and her family the best.

#### ACTION ITEMS:

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous ADOPTION: roll call vote to approve the adoption of the new 2022-2027 Colts Neck Township School Strategic Plan

STRATEGIC PLAN FOR 2022-2027

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the submission of the School District Professional Development Plan and Mentoring Plan Statement of Assurance ("SOA") for the 2022-2023 school year to the Monmouth County Office of the New Jersey Department of Education, certifying that the district is continuing to fully implement all requirements YEAR relating to school professional development plans.

SCHOOL DISTRICT **PROFESSIONAL** DEVELOPMENT PLAN & MENTORING PLAN SOAFOR 2021-2022 SCHOOL

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous DISSOLVE BOE AD HOC 3. roll call vote to approve the following resolution to dissolve the Colts Neck Township COMMITTEE Board of Education's Ad Hoc Pandemic Advisory Committee:

PANDEMIC ADVISORY

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WHEREAS, on January 20, 2021, the Colts Neck Board of Education approved the creation of the Ad Hoc Pandemic Advisory Committee; and

Board of Education Regulation 0155 - BOARD COMMITTEES was WHEREAS, revised to include the Ad-Hoc Pandemic Advisory Committee Charter; and

WHEREAS, the Ad Hoc Pandemic Advisory Committee had an anticipated timeline for operation that ends in January 2021 or when the no longer exists; and

WHEREAS, the Ad Hoc Pandemic Advisory Committee has served its purpose as set forth in Bylaw 0155 - BOARD COMMITTEES.

THEREFORE, BE IT RESOLVED, that the Colts Neck Board of Education dissolves the Ad Hoc Pandemic Advisory Committee.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous 4. roll call vote to approve the acceptance of the resignation, with regret, of Kathryn Gizzo, President of the Colts Neck Board of Education, effective August 11, 2022.

RESIGNATION

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote pursuant to Bylaws 0152 and 0171 to approve the Vice President shall assume and discharge the duties of the President effective August 11, 2022. The Board of Education shall then duly hold an election for President and Vice President within 30 days.

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous DONATION 5. roll call vote to approve the acceptance, with gratitude, of a Samsung 55" 4k Smart TV, Model # UN55KS9000, with an approximate value of \$2,000, from John Vig. Said donation is to be used for Technology purposes throughout the District.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Board of Education *Minutes*, August 10, 2022 Regular Meeting Page 9 of 30

Gizzo

No: None

Absent: None

#### **BUILDINGS AND GROUNDS/SAFETY AND SECURITY**

None

#### **CURRICULUM**

It was moved by Marian Castner, seconded by Heather Tormey and carried on a REIMBURSABLE unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. (Attachment # C-1)

**EXPENSES** 

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Marian Castner, seconded by Heather Tormey and carried on a FIELD 2. unanimous roll call vote to approve the following field observation assignment for the 2022-23 school year, as indicated below:

**OBSERVATION** 

Student/College/ Number of Hours	Cooperating Staff Member/ Position/Location	Effective Start Date
Molly Goldsmith/	Catherine Maltese & Cheryl	9/6/22 -
Brookdale Community	Gorman, Grade 3	12/22/22
College/	Teachers/Conover Road	
60 Hours	Elementary School	

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Marian Castner, seconded by Heather Tormey and carried on a MENTORS 3. unanimous roll call vote to approve the appointment of the following staff members to serve as a mentor for the 2022-23 school year, as indicated below:

New Staff Member Position/Location	Mentor/Position/Location	Stipend
◆Kathleen Augustin, Teacher Primary School	Allison Costa, Teacher Primary School	\$850.00
▼Emily Brown, Teacher Primary School	Lisa Mastroianni, Teacher Primary School	\$850.00
◆Hailey Butler, Teacher Primary School	Sherri Halpin, Teacher Primary School	\$850.00
<ul><li>Kimberly Cascone, Teacher</li><li>Elementary School</li></ul>	Lysa Cook, Teacher Elementary School	\$550.00
*Lauren Clark, Teacher Elementary School	Linda Celkupa, Teacher Elementary School	\$550.00
*Taylor Donovan, Teacher Elementary School	Mary Kate Shatkus, Teacher Elementary School	\$550.00
*Caitlin Gonchar, Teacher Elementary School	Anne Murphy, Teacher Elementary School	\$550.00
*Marissa Granato, Teacher Middle School	Laurie Garrido, Teacher Middle School	\$550.00
*Tina Kennis, Mathematics Coach District	Jill Becker, Teacher Elementary School	\$550.00
<b>▼</b> Laila Tlack, Teacher Middle School	Courtney Katz, Teacher Middle School	\$850.00

<sup>◆</sup>Pro-rata stipend for mentors working with part-time employees or mentors working with employees less than a full year.

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Marian Castner, seconded by Heather Tormey and carried on a DISTRICT unanimous roll call vote to approve the District Professional Development Plan for the DEVELOPMENT PLAN 2022-2023 School Year, As Indicated Below:

2022-23 SCHOOL YEAR

2022-2023 District Professional Development Plan (On File In The Office Of Curriculum And Instruction)

<sup>\*</sup>Standard Certificate

<sup>♣</sup>Provisional Certificate

<sup>♥</sup>Certificate of Eligibility with Advanced Standing

Certificate of Eligibility

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Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Marian Castner, seconded by Heather Tormey and carried on a ADOPTION OF NEW 5. unanimous roll call vote to approve the adoption of the following new curricula for the 2022-23 school year, as indicated below:

**CURRICULA FOR THE** 2022-23 SCHOOL YEAR

Grade	Title		
Grade	Tiue		
K-2	Art Standards		
6-8	Art Standards		
3-5	Innovation Lab Standards		
6-8	Innovation Lab Standards		
7-8	Science Standards		
6-8	World Language Spanish		
6-8	World Language Italian		
K-2	Social Studies Pilot		
3-5	Social Studies Pilot		
6-8	Social Studies Pilot		
6-8	Social Studies Civics Curriculum		
6-8	TIP(ELA) Curriculum		

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Marian Castner, seconded by Heather Tormey and carried on a 6. unanimous roll call vote to approve the acceptance of funds for the 2022-2023 Every Student Succeeds Act ("ESSA") grant, as indicated below:

2022-2023 ESSA **GRANT** ACCEPTANCE OF **FUNDS** 

Title IA	\$56,667
Title IIA	\$18,148
Title III	\$2,155
Title IV	\$10,000

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Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

7. It was moved by Marian Castner, seconded by Heather Tormey and carried on a <sup>2022-2023 DIBELS</sup> unanimous roll call vote to approve the appointment of the following staff members to participate in Dibels Training, at an hourly rate of \$52, as indicated below:

	Total Number of	Total Salary
Name	Hours Not to Exceed	Not to Exceed
Patricia Alfieri	4	\$208.00
Kathleen Augustin	4	\$208.00
Hailey Butler	4	\$208.00
Emily Brown	4	\$208.00
Jennifer Collett	4	\$208.00
Courtney Katz	4	\$208.00
Allison Klacik	4	\$208.00
Marie Muller	4	\$208.00
Brianna Piccinich	4	\$208.00
Jessica Romanik	4	\$208.00

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

#### **FINANCE**

 It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the transfer of funds for the month of June, 2022 for the 2022-23 school year. (<u>Attachment # F-1</u>)

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

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Absent: None

2. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Board Secretary's Report as of June 30, 2022. (Attachment # F-2)

SECRETARY'S REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of June 30, 2022, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of June 30, 2022 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn

No: None

Absent: None

3. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of June 30, 2022. (Attachment # F-3)

TREASURER'S REPORT

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

4. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Bill List dated June 30, 2022 in the amount of PAYMENTS \$558,468.41 and Food Service payments in the amount of \$47,721.24.

**BILL LIST** FOOD SERVICE

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

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Absent: None

5. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the acceptance of the Food Service Financial Report for the month of May, 2022.

FOOD SERVICE FINANCIAL REPORT

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

6. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the acceptance of the 2021-22 Extraordinary Aid award in the amount of \$728,770.

2021-22 EXTRAORDINARY AID AWARD

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

7. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve Delta-T Group North Jersey, Inc. ("Delta-T"), 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095, as a provider of a part-time Social Worker for the 2022-23 school year, for an amount not to exceed \$40,500, in aggregate, at the rates set forth in the Educational Rate Sheet on file in the Office of the School Business Administrator/Board Secretary. Said amount shall be funded by ESER II GRANT.

PROFESSIONAL SERVICES -PART-TIME SOCIAL WORKER

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

8. It was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Dining Services Price List for the 2022-23 school year, as indicated below:

2022-23 DINING

Conover Road Primary School

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Conover Road Elementary School	
Student Lunch	\$4.25
Featured Favorite Student Lunch	\$4.75
Reduced Price Lunch	\$0.50
Faculty Lunch	\$4.75
Faculty Featured Favorite Lunch	\$5.25

Cedar Drive Middle School	
Student Lunch	\$4.25
Featured Favorite Student Lunch	\$4.75
Reduced Price Lunch	\$0.50
Faculty Lunch	\$4.75
Faculty Featured Favorite Lunch	\$5.25

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

#### **POLICY**

None

#### **NEGOTIATIONS**

None

#### **TRANSPORTATION**

None

#### **PERSONNEL**

1. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a RETIREMENT unanimous roll call vote to approve the acceptance of the retirement of the following staff member, with regret, as indicated below:

Name	Position/Location	Effective Date
Maria lacopelli	Instructional Assistant/	9/1/22
·	Conover Road Primary School	

The Board expresses its appreciation and gratitude to Maria for her seven (7) years of faithful service to the children and the district and further wishes her good health and

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much happiness during her retirement.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

2. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a RESIGNATION unanimous roll call vote to approve the resignation of the following staff member, as indicated below:

Name	Position/Location	Effective Date
Carly Cole	Instructional Assistant/Conover Road Primary School	8/19/22
Jamie McGuire	Teacher/Conover Road Elementary School	7/21/22
Denise Walsh	Instructional Assistant/ Conover Road Primary School	7/26/22
Kimberly Kane	Instructional Assistant/ Conover Road Elementary School	8/19/22

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

3. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: TEACHER 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Guide/Step Salary
* Emily Brown (New Unbudgeted Position)	Teacher - Grade 1/Conover Road Primary School	9/1/22 – 6/30/23	BA Guide Step 1 \$57,851 Per Annum
* Alexis Novotny (Replacing Jamie McGuire, who resigned)	Teacher - Grade 3/Conover Road Elementary School	9/1/22 – 6/30/23	BA Guide Step 2 \$58,351 Per Annum

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*Anthony Higueruela (Replacing Kathleen	Teacher - Grade 6 Social Studies/	9/1/22 – 6/30/23	BA Guide Step1
DeWitt, who retired)	Cedar Drive Middle	0/00/20	\$57,851
	School		Per Annum

<sup>\*</sup> Pending criminal history review and receipt of prior employment verification

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

4. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: SCHOOL **PSYCHOLOGIST** 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Guide/Step Salary
*Lauren Fasciani, PsyD (Replacing Dr. Cheryl Wohlrab who retired)	School Psychologist/ District	9/1/22 – 6/30/23	Doc. Guide Step 8 \$82,401 Per Annum

<sup>\*</sup> Pending criminal history review and receipt of prior employment verification

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a EMPLOYMENT: 5. unanimous roll call vote to approve the appointment of the following individual for the 2022-23 school year, as indicated below:

**BUS DRIVER** 2022-23 SCHOOL YEAR

			Number of Days/Hourly
Name	Position/Location	Effective Dates	Rate/Hours/Salary
Laura Andresen	Bus Driver	9/1/22 -	184 Days
(replacing David		6/30/23	\$27.00 Per Hr.
Pecoraro who			
resigned)			

<sup>\*</sup>Hours and salaries to be determined at a later date

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Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

6. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: KINDERGARTEN INSTRUCTIONAL ASSISTANT 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Hours/Number of Days/Step/Hourly Rate/Salary
* Jennifer Mundy (New, Budgeted Position)	Kindergarten Instructional Assistant/Conover Road Primary School	9/1/22 – 6/30/23	5.75 Hours Daily 184 Days Step 1 \$21.00 Per Hour \$22,218 Per Annum
*Robyn Chabarek (Replacing Kathleen Augustin who was reassigned)	Kindergarten Instructional Assistant/Conover Road Primary School	9/1/22 – 6/30/23	5.75 Hours Daily 184 Days Step 1 \$21.00 Per Hour \$22,218 Per Annum

<sup>\*</sup> Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

7. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: LIBRARY/MEDIA ASSISTANT 2022-23 SCHOOL YEAR

			Hours/Number of
		Effective	Days/Step/Hourly
Name	Position/Location	Dates	Rate/Salary
★Kimberly Bakos	Library/Media	9/1/22 –	6.75 Hours Daily
(New, Budgeted	Assistant/Conover	6/30/23	184 Days
Position)	Road Primary		Step 6
·	School & Conover		\$15.41 Per Hour

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Road Elementary	\$19,136 Per Annum
School	

\* Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

8. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: LUNCH-RECESS AIDE 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Hours/Number of Days/Step/Hourly Rate/Salary
*Deborah Zeppetella (New Budgeted Position)	Lunch-Recess Aide/Conover Road Primary School	9/1/22 – 6/30/23	2.5 Hours Daily 173 Days Step 1 \$15.00 Per Hour \$ 6,487 Per Annum

<sup>\*</sup> Pending criminal history review and receipt of prior employment verification

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

9. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual as a Long-Term Substitute Teacher during the 2022-23 school year, as indicated below:

EMPLOYMENT: LONG-TERM SUBSTITUTE TEACHER 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Salary
INAITIC	P OSITION/LOCATION	Dates	Salary
Jean D'Urso	Long-Term	9/1/22 –	\$245
(Replacing Amanda	Substitute Teacher/Conover	11/25/22	Per Day
Auletta, who is on a	Road Elementary School		
leave of absence)			
Jacolyn Jepsen	Long-Term	9/1/22 –	\$245
(Replacing Mary Ellen	Substitute Teacher/Conover	12/22/22	Per Day
Zambell, who is on a	Road Primary School		·

leave of absence)			
Kayley Mullooly (Replacing Jennifer Stattel, who is on a	Long-Term Substitute Teacher/Conover Road Primary School	9/2/22 – 12/22/22	\$245 Per Day
leave of absence)	·		

<sup>\*</sup> Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

10. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the medical disability leave for each of the following staff members during the 2022-23 school year, as indicated below:

MEDICAL DISABILITY LEAVE 2022-23 SCHOOL YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Mary Ellen Zambell/ Teacher/ Conover Road Elementary School	9/1/22 - 1/2/23	<ul> <li>Non FMLA – Paid With healthcare benefits (Using Sick and Personal Days from 9/1/22 through 9/21/22)</li> <li>Non FMLA – Unpaid Without healthcare benefits (9/22/22 through 1/2/23)</li> </ul>
Jennifer Stattel/ Teacher/Conover Road Elementary School	9/2/22 - 1/2/23	<ul> <li>FMLA – Paid With healthcare benefits (Using Sick and Personal Days from 9/2/22 through 9/21/22)</li> <li>FMLA – Unpaid With healthcare benefits (9/22/22 through 1/2/23)</li> </ul>
Angelica Modica/ Instructional Assistant / Conover Road Primary School	9/1/22 - 9/15/22	<ul> <li>FMLA – Paid With healthcare benefits (Using Sick Days from 9/1/22 through 9/15/22)</li> </ul>

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

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11. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the childcare leave during the 2022-23 school year for each of the following staff members during the 2022-23 school year, as indicated below:

CHILDCARE LEAVE 2022-23 SCHOOL

Name/Position Location	Effective Dates	Childcare Leave
Angelica Modica/ Instructional Assistant/ Conover Road Primary School	9/16/22 - 12/9/22	NJFLA – Unpaid With Healthcare Benefits
Amanda Auletta/ Teacher/Conover Road Elementary School	9/1/22 - 11/25/22	NJFLA - Unpaid Without healthcare benefits (9/1/22 through 11/25/22)

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

12. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the June 29, 2022 Regular Meeting, for Susan Gill, Registrar/SIS Secretary at Colts Neck Township Schools, during the 2022-23 school year, as indicated below:

AMENDED MEDICAL DISABILITY LEAVE 2022-23 SCHOOL

From	То	Medical Disability Leave
7/1/22 - 9/16/22	7/1/22 - 7/28/22	Medical Disability/FMLA  Paid With healthcare benefits (Using Sick Days from 7/5/22 through 7/25/22)  Unpaid With Benefits (from 7/26/22 through 7/28/22)

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

13. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve Danielle Conforti, Mindfulness Consultant, to MINDFULNESS

CONSULTANT SFRVICES:

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provide consulting services in an amount not to exceed twenty-seven thousand dollars (\$27,000) for the 2022-23 school year.

CONSULTANT 2022-23 SCHOOL YEAR

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

14. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve Employee #21979 shall have their salary and adjustment increments withheld for the 2022 - 2023 school year.

INCREMENT WITHHOLDING 2022-23 SCHOOL YEAR

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

15. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a MILITARY & FAMILY unanimous roll call vote to approve the appointment of the following Military & Family LIFE COUNSELOR 2022-23 SCHOOL Life Counselor to serve the needs of our military families and to meet the needs of YEAR military children and youth, as indicated below:

Name		Location	Dates
Nkem Oka	akpu	,	2022-2023 School Year
		Conover Road Elementary School	

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

16. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the following bus driver for the 2022 Extended School Year (ESY) Program from August 15, 2022 through August 18, 2022 (Monday through Thursday), as indicated below:

2022 ESY SUMMER PROGRAM: SUBSTITUTE BUS DRIVERS

Name	Hourly	Hours Not	Days Not	Total Amount Not

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	Rate	to Exceed	to Exceed	to Exceed
Yasuko McQuagge	\$27.00	4	4	\$432.00

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Yes: Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

17. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the rescinding of the offer of employment of Daniel Gonzalez as a Custodian at Conover Road Primary School approved at the July 13, 2022 Regular meeting.

**RESCISSION OF** OFFER OF EMPLOYMENT

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

18. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the appointment of the following individual to serve as substitute teacher, for the 2022 Extended School Year (ESY) Program on July 25, TEACHER 2022 and August 1, 2022, at a per diem rate of \$100, as indicated below:

2022 ESY SUMMER PROGRAM: SUBSTITUTE

Name		
INGITIC		
Megan Mastropiero		

Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

19. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Primary School staff members to serve as chaperones for the following Conover Road Primary School event during the 2022-23 school year, at an amount not to exceed \$80 for each staff member, for no more than one and one half hours (1.5) hours as indicated below:

**CONOVER ROAD** PRIMARY SCHOOL **CHAPERONES** 2022-23 SCHOOL YEAR

Name	Event	Date
Kathleen Augustin	Kindergarten Kickoff Playdate	8/31/22
Allison Costa	Kindergarten Kickoff Playdate	8/31/22
Angelina Francese	Kindergarten Kickoff Playdate	8/31/22
Mary Alex King	Kindergarten Kickoff Playdate	8/31/22
Kristin Lamm	Kindergarten Kickoff Playdate	8/31/22
Lisa Marretta	Kindergarten Kickoff Playdate	8/31/22
Nicole Neebling	Kindergarten Kickoff Playdate	8/31/22
Karla Walter	Kindergarten Kickoff Playdate	8/31/22

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

20. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the appointment of the following individual to the list of Substitute Support Staff for the 2022-23 school year, on an as needed basis, pending approval of criminal history review:

SUBSTITUTE SUPPORT STAFF: 2022-23 SCHOOL YEAR

Name	Position	Hourly Rate
Hanah Koch	Substitute Instructional Assistant	\$13.00
Deborah Zeppetella	Substitute Instructional Assistant	\$13.00

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

21. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the appointment of the following individual] to the list of Substitute Bus Drivers for the 2022-23 school year, at an hourly rate of \$25.00 on an as needed basis, pending approval of criminal history review.

SUBSTITUTE BUS DRIVERS: 2022-23 SCHOOL YEAR

Name
Rosemary Moriarty

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn

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Gizzo

No: None

Absent: None

22. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the reassignment of the following staff members for the 2022-23 school year as indicated below:

REASSIGNMENT OF STAFF FOR 22-23 SCHOOL YEAR

in the second se	-		
	From	То	
Name	Position/Location	Position/Location	Guide/Step
			Salary/Effective
			Date
Belinda	Instructional	District SEL	MA Guide
Mendez-Azzolini,	Assistant/Cedar	Counselor/ District	Step 13
(New Budgeted	Drive Middle		\$85,026 Per
Position)	School		Annum
			9/1/22 – 6/30/23
Concetta Tricomi*	Bus Aide/District	Bus Driver/District	184 Days
(Replacing			\$27.00 Per Hour
Kathleen Hulse,			9/1/22 – 6/30/23
who resigned as a			0,00,20
Bus Driver)			

<sup>\*</sup>Hours and salaries to be determined at a later date

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

23. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-23 school year, as indicated below:

EMPLOYMENT: CUSTODIAN 2022-23 SCHOOL YEAR

Name	Position/Location	Effective Dates	Step/Salary
* Joseph LaFemina (Replacing Richard Andrejack)	Custodian / Conover Road Elementary School	9/1/22 – 6/30/23	Step 5 \$33,732 Per Annum, Prorated (\$32,732 Base + \$1,000 Stipend)

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\* Pending criminal history review and receipt of prior employment verification.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

24. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the reappointment of the following staff members as School Security Monitors for the 2022-23 school year, as indicated below:

EMPLOYMENT: SCHOOL SECURITY MONITORS FOR 2022-23 SCHOOL YEAR

Name	Location	Effective Dates◆	Hourly Rate*
Patrick DeJoy	Cedar Drive Middle School	09/01/22 - 06/22/23	\$22.00
Donald Felle	Conover Road Primary School	09/01/22 - 06/22/23	\$22.00
Aldo Cosentino	Conover Road Elementary School	09/01/22 - 06/22/23	\$22.00

<sup>♦</sup> Effective dates subject to change pending final school calendar.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the additional pay to the following staff members to serve as School Security Monitors on Wednesday, August 31, 2022 for a total number of hours not to exceed three and one half hours (3.5) per staff member, at an hourly rate of \$22 per hour, not to exceed \$77 per staff member.

ADDITIONAL PAY

Name	Event/Location	Number of Hours	Effective Date
Donald Felle Aldo Cosentino Patrick DeJoy	Kindergarten Kickoff Playdate/ Conover Road Primary School	1.5	8/31/22
Donald Felle	New Student Orientation/ Conover Road Primary School	2	8/31/22

<sup>\*</sup> Paid via submission of weekly vouchers.

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Aldo Cosentino	New Student Orientation/ Conover Road Elementary School	2	8/31/22
Patrick DeJoy	New Student Orientation/ Cedar Drive Middle School	2	8/31/22

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

26. It was moved by Tracy Kramer, seconded by Heather Tormey and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as extracurricular advisors/coaches for the following sport and non-sport activities at Cedar Drive Middle School during the 2022-23 school year, as indicated below:

EXTRACURRICULAR ADVISORS: CEDAR DRIVE MIDDLE SCHOOL 2022-23 SCHOOL YEAR

Name	Position	Amount Not To Exceed
Nicholas Lorusso	Boys' Soccer	\$3,493
Steven Ricci	Girls' Soccer	\$3,493
Dolores Pollak	Girls Cross Country	\$3,493
Joseph Truisi	Boys Cross Country	\$3,493
Dolores Pollak	Middle School Athletic Director	\$5,100

Yes: Marian Castner, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

#### **NEW BUSINESS/WORK SESSION AGENDA**

- Kathryn Gizzo made the following suggestions: (1) consider a Board evaluation and setting goals for the new school year; and (2) discuss the possibility of having a student representative on the BOE.
- Dr. Garibay commented that on the agenda is the approval of the new Strategic Plan; thanked the members of the community and staff that participated.

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#### **EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)**

At approximately 8:17 p.m Kathryn Gizzo announced that the Board would move into Executive Session for approximately one hour to discuss confidential student and personnel matters and the continuation of the Superintendent's 2021-22 evaluation. She further announced that action would be taken afterwards and articulated that Executive discussion may be disclosed upon future resolution.

It was moved by Alsion DeNoia, seconded by Marian Castner and carried on a unanimous roll call vote in the affirmative to move into Executive session.

#### **ADJOURNMENT**

At approximately 9:42 p.m. it was moved by Jacquelyn Hoagland, seconded by Alison DeNoia and carried on a unanimous roll call vote to adjourn the meeting.

Yes: Marian Castner, Alison DeNoia, Brenna Dillon, Amy Dimes, Jacquelyn Hoagland, Tracy Kramer, Heather Tormey, Danielle Alpaugh and Kathryn Gizzo

No: None

Absent: None

REFERENCE SHEET				
Attachment # C-1	Reimbursable Expenses			
Attachment # F-1	Transfers for the Month of June, 2022			
Attachment # F-2	Board Secretary's Report as of June 30, 2022			
Attachment # F-3	Treasurer's Report as of June 30, 2022			

BOARD MEETINGS*						
August 31, 2022 (if needed)	September 7, 2022	September 21, 2022	October 12, 2022			
October 26, 2022	November 9, 2022	November 30, 2022				
December 14, 2022 @ 6:00 pm						
January 4, 2023 @ 6:00 p.m. (Organization Meeting)						

<sup>\*</sup> All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

NOTEWORTHY DATES					
2022					
Thursday	September 1	Staff Orientation Day – First Day/Full Day for Staff			

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Friday September 2 Schools Closed - Students Professional Development Day – Full Day for Staff Monday September 5 Labor Day Recess - Schools/Central Office Closed Tuesday September 6 First Day of School - Students Monday - Tuesday September 26-27 Rosh Hashanah - Schools/Central Office Closed Monday October 5 Yom Kippur - Schools/Central Office Closed Monday October 10 Columbus Day – Schools Closed - Students Professional Development Day – Full Day for Staff Monday October 24 Short Session Day Students – Parent/Teacher Conference (Afternoon) Tuesday October 25 Short Session Day Students – Parent/Teacher Conference (Afternoon) Wednesday October 26 Short Session Day Students – Parent/Teacher Conference (Afternoon) Thursday October 27 Short Session Day Students – Parent/Teacher Conference (Afternoon) Friday October 28 Short Session Day Students – Parent/Teacher Conference (Afternoon & Evening) Friday November 10-11 NJEA Convention - Schools/Central Office Closed Wednesday November 24-25 Thanksgiving Recess – Schools/Central Office Closed Thursday-Friday November 22-Short Session Day - Students and Staff Thursday-Friday December 22 Short Session Day - Students & Staff (Winter Recess begins at the end of day) Friday - Friday December 23-30 Winter Recess – Schools/Central Office Closed  Wednesday January 3 Schools Reopen - Students and Staff Monday January 16 Martin Luther King Jr.'s Birthday - Schools Closed - Students/Professional Development Day Full Day for Staff with In-Service After Student Dismissal  Monday February 20 President's Day - Schools/Central Office Closed  Wednesday March 1 Short Session Day - Students Parent/Teacher Conference (Afternoon)  Thursday April 6 Short Session Day - Students and Staff Thursday April 6 Short Session Day - Students and Staff (Spring Recess based)  Friday Friday April 7-14 Spring Recess - Schools/Central Office Closed  Friday April 7-14 Spring Recess - Schools/Central Office Closed  Friday April 7-14 Spring Recess - Schools/Central Office Closed	
Monday   September 5	
Tuesday September 6 First Day of School - Students  Monday - Tuesday September 26-27 Rosh Hashanah - Schools/Central Office Closed  Wednesday October 5 Yom Kippur - Schools/Central Office Closed  Monday October 10 Columbus Day - Schools Closed - Students Professional Development Day - Full Day for Staff  Monday October 24 Short Session Day Students - Parent/Teacher Conferenc (Afternoon)  Tuesday October 25 Short Session Day Students - Parent/Teacher Conferenc (Afternoon)  Wednesday October 26 Short Session Day Students - Parent/Teacher Conferenc (Afternoon)  Thursday October 27 Short Session Day Students - Parent/Teacher Conferenc (Afternoon)  Friday October 28 Short Session Day Students - Parent/Teacher Conferenc (Afternoon & Evening)  Friday November 10-11 NJEA Convention - Schools/Central Office Closed  Wednesday November 23 Short Session Day - Students and Staff  Thursday-Friday November 24-25 Thanksgiving Recess - Schools/Central Office Closed  Thursday December 22 Short Session Day - Students & Staff (Winter Recess begins at the end of day)  Friday - Friday December 23-30 Winter Recess - Schools/Central Office Closed  Tuesday January 3 Schools Reopen - Students and Staff  Monday January 16 Martin Luther King Jr.'s Birthday - Schools Closed - Students/Professional Development Day Full Day for Sta  Friday February 17 Short Session Day - Students  Full Day - Staff with In-Service After Student Dismissal  Monday February 20 President's Day - Schools/Central Office Closed  Wednesday March 1 Short Session Day Students  Parent/Teacher Conferences (Afternoon)  Thursday March 2 Short Session Day - Students  Parent/Teacher Conferences (Afternoon)  Thursday March 3 Short Session Day - Students and Staff  Short Session Day - Students and Staff  Thursday March 3 Short Session Day - Students and Staff  Friday March 3 Short Session Day - Students and Staff  Thursday March 3 Short Session Day - Students and Staff  Short Session Day - Students and Staff  Thursday April 6 Short Session Day - Students and Staff  Thursday Ap	
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Monday May 29 Memorial Day – Schools/Central Office Closed	
Wednesday June 21 Short Session Day - Students/Full Day Staff	
Thursday June 22 Short Session Day - Students & Staff Last Day of School	ool

## Board of Education *Minutes*, August 10, 2022 Regular Meeting Page 30 of 30

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco School Business Administrator/Board Secretary