

COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

COLTS NECK BOARD OF EDUCATION GOALS

2021-2022 SCHOOL YEAR

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

COLTS NECK SCHOOL DISTRICT GOALS

2022-2023 SCHOOL YEAR

- *ACADEMIC: Develop and implement targeted action plans to increase percentages of students “meeting” and/or “exceeding” grade-level standards in mathematics and language arts.*
- *OPERATIONS Implementation of the Strategic Plan - The district will complete all activities identified for year 1 (22-23) in Action Plans.*
- *WELLNESS: Increase identification of SEL needs, specifically in the areas of students’ perceptions of school and perceptions of selves as learners while increasing district-wide provisions of counseling and/or mental health supports.*
- *FACILITIES: Identify and pursue supplemental funding for Capital Projects directly related to indoor air quality and HVAC improvements.*
- *COMMUNICATIONS: Foster meaningful, strong relationships with parents/guardians and community stakeholders by increasing communications from the district and facilitating opportunities for both parent/guardians and stakeholder engagement.*

MINUTES: For the Meeting of the Board of Education, **June 14, 2023**, at 6:30 p.m. in the Cafetorium at the Conover Road Primary School, 56 Conover Road, Colts Neck, New Jersey 07722

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*
2. *Each statement made by a participant shall be limited to three minutes’ duration;*

3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

The presiding officer may:

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

CALL TO ORDER

President Tormey called the meeting to order at 6:32 p.m. Approximately 40-50 members of the public were present.

ROLL CALL

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Kevin O'Connor and Heather Tormey

Board Members Absent: Jessica Ramirez and Andrew Rytter

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 19, 2023 and June 12, 2023, notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

President Tormey led the Flag Salute.

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

EXECUTIVE
SESSION

At approximately 6:34 p.m President Tormey announced that the Board would move into Executive Session for approximately thirty minutes to discuss negotiations and legal

matters. She further announced that action would not be taken afterwards and articulated that Executive discussion may be disclosed upon future resolution.

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote in the affirmative to move into Executive session.

The Board returned to Public Session at approximately 7:08 p.m. and Mr. Marasco called for a roll call.

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez (remote), Andrew Rytter (remote), Kevin O'Connor and Heather Tormey

Board Members Absent: None

APPROVAL OF MINUTES

APPROVAL OF
MINUTES

1. It was moved by Kevin O'Connor, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the Board minutes of the following Meetings:

| Meeting |
|--|
| May 3, 2023 Public Hearing and Regular Meeting Minutes |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

PRESENTATION

PRESENTATION

1. Dr. Garibay introduced Principal James Osmond who joined her in the Student Recognition Program 2022-2023 School Year. Mr. Osmond recognized the members of teams Pumpkin Pusher (Colin Winkelmann, John Savino, Giovanna Walsh, Mackenzie Ziobro, and Scarlett Wallace) and Elevated Shelf (Emiliano Madrigal, Jordan Dimes and Parthenia Eskandar) who participated in the Steamtank Challenge.

Mr. Osmond also recognized Essay Writer Avery Morman who brought great pride to the district through a beautiful essay on Conserving Wildlife. Her poster and essay were selected top overall for Monmouth County.

Dr. Garibay introduced Principal Colin Rigby. Dr. Rigby recognized 7th Grader Madeleine Kneute and 8th Grader Isabella Haddad, who were both selected by All Shore Intermediate Band.

2. Dr. Garibay recognized the Colts Neck PTO Officers & Board and wished to thank them for their tireless commitment to the students and district.

| | |
|--------------------|-----------------------------|
| Danielle Quigley | President |
| Kirsten Connor | Vice President |
| Samantha Amato | Secretary |
| Melanie Yale | Treasurer |
| Vanessa Rahman | Assistant Treasurer |
| Rebecca Roach | Fundraising Director |
| Jennifer Mule | Sponsorship Director |
| Lena Nicholson | Communications Director |
| Kimberly Kaufman | Digital Media Director |
| Joanne Passalacqua | Student Activities Director |

3. Dr. Garibay recognized each of the Colts Neck Township Schools 2023 Governor's Teachers of the Year and Education Services Professionals of the Year.

COMMUNICATIONS

COMMUNICATIONS

| Date | From | To | Subject |
|---------|---------------------|--------------------|---|
| 5/24/23 | Christopher Claps | Board of Education | Opposition to proposed changes to Policy 5756 |
| 5/25/23 | Sarah Reichenbecher | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 5/25/23 | Theresa Michaud | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 5/29/23 | Laura Babiak | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/3/23 | Liam Lubitz | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/3/23 | Blake Morrisson | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/4/23 | Sammi Russo | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/5/23 | David Drukaroff | Board of Education | Time limit for Constituents during public comment |
| 6/7/23 | Abigail Halprin | Board of Education | Respect Trans Kids; do not out them |
| 6/7/23 | Christopher Claps | Board of Education | Vote NO to using school funds to prioritize politics over our Colts Neck kids-especially the vulnerable |
| 6/9/23 | David Drukaroff | Board of Education | Inquiry about time & location of June |

| | | | |
|---------|---------------------------------|--------------------|---|
| | | | 14 BOE meeting and length of public comment |
| 6/11/23 | Lois Husar | Board of Education | Schools shouldn't be bullies - Support for LGBTQ kids |
| 6/13/23 | Theresa Michaud | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/13/23 | Elaine Shor | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/13/23 | Lisa Liedecker | Board of Education | In disagreement with Board vote on changes to Policy 5756 |
| 6/13/23 | Phyllis Camera | Board of Education | Disappointed in decision to delay voting on Policy 5756/delay in moving forward with live streaming of BOE meetings |
| 6/14/23 | Danielle Quigley, PTO President | Board of Education | 2023 Legacy Gift |

President Tormey called for a brief recess. Reconvened public session at 7:52 p.m. Mr. Marasco called for a roll call and announced that there is a quorum.

REPORT OF PRESIDENT – Mrs. Heather Tormey

PRESIDENT'S
REPORT

President Tormey reported:

- Welcomed everyone back to the last BOE meeting before the end of the school year. Tonight’s meeting was a celebration of our students, staff and volunteers. Congratulations to the students, Teachers and Educational Service Professionals on your achievements. The district is truly lucky; you are what makes CN special.
- Thanked the PTO; the Legacy gift will allow us to provide a number of items that we had to remove from our recently passed budget. Thank you all so very much.

COMMITTEE REPORTS

COMMITTEE
REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Tracy Kramer
Committee Members: Kevin O’Connor, John Camera, Brenna Dillon
Administrator: Vincent Marasco

- Tracy Kramer reported that the committee has not met since the last meeting.
- The next meeting has not yet been scheduled.

Communications Committee:

Chairperson: Amy Dimes
Committee Members: Heather Tormey, John Camera
Administrator: Philip J. Capasso III

- Amy Dimes reported that the committee has not met since the last meeting.

- The next meeting is TBD.

Curriculum Committee:

Chairperson: Heather Tormey
Committee Members: Amy Dimes, Brenna Dillon
Administrator: Dr. Erica Reynolds

- Heather Tormey reported that the committee met yesterday; those minutes will be forthcoming. Reported below on the May 23rd committee meeting.
- The committee discussed the Kindergarten thru Grade 5 Report Card which will be released for the 2023-24 school year. The report card has been sent to Genesis. It is anticipated that the Report Card Committee will be presenting at a future BOE meeting.
- Discussed NJSLA testing and the last minute student removals from testing. It is difficult to identify and collect data about the student population when so many students do not participate.
- Summer Bridge will be held from July 10th through August 3rd at Conover Road Elementary School, Monday through Thursday, 9:00am - 11:30am. Students in grades K-8 would have the option to complete a Bingo Board.
- Curriculum writing will take place over the summer.
- Continue to have ongoing items on the agenda: student voice in parent teacher conferences and presentations and sharing of great things taking place.
- The committee discussed summer reading assignments; IXL will be an option for summer reading and they are creating a Bingo Board for book options and activity selections.
- Noted the approval for the Title I funds on the agenda this evening.
- Next meeting TBD

Finance/Negotiations Committee:

Chairperson: Kevin O'Connor
Committee Members: Tracy Kramer, Alison DeNoia
Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee met with regard to negotiations; more to come.
- Finance meeting scheduled for June 27th.

Policy Committee:

Chairperson: Alison DeNoia
Committee Members: Jessica Ramirez, Andrew Rytter
Administrator: Dr. MaryJane Garibay

- Alison DeNoia reported that the committee has not met.
- The next meeting is scheduled for June 26th.

Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon

Committee Members: Alison DeNoia, Jessica Ramirez, Andrew Rytter

Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee met on June 5th
- Reviewed current Bylaw 0155 to discuss the changes to be made for making the Ad Hoc Advocacy Committee a standing committee. The name will be changed to Advocacy and Government Relations.
- Received an update from Dr. Garibay on her NJASA Safety and Security report which is being co-authored with Dr. Samplson; they will be coordinating the opportunity to testify about their recommendations and the funding those recommendations would require.
- Discussed Parent Academies; feel there is an undercurrent throughout the district of parents wanting to feel more connected in their child's lives.
- The next meeting is scheduled for next week.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- Wrapping up the end of year; happy to see the generous Legacy Gift
- PTO has booked the next Spring Gala.

Heather Tormey - Colts Neck Township Committee

- Fireworks are scheduled for July 3rd at Bucks Mills.
- Music scheduled for Town Hall - August 10th Colts Neck Got Talent.

Alison DeNoia - Colts Neck Township Senior Citizens

- Business memo was sent to Seniors; have not yet heard anything back.

State & County School Boards Association Representative:

Alison DeNoia - No Report

SUPERINTENDENT'S REPORT

Dr. Garibay reported:

- Recognized the CDMS band and chorus who participated in the Music in the Park competition in Hershey Park; congratulations to the Advanced Colt Band and Jazz Ensemble who received an excellent rating; Also Colts Neck received the Esprit de Corps Award which is only awarded to one school district a year. It recognizes their enthusiasm, dedication to their craft, good sportsmanship, respect and school spirit.
- Performance results: CDMS Advanced Chorus placed 4th; Jazz Band placed 2nd and Colt Band received 1st place and named Best Overall Middle School Performance. Also celebrated Everett Morman for his recognition as the best Middle School Accompanist at Hershey Park. Thank you to our chaperones and staff.
- Last night was the Subs and Sounds performance; students were phenomenal. Such a wonderful experience.
- Last week was Visual Arts Week; two amazing art shows in the district at CRPS and

CDMS. Huge thank you to Ms. Francese, Ms. Weigel and Mr. Walker.

- Last week was the Really Big Shoe; this was the 15th year; wonderful experience for our 5th graders. Thank you Ms. Romanik, Ms. Rutigliano and Ms. Ramos.
- This week field days begin.
- May 31st was the District's Wellness Committee meeting; thank you to Pomptonian reps who were in attendance.
- Great transition and orientation programs in the works; 6th Grade orientation is Monday, June 5th; moving up ceremony for 5th graders; CRPS celebration of growth and learning; annual 'Clap Out' and finally June 20th is CDMS Graduation.
- Met with Mr. Marasco, Mr. Moretta and reps from DCO, ESIP company to discuss scenarios for projects for board to consider.

INFORMATION ITEMS

1. The Superintendent reported on investigations of incidents of harassment, intimidation and bullying ("HIB") occurring during the following period:

SUPERINTENDENT'S
REPORT ON
INVESTIGATIONS OF
HIB INCIDENTS

| Period | Number of Investigations Reported | Number of Incidents HIB Was Found to Occur |
|-------------------|-----------------------------------|--|
| 5/15/23 - 5/31/23 | 1 | 0 |

2. The Superintendent is pleased to announce that the following staff members have been selected as the district's 2023 Governor's Educator of the Year Program award recipients. The Program honors the following classroom teachers and an educational services professionals at each building, as indicated below:

2023 GOVERNOR'S
EDUCATOR &
EDUCATION
SERVICE
PROFESSIONAL OF
THE YEAR
PROGRAM AWARD
RECIPIENTS

| 2023 Governor's Educator of the Year Program award recipients | | |
|---|-----------------------|---------------------------|
| Location | Name | Position |
| Conover Road Primary School | Kelly Sposito | Elementary School Teacher |
| Conover Road Primary School | Ryan White | Occupational Therapist |
| Conover Road Elementary School | Jennifer Caga-Collett | TEP - Literacy Teacher |
| Conover Road Elementary School | Lisa Mackesy | Instructional Assistant |
| Cedar Drive Middle School | Joseph Trusi | Teacher of Social Studies |
| Cedar Drive Middle School | Diane Gilmore | Instructional Assistant |

Each recipient was honored by the Monmouth County Superintendents' Roundtable on May 25, 2023 at Brookdale Community College.

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

Shawn Hyland, NJ Family Policy Center, Warren, NJ - shared what is going on with the Hanover School Board and the lawsuit filed by the AG. Encouraged the school district to

sign the letter to the Judge to allow time for others to join the lawsuit.

Alice Dean, 96 Five Points Road - asked the Colts Neck Board of Education to please sign the letter to the Judge and allow Colts Neck to discuss the matter and make a decision as to whether it wishes to join the lawsuit.

Dan Finney, Aberdeen - urged the Colts Neck Board of Education to take a stand to affirm parental rights and also focus more on academics and less on government overreach.

Carolyn Mack, Matawan - commented on the beautiful recognition of students, staff and volunteers this evening; would like to see more of that. She further urged the Board to affirm parental rights.

Mallory Reardon, Colts Neck - commented that she really loved the recognition part of the meeting this evening. She further voiced her opinion with respect to the Board signing on to the letter to the Judge on the Hanover School Board lawsuit; she does not support this. Lastly she thanked the Board of Education for all their work.

Mike Kolody, Colts Neck - commented that he is in support of parental rights and common sense.

Mary Wadell, Freehold - shared a story regarding her daughter’s mental/emotional/health issues and the support she and the family received from the teachers and administrators.

Steve Gold, Jackson - commented that he is not in support of the policy changes.

Ron Mac, Matawan - urged the Board to uphold parental rights.

Rebecca Roberts, Colts Neck - commented that P5756 has been in place since 2018 and has gone virtually unnoticed for the past five (5) years. Thanked the teachers and administration for all that they do for the students. Commented that the political grandstanding needs to end as there is too much to be done for the students rather than spend more time and money on this issue.

ACTION ITEMS

- 1. It was moved by Kevin O’Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the acceptance of the Superintendent’s Action for the following HIB/Non-HIB incidents as reported to the Board at its meeting of May 24, 2023 for the period commencing May 1, 2023 through May 15, 2023 wherein one (1) incident was reported. Zero (0) incident of HIB was found to occur.

AFFIRMATION OF
SUPERINTENDENT’S
ACTION

| Non-HIB Incident No. | Location |
|----------------------|----------|
| 2022-N7 | CDMS |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. Superintendent Garibay commenced public comment on the required update to American Rescue Plan (ARP) Safe Return Plan for the Colts Neck Township School District for the 2022-2023 school year. ([Revised.Attachment # S-1](#))
- a. Open Public Comment
 - b. Public Comment - None
 - c. Close Public Comment

AMERICAN RESCUE
PLAN (ARP) SAFE
RETURN PLAN
2022-2023 SCHOOL
YEAR

It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the electronic submission of the certification of the American Rescue Plan (ARP) Safe Return Plan for the Colts Neck Township school district for the 2022-2023 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the amendment to the resolution adopted at the May 24, 2023 regular meeting, approving the amended out-of-district placement for the 2022-2023 School Year for Student #20291593 to attend Academy Learning Center as indicated below:

AMENDED 2022-2023
SCHOOL YEAR
OUT-OF-
DISTRICT
PLACEMENT

| Extraordinary Costs From | Extraordinary Costs To |
|-----------------------------|---------------------------|
| \$30,880.50 | \$31,848.50 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the submission of the School Security Drill Statement

SCHOOL SECURITY
DRILL SOA FOR
2022-2023 SCHOOL
YEAR

of Assurance (“SOA”) for the 2022-2023 school year to the Monmouth County Office of the New Jersey Department of Education, certifying that the district is continuing to fully implement all requirements relating to school security drills. YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O’Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Kevin O’Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the required establishment of Threat Assessment Teams in each of the schools in the Colts Neck Township district. Each school will participate in one full day training session. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students’ risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. Threat assessment teams’ purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. The following staff members will attend one training on Thursday, June 29, 2023, Wednesday, July 12, 2023 or Wednesday, July 19, 2023 from 8:30 a.m. to 3:00 p.m. as as indicated below:

2023 SCHOOL -
BASED BEHAVIORAL
THREAT
ASSESSMENT AND
MANAGEMENT
TRAINING

| Name/Location | Guide/Step/ Salary | Per Diem Rate | Effective Date | Total Amount Not to Exceed |
|--|----------------------------------|------------------|-------------------|-------------------------------------|
| Alexis Novotny/ Conover Road Elementary School | MA Guide/ Step 3/ \$67,756 | \$338.78 | 7/19/23 | \$338.78 |
| Courtney McCormick/ Conover Road Elementary School | Step 4/ \$44,774 | \$223.87 | 7/19/23 | \$223.87 |
| Colleen Baltz/ Conover Road Primary School | MA Guide/Step 8 \$73,001 | \$365.00 | 6/29/23 | \$365.00 |
| Carol J. Burtneck/Cedar Drive Middle School | MA Guide/Step 15 \$92,201 | \$461.00 | 6/29/23 | \$461.00 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O’Connor and Heather Tormey

No: None

Absent: None

6. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the acceptance, with gratitude, of a donation from the Conover Road Elementary School, Targeted Enrichment Program (TEP) Literacy students in the amount of \$150. Said donation is to be used toward the recreation of the Conover Road Elementary School Butterfly Garden. DONATION

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the acceptance, with gratitude, of the Colts Neck PTO 2023 Legacy Gift to the Colts Neck Township Board of Education in the amount of \$124,895, as indicated below ([Attachment # S-2](#)): DONATION - PTO
LEGACY GIFT

| Description | Location | Amount |
|--|-------------------------------------|-----------|
| Outdoor Learning Center | Cedar Drive Middle School | \$10,000 |
| Standing Desks (24) | Cedar Drive Middle School | \$ 9,000 |
| Sound Panels | Cedar Drive Middle School | \$ 8,500 |
| New Media Center Furniture | Cedar Drive Middle School | \$ 4,400 |
| Color Poster Maker | Cedar Drive Middle School | \$ 3,775 |
| Round Cafeteria Tables (2) | Cedar Drive Middle School | \$ 2,400 |
| Outdoor Learning Centers & Play Spaces | Conover Road Elementary School | \$30,000 |
| Flexible Seating (64) | Conover Road Elementary School | \$ 4,480 |
| Stools for iLab and SciLab (20) | Conover Road Elementary School | \$ 1,340 |
| Outdoor Learning Centers & Play Spaces | Conover Road Primary School | \$35,000 |
| Flexible Seating | Conover Road Primary School | \$ 6,000 |
| School Signs | Colts Neck Township School District | \$10,000 |
| Grand Total | | \$124,895 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

BUILDINGS AND GROUNDS/SAFETY AND SECURITY

1. It was moved by John Camera, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the use of Cedar Drive Middle School (select rooms to be directed by the building Principal and/or Facilities Manager) by the Colts Neck Department of Recreation & Parks to conduct a Summer Day Camp program for Colts Neck children from June 23, 2023 (setup), with camp starting June 26, 2023 through August 3, 2023 (no camp Tuesday, July 4th). The Summer Day Camp program runs Monday to Friday, from 8:30 a.m. to 2:30 p.m.

FACILITIES USE
REQUEST:
COLTS NECK
DEPARTMENT OF
RECREATION &
PARKS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

CURRICULUM

1. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. [\(Attachment # C-1\)](#)

REIMBURSABLE
EXPENSES

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the acceptance of funds for the 2023-2024 Every Student Succeeds Act ("ESEA") grant, as indicated below:

2023-2024 ESEA
GRANT
ACCEPTANCE OF
FUNDS

| | |
|-----------|----------|
| Title IA | \$48,167 |
| Title IIA | \$18,397 |
| Title III | \$ 2,021 |
| Title IV | \$10,000 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Alison DeNoia, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the amendment of the resolutions adopted at the August 10, 2022 and August 31, 2022 regular meeting appointing staff members to serve as mentors for the 2022-23 school year, to provide that said stipends will be funded by ESSER III Accelerated Learning Coach & Educator Support (20-488-200-100).

2022-23 MENTORS -
FUNDED BY ESSER III

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

FINANCE

1. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Bill List dated June 14, 2023 in the amount of \$1,208,117.23.

BILL LIST

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the tuition rates for non-resident general education students for the 2023-24 school year, as indicated below:

NON-RESIDENT
STUDENT TUITION
FOR 2023-24
SCHOOL YEAR

| Grade Level | Annual Rate*♦ |
|----------------------------------|---------------|
| Language Learning Disabled (LLD) | \$73,352 |
| Autism | \$67,296 |
| Preschool Disabled | \$69,194 |
| Kindergarten | \$19,297* |
| Grades 1 Through 5 | \$22,518* |
| Grades 6-8 | \$24,139* |

* Special Education costs to be in addition to annual rate.

♦ Based on 181 Student Days.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3.

It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the generation and execute an Interlocal Service Agreement between the Township of Colts Neck and the Colts Neck Board of Education for the Board of Education's provision of security monitor services during the Colts Neck Department of Recreation & Parks Summer Day Camp, at a rate of \$22 per hour from June 26, 2023 through June 30, 2023, and \$23 per hour from July 1, 2023 through August 3, 2023.
- INTERLOCAL
SERVICE
AGREEMENT:
PROVISION OF
SECURITY MONITOR
SERVICES COLTS
NECK TWP.
RECREATION
SUMMER DAY CAMP

It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the following eligible staff members to fill the one (1) summer security monitor position as per the aforementioned Interlocal Service Agreement, as indicated below:

| | | | |
|---------------|--------------|----------------|---------------|
| Patrick DeJoy | Donald Felle | Aldo Cosentino | Michael Breen |
|---------------|--------------|----------------|---------------|

♦Paid via submission of weekly vouchers.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

4.

It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following substitute Security Monitors, on an as-needed basis, for the Colts Neck Department of Recreation & Parks Summer Day Camp, at a rate of \$19 per hour from June 26, 2023 through June 30, 2023, and \$23 per hour from July 1, 2023 through August 3, 2023, as indicated below:
- COLTS NECK TWP.
RECREATION
SUMMER DAY
CAMP: SUBSTITUTE
SECURITY MONITOR
AS NEEDED BASIS

| |
|-------------|
| Albert Roth |
|-------------|

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

5.

It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the payment schedule to receive the current expense tax levy and the debt service tax levy for the 2023-24 school year. ([Attachment # F-1](#))
- 2023-24 TAX LEVY
PAYMENT
SCHEDULE

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

6. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the transfer of funds for the month of April, 2023 for the 2022-2023 school year. ([Attachment # F-2](#))

TRANSFER OF
FUNDS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Board Secretary's Report as of April 30, 2023. ([Attachment # F-3](#))

BOARD
SECRETARY'S
REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of April 30, 2023, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of April 30, 2023 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

8. It was moved by Kevin O'Connor, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of April 30, 2023. ([Attachment # F-4](#))

TREASURER'S
REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

POLICY

None

NEGOTIATIONS

None

TRANSPORTATION

1. It was moved by Tracy Kramer, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the School Bus Emergency Evacuation Drill Reports for the 2022-23 school year, as required by N.J.A.C. 6A:27-11.2, for Cedar Drive Middle School and Conover Road Primary School/Conover Road Elementary School, as documented in Attachments (#T-1- T-2):

SCHOOL BUS
EMERGENCY
EVACUATION DRILL
REPORT 2022-23
SCHOOL YEAR

| | |
|----------------------------------|--|
| Attachment # T-1 | Cedar Drive Evacuation Drill Report |
| Attachment # T-2 | Conover Road Elementary/Primary School |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

PERSONNEL

1. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the resignation of the following staff member, as indicated below: RESIGNATION

| Name | Position/Location | Effective Date |
|------------------|---|----------------|
| Kristina Panetta | Instructional Assistant Conover Road Primary School | 7/1/23 |
| Andrea D'Addario | Kindergarten Instructional Assistant Conover Road Primary School | 7/1/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

2. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the employment of the following individual for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
TEACHER
2023-2024 SCHOOL
YEAR

| Name | Position/Location | Effective Dates | Guide/Step Salary |
|---|--|-------------------------|---|
| Brenna Bonner (Replacing MaryEllen Zambell, who retired) | Teacher Grade 1 Conover Road Primary School | 9/01/23 – 6/30/24 | MA Guide Step 1 \$65,481 Per Annum |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

3. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the additional days of employment for the following School Counselor to perform summer guidance work between July 1, 2023 through August 30, 2023, as indicated below:

ADDITIONAL PAY
FOR SUMMER
GUIDANCE WORK:
SCHOOL
COUNSELOR

| Name/Location | Guide/Step/ Salary | Total Number of Days | Per Diem Rate | Total Amount Not to Exceed |
|--|-----------------------------------|----------------------|---------------|----------------------------|
| Jeanette Rigglesman Conover Road Primary School | MA Guide/ Step 14/ \$89,681 | 10 | \$448.41 | \$4,484.10 |
| Anne Rauso Conover Road Elementary School | MA Guide/ Step 16/ \$95,281 | 10 | \$476.41 | \$4,764.05 |
| Lauren Hums Cedar Drive Middle School | MA Guide/ Step 14/ \$89,681 | 10 | \$448.41 | \$4,764.05 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

4. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll

REVIEW OF NEW
STUDENT

call vote to approve the appointment of Deborah Kelleher, School Nurse at Conover Road Primary School, to review medical documentation and students' physicals for new incoming students at Conover Road Primary School for the 2023-2024 school year, from July 1, 2023 through August 31, 2023, at an hourly rate of \$47, for a total number of hours not to exceed eighty - five (85), for a total amount not to exceed \$3,995.

PHYSICALS AND
MEDICAL
DOCUMENTATION
FOR 2023-2024
SCHOOL YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

5. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the additional pay for the districts K-8 Literacy Coach and K-8 Mathematics Coach for working and additional twenty (20) contractual days during the period commencing July 1, 2023 through August 31, 2023 as indicated below:

ADDITIONAL PAY:
2023 SUMMER
LITERACY AND
MATH COACH
WORK:

| Name/Position | Guide/Step/ Salary | Per Diem Rate | Total Amount Not To Exceed |
|---|--|---------------|-------------------------------|
| Lysa Cook/ K-8 Literacy Coach | BA Guide/ Step 16/ \$88,681 | \$443.41 | \$8,868.20 |
| Tina Marie Kennis/ K-8 Mathematics Coach | MA+30 Guide Step 16/ \$98,381 | \$491.91 | \$9,838.20 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

6. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following staff members and certificated substitute teacher to serve as teachers in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), at an hourly rate of \$52.00. The total number of hours to be worked by all teachers shall not exceed four and one-half (4.50) hours per day and the amount to be paid to all teachers shall not exceed \$56,160, as indicated below:

2023 ESY PROGRAM:
TEACHING STAFF

| | |
|-----------------|--------------------|
| Nicole Clancy | Kerilyn O'Hare |
| Taylor Donovan | Marissa Ragusa |
| Shannon Healy | Jessica Romanik |
| Amy Lenehan | Heather Silverberg |
| Kristin Manners | ♦ Christian Stacey |
| Alexis Novotny | |

♦ *Certificated Substitute Teacher*

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

7. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as related services providers in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), at an hourly rate of \$52.00. The total number of hours to be worked by all staff members shall not exceed four and one-half (4.50) hours per day, and the total amount to be paid to all staff members shall not exceed \$22,464, as indicated below:

2023 ESY PROGRAM:
RELATED SERVICES
STAFF

| Name | Position |
|----------------------------|---------------------------|
| Jennifer Daughtry | Speech Language Therapist |
| Christine Doran | School Physical Therapist |
| Dawn Fittipaldi | BCBA |
| Chelsea McGowan | Occupational Therapist |
| Katherine Tappan-Verderosa | Speech Language Therapist |
| Ryan White | Occupational Therapist |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

8. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as Instructional Assistants in the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24) days for three and one-half (3.5) hours daily, for a total amount

2023 ESY PROGRAM:
INSTRUCTIONAL
ASSISTANTS

number of hours per staff member not to exceed eighty-four hours (84 hours), as indicated below:

| Name | Step | Total Number of Hours | Hourly Rate | Total Amount Not to Exceed |
|--------------------|------|-----------------------|-------------|----------------------------|
| Carin Beyer | 16 | 84 | \$20.13 | \$1,690.92 |
| Teresa D'Elia | 20 | 84 | \$23.88 | \$2,005.92 |
| MaryBeth DiStefano | 18 | 84 | \$21.92 | \$1,841.28 |
| Philana Garcia | 15 | 84 | \$19.31 | \$1,622.04 |
| Olga Kovalev | 11 | 84 | \$16.90 | \$1,419.60 |
| Lisa Mackesy | 18 | 84 | \$21.92 | \$1,841.28 |
| Andrea Miller | 18 | 84 | \$21.92 | \$1,841.28 |
| Bethany Miranda | 6 | 84 | \$15.59 | \$1,309.56 |
| Joyce Ricci | 2 | 84 | \$15.19 | \$1,275.96 |
| Emily Vitale | 17 | 84 | \$20.97 | \$1,761.48 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following individuals to serve as Instructional Assistants in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 (Monday through Thursday), for a total number of days not to exceed twenty-four (24), for three and one-half (3.50) hours daily, for a total amount of hours per individual not to exceed eighty-four hours (84), as indicated below:

| Name | Total Number of Hours | Hourly Rate | Total Amount Not to Exceed |
|--------------------|-----------------------|-------------|----------------------------|
| Jacob Beale | 84 | \$14.13 | \$1,186.92 |
| Elena Dimitri | 84 | \$14.13 | \$1,186.92 |
| Madeline DiStefano | 84 | \$14.13 | \$1,186.92 |
| Isabella Riccardi | 84 | \$14.13 | \$1,186.92 |
| Connor Smith | 84 | \$14.13 | \$1,186.92 |
| Tricia Cottrell | 84 | \$14.13 | \$1,186.92 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

9. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of MaryLou Jennings, School Nurse at Conover Road Elementary School to serve as the Nurse for the 2023 Extended School Year (ESY) program, from July 10, 2023 through August 17, 2023 (Monday through Thursday), for four and a half (4.5) hours daily, for a total number of days not to exceed twenty-four (24), as indicated below:

2023 ESY
PROGRAM:
NURSE

| Hourly Rate | Total Number of Hours Not to Exceed | Total Amount Not to Exceed |
|-------------|-------------------------------------|----------------------------|
| \$52.00 | 108 | \$5,616.00 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

10. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following staff member to serve as the 2023 Extended School (ESY) Program Security Monitor beginning July 10, 2023 through August 17, 2023 at an hourly rate of \$23.00, as indicated below:

2023 ESY PROGRAM
SECURITY MONITOR

| Name | Position | Total Number of Hours Not to Exceed | Total Salary Not to Exceed |
|--------------|------------------|-------------------------------------|----------------------------|
| Donald Felle | Security Monitor | 84 | \$1,932.00 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

11. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following individuals to serve as substitute teachers, on an as-needed basis, for the 2023 Extended School Year (ESY) Program from July 10, 2023 through August 17, 2023, at a per diem rate of \$125, as indicated below:

2023 ESY PROGRAM:
SUBSTITUTE
TEACHERS

| Name |
|---------------|
| Sara Campbell |
| Lisa Barbera |
| Samantha Barr |

| |
|----------------|
| Teresa D’Elia |
| Marie Ferrante |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O’Connor and Heather Tormey

No: None

Absent: None

12. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve Meghan O’Hare, a student at Wall Township Intermediate School and Tyler Manners, a student at Freehold Township High School to serve as a volunteer in the 2023 Extended School (ESY) Program from July 10, 2023 through August 17, 2023 under the supervision of the certificated staff working in the ESY Program.

2023 ESY PROGRAM
STUDENT
VOLUNTEER

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O’Connor and Heather Tormey

No: None

Absent: None

13. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of the following Child Study Team members to administer Child Study Team evaluations for the 2023-2024 school year, at a rate not exceed \$375 per evaluation, for a total number of evaluations for all Child Study Team members not to exceed forty (40), for a total amount for all Child Study Team members not to exceed \$15,000, as indicated below:

2023-24 CHILD
STUDY TEAM
SUMMER
EVALUATIONS

| Child Study Team Member | Position | Effective Dates |
|-------------------------|---------------------------|------------------|
| Jacqueline Dimitri | LDT-C | 7/1/23 - 8/31/23 |
| Kimberly Keller | School Psychologist | 7/1/23 - 8/31/23 |
| Kathleen McGuire-Dunlea | School Social Worker | 7/1/23 - 8/31/23 |
| Marie Ferrante | LDT/C | 7/1/23 - 8/31/23 |
| Christine Doran | Physical Therapist | 7/1/23 - 8/31/23 |
| Chelsea McGowan | Occupational Therapist | 7/1/23 - 8/31/23 |
| Colleen Baltz | Speech Language Therapist | 7/1/23 - 8/31/23 |
| Jennifer Daughtry | Speech Language Therapist | 7/1/23 - 8/31/23 |
| Ryan White | Occupational Therapist | 7/1/23 - 8/31/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

14. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the summer employment of the following Child Study Team members to perform case management duties during the 2023-24 school year, from July 1, 2023 through August 31, 2023 at the applicable per diem hourly rate indicated below for each Child Study Team member, for a total number of hours not to exceed ninety hours (90) for all Child Study Team members, as indicated below:

2023 - 2024 CHILD
STUDY TEAM
SUMMER CASE
MANAGEMENT
DUTIES

| Child Study Team Member | Position | Guide/Step Salary | Per Diem Hourly Rate |
|-------------------------|----------------------|------------------------|----------------------|
| Kimberly Keller | School Psychologist | MA+30 /16/ \$98,381 | \$491.90 |
| Kathleen McGuire-Dunlea | School Social Worker | MA /16/ \$95,281 | \$476.40 |
| Jacqueline Dimitri | LDT/C | MA+30 /16/ \$98,381 | \$491.90 |
| Marie Ferrante | LDT/C | MA+60 /14/ \$95,981 | \$479.90 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

15. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the attendance of the following staff members at 2023 summer IEP meetings, from July 1, 2023 through August 31, 2023, at an hourly rate of \$52, for a total number of hours to be worked by all staff members not to exceed forty eight (48) hours, as indicated below:

2023 SUMMER IEP
MEETINGS

| | | | |
|--------------------|-----------------|-------------------|-------------------------------|
| Amanda Auletta | Taylor Donovan | Nicholas Lorusso | Jessica Romanik |
| Christine Bakos | Christine Doran | Kristin Manners | Heather Silverberg |
| Colleen Baltz | Jordan Farley | Lisa Marretta | Kelly Sposito |
| Samantha Barr | Kathy Godlesky | Chelsea McGowan | Jennifer Stattel |
| Maureen Caffyn | Sherri Halpin | Kayla McKenna | Katherine Tappan-Verderosa |
| Jennifer Caroselli | Jacolyn Jepsen | Alexis Novotny | Michelle Weisbrot |
| Jennifer Cohan | Allison Klacik | Stacy Obedin | Ryan White |
| Suzanne Cooper | Lauren Legezdh | Antoinette Pierro | Carrie Zanyor |
| Jennifer Daughtry | Amy Lenehan | Tatyana Popel | |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

16. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the following students at Colts Neck Township High School, to serve as volunteers in the 2023 Summer Bridge Program from July 10, 2023 through August 3, 2023 under the supervision of certificated staff Cheryl Chandler and Jeffrey Brown working in the Summer Bridge Program, as indicated below:

SUMMER BRIDGE
PROGRAM STUDENT
VOLUNTEER

| |
|-------------------|
| Andrew Bellonio |
| Lauren Bradbury |
| Paige Chandler |
| Claire Komarowski |
| Cayla Outwin |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

17. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the employment and salaries of Transportation Workers Union (TWU) staff members for the 2023-2024 school year. (Attachment # PSL-1)

2023-2024
EMPLOYMENT:
TRANSPORTATION
STAFF

| | |
|------------------------------------|---|
| (Attachment#PSL-1) | Mechanic* Assistant Transportation Coordinator* Bus Drivers** |
|------------------------------------|---|

* Pending outcome of TWU negotiations with the Colts Neck Twp. Board of Education

* Hours and salary to be determined at a later date

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

18. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the annual seven hundred dollar (\$700) stipend, for Instructional Assistants assigned to work with Special Education Students in a 1:1 capacity who participate in self-contained Special Education settings designed to service students with Autism, through the implementation of Applied Behavioral Analysis procedures as a primary modality of instruction. This applies to staff that require on-going training in Autism related procedures who possess the Registered Behavioral Technician (RBT) certification while working in the 1:1 capacity as per the Colts Neck Township Education Association (CNTEA) Support Staff Contract for the 2022-2023 school year, as indicated below:

ABA/AUTISM
INSTRUCTIONAL
ASSISTANT
STIPEND 2022-2023
SCHOOL YEAR

| Name | Location | Effective Dates |
|--|-----------------------------|-----------------|
| Teresa D'Elia* Kathy Derzinski* Justina Eskander* Colette Gifford* Heidi Hasting* Olga Kovalev* Jayne Macedo* Bethany Miranda* Angela O'Gorman* Kristina Panetta* Julia Papalcure* ToniAnn Pollito* | Conover Road Primary School | 2022-2023 SY |

| | | |
|---------------------|--------------------------------|--------------|
| Joyce Ricci* | | |
| Theodora Papasavas* | | |
| Tracey Amaniera* | Conover Road Elementary School | 2022-2023 SY |
| MaryBeth DiStefano* | | |
| Grace Paolino* | | |
| Andrea Miller* | Cedar Drive Middle School | 2022-2023 SY |
| Deborah Pletcher* | | |

**Prorated for any staff member who did not work the entire school year*

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

19. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the additional pay to the following staff member to accompany a student participating in the Cedar Drive Middle School Graduation Ceremony after school, for each session to run for Three (3) hours, as indicated below:

ADDITIONAL PAY:
INSTRUCTIONAL
ASSISTANT

| Name/Location | Step/ Hourly rate | Total Amount Per Session | Number of Sessions | Total Amount Not to Exceed |
|------------------|----------------------|-----------------------------|-----------------------|-------------------------------|
| Deborah Pletcher | 12/\$17.27 | \$51.81 | 1 | \$51.81 |
| Andrea Miller | 17/\$20.79 | \$62.37 | 1 | \$62.37 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

20. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the appointment of Theresa Heyer, School Nurse at Cedar Drive Middle School, to review medical documentation and students' physicals for new incoming students at Cedar Drive Middle School for the 2023-2024 school year, from July 1, 2023 through August 31, 2023, at an hourly rate of \$47, for a total number of hours not to exceed forty (40), for a total amount not to exceed \$1,880.00.

REVIEW OF NEW
STUDENT
PHYSICALS AND
MEDICAL
DOCUMENTATION
FOR THE 2023-2024
SCHOOL YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

21. It was moved by Amy Dimes, seconded by Tracy Kramer and carried on a unanimous roll call vote to approve the reappointment of the following staff members as School Security Monitors for the 2023-24 school year, as indicated below:

EMPLOYMENT:
SCHOOL SECURITY
MONITORS FOR
2023-24 SCHOOL
YEAR

| Name | Location | Effective Dates♦ | Hourly Rate* |
|----------------|--------------------------------|---------------------|--------------|
| Patrick DeJoy | Cedar Drive Middle School | 09/01/23 - 06/21/24 | \$23.00 |
| Donald Felle | Conover Road Primary School | 09/01/23 - 06/21/24 | \$23.00 |
| Aldo Cosentino | Conover Road Elementary School | 09/01/23 - 06/21/24 | \$23.00 |
| Michael Breen | Security Rover/District | 09/01/23 - 06/21/24 | \$23.00 |

♦ Effective dates subject to change pending final school calendar.

* Paid via submission of weekly vouchers.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

John Camera read a prepared statement asking the Board to please advocate for the children, the rights of parents and guardians and the idea of family values. By filing a lawsuit against the Hanover Board of Education the State's Attorney General has made it clear that he will go after any Board that has a policy that would require parental notification when an elementary student is clearly struggling with mental and/or emotional issues. There was an email that this Board received that had some inaccurate information in that it said that if this Board votes to sign on to the letter that was requested, asking the Judge for more time to decide whether to file an intervention that somehow the Board is committing to a financial expense. That is not accurate at all. The letter is simply to ask for time so that parties can have time to decide and if they decide to be an intervening party or participate, that is when a decision will be made whether to spend money.

John Camera made a motion which was seconded by Jessica Ramirez, to have the Colts Neck Board of Education sign on to the letter with respect to the Hanover School District case, which asks the Judge to hold the case over for 60 days so that any interested parties can have time to discuss whether or not they may want to intervene. If granted, this simple request would give our Advocacy Committee and the full Board time to discuss the issue in depth and make an informed decision on whether to participate in any way.

President Tormey asked for questions or comments.

Amy Dimes requested clarification as to whether the Board had to pay Board Attorney Michael Gross to review this letter. President Tormey responded that the Board did in fact have Mr. Gross review the letter.

Tracy Kramer requested further clarification on the 60-day deadline/period. Mr. Camera responded and provided further clarification.

Alison DeNoia noted she hasn't seen the actual policy and cannot vote on something when she is unaware of what language change the Hanover Board of Education has made which the Attorney General has shot down.

Jessica Ramirez commented that it is her understanding that the letter is asking the judge to adjudicate this matter through the courts and not the administrative process and would also allow Hanover Board of Education more economic resources. It also makes the evidence and the briefs public. For those reasons she is in support of Colts Neck taking a stance and supporting it.

Kevin O'Connor commented that this Board focuses on our kids and our district. When we discuss what Hanover is going through and Hanover's policy, it is not ours, it is different from the policy that was approved by the Board at the last meeting. He does not believe the Board should advocate for something that we don't even have. Our kids and our Board should be our only concern.

Brenna Dillon commented that she does not feel it appropriate or necessary to support something that is not our policy. The risk-benefit analysis does not add up and will be interpreted as Colts Neck supporting Hanover's policy; Colts Neck's policy was made intentionally different from Hanover's policy. The perception that will be out there is not worth it to her. Lastly, she inquired whether it was the Hanover Board of Education that asked for our support. Mr. Camera indicated it was the organization that provided it to him.

President Tormey requested the name of the organization that authored the letter. Mr. Camera indicated that he received it from the organization and is not sure if they authored it.

Kevin O'Connor inquired whether he can make a motion to table Mr. Camera's motion. Mr. Gross indicated that he may.

Tracy Kramer commented that it is important to note that things that affect one district will eventually affect all districts, however, since she is not able to see the policy changes that Hanover Board of Education made, she is not able to support it at this time.

Hearing no further questions or comments, Mr. Marasco then called for a roll call vote on the current motion on the table.

Yes: John Camera, Jessica Ramirez and Andrew Rytter

No: Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Kevin O'Connor and Heather Tormey

Absent: None

Mr. Marasco announced that the motion did not pass.

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

At approximately 9:44 p.m President Tormey announced that the Board would move into Executive Session for approximately one (1) hour to discuss matters of individual privacy. She further announced that action would be taken afterwards and articulated that Executive discussion may be disclosed upon future resolution.

It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote in the affirmative to move into Executive session.

ADJOURNMENT

It was moved by Heather Tormey, seconded by Amy Dimes and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Tracy Kramer, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: None

| REFERENCE SHEET | |
|--------------------------|---|
| Revised.Attachment # S-1 | Revised American Rescue Plan (ARP) Safe Return Plan |
| Attachment # S-2 | Donation PTO Legacy Gift |
| Attachment # C-1 | Reimbursable Expenses |
| Attachment # F-1 | 2023-24 Tax Levy Payment Schedule |
| Attachment # F-2 | Transfers for the Month of April, 2023 |
| Attachment # F-3 | Board Secretary's Report as of April 30, 2023 |
| Attachment # F-4 | Treasurer's Report as of April 30, 2023 |

| BOARD MEETINGS* | | | |
|--|-------------------|--------------------|-------------------------|
| June 14, 2023 | August 9, 2023 | September 20, 2023 | November 1, 2023 |
| June 28, 2023 | August 23, 2023 | October 4, 2023 | November 15, 2023 |
| July 19, 2023 | September 6, 2023 | October 18, 2023 | December 13, 2023 @ 6PM |
| January 3, 2024 @ 6:00 p.m. (Organization Meeting) | | | |

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

| NOTEWORTHY DATES | | |
|-------------------------|---------|---|
| 2023 | | |
| Monday | June 19 | Short Session Day - Students/Full Day Staff |
| Tuesday | June 20 | Short Session Day - Students & Staff Last Day of School Cedar Drive Middle School Graduation |

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco

School Business Administrator/Board Secretary