

**COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722**

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

**COLTS NECK BOARD OF EDUCATION GOALS
2021-2022 SCHOOL YEAR**

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

**COLTS NECK SCHOOL DISTRICT GOALS
2022-2023 SCHOOL YEAR**

- *ACADEMIC: Develop and implement targeted action plans to increase percentages of students "meeting" and/or "exceeding" grade-level standards in mathematics and language arts.*
- *OPERATIONS Implementation of the Strategic Plan - The district will complete all activities identified for year 1 (22-23) in Action Plans.*
- *WELLNESS: Increase identification of SEL needs, specifically in the areas of students' perceptions of school and perceptions of selves as learners while increasing district-wide provisions of counseling and/or mental health supports.*
- *FACILITIES: Identify and pursue supplemental funding for Capital Projects directly related to indoor air quality and HVAC improvements.*
- *COMMUNICATIONS: Foster meaningful, strong relationships with parents/guardians and community stakeholders by increasing communications from the district and facilitating opportunities for both parent/guardians and stakeholder engagement.*

MINUTES: For the Meeting of the Board of Education, **February 22, 2023**, at 7:00 p.m. in the Cafetorium at the Conover Road Primary School, 56 Conover Road, Colts Neck, New Jersey 07722

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of*

- his/her name, municipality of residence, and group affiliation, if applicable;*
2. *Each statement made by a participant shall be limited to three minutes' duration;*
 3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
 4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
 5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

The presiding officer may:

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

CALL TO ORDER

President Tormey called the meeting to order at 7:04 p.m.

ROLL CALL

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

Board Members Absent: None

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 19, 2023 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

President Tormey led the Flag Salute.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

1. It was moved by John Camera, seconded by Andrew Rytter and carried on a roll call vote to approve the Board minutes of the following Meetings:

Meeting
February 8, 2023 Regular Meeting Minutes

Yes: John Camera, Alison DeNoia, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

Abstain: Brenna Dillon

No: None

Absent: None

PRESENTATION

PRESENTATION

None

COMMUNICATIONS

COMMUNICATIONS

Date	From	To	Subject
2/8/23	Phyllis Camera	Board of Education	Request to live streamed Board of Education meetings
2/10/23	Mallory Reardon	Board of Education	Board decisions vetted through committee meetings, and not presented as emergency issues.
2/13/23	Kathleen Leventhal	Board of Education	Support for LGBTQ+ and concern for policy change
2/16/23	Marjorie Wold	Board of Education	Support for LGBTQ+ and concern for policy change
2/20/23	Angelique Volpe	Board of Education	Advocacy for parental rights in transgender & LGBTQ BOE Policies
2/20/23	Phyllis Camera	Board of Education	Advocacy for parental rights in transgender & LGBTQ BOE Policies
2/20/23	Diana Weber	Board of Education	Advocacy for parental rights in transgender & LGBTQ BOE Policies
2/20/23	Lenka Greicius	Board of Education	Support of transparent disclosure to parents of staff's interactions with

			students / Advocacy for girls bathrooms remaining for the exclusive use of biological females
2/21/23	Daniella Lennan	Board of Education	Advocacy for transparency in staff's communications with parents
2/21/23	Rosie Cooley	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Justus Cooley	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Mary Mattioli	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Colleen Wilcox	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Joseph & Kimberly Margiasso	Board of Education	Support of restoring parental rights in the BOE's Transgender Policy
2/21/23	Renee McMullin	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Laura Tantillo	Board of Education	Support of transparent disclosure to parents of transgender students / Advocacy against same bathroom use for students who are opposite biological sex
2/21/23	Krista Fischer	Board of Education	Requests consideration for gender neutral bathrooms
2/21/23	Krista Staback	Board of Education	Requests consideration of students to use facilities that will avoid health risks
2/21/23	Concerned Parent	Board of Education	Concerns with staff involvement in gender identity situations. Support of transparent disclosure to parents of transgender students / Advocacy

			against same bathroom use for students who are opposite biological sex
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REPORT OF PRESIDENT – Mrs. Heather Tormey

PRESIDENT'S
REPORT

President Tormey reported:

- Congratulated the district on making it to the 100th Day of School.
- Kindergarten Registration and Open Houses are on the calendar; teacher conferences are coming up.
- Read Across America is ready to begin in March.
- Read-A-Thon is in full swing; wished the students well in achieving their reading goals.
- Noted Policy 5756 Transgender Students is on the agenda for a first reading. President Tormey summarized that at the February 8th meeting a Motion was passed to expedite the review and proposal of a revision to the policy. The Motion included a request for the Administration to provide specific revisions to address the language regarding affirmative duty of staff to notify parents of gender identity and transgender use of facilities. A mindful and thoughtful process occurred and due diligence was made on the part of the Administration to submit a revision of the policy to the Policy Committee. The Policy was further evaluated and discussed and the recommendation on the agenda this evening is a result of a recommendation from a majority of the members on the Policy Committee.
President Tormey reviewed the process for public comment and referenced District Policy 0167 Public Participation in Board Meeting.
- President Tormey closed her President's Report by reading a quote from Dr. Martin Luther King Jr.

COMMITTEE REPORTS

COMMITTEE
REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Tracy Kramer

Committee Members: Kevin O'Connor, John Camera, Brenna Dillon

Administrator: Vincent Marasco

- Tracy Kramer reported that the committee has not met.
- The next meeting is to be determined.

Communications Committee:

Chairperson: Amy Dimes

Committee Members: Heather Tormey, John Camera

Administrator: Philip J. Capasso III

- Amy Dimes reported that the committee has not met.
- The next meeting is scheduled tentatively for March 2nd.

Curriculum Committee:

Chairperson: Heather Tormey
Committee Members: Amy Dimes, Brenna Dillon
Administrator: Dr. Erica Reynolds

- Heather Tormey reported that the committee met on February 15th.
- The instructional coaches, Mrs. Lysa Cook, Literacy Coach and Ms. Tina Kennis, Mathematics Coach, joined the curriculum committee meeting and presented on Curriculum and Instruction, Data Analysis and School Leadership. They shared the PLC series that is occurring with 4th grade teachers in literacy. The coaches discussed the Targeted Intervention Program(T.I.P.) and Targeted Enrichment Program (T.E.P.) and reviewed how the district identifies students using the Matrix created in Linkit, and they shared how the district is now able to run their own matrix and identify students whenever necessary. They discussed how the district is constantly trying to fill the gap of instruction by looking at student's individual needs and supporting teachers on how to support those students.
- Coaches shared the professional development and organizations that they participate in to remain current on trends in education. They are also the school testing coordinators for Start Strong, NJSLA and NWEA Map. Currently the district has 143 students in after school Title 1/ESEA Federally funded programs.
- The next meeting is scheduled for February 28th with the Administration to discuss staffing for the 23-24 school year.

Finance/Negotiations Committee:

Chairperson: Kevin O'Connor
Committee Members: Tracy Kramer, Alison DeNoia
Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee met on February 15th.
- Agenda item was the upcoming negotiations with the TWU; meeting with the TWU on February 23rd to begin negotiations.

Policy Committee:

Chairperson: Alison DeNoia
Committee Members: Jessica Ramirez, Andrew Rytter
Administrator: Dr. MaryJane Garibay

- Alison DeNoia reported that the committee met yesterday.
- The committee had a lengthy and thoughtful discussion of the draft policy that was submitted by the administration to the Policy Committee and the Board President on February 16th. Dr. Garibay provided the committee with background and rationale for the draft and discussed the process she engaged in. Dr. Garibay informed the Committee that she worked directly with the Board Attorney and received input from School Counselors and Administrators. Dr. Garibay also prepared copies of two additional proposed revisions that were submitted by Committee members and also included a third proposal submitted by a BOE member (not on the Policy Committee) for consideration. Additionally, Dr. Garibay prepared a copy of the NJSBA discretionary policy for "Gender Identity and Expression" that was suggested to the Policy Committee for additional consideration by members of the Board. The Committee reviewed the Administrative draft and had requested additional time to give thoughtful consideration to the recommendations as well as those submitted by other Board members. As of last night the committee was not going to put forth a revised policy, however that changed.
- The next meeting is scheduled for February 23rd at 10:30am.

Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon
Committee Members: Alison DeNoia, Jessica Ramirez, Andrew Rytter
Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee last met on January 30th.
- The "Wait Until 8th" event was rescheduled for March 29th at 10am; this will be a live stream event.
- Provided various facts in support of the initiative including: The Journal of Adolescent Health in 2018 found that one in five 12 -16 year olds experienced unwanted online exposure to sexually explicit material and one in nine experienced sexual solicitation. CyberBullying.org has done research that shows approx 14% of middle and HS students have sent explicit images to each other while about 23% have received similar images from others. She commented on a news story about a teenage boy's suicide. It is her hope that these statistics will help parents join in the district's efforts in promoting some of the dangers of smartphones.
- The next meeting is scheduled for February 27th.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- Read- A-Thon began yesterday.

- Book Swap at CRES and CRPS; dropoff in both lobbies.
- March 30th is the Spring Gala.

Heather Tormey - Colts Neck Township Committee:

- The Township is purchasing a 20 acre farm next to Five Points to enhance the recreation amenities.
- Generous donation of a truck by a resident to the Police Department.
- CNSF donated field makeovers at **Allaire Park** for four baseball and softball fields.
- Hired a Code Enforcement Manager to strengthen rules.
- Budget Workshop scheduled for this Saturday; opportunity for the public to see what taxpayers dollars are spent on.
- DPW is doing a tremendous amount of cleanup around town.

Alison DeNoia - Colts Neck Township Senior Citizens:

- Reached out to the Seniors and developed a communication plan to provide them with highlights with what is going on in the district.

State & County School Boards Association Representative:

Alison DeNoia

- Dr. Garibay reported on the County meeting which she and Ms. DeNoia attended on February 9th. Dr. Garibay noted that she is the Co Chair of the Safety and Security Task Force subcommittee for the NJASA and she presented at the County meeting on the topic of Safety and Security, providing the results of a recent survey to determine safety and security measures currently in place across the State. Out of 600 operating districts, they received a little over 260 responses. There was an alarming disparity between security measures in place in various districts around the state. The data will be compiled and an executive summary will be prepared through NJASA, which NJSBA is encouraging be shared so that districts can advocate for funding to provide for equitable resources to school districts to elevate and continue to enhance security measures.

SUPERINTENDENT'S REPORT

Dr. Garibay reported as follows:

- February 14th was the 100th Day of school.
- Due to the mild winter, there may be a possible revision to the School Calendar.
- The Report Card Committee is hard at work to improve the communication of the performance of our students in a meaningful and not so standardized way.
- Thanked the Monmouth County Sheriff's Department assembly today at CDMS on bullying and cyberbullying.
- Read-A-Thon going on through March 3rd; encouraging 200 minutes over the course of 10 days. Looking forward to seeing the results.
- PreK Open House is scheduled for March 2nd at 10am or 7pm; 30 seats available on a first come, first serve basis. Registration will open on March 3rd. This is a full day 4yr old program.
- Congratulations to Ms. Angelina Francese and the 119 amazing 1st graders who sang in the Concert. This was a spectacular performance and well attended with

300 seats filled.

- CRES just concluded its Souper Bowl; 1532 items collected and delivered to FulFill Food Bank. This set a new record.
- CDMS coat drive has concluded; donated over 100 coats to the organization One Warm Coat, this organization has donated over 7 million coats since its inception in 1992.
- Tomorrow is the Monmouth County Schools Partnership for Wellness Symposium at Brookdale Community College at 6pm. Registration is still open.
- CDMS Spring Musical is "The Addams Family"; there will be a performance on Friday, March 17th at 7pm and a Saturday matinee on March 18th.
- Friday, February 23rd at the Monmouth County Superintendent's Roundtable the Acting Commissioner of Education, Angelica Allen-McMillan, Ed.D., will be in attendance; she was asked to attend to start a dialogue regarding concerns that the school leaders are seeing.
- Recognized the retirement of Gianine Ippolito, Conover Road Elementary School Teacher; extended her sincerest thanks and appreciation for her 19 years of service to the students.

INFORMATION ITEMS

1. Superintendent's Report on Enrollment, Fire/Security Drills and Student Suspensions for the 2022-2023 School Year, as of January 31, 2023. ([Attachment # S-1](#))
2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying ("HIB") occurring during the following period:

SUPERINTENDENT'S
REPORT

SUPERINTENDENT'S
REPORT ON
INVESTIGATIONS OF
HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
2/1/23 - 2/15/23	0	0

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

During this public comment period, the following individuals spoke in favor of no change to Policy 5756:

Jacquelyn Poland Hoagland Colts Neck, NJ	William Placek (former CN resident) Freehold, NJ	Matt Jenkins Colts Neck, NJ
Madison Boylan Atlantic Highlands, NJ	Denise Troy Colts Neck, NJ	Carrie Sullivan CNTEA
Steve Cummings	Ethan Dayback	Kathleen Castner

Keyport, NJ	Monmouth County	Colts Neck, NJ
Michael Gottesman New Jersey Public Education Coalition, Wayne, NJ	Ann Sherwood Colts Neck, NJ	Mallory Reardon Colts Neck, NJ
Speaker 'Frankie D'	Jack Hoagland Colts Neck, NJ	Jacob Harrison Lawrenceville, NJ
Speaker from Highbridge, Illinois	Speaker 'Moss' East Brunswick, NJ	Natalie Briello (sp.) Millstone, NJ
Dolly Hernandez Exec. Director - Casa Freehold) Eatontown, NJ	Pamela Renee Neptune City, NJ	Speaker from Bordentown, NJ
Julia Arenieo Marlboro, NJ	Rachel McGreevy Neptune City, NJ	Brian Hoffman Asbury Park, NJ
Priscilla Robinson Middletown, NJ	Tom Colella Colts Neck, NJ	Chales Placek, (former CN resident) Tinton Falls, NJ
Speaker from Little Silver, NJ	Speaker 'Cole' Asbury Park, NJ	Kathryn Gizzo Colts Neck, NJ
Glen Koscsis Neptune City, NJ		

Additionally, the following individuals spoke in favor of changing Policy 5756:

Justin Ramirez Colts Neck, NJ	James Pizzillo Colts Neck, NJ
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Angelique Volpe, Colts Neck, NJ, commented about her requests and concerns regarding live streaming of BOE meetings and parent's rights.

Rebecca Roberts, Colts Neck, NJ, commented on the Board to consider statistics and research to ensure a decision is made that keeps all children safe.

Kathryn Gizzo, Colts Neck, NJ, requested the Board remain steadfast in its commitment to the wellbeing of the students; that it follows the Strategic Plan and not use personal interest as the direction for the Board. She further requested the Board not approve the Transgender policy and send it back to committee.

ACTION ITEMS

1. It was moved by John Camera, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the acknowledgement that there is no Superintendent's Action for Non-HIB investigations, as reported at its meeting of February 8, 2023, for the period commencing January 16, 2023 through January 31, 2023 wherein no incidents were reported.

ACKNOWLEDGMENT
OF NO ACTION BY
SUPERINTENDENT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

BUILDINGS AND GROUNDS/SAFETY AND SECURITY

None

CURRICULUM

1. It was moved by Brenna Dillon, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the following student teacher assignment for the 2022-2023 school year, as indicated below:

STUDENT
TEACHING
ASSIGNMENT

Student/ College/University	Cooperating Staff Member/ Position/Location	Effective Dates
Danielle Stropoli Western Governors University	MaryKate Shatkus and Anne Murphy Grade 4 Teacher Conover Road Elementary School	3/1/23 - 5/31/23

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

FINANCE

1. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Bill List dated February 22, 2023 in the amount of \$2,854,463.35 and Food Service payments in the amount of \$89,837.13.

BILL LIST
FOOD SERVICE
PAYMENTS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the acceptance of the Food Service Financial Report for the months of November and December, 2022.

FOOD SERVICE
FINANCIAL REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the declaration, as surplus, non-usable property of the Colts Neck Board of Education as required by N.J.S.A. 18A:18A-45 and hereby authorizes the Business Administrator to dispose of same in accordance with the statute, said surplus, non-usable property being one (1) 2011 16 passenger Girardin Express Savana Van VIN#1GDHG31CX91119685 and one (1) 2009 54 passenger Blue Bird Vision Bus VIN #1BAKFCKH89F259593.

DECLARATION OF
NON-USABLE
PROPERTY AS
SURPLUS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Interlocal Vehicle Sale Agreement between the Hunterdon County Educational Services Commission (HCESC) and the Colts Neck Board of Education to conduct a public sealed-bid sale of certain school vehicles per Exhibit A, attached to the Interlocal Vehicle Sale Agreement, on file in the Office of the School Business Administrator.

INTERLOCAL
VEHICLE SALE
AGREEMENT -
HUNTERDON
COUNTY
EDUCATIONAL
SERVICES
COMMISSION

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a roll call vote to approve the transfer of funds for the month of January, 2023 for the 2022-2023 school year. ([Attachment # F-1](#))

TRANSFER OF
FUNDS

John Camera requested further clarification on a specific temporary budget transfer

on the budget transfer listing. Dr. Garibay and Mr. Marasco responded by describing the rationale for the transfer in question.

Yes: Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: John Camera and Jessica Ramirez

Absent: None

6. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Board Secretary's Report as of January 31, 2023. ([Attachment # F-2](#))

BOARD
SECRETARY'S
REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of January 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of January 31, 2023 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of January 31, 2023. ([Attachment # F-3](#))

TREASURER'S
REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

POLICY

1. It was moved by Alison DeNoia and seconded by John Camera for the approval of the first reading of the following policies and regulations, as indicated below: (Attachment # P-1)

FIRST READING
OF POLICIES AND
REGULATIONS

Attachment # P-1	P5756 - Transgender Students
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John Camera thanked all individual attendees for their public comments and reiterated his concerns with the Transgender Policy and his reasoning for the changes he has requested.

Brenna Dillon responded about the Board's decision on February 8th to make the Transgender policy a priority and expressed concern that it was rushed. She further commented about her conversation with Assemblywoman Marilyn Piperno regarding Ms. Piperno's frustration with bills that are rushed through legislation resulting in mistakes and messes. Mrs. Dillon requested the discussion of this policy continue in committee along with a meeting with Mr. Gross, which would allow for fluid conversation.

Alison DeNoia thanked all the participants for their comments and noted that the goal here is to stick to the process. She further commented on the events that took place at the February 8th meeting which led to this policy being brought forward for a 1st reading this evening. She recognized that the proposed edits on the existing policy do not align with the position of the Administration.

Andrew Rytter inquired whether he could have a sidebar with Mr. Gross. He was informed that the Board would need to be in Executive Session in order to do that.

John Camera continued with comments about the process that took place starting with his Motion on February 8th and leading up to the present. He noted the policy changes were recommended by the Committee to the Board, and that Administration then asked the Board Attorney to review the policy and that the Board subsequently saw the attorney's opinion on the Policy, adding that the Board has seen the policy draft for at least two days.

Yes: John Camera and Jessica Ramirez

No: Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Andrew Rytter, Kevin O'Connor and Heather Tormey

Absent: None

Mr. Marasco announced that the Motion did not carry.

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the acceptance of the retirement of the following staff member, with regret, as indicated below: RETIREMENT

Name	Position/Location	Effective Date
Gianine Ippolito	Teacher Conover Road Elementary School	7/1/23

The Board expresses its appreciation and gratitude to Gianine for her 19 years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the employment of the following individual for the 2022-2023 school year, as indicated below: EMPLOYMENT:
INSTRUCTIONAL
ASSISTANT
2022-2023 SCHOOL
YEAR

Name	Position/Location	Effective Dates	Hours/Number of Days/Step/Hourly Rate/Salary
*Olga Kovalev (Replacing Joann Oates, who resigned)	Instructional Assistant	3/1/23 – 6/30/23	6.75 Hours Daily 184 Days Step 11 \$16.72 Per Hour \$20,766 Per Annum, Prorated

* Pending criminal history review and receipt of prior employment verification.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer,

Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the medical disability leave for the following staff member during the 2022-2023 school year, as indicated below:

MEDICAL DISABILITY
LEAVE
2022-2023 SCHOOL
YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Claudia Luongo Teacher Conover Road Elementary School	2/10/23 - 2/28/23	<ul style="list-style-type: none"> Non -FMLA – Paid (Using Sick Days from 2/10/23 through 2/28/23)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the January 18, 2023 Regular Meeting, for Mildred Chaviano, Teacher at Cedar Drive Middle School, during the 2022-2023 school year, as indicated below:

AMENDED MEDICAL
DISABILITY LEAVE
2022-2023 SCHOOL
YEAR

From	1/6/23 - 2/10/23	Leave Type
		<ul style="list-style-type: none"> FMLA - Paid with healthcare benefits (Using Sick Days from 1/6/23 through 2/10/23)
To	1/6/23 - 4/7/23	Leave Type
		<ul style="list-style-type: none"> FMLA - Paid with healthcare benefits (Using Sick Days from 1/6/23 through 3/31/23) Non-FMLA/Medical Disability - Paid with healthcare benefits (Using Sick Days from 4/1/23 through 4/7/23)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a roll call vote to approve the amendment to the medical disability leave, adopted at the January 25, 2023 Regular Meeting for Mary Ellen Zambell, Teacher at Conover Road Primary School, during the 2022-2023 school year, as indicated below:

AMENDED MEDICAL
DISABILITY LEAVE:
2022-2023 SCHOOL
YEAR

From Effective Dates 9/1/22 - 2/28/23	To Effective Dates 9/1/22 - 3/31/23
<ul style="list-style-type: none"> • Non-FMLA – Paid With healthcare benefits (Using Sick and Personal Days from 9/1/22 through 9/20/22) • Non-FMLA – Paid with healthcare benefits 9/21/22 through 1/2/23, (Using Sick Bank Days 9/21/22 through 12/22/22) • Non-FMLA – Paid with healthcare benefits 1/3/23 through 1/31/23, (Using Sick Bank Days 1/3/23 through 1/31/23) • Non-FMLA - Paid with healthcare benefits 2/1/23 through 2/14/23 (Using Sick Bank Days 2/1/23 through 2/13/23, 2/14/23 (.5) day) • Non-FMLA - Contractual disability leave, paid with healthcare benefits 2/14/23 (.5) day, 2/15/23 - 2/28/23) 	<ul style="list-style-type: none"> • Non-FMLA – Paid With healthcare benefits (Using Sick and Personal Days from 9/1/22 through 9/20/22) • Non-FMLA – Paid with healthcare benefits 9/21/22 through 1/2/23, (using Sick Bank Days 9/21/22 through 12/22/22) • Non-FMLA – Paid with healthcare benefits 1/3/23 through 1/31/23, (using Sick Bank Days 1/3/23 through 1/31/23) • Non-FMLA - Paid with healthcare benefits 2/1/23 through 2/14/23 (using Sick Bank Days 2/1/23 through 2/13/23, 2/14/23 (.5) day) • Non-FMLA - Contractual disability leave, paid with healthcare benefits 2/14/23 (.5) day, 2/15/23 - 2/28/23) • Non-FMLA - Contractual disability leave, paid with healthcare benefits 3/1/23 - 3/31/23)

Yes: Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: John Camera

Absent: None

6. It was moved by Andrew Rytter, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the employment for the following individual adopted at the January 25, 2023 Regular Meeting to serve as a Interim Teacher for the 2022-2023 school year, as indicated below:

AMENDED
EMPLOYMENT:
INTERIM TEACHER
2022-2023 SCHOOL
YEAR

Name	Position/Location	Effective Dates From	Effective Dates To
* Kayley Mullooly (Replacing Mary Ellen Zambell, who is on a leave of absence)	Interim Teacher Grade 1 Conover Road Primary School	1/1/23 – 2/28/23	1/1/23 – 3/31/23

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

John Camera proposed to reiterate his request for a matter that is currently being addressed in committee. President Tormey clarified that if a matter is already up for discussion in committee, that it is not considered New Business.

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

No Executive Session held.

ADJOURNMENT

At approximately 9:29 p.m. it was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

REFERENCE SHEET

Attachment # S-1	Enrollment, Fire/Security Drills and Student Suspensions as of January 31, 2023
Attachment # F-1	Transfers for the Month of January, 2023
Attachment # F-2	Board Secretary's Report as of January 31, 2023
Attachment # F-3	Treasurer's Report as of January 31, 2023
Attachment # P-1	First Read P5756 - Transgender Students

BOARD MEETINGS*			
March 1, 2023	May 3, 2023	July 19, 2023	September 20, 2023
March 15, 2023	May 24, 2023	August 9, 2023	October 4, 2023
April 5, 2023	June 14, 2023	August 23, 2023	October 18, 2023
April 19, 2023	June 28, 2023	September 6, 2023	November 1, 2023
November 15, 2023		December 13, 2023 @ 6 PM	
January 3, 2024 @ 6:00 p.m. (Organization Meeting)			

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

NOTEWORTHY DATES		
2023		
Wednesday	March 1	Short Session Day for Students Parent/Teacher Conferences (Afternoon)
Thursday	March 2	Short Session Day Students – Parent/Teacher Conferences (Afternoon & Evening)
Friday	March 3	Short Session Day - Students and Staff
Thursday	April 6	Short Session Day - Students and Staff (Spring Recess begins at the end of the day)
Friday - Friday	April 7-14	Spring Recess – Schools/Central Office Closed
Friday	May 26	Short Session Day - Students/Full Day Staff Full Day - Staff with In-Service After Student Dismissal (Afternoon)
Monday	May 29	Memorial Day – Schools/Central Office Closed
Wednesday	June 21	Short Session Day - Students/Full Day Staff
Thursday	June 22	Short Session Day - Students & Staff Last Day of School

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco

School Business Administrator/Board Secretary