

COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

COLTS NECK BOARD OF EDUCATION GOALS

2021-2022 SCHOOL YEAR

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

COLTS NECK SCHOOL DISTRICT GOALS

2022-2023 SCHOOL YEAR

- *ACADEMIC: Develop and implement targeted action plans to increase percentages of students "meeting" and/or "exceeding" grade-level standards in mathematics and language arts.*
- *OPERATIONS Implementation of the Strategic Plan - The district will complete all activities identified for year 1 (22-23) in Action Plans.*
- *WELLNESS: Increase identification of SEL needs, specifically in the areas of students' perceptions of school and perceptions of selves as learners while increasing district-wide provisions of counseling and/or mental health supports.*
- *FACILITIES: Identify and pursue supplemental funding for Capital Projects directly related to indoor air quality and HVAC improvements.*
- *COMMUNICATIONS: Foster meaningful, strong relationships with parents/guardians and community stakeholders by increasing communications from the district and facilitating opportunities for both parent/guardians and stakeholder engagement.*

MINUTES: For the Meeting of the Board of Education, **June 28, 2023**, at 7:00 p.m. in the Cafetorium at Conover Road Primary School, 56 Conover Road, Colts Neck, New Jersey 07722

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*

2. *Each statement made by a participant shall be limited to three minutes' duration;*
3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

The presiding officer may:

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

CALL TO ORDER

President Tormey called the meeting to order at 7:03 p.m. Approximately three hundred members of the public were in attendance.

ROLL CALL

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

Board Members Absent: None

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 19, 2023 and June 23, 2023, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

President Tormey led the Flag Salute.

President Tormey referenced Policy 0176 Public Participation noting that the public comment portion of the meeting will be amended to a maximum of 90 minutes with

each individual having two (2) minutes to speak. At the conclusion you will be asked to respectfully yield the microphone to the next speaker. As a reminder it is the expectation of the Board that communications will remain positive and focused with the best interest of the students and the district as a whole. All communications from stakeholders shall be productive, with mutual respect and civility. The Board will not condone any communication or interaction that can be perceived as harassing, insulting, threatening or lacking in respect or civility. Any perceived violation of these expectations will result in a reduction of time or removal from the meeting.

APPROVAL OF MINUTES

APPROVAL OF MINUTES

None

PRESENTATION

PRESENTATION

None

COMMUNICATIONS

COMMUNICATIONS

Date	From	To	Subject
6/11/23	Lois A. Husar	Board of Education	Delay the vote on Policy 5756/Stand Up For LGBTQ kids
6/13/23	Alice Dean	Board of Education	In support of a vote on Policy 5756
6/14/23	Alicia Raia-Hawrylak	Board of Education	Delay the vote on Policy 5756
6/14/23	Elenor Glazewski	Board of Education	Delay the vote on Policy 5756
6/14/23	Tony Paskitti	Board of Education	In support of a vote on Policy 5756 and parental rights
6/14/23	Thomas Colella	Board of Education	Delay the vote on Policy 5756
6/15/23	Summer Defeo	Board of Education	In support of a vote on Policy 5756
6/16/23	Stephen Appezzato	Board of Education	A reporter for The Two River Times,would like to interview BOE members regarding Policy 5756
6/16/23	Robert Arena	Board of Education	What was the reasoning for my removal from the May 24th BOE meeting
6/18/23	Daniel Finney	Board of Education	In support of a vote on Policy 5756
6/19/23	Victoria Foley	Board of Education	Use of Tennis/Pickleball courts at CDMS
6/19/23	Amy Eklof	Board of Education	Delay the vote on Policy 5756

6/20/23	Mindy Kim	Board of Education	Delay the vote on Policy 5756
6/22/23	Maria Nina Scarpa	Board of Education	Delay the vote on Policy 5756
6/26/23	Christina Allan	Board of Education	Delay the vote on Policy 5756
6/26/23	Maier Bianchi	Board of Education	Vote No on adoption of Policy 5756
6/26/23	Danielle Alpaugh	Board of Education	Postpone second reading of Policy 5756
6/26/23	Jacquelyn Hoagland	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/26/23	Audra Carletta	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/26/23	Chris Claps	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/27/23	Mary Pahira	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Pamela Burns	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Christine McCarthy	Board of Education	Against changes to Policy 5756
6/27/23	Holly Rogers	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Cynthia Lucchese	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Anthony Lucchese	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Elizabeth Wilk	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Alex Wilk	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Christine Cipas	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Jillian Pullen	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Kimberly Margiasso	Board of Education	In support of the vote to adopt Policy 5756 changes
6/27/23	Joseph Powell	Board of Education	Postpone second reading of Policy 5756
6/27/23	Samantha Williamson	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Stephanie Collura	Board of Education	Against changes to Policy 5756

6/28/23	Eagan Dean	Board of Education	Against changes to Policy 5756
6/28/23	Phyllis Camera	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Nicholas West	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Mary Mattioli	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Laura Tantillo	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Laura Rainer	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Lenka Greicius	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Amelia Ragusano	Board of Education	Against changes to Policy 5756
6/28/23	Martina Melnicak	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Vladimir Melnicak	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Michael Kolody	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Alyssa Lampart	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Paul Ranieri	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Eilyn Mariela Muscio	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Yasemin Erturk	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Mashal Syed	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Shpresa Lika	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Erodori Gabriel	Board of Education	Against changes to Policy 5756
6/28/23	Diana Weber	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	William Field	Board of Education	Against changes to Policy 5756
6/28/23	Tyler Bane	Board of Education	Against changes to Policy 5756
6/28/23	William Reardon	Board of Education	Against changes to Policy 5756

6/28/23	Angelique Volpe	Board of Education	In support of the vote to adopt Policy 5756 changes/Thank you to the Board for honoring my daughter and the Steam Tank Team at the 6/14/23 BOE meeting
6/28/23	Deb Turi-Smith	Board of Education	Against changes to Policy 5756
6/28/23	Victoria Ross	Board of Education	Against changes to Policy 5756
6/28/23	Kimberly Clemente	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Matthew Jenkins	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	John Saul	Board of Education	Against changes to Policy 5756
6/28/23	Steven Candela	Board of Education	Against changes to Policy 5756
6/28/23	Louise Walpin	Board of Education	Against changes to Policy 5756
6/28/23	Jeanette Mardinly	Board of Education	Against changes to Policy 5756
6/28/23	Greg Greicius	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Jeanette Mardinly	Board of Education	Against changes to Policy 5756
6/28/23	John Hoagland	Board of Education	Vote No on changes to Policy 5756
6/28/23	Liam Hoagland	Board of Education	Vote No on changes to Policy 5756
6/28/23	Liz Santarsiero	Board of Education	Vote No on changes to Policy 5756
6/28/23	Donna Felicitato	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Maya Wright	Board of Education	Against changes to Policy 5756
6/28/23	Theresa Cauble	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Durga Mannam	Board of Education	Against changes to Policy 5756
6/28/23	Bridgit Riley	Board of Education	Vote No on changes to Policy 5756

6/28/23	Rener McMullin	Board of Education	In support of the vote to adopt Policy 5756 changes
6/28/23	Kayleigh Hoagland	Board of Education	Vote No on changes to Policy 5756
6/28/23	Alicia Raia-Hawrylak	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Quinn Hoagland	Board of Education	Vote No on changes to Policy 5756
6/28/23	Marguerite Pahira	Board of Education	Vote No on changes to Policy 5756
6/28/23	Meredith Henriques	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Jose Henriques	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Nicole Sherman	Board of Education	Vote No on changes to Policy 5756
6/28/23	Tara DeSerio	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Alex Batzar	Board of Education	Vote No on changes to Policy 5756
6/28/23	Jennifer Reisinger	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Kathleen Schatzmann	Board of Education	Vote No on changes to Policy 5756
6/28/23	Brianna Johnson	Board of Education	Vote No on changes to Policy 5756
6/28/23	Michele Mazakas	Board of Education	Vote No on changes to Policy 5756
6/28/23	Dr. Joeigh Parella	Board of Education	Vote No on changes to Policy 5756
6/28/23	Stella Feinstein	Board of Education	Vote No
6/28/23	Patricia Collins	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Cortni Burgess	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Sara Donofrio	Board of Education	Postpone second reading of Policy 5756 in light of pending

			litigation
6/28/23	Donnovan Tucker	Board of Education	Vote No on changes to Policy 5756
6/28/23	Christopher Duffy	Board of Education	Vote No on changes to Policy 5756
6/28/23	Christopher Burgess	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Annemarie Zeni	Board of Education	Postpone second reading of Policy 5756 in light of pending litigation
6/28/23	Alice Dean	Board of Education	Vote YES on changes to Policy 5756
6/28/23	Lynda Stark	Board of Education	Vote No on changes to Policy 5756
6/28/23	Laura Duddy	Board of Education	Vote No on changes to Policy 5756
6/28/23	Jeanne Mauriello	Board of Education	Vote No on changes to Policy 5756
6/28/23	Justin Meehan	Board of Education	Vote No on changes to Policy 5756
6/28/23	Cathleen Anderson	Board of Education	Vote No on changes to Policy 5756

REPORT OF PRESIDENT – Mrs. Heather Tormey
PRESIDENT'S REPORT

- President Tormey reported:
- Extended gratitude for a successful school year and best wishes for a safe and memorable summer.
 - Last week many of us Board members had the opportunity to attend the Cedar Drive Middle School Graduation. Thank you to Dr. Garibay, Dr. Rigby, Dr. Beil and the entire Cedar Drive Middle School staff for all you did to ensure graduation was a memorable evening for students and families. The Board wishes each of our graduating 8th graders much success as they embark on their High School journey and beyond.

COMMITTEE REPORTS
COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:
Chairperson: Tracy Kramer
Committee Members: Kevin O'Connor, John Camera, Brenna Dillon
Administrator: Vincent Marasco

- Tracy Kramer reported that the committee met on June 13th.
- Greg from DCO was present at the meeting and reviewed five (5) scenarios for

the Board to consider adding to the ESIP projects which would require capital outlay from the district. It was the recommendation of the committee to fund cooling projects at CRES and CDMS. Ultimately the Board will save money capturing projects through the ESIP.

- Signage will be getting posted at the tennis courts. On or around July 4th, the courts will be open to the public. The courts will be available for use from dusk to dawn when not in use by the schools or the rec. camp.

Communications Committee:

Chairperson: Amy Dimes
Committee Members: Heather Tormey, John Camera
Administrator: Philip J. Capasso III

- Amy Dimes reported that the committee has not met since the last meeting.
- Reiterated the committee's decision not to move forward with virtual BOE meetings at this time as it is too costly. Will continue to post the recordings of the meetings.
- The next meeting is scheduled for July 11th.

Curriculum Committee:

Chairperson: Heather Tormey
Committee Members: Amy Dimes, Brenna Dillon
Administrator: Dr. Erica Reynolds

- Heather Tormey reported that the committee has not met since the last meeting.
- The next meeting is TBD.

Finance/Negotiations Committee:

Chairperson: Kevin O'Connor
Committee Members: Tracy Kramer, Alison DeNoia
Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee met on June 27th
- Discussed the ESIP; the committee is looking at how to fund this.
- Noted on the agenda is the renewal with Pomptonian for the final year of the 5-year contract; will be going out to RFP for the 2024-25 school year.
- Commercial Lines of Insurance renewal for the 2023-24 school year is on the agenda for this evening.
- With regard to negotiations, the committee is meeting with the CNTEA to open up negotiations.

Policy Committee:

Chairperson: Alison DeNoia
Committee Members: Jessica Ramirez, Andrew Rytter
Administrator: Dr. MaryJane Garibay

- Alison DeNoia reported that the committee met on Monday, June 26th.
- Noted there are a number of policies up for 1st reading, adoption and abolishment on this evening's agenda.
- Minutes will be forthcoming.
- The next meeting is scheduled for July 11th.

Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon
Committee Members: Alison DeNoia, Jessica Ramirez, Andrew Rytter
Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee met on Monday, June 26th.
- Reviewed Senate Bill S3946 which provides \$3.5 million in funding back to Freehold Regional School District to allow for courtesy bussing; resolution to support S3946 on the agenda this evening.
- Discussed the letter to the Judge in the Hanover Board of Education lawsuit; committee is split on this topic and agreed it will be an ongoing discussion.
- Discussed the Public Comment on an Amendment to Section D of the American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER) State Plan. Dr. Garibay suggested adding an area to the District website that lists DOE topics currently open for public comment. This particular amendment will reallocate funds from Start Strong and other assessments towards foundational literacy initiatives for early learners.
- Lastly, the Committee briefly discussed the topic of parent academies. Dr. Garibay will be bringing the Committee's recommendations for Parent Academies in the 2023/24 school year to the Wellness Committee and bring back their opinions.
- The next meeting is scheduled for July 17th.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- Honored outgoing members and approved the new PTO Executive Board.

Heather Tormey - Colts Neck Township Committee

- Concert Series - Thursday Evenings, 7:00-8:30 pm
- Summer Camp is underway
- 4th of July Fireworks - July 3rd at Bucks Mill

Alison DeNoia - Colts Neck Township Senior Citizens

- No Report

State & County School Boards Association Representative:

Alison DeNoia - No Report

SUPERINTENDENT’S REPORT

Dr. Garibay reported as follows:

- Thanked the Cedar Drive staff for all the work in planning and preparing for the 8th Grade Graduation; it was a beautiful celebration of the students and their accomplishments.
- Thanked the staff of Colts Neck Schools for another great year.

INFORMATION ITEMS

1. Superintendent’s Report on Enrollment, Fire/Security Drills and Student Suspensions for the 2022-2023 School Year, as of May 31, 2023. [\(Attachment # S-1\)](#) SUPERINTENDENT’S REPORT
2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period: SUPERINTENDENT’S REPORT ON INVESTIGATIONS OF HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
6/1/23 - 6/15/23	1	0

The Superintendent will report on all acts of violence, vandalism and harassment, intimidation and bullying (“HIB”) for the following period during the 2022-2023 school year, as indicated below: [\(Attachment # S-2\)](#)

VIOLENCE, VANDALISM, AND HIB REPORT FOR PERIOD 1 OF THE 2022-2023 SCHOOL YEAR

Reporting Period 1 for the 2022-2023 School Year
July 1, 2022 through December 31, 2022

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

President Tormey opened the floor for comments from attending constituents on all subjects and reminded everyone of procedure and expectation. Reminded that each individual will be allotted two (2) minutes to speak.

During the Public Comment portion approximately fifty (50) members of the public, including Colts Neck residents, residents of surrounding towns and spokespersons from several organizations spoke, providing comments regarding their support for or against the proposed changes to Policy 5756 - Transgender Students.

ACTION ITEMS

1. It was moved by John Camera, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the acceptance of the Superintendent’s Action for the following HIB/Non-HIB incidents as reported to the Board at its meeting of June 14, 2023 for the period commencing May 16, 2023 through May 31, 2023 wherein AFFIRMATION OF SUPERINTENDENT’S ACTION(S)

one (1) incident was reported and zero (0) incident of HIB was found to occur.

Non-HIB Incident No.	Location
2022- N8	Cedar Drive Middle School

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by John Camera, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the Shared Services Agreement between the Colts Neck Board of Education and the Township of Colts Neck to provide for the employment of Special Law Enforcement Officers III ("SLEO III") for the 2023-2024 school year, which is on file in the Office of the Business Administrator/Board Secretary.

SHARED SERVICES
AGREEMENT:
SLEO III OFFICERS

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by John Camera, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the out-of-district placements for the 2023 Extended School Year ("ESY") Program, as indicated below:

2023 EXTENDED SCHOOL
YEAR OOD PROGRAMS

Student #	School	Tuition	Extraordinary Costs
20260043	Millstone Township Schools	\$ 2,082.74	\$2,329.80
20250033	Princeton Child Development Institute	\$19,950.00	N/A
20290083	Search Day School	\$14,580.98	\$8,740.00
20290080	Search Day School	\$14,580.98	\$8,740.00
20330144	Children's Center of Monmouth County	\$13,214.92	N/A
20301495	Children's Center of Monmouth County	\$12,143.44	N/A
20311733	Rutgers Day School	\$ 15,362.00**	N/A

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by John Camera, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the out-of-district placements for the 2023-2024 School Year (10 Months), as indicated below:

2023-2024 SCHOOL YEAR
OUT-OF-
DISTRICT
PLACEMENTS

Student #	School	Tuition	Extraordinary Costs
20260043	Millstone Township Schools	\$ 33,049.60	\$ 62,063.43
20250033	Princeton Child Development Institute	\$ 119,700.00	N/A
20290083	Search Day School	\$ 69,835.22	\$ 41,860.00
20290080	Search Day School	\$ 69,835.22	\$ 41,860.00
20330144	Children's Center of Monmouth County	\$ 64,288.80	N/A
20301495	Children's Center of Monmouth County	\$ 64,288.80	N/A
20311733	Rutgers Day School	\$ 76,810.00**	N/A
20291593	Academy Learning Center	\$ 50,940.00	\$ 47,672.50

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by John Camera, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the following resolution:

SENATE BILL S-3946
COURTESY BUSING
TRANSPORTATION

WHEREAS, the Colts Neck Township Schools is a Preschool through Grade 8 public school district with three schools located within Colts Neck, New Jersey, and

WHEREAS, all Kindergarten through Grade Eight pupils, even those who live less than remote (within two miles) from a district school, are transported because the Board has determined that all district bus routes are necessary because of unsafe/hazardous walking conditions; and

WHEREAS, the Colts Neck is one of eight communities served by the Freehold Regional High School District, which includes Colts Neck High School, located in Colts Neck, New Jersey; and

WHEREAS, the Freehold Regional School District has been subject to a series of State aid reductions over the past several school years pursuant to the provisions of P.L.2018, c.67 (C.18A:7F-67 et al.), commonly referred to as S2; and

WHEREAS, Senate Bill 3946 (S-3946) provides a supplemental appropriation of \$3.5 million from the Department of Education to provide additional State school aid to the Freehold Regional School District; and

WHEREAS, the purpose of the \$3.5 million supplemental appropriation provided under this bill is to allow the Freehold Township School District to continue to provide courtesy busing transportation; and

WHEREAS, the Colts Neck Township Board of Education supports the safe transport of all students educated by the Colts Neck Township Schools and Freehold Regional High School District; therefore,

BE IT RESOLVED that the Colts Neck Township Board of Education supports Senate Bill 3946 and urges New Jersey State legislators to pass S-3946 that will provide Freehold Regional High School District with additional State aid funding for purposes of continuing to provide courtesy busing.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

BUILDINGS AND GROUNDS/SAFETY AND SECURITY

None

CURRICULUM

1. It was moved by Tracy Kramer, seconded by John Camera and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. ([Attachment # C-1](#))

REIMBURSABLE
EXPENSES

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather

Tormey

No: None

Absent: None

2. It was moved by Tracy Kramer, seconded by John Camera and carried on a unanimous roll call vote to approve the District Mentoring Plan for the 2023-2024 school year, as indicated below: MENTORING PLAN
2023-2024 SCHOOL YEAR

2023-2024 District Mentor Plan
(on file in the office of Curriculum and Instruction)

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Tracy Kramer, seconded by John Camera and carried on a unanimous roll call vote to approve the Colts Neck Township Schools to join a Title III Consortium with Freehold Township Public School District for the 2023-2024 school year. 2023-2024 TITLE III
CONSORTIUM

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

FINANCE

1. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the transfer of funds for the month of May, 2023 for the 2022-2023 school year. ([Attachment # F-1](#)) TRANSFER OF FUNDS

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Board Secretary's Report as of May 31, 2023. ([Attachment # F-2](#))

BOARD SECRETARY'S
REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of May 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of May 31, 2023 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of May 31, 2023. ([Attachment # F-3](#))

TREASURER'S REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Bill List dated June 28, 2023 in the amount of \$2,507,451.89 and Food Service payments in the amount of \$42,474.92.

BILL LIST
FOOD SERVICE
PAYMENTS

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Food Service Financial Report for the month of April, 2023. FOOD SERVICE
FINANCIAL REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

6. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the one year Addendum to the Agreement with Pomptonian, Inc., Food Service Management Company ("FSMC") covering the 2023-2024 school year, as follows: AGREEMENT WITH
POMPTONIAN, INC. FOR
THE 2023-2024 SCHOOL
YEAR

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of twenty-eight thousand, five hundred ninety thousand dollars \$28,590.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in (10) monthly installments of \$2,859.00 per month as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the 2023-2024 Special Education Tuition Contract with the Avon School District to receive one (1) identified student into the Colts Neck Township School District Autism Program at a tuition rate of \$136,495. 2023-2024 SPECIAL
EDUCATION TUITION
CONTRACT

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

8. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the contract between the Colts Neck Township School District and Therapy Coaches in Motion, LLC., 934 Ocean Avenue, Sea Bright, NJ 07760, to provide physical therapy services, on a consultant basis for the 2023-2024 ESY Program, for 8 hours a week, at an hourly rate of \$85, for a total amount not to exceed \$4,080.00. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the Business Administrator.

PROFESSIONAL
SERVICES: PHYSICAL
THERAPY SERVICES
(THERAPY COACHES IN
MOTION, LLC)
2023-2024 ESY PROGRAM

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

9. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the contract between the Colts Neck Township School District and Therapy Coaches in Motion, LLC., 934 Ocean Avenue, Sea Bright, NJ 07760, to provide physical therapy services, on a consultant basis for the 2023-2024 school year, for 14 hours a week, at an hourly rate of \$85.00, for a total amount not to exceed \$47,260.00. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the Business Administrator.

PROFESSIONAL
SERVICES: PHYSICAL
THERAPY SERVICES
(THERAPY COACHES IN
MOTION, LLC) - 2023-2024
SCHOOL YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

10. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the contract between Brett DiNovi & Associates, LLC and the Colts Neck Board of Education, to provide behavioral/educational consultation services for Student #20300105 for the Summer 2023 ESY program, at an amount not to exceed \$7,470.00.

CONTRACT WITH BRETT
DINOVI & ASSOCIATES,
LLC FOR ESY 2023

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

11. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the contract between Brett DiNovi & Associates, LLC and the Colts Neck Board of Education, to provide behavioral/educational consultation services for Student #20300105, for the 2023 - 2024 school year, at an amount not to exceed \$94,000.00.

CONTRACT WITH BRETT
DINOVI & ASSOCIATES,
LLC FOR THE 2023 - 2024
SCHOOL YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

12. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the contract between the Colts Neck Township School District and Bayada Home Health Care Inc. ("Bayada"), 1161 Broad Street, Suite 114, Shrewsbury, NJ 07702, to provide professional nursing services, on an as needed basis in each of the district schools, for the period commencing July 1, 2023 through June 30, 2024. Bayada will be paid \$62.00 per hour for a minimum of three (3) hours for each occurrence, for a total not to exceed \$12,000. The Board Secretary is authorized to execute said Contract, a copy of which will be kept on file in the Office of the School Business Administrator/Board Secretary.

PROFESSIONAL SERVICES
- NURSING SERVICES
(BAYADA HOME HEALTH
CARE, INC.)

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

13. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the following resolution:

TRANSFER TO CAPITAL
RESERVE ACCOUNT

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve

accounts during the month of June by board resolution, and

WHEREAS, the Colts Neck Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the general fund into a Capital Reserve account at year end; and

WHEREAS, the Colts Neck Board of Education has determined that up to \$800,000 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

14. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the following resolution:

TRANSFER TO
MAINTENANCE RESERVE
ACCOUNT

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Colts Neck Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Colts Neck Board of Education has determined that up to \$800,000 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

15. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the following resolution:
- TRANSFER TO FEDERAL
IMPACT AID RESERVE
ACCOUNT

WHEREAS, P.L.2015, Chapter 46, and Section 6 of P.L.2007, c.62(C.18A:7F-41) (amended), permits certain Boards of Education to establish and/or deposit into a Federal Impact Aid Reserve; and,

WHEREAS, the aforementioned statute authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to establish and transfer Federal Impact Aid received during the fiscal year into an Impact Aid Reserve, and

WHEREAS, the Colts Neck Board of Education has received \$698,941 in Section 7002 and \$149,726 in Section 7003 Federal Impact Aid funds during the 2022-23 fiscal year to-date;

WHEREAS, the Colts Neck Board of Education has determined that up to \$848,667 may become available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Colts Neck Board of Education that it hereby authorizes the district's School Business Administrator to make such transfer consistent with all applicable laws and regulations.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

16. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the submission of the application and acceptance of the funds for the Fiscal Year 2024 IDEA Consolidated Grant, starting July 1, 2023 and ending June 30, 2024, as indicated below:
- FISCAL YEAR 2024
IDEA CONSOLIDATED
GRANT

Basic: \$235,920	Preschool: \$11,489
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Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

17. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of Phoenix Advisors, 625 Farnsworth Avenue, Bordentown, NJ as the district's Continuing Disclosure Agent and Municipal Advisor of Record for the 2023-24 school year at an annual fee not to exceed \$1,350.

2023-24 SCHOOL YEAR
CONTINUING
DISCLOSURE AGENT AND
MUNICIPAL ADVISOR OF
RECORD

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

18. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the award of a contract to CDW-G, Chicago, IL. for 113 security cameras and hardware in the amount of \$96,554.73. The award of contract is based on pricing obtained through the competitive Bid #ESCNJ/AEPA-22G, as issued by the Educational Services Commission (ESC) of New Jersey, of Piscataway, NJ, an authorized cooperative purchasing agency in the State of New Jersey (#65MCESCCPS). The district is funding the purchase with '23-24 budgeted revenue of Emergency Reserve withdrawal and '23-24 budgeted funds (11-000-266-610).

AWARD OF CONTRACT TO
CDW-G - SECURITY
CAMERAS

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

POLICY

1. A motion was made by Alison DeNoia to postpone to a certain time or table the 2nd reading of Policy 5756 until such time as the current lawsuits filed by the Attorney General and pending against the four (4) school districts has been resolved. Said motion was seconded by Kevin O'Connor, and carried on a roll call vote.

MOTION TO TABLE
ADOPTION OF POLICY:
P5756 - TRANSGENDER
STUDENTS

Attachment # P-6	P5756 - Transgender Students
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Yes: Alison DeNoia, Amy Dimes, Tracy Kramer, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: John Camera, Brenna Dillon and Jessica Ramirez

Absent: None

Mr. Marasco noted that the motion passed.

2. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the first reading of the following policies and regulations, as indicated below: (Attachment # P-1 - # P-5)

FIRST READING
OF POLICIES AND
REGULATIONS

Attachment # P-1	ByLaw 0155 - Board Committees
Attachment # P - 2	R0155 - Board Committees
Attachment # P - 3	R8420.2 - Bomb Threats
Attachment # P - 4	R8420.7 - Lockdown Procedures
Attachment # P - 5	R8420.10 - Active Shooter

John Camera requested that Attachment # P-2 be brought back to the committee to review the section that notes that the committee will support whatever the NJSBA puts out. Alison DeNoia noted that the committee will bring back the regulation for further review and discussion and if any changes are made it will be put on a future agenda for a first reading.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the adoption of the following job descriptions, as indicated below: (Attachment # P-7 - # P-8)

ADOPTION OF JOB
DESCRIPTIONS

Attachment # P-7	Human Resources Secretary
Attachment # P-8	Facilities Secretary

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the abolishment of the following policies and regulations, as indicated below:

ABOLISHMENT OF
POLICIES/REGULATIONS

P9100 - Public Relations
R9140 - Citizens Advisory Committee

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the resignation of the following staff member, as indicated below:

RESIGNATION

Name	Position/Location	Effective Date
Colleen Baltz	Speech-Language Pathologist	7/1/23

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a roll call vote to approve the appointment of the following individual as an administrator for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
ADMINISTRATOR

Name	Position/Location	Effective Dates	Salary
Jeremy Mercer (Replacing Dr. Marla Beil, who resigned)	Assistant Principal/ Cedar Drive Middle School	7/24/23 - 6/30/24	\$102,000 Per Annum, *Prorated

* Pending criminal history review and receipt of prior employment verification.

John Camera commented that he will be voting “No” on items # 2 and # 10 unless there is a consensus to table these items. Mr. Camera commented that he believes that there should be further discussion on whether these positions (Assistant Principal and Secretary to the Director of Curriculum) are needed. President Tormey inquired whether Mr. Camera reached out to the Superintendent to discuss his concerns. Mr. Camera indicated that he did not.

Kevin O’Connor commented that Mr. Camera could have taken his concerns to him as the Chair of the Finance Committee and a conversation could have taken place. Mr. O’Connor further commented that Mr. Camera has never taken the opportunity to reach out to him with any of his questions or concerns.

Amy Dimes commented that she is very excited to see the new staff and welcomes them.

Yes: Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O’Connor and Heather Tormey

No: John Camera

Absent: None

3. It was moved by Kevin O’Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reassignment and transfer of the following staff member for the 2023-2024 school year as indicated below:

REASSIGNMENT &
TRANSFER:
2023-2024 SCHOOL YEAR

Name	From	To
	Position/Location	Position/Location
Tatiana Burgos (Replacing, Mildred Chaviano who retired)	Teacher of Spanish/ (.50)Conover Road Primary School/(.50) Conover Road Elementary School	Teacher of Spanish/ Cedar Drive Middle School

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O’Connor and Heather

Tormey

No: None

Absent: None

4. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reassignment of the following certificated staff member, for the 2023-2024 school year, as indicated below:

REASSIGNMENTS OF
CERTIFICATED STAFF FOR
2023-2024 SCHOOL YEAR

Name	From	To
	Position/Location	Position/Location
Jessica Romanik	Special Education Teacher Grade 3/ Conover Road Elementary School	Teacher Grade 3/ Conover Road Elementary School

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the employment of the following individual for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
TEACHER
2023-2024 SCHOOL YEAR

Name	Position/Location	Effective Dates	Guide/Step Salary
* Kayla Diorio (Replacing Gianine Ippolito who retired)	Teacher of Health & Physical Education Grades 3-5/Conover Road Elementary School	9/1/23 – 6/30/24	BA Guide Step 1 \$58,881 Per Annum
*Nicole Nigro (Replacing Michele Rogers who retired)	Teacher Grades 3-5 Innovation Lab/Conover Road Elementary School	9/1/23 – 6/30/24	BA Guide Step 1 \$58,881 Per Annum
*Dawn McEvoy (Replacing Claudia Luongo)	Part Time (.5) Art Teacher Grades 3-5/Conover Road Elementary School	9/1/23 – 6/30/24	MA Guide Step 11 \$40,340.50 (.5/80,681)

			Per Annum
*Laura Frances Hayden (Replacing Tatiana Burgos who was transferred to CDMS)	K-5 Spanish Teacher/ (.50) Conover Road Primary School (.50) Conover Road Elementary School	9/1/23 – 6/30/24	MA Guide Step 7 \$72,356 Per Annum
*Danielle Meyers (Replacing Kiera Kulaga)	Teacher of Mathematics Cedar Drive Middle School	9/1/23 – 6/30/24	MA Guide Step 12 \$83,381 Per Annum

* Pending criminal history review and receipt of prior employment verification.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

6. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the following bus drivers for the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), as indicated below:

2023 ESY SUMMER
PROGRAM:
BUS DRIVERS

Name	Hourly Rate	Hours Not to Exceed	Days Not to Exceed	Total Amount Not to Exceed
Glen Gray	\$27.00	4	24	\$2592.00
Miriam Teeter	\$29.50	4	24	\$2,832.00
Joanne Tillotson	\$28.38	4	24	\$2,724.48

*Pending outcome of TWU negotiations

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following transportation aides for the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), as indicated below:

2023 ESY PROGRAM :
TRANSPORTATION AIDES

Name	Step	Hourly Rate	Hours Not to Exceed	Days Not to Exceed	Total Amount Not to Exceed
Debra Grzelak	8	\$15.68	4	24	\$1,505.28
Kathleen Hulse	7	\$15.63	4	24	\$1,500.48
Yasuko McQuagge	5	\$15.53	4	24	\$1,490.88
Barbara Cannata	5	\$15.53	4	24	\$1,490.88

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

8. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the following bus drivers to serve as needed, as substitute bus driver for the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), as indicated below:

2023 ESY SUMMER
PROGRAM:
SUBSTITUTE
BUS DRIVERS

Name	Hourly Rate
Yasuko McQuagge	\$25.00
John Donohue	\$25.00
Ralph Stuto	\$25.00

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

9. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following individual to serve as Instructional Assistant in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), for three and one-half (3.50) hours daily, for a total amount of hours per individual not to exceed eighty-four hours (84), as indicated below:

ADDITIONAL 2023 ESY
PROGRAM:
INSTRUCTIONAL
ASSISTANTS

	Total Number		Total Amount Not
--	--------------	--	------------------

Name	of Hours	Hourly Rate	to Exceed
Lauren Blake	84	\$14.13	\$1186.92

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

10. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a roll call vote to approve the reappointment of the following nonaligned staff members for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
NON-ALIGNED STAFF
MEMBERS FOR THE
2023-2024 SCHOOL YEAR

Name	Position	Effective Dates	Salary
Danielle Buckley	Secretary to the Director of Curriculum and Instruction	7/01/23 – 6/30/24	\$65,313
Kathleen Condron	Bookkeeper/Payroll Accounts Assistant	7/01/23 – 6/30/24	\$79,408
Danielle DeMaio	Confidential Secretary to the Business Administrator/Board Secretary	7/01/23 – 6/30/24	\$65,616
Susan Gill	Student Registrar & Student Information Systems (SIS) Secretary	7/01/23 – 6/30/24	\$47,272
Ruth Lawton	Secretary to the Director of Special Services	7/01/23 – 6/30/24	\$50,771
Joanne Simone	Confidential Secretary to the Superintendent	7/01/23 – 6/30/24	\$78,867
Laura Toth	Accounts Payable Assistant	7/01/23 – 6/30/24	\$58,327

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: John Camera (Secretary to the Director of Curriculum and Instruction only)

Absent: None

11. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the employment agreements and salaries for the following nonaligned staff members for the 2023-2024 school year as indicated below:

2023-2024 EMPLOYMENT
AGREEMENTS AND
SALARIES:
NONALIGNED SUPPORT
STAFF MEMBERS

Name	Position	Effective Dates	Salary
Kathleen Holland	Transportation Coordinator	7/01/23 – 6/30/24	\$82,400
Dominick Petrillo	District Information Technology Manager	7/01/23 – 6/30/24	\$94,916

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

12. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reassignment of the following staff member for the 2023-2024 school year as indicated below:

REASSIGNMENT
2023-2024 SCHOOL YEAR

Name	From	To
	Position/Location/Salary/ Effective Dates	Position/Location/Salary/ Effective Dates
Joan Meyer	Assistant Secretary to the Superintendent Administration Building/ \$51,473/ District Attendance Officer/ \$6,000/ 7/1/22 - 6/30/23	Human Resources Secretary/ Administration Building/ \$65,000/ 7/1/23 - 6/30/24

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

13. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff members to serve as advisors to the Conover Road Elementary School Spring After-School Intramural Program for the 2022-2023 school year, once a week, at an hourly rate of \$47, with each session to run sixty (60) minutes, at an amount not to exceed \$47 per session, as indicated below:

2022-2023 SCHOOL YEAR
SPRING AFTER-SCHOOL
INTRAMURAL PROGRAM
ADVISORS:
CONOVER ROAD
ELEMENTARY SCHOOL

Name	Activity♦	Number of Sessions	Total Amount Not To Exceed
Elizabeth Lowes	S.U.S.H.I. Club	11	\$517

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

14. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as home instructors, on an as needed basis, for the 2023-2024 school year, at an hourly rate of \$52, for no more than five (5) hours per week for general education students and for no more than ten (10) hours per week for special education students, as indicated below:

HOME INSTRUCTORS:
DISTRICT STAFF
MEMBERS FOR 2023-2024
SCHOOL YEAR

Name	Certification
Christine Bakos	(S) Elementary School Teacher
Suzanne Cooper	(S) Elementary School Teacher
Felicia Latrenta	(CE) Elementary School Teacher K-6
Kerilyn O'Hare	(S) Teacher of the Handicapped (S) Elementary School Teacher K-6 (CEAS) Teacher of Preschool through grade 3
Heather Silverberg	(S) Teacher of the Handicapped
Teresa D'Elia	(S) Elementary School Teacher (S) Teacher of Nursery School

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

15. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the following student at St. Bartholomew Middle School, to serve as volunteer in the 2023 Summer Bridge Program from July 10, 2023 through August 3, 2023 under the supervision of certificated staff Cheryl Chandler and Jeffrey Brown working in the Summer Bridge Program, as indicated below:

ADDITIONAL SUMMER
BRIDGE PROGRAM
STUDENT VOLUNTEER

Alexa McGowan

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

16. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the amending of the resolution adopted at the May 24, 2023 regular meeting for the employment of the following staff members to serve as the 2023 Summer Bridge Security Monitors beginning July 10, 2023 through August 3, 2023 as indicated below:

2023 AMENDED SUMMER
BRIDGE SECURITY
MONITORS

Name	Position	Hourly Rate From	Hourly Rate To	Total Number of Hours Not to Exceed	Total Salary Not to Exceed From	Total Salary Not to Exceed To
Aldo Cosentino	Security Monitor	\$22.00	\$23.00	32	\$704.00	\$736
Michael Breen	Security Monitor	\$22.00	\$23.00	32	\$704.00	\$736

*FUNDED BY ESSER III GRANT

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

17. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following certificated substitute teachers to serve as home instructors, on an as needed basis, for the 2023-2024 school year, at an hourly rate of \$52, for no more than five (5) hours per week for general education students and for not more than ten (10) hours per week for special education students, as indicated below:

HOME INSTRUCTORS:
CERTIFICATED
SUBSTITUTE TEACHING
STAFF FOR 2023-2024
SCHOOL YEAR

Name	Certification
Joanne Chavers	(S) Elementary School Teacher (S) Teacher of English
Timothy Trigani	(S) Elementary School Teacher

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

18. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve Margaret White, a student at Ocean Township High School and Lucy White, a student at Marine Academy of Science and Technology to serve as volunteers in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 under the supervision of the certificated staff working in the ESY Program.

2023 ESY PROGRAM
ADDITIONAL STUDENT
VOLUNTEER

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

19. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the attendance of an additional staff member at 2023 summer IEP meetings, from July 1, 2023 through August 31, 2023, at an hourly rate of \$52, for a total number of hours to be worked by all staff members not to exceed forty eight (48) hours, as indicated below:

ADDITIONAL STAFF
MEMBER 2023 SUMMER
IEP MEETINGS

Kerilyn O'Hare

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

20. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the Substitute Teacher list for the 2023-2024 school year, at a salary of \$125 per day on an as needed basis.

SUBSTITUTE
TEACHERS:
2023 - 2024 SCHOOL
YEAR

Lisa Barbera	Jennifer Finucan	Kayley Mullooly
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Cathy Cardamone	Mary Freed	Sean O'Reilly
Robyn Chabarek	Philana Garcia	Diane Pastor
Joanne Chavers	Diane Gilmore	Caroline Pedersen
Mark Chersevani	Robert Greiner	Kathleen Sager
Shari Cohen	Ellen Hannen	Julianne Schulte
Michelle Corrao	Susan Holeman	Alice Solomon
Patricia Cottrell	Maureen Jordan	Danielle Stropoli
Kerry Cutillo	Caryn Kaub	Stephen Toscano
Teresa D'Elia	Lisa Knauf	Timothy Trigani
Amy DeFelice	Felicia Latrenta	Colleen Wilcox
Jean D'Urso	Jay Medlin	Susan Winograd
Yasemin Erturk	Sandra Mezzasalma	
Leigh Farran	Andrea Miller	

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

21. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the Substitute Nurse list for the 2023-2024 school year, at a salary of \$125 per day on an as needed basis.

SUBSTITUTE
NURSES:
2023-2024 SCHOOL
YEAR

Angela Mansour	Danielle Stropoli
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Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

22. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the list of Substitute Support Staff for the 2023-2024 school year, on an as needed basis.

SUBSTITUTE
SUPPORT STAFF:
2023-2024 SCHOOL YEAR

Substitute Instructional Assistant - \$14.13 per hour	
Shari Cohen	Hanah Koch

Patricia Cottrell	Diane Pastor
Yasemin Erturk	Marianne Reagan
Kayla Fittipaldi	Kathleen Sager
Substitute Secretary - \$14.13 Per Hour	
Maureen Jordan	
Substitute Lunch-Recess Aide - \$14.13 Per Hour	
Shari Cohen	Marianne Reagen

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

23. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the list of Substitute Custodians for the 2023-2024 school year, at an hourly rate of \$14.13 on an as needed basis.

SUBSTITUTE
CUSTODIANS:
2023-2024 SCHOOL YEAR

James DeMaio	Colleen DiPoalo
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Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

24. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the list of Seasonal Physical Plant Employees for the 2023-2024 school year, at an hourly rate of \$14.13 on an as needed basis.

SEASONAL PHYSICAL
PLANT EMPLOYEE:
2023-2024 SCHOOL YEAR

Liam Barr	Marshall McQuagge
James DeMaio	

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

25. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the list of Substitute Bus Drivers for the 2023-2024 school year, at an hourly rate of \$25.00 on an as needed basis.

SUBSTITUTE
BUS DRIVERS:
2023-2024 SCHOOL YEAR

Patrick Ambio	Andrew Goldberg
Gregory Dawson	Mario Rivera, Jr.

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

26. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the reappointment of the following individuals to the list of Substitute School Security Monitors for the 2023-2024 school year, at an hourly rate of \$23.00 on an as needed basis.

SUBSTITUTE
SCHOOL SECURITY
MONITORS:
2023-2024 SCHOOL YEAR

Michael Antonucci	Albert Roth III
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Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

27. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of Christopher Rogers to provide seasonal technology maintenance during the period commencing June 20, 2023 through August 31, 2023, as indicated below:

2023 SEASONAL
TECHNOLOGY
MAINTENANCE

Date	Hourly Rate	Total Number of Hours Not to Exceed	Total Amount Not To Exceed
6/20/23 - 6/30/2023	\$14.13	54	\$763.02
7/1/2023 - 8/31/2023	\$14.13	300	\$4,239

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather

Tormey

No: None

Absent: None

28. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the employment agreement and salary for the following nonaligned administrator for the 2023-2024 school year, approved by the Monmouth County Interim Executive County Superintendent, as indicated below:

2023-2024 EMPLOYMENT
AGREEMENT AND
SALARY:
SCHOOL BUSINESS
ADMINISTRATOR/
BOARD SECRETARY

Name	Position	Salary
Vincent S. Marasco	School Business Administrator/Board Secretary	\$166,328

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

29. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of Colin Rigby Principal at Cedar Drive Middle School and Tricia Barr, Principal at Conover Road Elementary School, as the district's School Safety Specialists for the 2023-2024 school year, at a stipend in the amount of \$3,500 to be split equally.

2023-2024 SCHOOL
YEAR SCHOOL SAFETY
SPECIALIST

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

30. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the appointment of the following staff member to serve as Instructional Assistant in the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24) days for three and one-half (3.5) hours daily, for a total amount number of hours per staff member not to exceed eighty-four hours (84 hours), as indicated below:

2023 ESY PROGRAM:
INSTRUCTIONAL
ASSISTANT

Name	Step	Total Number	Hourly Rate	Total Amount
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		of Hours		Not to Exceed
Tracey Amaniera	17	84	\$20.97	\$1,761.48

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O’Connor and Heather Tormey

No: None

Absent: None

31.

It was moved by Kevin O’Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the additional pay to Michael Breen to serve as School Security Monitor on June 28, 2023 for a total number of hours not to exceed three (3), at an hourly rate of \$22 per hour, not to exceed \$66.00.

ADDITIONAL PAY

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O’Connor and Heather Tormey

No: None

Absent: None

32.

It was moved by Kevin O’Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the adoption of the substitute rates for the 2023-24 school year, as indicated below:

SUBSTITUTE RATES:
2023-24 SCHOOL YEAR

Position	Effective Dates 7/01/23 - 12/31/23	Effective Dates 1/01/24 - 6/30/24
Substitute Teacher	\$125 per day \$130 per day for five (5) or more consecutive days in the same classroom.	\$125 per day \$130 per day for five (5) or more consecutive days in the same classroom.
Interim Teacher	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.	1st step of the current BA guide (with healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring five (5) or more consecutive months in the same classroom.

Long-Term Substitute Teacher	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or more consecutive days in the same classroom.	\$245 per day (without healthcare benefits) to the holder of a valid New Jersey teaching certificate for positions requiring twenty (20) or more consecutive days in the same classroom.
Long-Term Substitute Support Positions: <ul style="list-style-type: none"> • Lunch-Recess Aide • Lunch-Recess Aide • Transportation Aide • Secretary • Instructional Assistant • Kindergarten Instructional Assistant 	\$14.13 per hour for positions requiring twenty (20) or more consecutive days in the same position.	\$15.00 per hour for positions requiring twenty (20) or more consecutive days in the same position.
Substitute Nurse	\$125 per day	\$125 per day
Substitute Instructional Assistant	\$14.13 per hour	\$15.00 per hour
Substitute Lunch-Recess Aide	\$14.13 per hour	\$15.00 per hour
Substitute Transportation Aide	\$14.13 per hour	\$15.00 per hour
Substitute Secretary	\$14.13 per hour	\$15.00 per hour
Substitute Custodian	\$14.13 per hour	\$15.00 per hour
Substitute Bus Driver	\$25.00 per hour	\$25.00 per hour
Substitute School Security Monitor	\$23.00 per hour	\$23.00 per hour
Seasonal Employees	\$14.13 per hour	\$15.00 per hour
Seasonal Physical Plant Employee	\$14.13 per hour	\$15.00 per hour

Yes: John Camera, Alison DeNoia, Brenna Dillon (remote), Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

None

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

At approximately 9:30 p.m President Tormey announced that the Board would move into Executive Session to discuss the annual evaluation of the Superintendent. She further announced that action would not be taken afterwards and articulated that Executive discussion may be disclosed upon future resolution.

It was moved by Alison DeNoia, seconded by Amy Dimes and carried on a unanimous roll call vote in the affirmative to move into Executive session.

ADJOURNMENT

It was moved by Kevin O'Connor, seconded by Jessica Ramirez and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Amy Dimes, Tracy Kramer, Jessica Ramirez, Kevin O'Connor and Heather Tormey

No: None

Absent: Brenna Dillon and Andrew Rytter

REFERENCE SHEET	
Attachment # S-1	Enrollment, Fire/Security Drills and Student Suspensions as of May 31, 2023
Attachment # C-1	Reimbursable Expenses
Attachment # F-1	Transfers for the Month of May, 2023
Attachment # F-2	Board Secretary's Report as of May 31, 2023
Attachment # F-3	Treasurer's Report as of May 31, 2023
Attachment # P-1	First Read Bylaw 0155 - Board Committees
Attachment # P-2	First Read Regulation R0155 - Board Committees
Attachment # P-3	First Read Regulation R8420.2 - Bomb Threats
Attachment # P-4	First Read Regulation R8420.7 - Lockdown Procedures
Attachment # P-5	First Read Regulation R8420.10 - Active Shooter
Attachment # P-6	Adoption of Policy 5756 - Transgender Students

BOARD MEETINGS*			
July 19, 2023	August 23, 2023	September 20, 2023	October 18, 2023
August 9, 2023	September 6, 2023	October 4, 2023	November 1, 2023
November 15, 2023		December 13, 2023 @ 6 PM	
January 3, 2024 @ 6:00 p.m. (Organization Meeting)			

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco

School Business Administrator/Board Secretary