

**COLTS NECK TOWNSHIP SCHOOLS**  
**COLTS NECK, NEW JERSEY 07722**

**Mission Statement**

*The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.*

**COLTS NECK BOARD OF EDUCATION GOALS**  
**2021-2022 SCHOOL YEAR**

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

**COLTS NECK SCHOOL DISTRICT GOALS**  
**2022-23 SCHOOL YEAR**

- *ACADEMIC: Develop and implement targeted action plans to increase percentages of students “meeting” and/or “exceeding” grade-level standards in mathematics and language arts.*
- *OPERATIONS: Implementation of the Strategic Plan - The district will complete all activities identified for year 1 (22-23) in Action Plans.*
- *WELLNESS: Increase identification of SEL needs, specifically in the areas of students’ perceptions of school and perceptions of selves as learners while increasing district-wide provisions of counseling and/or mental health supports.*
- *FACILITIES: Identify and pursue supplemental funding for Capital Projects directly related to indoor air quality and HVAC improvements.*
- *COMMUNICATIONS: Foster meaningful, strong relationships with parents/guardians and community stakeholders by increasing communications from the district and facilitating opportunities for both parent/guardians and stakeholder engagement.*

**MINUTES:** For the Organization Meeting of the Board of Education, **January 4, 2023**, at 6:00 p.m. in the Board Room of the Administration Building at 70 Conover Road, Colts Neck, New Jersey 07722

**Public Participation**

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:*

*Public participation shall be governed by the following rules:*

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of*

- his/her name, municipality of residence, and group affiliation, if applicable;*
2. *Each statement made by a participant shall be limited to three minutes' duration;*
  3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
  4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
  5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

*The presiding officer may:*

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

### **CALL TO ORDER - Board Secretary Acting as President ProTempore**

The School Business Administrator/Board Secretary, Mr. Vincent Marasco, acting as presiding officer pro-tempore, called the meeting to order at 6:05 pm and read the legal notice. In addition to Board Attorney Michael Gross, approximately sixteen (16) members of the public were present.

### **LEGAL NOTICE OF MEETING**

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 15, 2022 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

### **FLAG SALUTE**

FLAG SALUTE

Board Secretary, Mr. Vincent Marasco led the Flag Salute.

### **SCHOOL BOARD ELECTION RESULTS**

SCHOOL BOARD  
ELECTION RESULTS

The Board Secretary announced the November 8, 2022 School Election results as certified by the Monmouth County Clerk's office, noting that a copy of such results is available and maintained in the office of the Board Secretary. Mr. Marasco noted for the record:

Based on the Letter of Determination dated December 13, 2022 from the Office of the County Clerk, Special Deputy of Elections, the top three (3) vote getters were John

Camera, Matthew Fonte and Jessica Ramirez. There was no record of any write-ins for the Colts Neck Board of Education.

Mr. Fonte has submitted documentation acknowledging that he is not qualified for this office and as a result he will not be sworn in. Thus, there is currently a Board Vacancy that will be filled according to Board policy.

## ORGANIZATION

ADMINISTRATION OF  
OATHS

### 1. Oaths Administered

Pursuant to N.J.S.A. 18A:12-2.1, the Business Administrator/Board Secretary administered the Oath for School Board Members to John Camera and Jessica Ramirez, who were both elected to a term of three (3) years. Board Secretary, Vincent Marasco invited Mr. Ramirez, Esq., to participate in administering the Oath of Office to Mrs. Jessica Ramirez.

## ROLL CALL

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Tracy Kramer, Kevin O'Connor, Jessica Ramirez and Heather Tormey

Board Members Absent: Amy Dimes

Board Member	Term Ending
Mr. John Camera	2026
Mrs. Alison DeNoia	2025
Mrs. Brenna Dillon	2025
Mrs. Amy Dimes	2025
Mrs. Tracy Kramer	2024
Mr. Kevin O'Connor	2024
Mrs. Jessica Ramirez	2026
Mrs. Heather Tormey	2024

## ELECTION OF PRESIDENT AND VICE PRESIDENT (N.J.S.A 18A:15-1)

ELECTION OF  
PRESIDENT AND  
VICE PRESIDENT

1. Mr. Marasco described the procedure for the election of Board President, by calling for nominations from the floor and then asking for a motion to close nominations before calling for a vote for each Board Member so nominated in the order that they were nominated.

Mr. Marasco opened the floor for nominations for the office of President.

Brenna Dillon nominated Heather Tormey for President. Hearing no further nominations, and upon a motion by Brenna Dillon, seconded by Alison DeNoia, with all members affirming, Mr. Marasco closed the floor to nominations for President.

Mr. Marasco then called for a motion for the election of nominee Heather Tormey, to President of the Board of Education. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the election of Heather Tormey as President of the Board of Education.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Tracy Kramer, Kevin O'Connor and Heather Tormey.

No: None.

Abstain: Jessica Rameriz

Absent: Amy Dimes

Mr. Marasco invited Heather Tormey to be seated as President of the Board of Education.

2. President Tormey opened the floor for nominations for Vice President.

Heather Tormey nominated Kevin O'Connor for Vice President. Hearing no further nominations, and upon a motion by Heather Tormey, seconded by Alison DeNoia, with all members affirming, President Tormey closed the floor to nominations for Vice President.

Mr. Marasco then called for a motion for the election of nominee Kevin O'Connor, to Vice President of the Board of Education. It was moved by Heather Tormey, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the election of Kevin O'Connor as Vice President of the Board of Education.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Tracy Kramer, Kevin O'Connor and Heather Tormey.

No: None.

Abstain: Jessica Rameriz

Absent: Amy Dimes

**ADOPTION OF NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF ETHICS**

CODE OF ETHICS

- Each Board member participated in publicly reciting a section of the Code of Ethics for School Board Members:

In keeping with Colts Neck Township Schools Board Policy #0142, we will:

1. Uphold and enforce all laws, rules and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. Make decisions in terms of the educational welfare of children and seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. Confine his/her Board action to policy making, planning and appraisal, and help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. Carry out his/her responsibility not to administer the schools, but together with fellow Board members, ensure they are well run.
5. Recognize that authority rests with the Board of Education and make no personal promises nor take any private action that may compromise the Board.
6. Refuse to surrender his/her independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. Hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters, he/she will provide accurate information and, in concert with fellow Board members, interpret to the staff the aspirations of the community for its school.
8. Vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. Support and protect school personnel in proper performance of their duties.
10. Refer all complaints to the chief administrative officer and act on the complaints at public meetings only after failure of an administrative solution.

#### **OPEN PUBLIC MEETING ACT**

OPEN PUBLIC  
MEETINGS ACT

It was moved by Kevin O'Connor, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

Board President Heather Tormey asked for any questions or comments and John Camera requested a discussion on this resolution.

Mr. Camera noted that in reading the resolution that is part of the Open Public Meeting Act, his concern is for the spirit of being open and accommodating to the public and currently the resolution says all public comments are limited to three (3) minutes. Mr. Camera described the need to limit time to 3 minutes, such as when many people want to talk about the same subject, and some participants are even given permission to speak again. He

expressed that in general, when there is low participation and a person wants to speak about whatever issue they have, he believes it is a better practice to not have an arbitrary limit of the time. Mr. Camera noted he wrote to the Administration this afternoon to request a wording change to this resolution language because there was no appointed Board President yet. He stated that the administration advised him to consider raising a motion at this time. Additionally, Mr. Camera noted one other suggested change. He pointed out the resolution language that says *'the purpose of the Regular Meetings shall be the normal conduct of business of the Board of Education and any other items brought to the Board's attention by the Board Members, Board Attorney, Superintendent and Business Administrator/Board Secretary.'* Mr. Camera remarked he would like to add the words **"and/or members of the public"** because he stated the Board would want to be able to discuss a particular topic if someone did bring something to our attention.

Mr. Camera further suggested to remove the three minutes language as an arbitrary rule, and add in Item # 3 where it states *"The Board vests in its president, or other presiding officer authority (add)"* ***"to limit public comments to three minutes per individual when circumstances warrant the same, and"*** or *to terminate the remarks of any individual..."* Mr. Camera asked if he was making himself clear, and that he is asking that the Board remove the 'three minutes' language as he labeled it an arbitrary rule. Instead, He suggested that the presiding officer always has the right to limit as needed, but in general, would just listen.

Heather Tormey thanked Mr. Camera for his input and that she values and appreciates his suggestions. She specified that in order for the board to consider any changes it would have needed to have been proposed and been given an opportunity to be discussed in the spirit of how our committees work and the fairness of our process. Mrs. Tormey identified Bylaw (0167) as the source of the 'three minutes' limit and therefore it is not arbitrary for the resolution. Mrs. Tormey proposed that in order for the board to consider any changes we would have to pass a motion to table this portion of the meeting, the Open Public Meetings Act (OPMA).

Mr. Camera stated he is not familiar whether a motion to table has to be adopted but knows that the board has to comply with the OPMA. He affirmed that he would be happy to table it to then get it done right even if it means changing the bylaw; as long as it does not remain some board of education rule that would have to be adopted every time.

Board Attorney Michael Gross asserted that the motion that has been moved and seconded complies with the Bylaw. Mr. Gross posited that Mr. Camera is suggesting perhaps a modification to those Bylaws which should go through the committee process, adding that is something board members will learn through their training with NJSBA. Policy changes require two readings before they become official to be changed unless the circumstances warrant an emergency situation. Mr. Gross suggested the board adopt the resolution as moved and seconded now, but refer it to the policy committee for further consideration for changes because it will continue this way as long as the bylaw continues to be in place that way.

Mr. Camera stated he understood the procedural suggestion but asked if there is a problem if the Board at this meeting tables that section. Mrs. Tormey remarked that if portions are tabled - and there would have to be a motion made for the tabling and a roll call made with a majority affirmation in order to approve that motion, it is effectively halting the business of the board. She added that if it does not get tabled, the board moves on and it proceeds according to the written agenda which has been posted accordingly. Mr. O'Connor added that the board needs meetings published and the motion has already been set, so the board would have to vote and that vote would stand or there would have to be a motion to table..

Mr. Camera acknowledged and stated he would like to offer a motion to table a section of the OPMA resolution; Mr. Gross asked for clarification of the section(s) Mr. Camera is referring to, noting there are six different paragraphs. Mr. Camera clarified that his concern is under the OPMA limiting participation to an arbitrary three (3) minutes, and that he understands it is defined in the Bylaws but bylaws are created by the Board.

Board members discussed what Mr. Camera's suggested motion would be for and the sections/paragraphs in the OPMA resolution that he would like to see changed. Mr. Gross suggested that perhaps the better motion that Mr. Camera is looking to make is to amend the motion as currently on the table to omit paragraph two (2) "whereas," "Be It Resolved that the purpose of the Regular Meetings is to conduct normal business..."etc. and to omit paragraph six (6), items 2(two) and 3(three). Mrs. Tormey noted that according to this, he is looking to amend all three of those. Mr. Gross suggested to Mr. Camera that based on what we are saying and regarding the three minutes in current policy, he wouldn't suggest that he is amending it; Mr. Gross suggested that in order to achieve not voting on it tonight and just amend the motion not to have it at all, to omit that section. He asked Mr. Camera if that is in line with his intent for making a motion and Mr. Camera said yes.

Mrs. Tormey asked for any questions on the Motion to amend the resolution to omit paragraph two (2) and under paragraph six (6), item numbers 2(two) and 3(three). Mrs. Dillon questioned the impact if the board tables this; specifically the effect it will have on this evening's meeting.

Mr. Gross noted the important parts of the standing resolution the board would need to adopt would be the first paragraph. If the second paragraph were not approved, which basically says that you are not going to approve that regular meetings shall be the normal conduct of business; that is really form over substance and therefore removing the second paragraph doesn't present a procedural or administrative problem in moving forward. The board needs the paragraph about advertising for meetings; he maintained that if the motion was to remove this paragraph then there would be a problem. The sixth paragraph is in-conformity with the current Bylaw, so as a result, nothing will happen by not moving that or doing anything with that at this meeting because someplace else in the agenda the board is going to adopt all current policies and bylaws. Mr. O'Connor reiterated that the board has to follow the policy's three (3) minutes until the policy(bylaw) changes.

Mrs. Tormey asked for clarification if the board has the ability to table or amend some or part of the motion or all of it as a whole. Mr. Gross said because part of it can be amended

doesn't mean it has to be amended. He noted his assumption that through tradition, this district, through umpteen number of years, has adopted this exact resolution word for word and that this has been something that has historically been done, effectively just changing the dates to protect the innocent and everything moves forward in an organized manner. He noted that is why it is called a reorganization because most things are just reorganized instead of changed. The question of whether we can pick and choose which paragraphs we want, certainly could be done provided that we can operate and that was the question that was raised. For example, other districts would have these in separately numbered resolutions so a board could vote yes on one no on two yes on three no on four. This resolution combines all of these together. Mr. Gross emphasized that the board could not omit the official newspaper notice, unless the board is not going to have another meeting the rest of the year because you would have no newspaper advertisement. He concluded that there are certain sections of the resolution which the board is going to have to vote on. There are other sections that under the law, if the board did not vote on them this evening, it would still be able to function. Traditionally there is no reason to pick and choose but that is the board's choice to make.

Mrs. Dillon added that she didn't think it was that controversial of a change and can be taken to the policy committee; she did not see the purpose of picking this apart and tabling this right now, in her opinion. Mr. O'Connor agreed with Mrs. Dillon, and commented that the board functions in committees and we ask our committees to do all the leg work around evaluating things and having thoughtful discussion and those committees are made up of four board members, so you get a diverse point of thought. Regarding this case, Mr. O'Connor said if both of those items are sent to policy, which is where they would go for further review, and if the policy committee determines that they come back to the full board for review or for approval - whatever outcome the committee has then the board will approve at that time and that will supercede whatever vote the board does tonight. He further agreed that the board should approve what is on the agenda, or it rejects the amendment and then ask the policy committee to review those two specific points for the wording and if we have to, we can come back to it; policy would change it and then the board can vote on it at that time.

Mrs. Tormey then asked for any other questions or comments and seeing none, she asked for a roll call. Michael Gross clarified that the board is going to vote first on the amendment; a Motion to amend by removing paragraphs two (2) and item #s 2(two) and 3 (three) under paragraph 6, from the resolution. A 'yes' vote would be to omit those paragraphs. Mr. Marasco asked if it is actually a motion to change the language or omit and Mr. Gross stated 'omission - a 'yes' vote would be to omit those paragraphs.

It was then Moved by John Camera and Seconded by Jessica Ramirez to omit paragraph two (2) and item #s 2(two) and 3(three) under paragraph 6 of the Open Public Meetings Act Resolution.

Yes: John Camera and Jessica Ramirez

No: Alison DeNoia, Brenna Dillon, Kevin O'Connor, Tracy Kramer and Heather Tormey.



Absent: Amy Dimes

Mr. Marasco announced that the motion did not pass.

It was moved by Kevin O'Connor, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED that the Colts Neck Board of Education, pursuant to Chapter 231, P.L. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education, will be held in the Colts Neck Board of Education Board Room, 70 Conover Road, at 7:00 p.m., as set forth below unless indicated otherwise.

Month	First Meeting	Second Meeting	Third Meeting
January, 2023	4 (Organization) @ 6:00 p.m.	18	25
February, 2023	8	22	--
March, 2023	1	15 (Tentative Budget Adoption)	--
April, 2023	5	19	--
May, 2023	3 (Public Hearing / Budget Adoption)	24	--
June, 2023	14	28	--
July, 2023	19		--
August, 2023	9	23	
September, 2023	6	20	--
October, 2023	4	18	--
November, 2023	1	15	--
December, 2023		13 @ 6:00 PM	--
January, 2024	3 (Organization Meeting) @ 6:00 PM		--

BE IT FURTHER RESOLVED that the purpose of the Regular Meetings shall be the normal conduct of business of the Board of Education and any other items brought to the Board's attention by the Board Members, Board Attorney, Superintendent and Business Administrator/Board Secretary; and

BE IT FURTHER RESOLVED that the Board of Education does hereby designate the Asbury Park Press as the official newspaper to receive notices of meetings; provided, however, that the use of the Asbury Park Press shall not preclude the use of The Two

Rivers Times, The Journal and newspapers of general circulation within the district; and

BE IT FURTHER RESOLVED that notices of meetings of the Board of Education will be posted in the Colts Neck Board of Education Administration Office and posted on the District website; and

BE IT FURTHER RESOLVED that the Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made; and

BE IT FURTHER RESOLVED that, in order to conduct its meetings properly and efficiently, the Board shall require the following procedures pertaining to public participation at Board meetings:

1. Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
2. The presentation shall be as brief as possible but no more than three (3) minutes per individual.
3. The Board vests in its president, or other presiding officer authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

BE IT FURTHER RESOLVED that individuals or organizations desiring notification of Board Meetings shall request such notification through the Board Secretary's Office and be charged an annual fee of \$25.00, paid in advance.

Unforeseen circumstances may force the rescheduling of these meetings. In such cases, notice will be given as provided in the Open Public Meetings Act.

Yes: Alison DeNoia, Brenna Dillon, Kevin O'Connor, Tracy Kramer and Heather Tormey

No: John Camera and Jessica Ramirez

Absent: Amy Dimes

## **READOPTON OF BOARD POLICIES AND REGULATIONS**

READOPTON OF  
BOARD POLICIES  
AND REGULATIONS

It was moved by Kevin O'Connor, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that all current written bylaws, policies and regulations in the official Policy Manual of the Colts Neck Township School District be re-adopted from the date of this

Organization Meeting until the Organization Meeting in the next calendar year unless modified by the Board of Education in accordance with those applicable bylaws, policies and/or regulations.

Yes: Alison DeNoia, Brenna Dillon, Kevin O’Connor, Tracy Kramer and Heather Tormey

No: John Camera and Jessica Ramirez

Absent: Amy Dimes

**APPROVAL OF MINUTES**

APPROVAL OF  
MINUTES

1. It was moved by Alison DeNoia, seconded by Kevin O’Connor and carried on a unanimous roll call vote to approve the Board minutes of the following Meetings:

Meeting
December 13, 2022 Regular Meeting Minutes
December 21, 2022 Special Meeting Minutes

Yes: Alison DeNoia, Brenna Dillon, Kevin O’Connor and Heather Torney (12/13/22)

No: None

Abstain: John Camera, Tracy Kramer, Jessica Ramirez and Heather Tormey (12/21/22 Special Meeting)

Absent: Amy Dimes

Motion to approve December 13, 2022 Minutes carried. Due to a lack of majority vote, the December 21, 2022 Special Meeting Minutes did not pass and shall be presented for approval at a subsequent Board Meeting.

**PRESENTATION**

PRESENTATION

None

**COMMUNICATIONS**

COMMUNICATIONS

Date	From	To	Subject
1-2-23	Annie Corrales	Board of Education	School bus driver employment inquiry

**REPORT OF PRESIDENT**

PRESIDENT’S  
REPORT

Heather Tormey reported:

- Thanked fellow board members for the nomination to serve as Board President;

noting it is humbling and an honor to know that she is held in a regard as worthy to lead this Board. She noted that just as those who held this position before, she will strive to serve with dignity, grace and respect, and never losing sight that above all we are here to give the best of ourselves to the students, parents, faculty and the Colts neck school district as a whole. Together this Board can accomplish many great things, while having healthy debates along the way, as has already been seen this evening. It is through the differences of opinion that this Board will be able to find common ground and make the best decisions for the district.

- Welcomed both Mrs. Ramirez and Mr. Camera to the Board.
- Wished a happy New Year and a welcome back to all from a relaxing and enjoyable season and winter break.
- Recognized and celebrated the 20th Birthday of the Conover Road Primary School.
- Congratulated Mrs. DelleDonne on her retirement.
- She will be reaching out to all board members for discussion about committee assignments; she anticipates having the new committee assignments approved at the January 18th meeting. She also noted that Mr. Camera and Mrs. Ramirez will be assigned Board Mentors.
- There is a Board Vacancy; applications will be accepted until January 11th. The Board anticipates interviews on January 18th with a hopeful appointment on January 25th.
- MaryAnn Friedman, the field service representative from NJSBA will be at the January 25th regular meeting for the Board's annual workshop meeting.
- Cedar Drive Middle School begins their coat drive on January 6th.
- Committee reports - If you are a member please take liberty to share the minutes or what took place during the meeting.

## COMMITTEE REPORTS

### COMMITTEE REPORTS

#### Buildings & Grounds/Safety & Security Committee:

Chairperson: Tracy Kramer

Committee Members: Brenna Dillon, Kevin O'Connor, Vacancy

Administrator: Vincent Marasco

- Tracy Kramer reported that the committee has not met since the last meeting.
- The committee had a very brief meeting just before the winter break; one agenda item, which related to the approval of an ESCO for the ESIP.

#### Communications Committee:

Chairperson: Amy Dimes / Heather Tormey

Committee Members: Alison DeNoia, Kevin O'Connor

Administrator: Philip J. Capasso III

- No report

Curriculum Committee:

Chairperson: Vacancy  
Committee Members: Alison DeNoia, Tracy Kramer, Vacancy  
Administrator: Dr. Erica Reynolds

- Alison DeNoia reported that the committee met on December 19th.
- Members observed the A.B.L.E. program at CRES, a terrific program. The program consists of a variety of therapeutic activities to be completed daily to improve balance, postural control, rhythm and timing, coordination and visual processing.
- Committee has approved Savass as the new Social Studies program for K-5. The Middle School teachers have been working with the elementary school teachers to better prepare them. It was significantly cheaper than the other competitor. Dr. Garibay noted it was piloted in elementary and CDMS teachers were involved in conversation. They worked as a district committee to select what will then be the recommendation of the district in the budget process for the use of an updated social studies material. As part of the pilot we were granted free online access so that teachers could investigate their new materials for next year. You will see that in the proposal for the 23-24 budget.
- Summer Bridge program; success past couple of years.
- The next meeting is TBD

Finance/Negotiations Committee:

Chairperson: Vacancy  
Committee Members: Tracy Kramer, Vacancy, Vacancy  
Administrator: Vincent Marasco

- No Report

Policy Committee:

Chairperson: Vacancy  
Committee Members: Alison DeNoia, Brenna Dillon, Amy Dimes  
Administrator: Dr. MaryJane Garibay

- No Report

Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon  
Committee Members: Alison DeNoia, Heather Tormey, Vacancy  
Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee is working with Dr. Garibay to arrange an assembly with the organization 'Wait until 8'.

- Mrs. Dillon summarized a 'public service announcement' from a Wall Street Journal article by Jonathan Haidt, on the 'National Crisis of Gen Z'. Gen Z is anyone born from 1997 to 2012. Found in his research that there has never been a generation this depressed, anxious and fragile. His research further shows that depression rates rose very suddenly around 2013 especially teen girls, and by 2015 he called it an Epidemic. He believes the turning point was the beginning of the selfie era in 2012. By 2020 more than 25% of females were considered to be in a major depression; as for boys that number was under 9%. Mr. Haidt predicts that Gen Z women will be less successful than Millennials. The gender gap that has been closing rapidly, might begin to widen due to these females exhibiting significant anxiety.
- The committee met on December 7th, and discussed Bill A4801 (this was previously reported out at the December 13th BOE meeting). To summarize the committee meeting: The conclusion that the committee came to was that if the bill was more cut and dry with its intentions the conversation surrounding it may have looked different. This bill removes all standards for the health curriculum. The committee looked at the Bill as whole, in its current form, and as a committee it could not support the current form. The reality was that much of it was not applicable to our district, and focused on grades 9-12 and was stuffed with requirements that the committee found questionable. The committee did its due diligence, spoke with local legislators, and reached out to other BOE members from Freehold, Manalapan, etc. and the overall consensus was that this was not being perceived as a strong bill to advocate for.
- Dr. Garibay also noted that March 3rd is national 'unplug' day. She will be working with the Administrative Team and will be creating something in the month of March and focus on unplugging and on March 27th will have the online virtual assembly for parents.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- Heather Tormey reminded all that the Spring Gala is on March 30th at the South Gate Manor.

Heather Tormey - Colts Neck Township Committee

- Colts Neck Township Organization is Friday, January 6th.
- New Town Hall is open

Vacancy - Colts Neck Township Senior Citizens

- No Report

State & County School Boards Association Representative:

Brenna Dillon

- No Report

**SUPERINTENDENT’S REPORT**

- Dr. Garibay reported:
- Happy New Year to all and Welcome Back.
  - Great things happened in December - the CDMS Band/Choral Concert was magnificent; she congratulated Mrs. Hubbard, Mr. Brown and the students.
  - On December 16th she attended a ‘District 11 Superintendent Roundtable’ with Assemblywomen Piperno and Eulner. The purpose was to discuss legislative issues that superintendents are facing that they believe they could get support with. Many of our surrounding districts are facing challenges related to the school funding formula cuts. It was a great opportunity for superintendents. Also discussed the various mandates that come from the State, lack of leadership at the NJDOE which we have faced for the last couple of years. Left the meeting feeling that our legislators wanted to partner with us.
  - Cedar Drive Middle School Coat Drive is January 6th.
  - Thanked the PTO volunteers; phenomenal turnout for the 8th grade breakfast before the winter break.
  - January 25th will be the ethics training for the Board. MaryAnn Friedman, NJSBA Field Rep will be present to facilitate the training.
  - January 18th or 25th Dr. Reynolds will be reporting on the Start Strong Assessment results.
  - Early February we will be presenting our midyear data.
  - Welcomed Mrs. Ramirez and Mr. Camera to the Board of Education; please feel free to contact my secretary to schedule a one-on-one meeting.

Heather Tormey encouraged the new board members to reach out to Dr. Garibay with any questions or concerns.

**INFORMATION ITEMS**

1. The Superintendent recommends the amending of the Superintendent’s Information Item at the December 13, 2022 Regular Meeting for the reporting on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period commencing November 15, 2022 through November 30, 2022, as indicated below:

AMENDED:  
 SUPERINTENDENT’S  
 REPORT ON  
 INVESTIGATIONS OF  
 HIB INCIDENTS

Incidents	From	To
Number of Investigations Reported	0	1
Number of Investigations where HIB Was Found to Occur	0	0

2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period:

SUPERINTENDENT’S  
 REPORT ON  
 INVESTIGATIONS OF  
 HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
12/1/22 - 12/15/22	1	1

#### COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

Jacquelyn Hoagland, 119 Route 537: Mrs. Hoagland thanked her former colleagues for exemplary work and expressed her belief it will continue. She also thanked the administrative team, teachers, and staff for all that they do. Mrs. Hoagland acknowledged that she wished to ask several rhetorical questions that the Board has no obligation to answer but would like the record to reflect these questions. She asked: (1) To the new members, do you harbor any misogynistic, antisemitic or anti LGBTQ opinions that you will act on as a Board member? (2) Will you honor your oath and the law because prior to serving as was your right, I saw statements on-line and heard you speak comments on board and district business that are contrary to the oath you just swore and the rules of ethics that you swore to uphold? (3) Do you plan to publicly continue to comment and/or criticize the Board and/or the district now that you are Board members? She concluded by encouraging the new members to thoroughly look at the rules and the policies of this district.

A discussion resulted between Mr. Camera and Mrs. Tormey regarding the aforementioned questions addressed to new board members and procedurally, how board members can be formally recognized by the Board President to speak. Mr. Camera asked to make a comment regarding the last speaker's questions; however Mrs. Tormey did not wish to allow a quarrelsome interaction to escalate from public comment.

Mr. O'Connor commented about the Board President having to recognize a member for a conversation.

Mrs. Tormey described that procedurally, if a member says, for example, "Board President, I would like to make a comment" the Chairperson is either going to ask the member to please make their comment or would ask that the member hold their comment for a later time/date. Mr. Camera commented that he had no problem, that he was just used to a much more relaxed conversation.

Phyllis Camera, 1 Round Hill Court: Mrs. Camera read a prepared statement which congratulated the Colts Kids First team of John Camera, Matt Fonte and Jessica Ramirez. The statement described the election victory of the Colts Kids First campaign as a reminder to the administration that they work for the residents and taxpayers of Colts Neck. She further read that the Colts Kids First ticket ran on transparency and an opt-in option for the current health/sex-ed curriculum, and a fiscally conservative budget. She remarked that voters of Colts Neck were unhappy with the previous board's actions, leadership and decisions, as well as this administration. She expressed hope that this current board works with the newly



elected officers, as they represent the hope of its residents. She noted this is just the beginning of great change and again congratulated the newly elected board members.

#### **ACTION ITEMS:**

1. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the acknowledgement that there is no Superintendent's Action for Non-HIB investigations, as initially reported at its meeting of December 13, 2022, for the period commencing November 16, 2022 through November 30, 2022 and amended at the January 4, 2023 Organization meeting wherein one (1) incident was reported and HIB was not found to have occurred. ACKNOWLEDGMENT  
OF NO ACTION BY  
SUPERINTENDENT

Non HIB Incident No.	Location
2022 - N4	Cedar Drive Middle School

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

#### **BUILDINGS AND GROUNDS/SAFETY AND SECURITY**

None

#### **CURRICULUM**

1. It was moved by Brenna Dillon, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. ([Attachment # C-1](#)) REIMBURSABLE  
EXPENSES

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

#### **FINANCE**

1. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the transfer of funds for the month of November, 2022 for the 2022-2023 school year. ([Attachment # F-1](#)) TRANSFER OF FUNDS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

2. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the Board Secretary's Report as of November 30, 2022. ([Attachment # F-2](#))

BOARD SECRETARY'S  
REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of November 30, 2022, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of November 30, 2022 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

3. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of November 30, 2022. ([Attachment # F-3](#))

TREASURER'S  
REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

## POLICY

1. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the adoption of the following policies and

ADOPTION OF  
POLICIES AND  
REGULATIONS

regulations, as indicated below: (Attachment # P-1 - P - 2)

<a href="#">Attachment # P-1</a>	Bylaw 0142 - Board Member Qualifications, Prohibited Acts, and Code of Ethics
<a href="#">Attachment # P-2</a>	Policy 8860 - Memorials

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

## NEGOTIATIONS

None

## TRANSPORTATION

None

## PERSONNEL

1. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff members to serve as advisors to the Conover Road Elementary School After-School Intramural Program for the 2022-2023 school year, once a week, at an hourly rate of \$47, with each session to run sixty (60) minutes, as indicated below:

2022-2023 SCHOOL  
YEAR AFTER-  
SCHOOL  
INTRAMURAL  
PROGRAM  
ADVISORS:  
CONOVER ROAD  
ELEMENTARY  
SCHOOL

Name	Activity♦	Number of Sessions	Total Amount Not To Exceed
Caitlin Gonchar	Postcard Club	10	\$470
Allison Klacik	The Adventures in Writing Club	8	\$376
Jessica Romanik	Bring the Beat Club	10	\$470
Kristen Rutigliano	Bring the Beat Club	10	\$470
Jessica Romanik	Disney Discussion Club	10	\$470
Taylor Donovan	Passport Club	10	\$470
Elizabeth Lowes	Yoga Club	6	\$282
Claudia Luongo	Ceiling Tile Club	11	\$517
Jordan Farley	Never Board Club	10	\$470

Allison Klacik	Structures of Life: Chick Hatching Club	9	\$423
Anne Rauso	Love to Loom Club	7	\$329
Belinda Mendez-Azzollini	Show Everyone Love Club	10	\$470
Christine MacLeod	Morning Scoop	13	\$611
Michelle Gunnell	Morning Scoop	13	\$611

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

2. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as chaperones for the Cedar Drive Middle School Pep Rally Spirit Game on January 6, 2023 during the 2022-2023 school year, at an amount not to exceed \$80 for each staff member, as indicated below:

CEDAR DRIVE  
MIDDLE SCHOOL  
CHAPERONES  
2022-2023 SCHOOL  
YEAR

Name
Jeffrey Brown
Lauren Fasciani
Kathleen Godlesky
Christine Henbest
Karin Londono
Dolores Pollak
Joseph Truisi
Carrie Zanyor

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

3. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the December 13, 2022 Regular Meeting, for Lauren Hums, School Counselor, at Cedar Drive Middle School, during the 2022-2023 school year, as indicated below:

AMENDED MEDICAL  
DISABILITY LEAVE  
2022-2023 SCHOOL  
YEAR

From	To
11/17/22 - 2/23/23	11/17/22 - 12/13/22
<ul style="list-style-type: none"> <li>FMLA – Paid with healthcare benefits (using Sick and Personal days 11/17/22 through 12/2/22)</li> <li>FMLA – Paid with healthcare benefits (using Personal day 12/5/22 .5 day)</li> <li>FMLA – Unpaid with healthcare benefits (12/5/22 .5 day through 2/17/23)</li> <li>Non FMLA - Unpaid without healthcare benefits (2/18/23-2/23/23)</li> </ul>	<ul style="list-style-type: none"> <li>FMLA – Paid with healthcare benefits (using Sick and Personal days 11/17/22 through 12/2/22)</li> <li>FMLA – Paid with healthcare benefits (using Personal day 12/5/22 .5 day)</li> <li>FMLA – Unpaid with healthcare benefits (12/5/22 .5 day through 12/14/22, .5 day)</li> </ul>

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

4. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following individual to the Substitute Teacher list for the 2022-2023 school year, at a salary of \$125 per day on an as needed basis, pending approval of criminal history review.

SUBSTITUTE  
TEACHERS:  
2022-2023 SCHOOL  
YEAR

Name	Certification
Julie Rette	Substitute Credential

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

## NEW BUSINESS/WORK SESSION AGENDA

Mr. Camera commented on proposed legislation (Bill A4801) that he said he discussed with Board members previously, regarding aspects of the State Assembly Bill A4801 that he, Jessica Ramirez and Matt Fonte had sent over for consideration. Mr. Camera noted he agreed with the concerns that were raised by the Board members. He stated that because all of the feedback that he got from every board member - both individual conversations and for what he has seen at

board meetings, he concluded the board would be in favor of having those mandates rescinded as long as they are not tagged on with a bunch of other things in the legislation that would cause a problem. Mr. Camera stated he would like the Board to consider a resolution that would essentially demand that our State legislators introduce legislation directing the State Board of Education to rescind the New Jersey Student Learning Standards in Comprehensive Health and Physical Education. Mr. Camera summarized his draft resolution, noting it would conclude with *'Now, Therefore Be It Resolved, that the Colts Neck Township Board of Education hereby supports the introduction of legislation which calls for rescinding the current mandated curriculum without adding new requirements or mandates, and urge the quick passage of any such bills in the New Jersey General Assembly and the New Jersey State Senate.'* Mr. Camera then made a Motion to adopt his resolution to demand that our State legislators introduce legislation directing the State Board of Education to rescind the New Jersey Student Learning Standards in Comprehensive Health and Physical Education. Mr. Camera stated his resolution is simple, to the point and from what he's heard, it fits what all the Board members seem to be in favor of.

President Tormey recognized a Motion was made to adopt the aforementioned Resolution, and asked for a Second. Jessica Ramirez seconded. President Tormey asked if there were any questions or comments.

Brenna Dillon commented that she was one of the Board members that Mr. Camera spoke with. Mrs. Dillon expressed her concern over the motion because the language refers to potential bills that could be written that she hasn't yet seen language for. She further noted that without a bill to refer to and actual written language that she can look at, she can't support and approve a resolution - a hypothetical resolution about a bill that doesn't exist. Mrs. Dillon reiterated that she did not approve of the Bill, as she stated in her committee reports.

Mr. Camera questioned how this Motion proceeds at this point. President Tormey commented that this is now open for discussion since it was brought up in New Business, and at the conclusion of the discussion if there are no more questions or comments we would then have a roll call vote as to whether or not to adopt the Motion put forth.

Kevin O'Connor commented that procedurally, we are a board of committees, and do not typically operate as a board of the whole. He explained that means that if a Board member asks for a topic to come before the Board, the topic/discussion is sent off to the relevant committee, meaning it can go to Policy, Advocacy, Finance/Negotiations, etc., etc., based upon what the topic is. Mr. O'Connor again emphasized that this board operates as a Board of Committees, not a Board of the Whole. He further explained that if the board operates as a Board of the Whole, every topic would come to the board. He concluded that while he necessarily won't take an action on saying whether he agrees or disagrees, he believes the proper course of action is to say that this topic goes to Policy or Advocacy or both

committees for discussion, and for those two committees to report back out and make a recommendation to the Board. Mr. O'Connor noted he believes that is the proper procedure that we would follow as a Board historically and he believes that is the proper procedure that the Board should do here. He stated he would vote against the Motion; however, he would want to send it to those two committees or one committee appropriately for action.

Brenna Dillon commented that when she first joined the Board, it did not have an Advocacy Committee, and she expressed her enthusiasm and gratitude to be Chairperson. She encouraged Mr. Camera to not be discouraged by this process. Mrs. Dillon added that the point of the Advocacy committee is to review legislation and have these conversations. She noted that she is excited to continue those conversations, but is uncomfortable with the hypothetical resolution language. She remarked that she is not against talking about legislation - that is part of the point of that committee. She stressed that sticking to the procedure is important there, especially in this case.

President Tormey explained to Mr. Camera that this is not about being in opposition, but rather is really just a matter of taking it to the right place. She expressed her concern in expecting the Board to take action now, without having truly thought it out, processed it, and done a little research on our own; it would be an unfair expectation of the Board. Mrs. Tormey encouraged Mr. Camera to reach out to the Advocacy as well as the Policy Chairperson, once the committees are structured, so that it can be continued in discussion and find the right path forward. Mrs. Tormey added that there were board members that had some issue with portions of the health curriculum that came out when the board voted on it and adopted our curriculum. She maintained that every board member made a statement indicating that our hands are tied, there are things we have to do and we took what we were forced to deal with and we did what we felt was the best job doing that. She reiterated to Mr. Camera that he has board support in terms of evaluating how we can move forward, and again encouraged him to reach out to committees once they are organized, so it can be discussed in that forum. She asked for any other comments.

John Camera stated he appreciated the input and agrees that on most issues, committee review is appropriate and then the committee brings it back to the full board. He suggested that from a basic tenant or position standpoint, he may have worded it wrong. He is not suggesting the board supports any unseen legislation as it seems to be implying, but rather acknowledge what you are all saying - and that is that we want the Legislature to initiate legislation that we can then review and see if we agree with it. Mr. Camera maintained that if the board doesn't even take a position, which has been the case for a long time now on a lot of this, he doesn't see the down side, and sees plenty of upside in asking the State. Mr. Camera noted the goal is not to say that we blindly support whatever legislation comes, but the idea that the Board can make their position known to the State

legislature - to the people that can rescind it.

President Tormey responded that it is not a matter of making the Board's position known. She pointed out that Board members do not have a copy of what Mr. Camera just presented because when he wrote it and presented it he was not a sitting board member, and didn't have the ability to share it with us. So it's not about the Board not taking a stand or not reaching out; it is more about the way the Board operates.

Kevin O'Connor responded about why issues are sent to committees, so that the committee can have a discussion around the exact verbiage. He questioned whether right now would be the best use of board time by having an open debate around every single word. He described the process of a committee reviewing and discussing it and recommending it to the full board, with the exact wording of the resolution. Mr. O'Connor noted our procedure is to send things to the committee to answer all the questions, to work out the details, so that when the committee chairperson presents it to the Board, the Board understands what was debated and why certain language was recommended. He added that when a committee chair can share its review and say it voted in favor of this as a committee, it carries a lot of weight to those not on the committee. Mr. O'Connor expressed his trust in the process, emphasizing that committee members do the hard work along with administration, and are able to send the Board a fully vetted recommendation with language - if it turns out to be a resolution for example. He encouraged this issue to be sent to the proper committee to have the language vetted so the process will work out and if something comes out of committee, then the board can review it and take action on it.

President Tormey expressed to Mr. Camera not to mistake the board's not moving forward with his motion at this time as not getting support. She suggested sending it to the Advocacy committee so that the board can come together and decide the best way to do it.

Kevin O'Connor added that the Board has taken positions in the past on issues. He described for example, that NJSBA has suggested a number of resolutions around items that it encouraged Boards to advocate for. Mr. O'Connor noted that even with those suggestions, our board sends the issue to committee for review. He said there have been times that our board has edited the NJSBA's standard language to make it more reflecting our district and what is important to us; and then bring it forth to the Board. He added that a lot of legislation is geared towards high school districts and because we are a K-8 district, we want to be specific and authentic to who we are and who we are advocating for. He concluded that for that reason it is not about saying we don't advocate or such, it is about getting the actions in the committee to do that work and then bring it to the Board to say this is what we are advocating for.



Jessica Ramirez asked for some clarification regarding Mr. Camera's email from November 22, 2022, that she was copied on as well, as to whether the committee did review it at that point. President Tormey noted that the committee did review it at that time but not the rest of the Board. Brenna Dillon added that she reported on the Advocacy committee's December 7th review of Mr. Camera's sample resolution at the December 13, 2022 meeting and was hoping the elected members were there and that is why she discussed another summary tonight in Committee Reports. She further emphasized that not having a revised resolution in front of her is a problem and why she would rather have further committee review.

John Camera commented that he heard everything, understands and doesn't take anything personally, and appreciated what was mentioned. Mr. Camera asserted that there is a Motion and a Second on the floor and discussion took place, so if the Resolution does not get a majority vote, then he is going to hope that it goes to committee and does a quick turn-around for the Board to consider on January 18th.

Heather Tormey confirmed that Mr. Camera's suggested timeline for January 18th is not realistic because the Advocacy committee will not be formed by then and there would not be an opportunity to discuss it in committee. She noted that once roll-call is taken and should it not move forward, Mr. Camera can reach out to the respective committee after they are set on January 18th, and request that this topic is added to the committee agenda and then it can be discussed. Mrs. Tormey added that Mr. Camera is welcome at any point to reach out to a committee chairperson to offer his thoughts and feedback.

Alison DeNoia inquired as to how this moves forward procedurally since there is a Motion and a Second on the table.

President Tormey asked Mr. Marasco for a roll call on the Motion presented by Mr. Camera, to adopt his resolution to demand that our State legislators introduce legislation directing the State Board of Education to rescind the New Jersey Student Learning Standards in Comprehensive Health and Physical Education.

Kevin O'Connor clarified a "yes" is to approve the language that Mr. Camera suggested and a "no" is to not approve it, with the understanding that the no would also trigger the language as suggested to go to the appropriate committee for review. Mr. Marasco took roll call as follows -

Yes: John Camera and Jessica Ramirez

No: Alison DeNoia, Brenna Dillon, Kevin O'Connor, Tacy Kramer and Heather Tormey

Absent: Amy Dimes.

Dr. Garibay mentioned she is on an Executive Board Committee for NJASA, and Co-Chair at the State level for the School Safety and Security Committee, which encompasses all school leaders in the State of NJ. She summarized that the organization recently completed a comprehensive survey which received 262 responses from school leaders throughout NJ and it will be compiling and examining the responses. The state School Safety and Security Committee is discussing the inequities that exist in various districts regarding certain requirements in MOAs such as vestibules, SLEOs, etc. The organization will be looking for more funding so that there can be more equitable safety and security measures that take place in all districts. She noted another huge component of research and studies is also in mental health support. More information will be coming out.

#### **EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)**

No Executive Session held

#### **ADJOURNMENT**

At 7:30pm, it was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Kevin O'Connor, Jessica Ramirez, Tracy Kramer and Heather Tormey

No: None

Absent: Amy Dimes

<b>REFERENCE SHEET</b>	
Attachment # F-1	Transfers for the Month of November, 2022
Attachment # F-2	Board Secretary's Report as of November 30, 2022
Attachment # F-3	Treasurer's Report as of November 30, 2022
Attachment # P-1	Adoption of Bylaw 0142 - Board Member Qualifications, Prohibited Acts, and Code of Ethics
Attachment # P-2	Adoption of Policy 8860 - Memorials

<b>BOARD MEETINGS*</b>			
January 18, 2023	March 15, 2023	June 14, 2023	September 6, 2023
January 25, 2023	April 5, 2023	June 28, 2023	September 20, 2023
February 8, 2023	April 19, 2023	July 19, 2023	October 4, 2023
February 22, 2023	May 3, 2023	August 9, 2023	October 18, 2023
March 1, 2023	May 24, 2023	August 23, 2023	November 1, 2023

November 15, 2023	December 13, 2023 @ 6 PM
January 3, 2024 @ 6:00 p.m. (Organization Meeting)	

\* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

NOTEWORTHY DATES		
2023		
Monday	January 16	Martin Luther King Jr.'s Birthday -Schools Closed for Students Professional Development Day Full Day for Staff
Friday	February 17	Short Session Day - Students Full Day - Staff with In-Service After Student Dismissal
Monday	February 20	President's Day – Schools/Central Office Closed
Wednesday	March 1	Short Session Day for Students Parent/Teacher Conferences (Afternoon)
Thursday	March 2	Short Session Day Students – Parent/Teacher Conferences (Afternoon & Evening)
Friday	March 3	Short Session Day - Students and Staff
Thursday	April 6	Short Session Day - Students and Staff (Spring Recess begins at the end of the day)
Friday - Friday	April 7-14	Spring Recess – Schools/Central Office Closed
Friday	May 26	Short Session Day - Students/Full Day Staff Full Day - Staff with In-Service After Student Dismissal (Afternoon)
Monday	May 29	Memorial Day – Schools/Central Office Closed
Wednesday	June 21	Short Session Day - Students/Full Day Staff
Thursday	June 22	Short Session Day - Students & Staff Last Day of School

Respectfully Submitted,

*Vincent S. Marasco*

Vincent S. Marasco

School Business Administrator/Board Secretary