

**COLTS NECK TOWNSHIP SCHOOLS  
COLTS NECK, NEW JERSEY 07722**

**Mission Statement**

*The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.*

**COLTS NECK BOARD OF EDUCATION GOALS  
2021-2022 SCHOOL YEAR**

- *FACILITIES: Develop a funding strategy plan for capital improvement projects as outlined in the Long-Range Facilities Plan.*
- *COMMUNICATIONS: Develop a District communications plan to establish positive partnerships within the community and promote district initiatives.*
- *STUDENT ACHIEVEMENT: Evaluate student success and standards in relationship to Curriculum, in a systematic and consistent manner, while taking into consideration costs and other factors in developing programs that are effective for the district.*
- *LONG-RANGE DISTRICT PLANNING: Complete the District Strategic Plan initiated in the 2019-2020 academic year.*
- *BOARD OPERATIONS: Review the current committee structure and develop a process to streamline the work and time commitment for board members.*
- *TECHNOLOGY: The board and administration will work together to establish a multi-year Technology Plan to best meet the needs of the district.*

**COLTS NECK SCHOOL DISTRICT GOALS  
2022-2023 SCHOOL YEAR**

- *ACADEMIC: Develop and implement targeted action plans to increase percentages of students "meeting" and/or "exceeding" grade-level standards in mathematics and language arts.*
- *OPERATIONS: Implementation of the Strategic Plan - The district will complete all activities identified for year 1 (22-23) in Action Plans.*
- *WELLNESS: Increase identification of SEL needs, specifically in the areas of students' perceptions of school and perceptions of selves as learners while increasing district-wide provisions of counseling and/or mental health supports.*
- *FACILITIES: Identify and pursue supplemental funding for Capital Projects directly related to indoor air quality and HVAC improvements.*
- *COMMUNICATIONS: Foster meaningful, strong relationships with parents/guardians and community stakeholders by increasing communications from the district and facilitating opportunities for both parent/guardians and stakeholder engagement.*

**MINUTES:** For the Meeting of the Board of Education, April 5, 2023, at 7:00 p.m. in the Board Room of the Administration Building at 70 Conover Road, Colts Neck, New Jersey 07722

**Public Participation**

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows: /*

*Public participation shall be governed by the following rules:*

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of*

- his/her name, municipality of residence, and group affiliation, if applicable;*
2. *Each statement made by a participant shall be limited to three minutes' duration;*
  3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
  4. *All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
  5. *It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

*The presiding officer may:*

- a. *Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*
- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

## **CALL TO ORDER**

President Tormey called the meeting to order at 7:06 p.m.

## **ROLL CALL**

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

Board Members Absent: Tracy Kramer

## **LEGAL NOTICE OF MEETING**

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 19, 2023 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

## **FLAG SALUTE**

FLAG SALUTE

President Tormey led the Flag Salute.

## **APPROVAL OF MINUTES**

APPROVAL OF  
MINUTES

1. It was moved by John Camera, seconded by Andrew Rytter and carried on a roll call vote to approve the Board minutes of the following Meetings:

| Meeting                               |
|---------------------------------------|
| March 1, 2023 Regular Meeting Minutes |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter and Heather Tormey

No: None

Abstain: Kevin O'Connor

Absent: Tracy Kramer

## PRESENTATION

## PRESENTATION

1. District 11 Assemblywomen Kim Eulner and Marilyn Piperno provided updates regarding the military impact aid from the federal government, the Start Strong Assessment; Aid in Lieu, challenges with Charter School vs home district, parents right to choose and the lack of residency requirement. Additionally they also sent a request to the liaison for the SDA regarding the assessment levied against Colts Neck.
2. Recognition of retiring Captain Ed Callahan, USN, Commanding Officer Naval Weapons Station Earle.

## COMMUNICATIONS

## COMMUNICATIONS

None

## REPORT OF PRESIDENT – Mrs. Heather Tormey

## PRESIDENT'S REPORT

President Tormey reported:

- Thanked Assemblywomen Piperno and Eulner for coming to the Board meeting to provide an update from the State legislature. On behalf of the board, also thanked the Assembly for the recognition of Dr. Garibay's County and Regional Superintendent of the year Award, noting the recognition further affirms the value and leadership of Dr. Garibay.
- Recognized the retirements of Mary Ellen Zambell and Gayle Ostic; expressed sincere thanks for their many years of service and dedication to the students, families and our district.
- Thanked all the teachers who support the district's extra curricular activities.
- Had the opportunity to speak with Dr. Garibay regarding her and Dr. Beck's recent attendance at the NSBA Public Education Leaders, where they presented on the district's Philosophy on intervention.

- Recognized and congratulated Captain Ed Callahan on his retirement; Wished him health and happiness as he departs from Naval Weapons Station Earle; Thanked him for his service.
- On behalf of the Board, wished everyone a happy and blessed season to all who are celebrating within their faith as well as a relaxing spring recess to our students, staff and community.

## COMMITTEE REPORTS

## COMMITTEE REPORTS

### Buildings & Grounds/Safety & Security Committee:

Chairperson: Tracy Kramer

Committee Members: Kevin O'Connor, John Camera, Brenna Dillon

Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee met on March 31st; conducted interviews of Solar power providers who submitted proposals.
- The next meeting is scheduled for April 6th at 9am; DCO Energy will present their recommendations to the committee.

### Communications Committee:

Chairperson: Amy Dimes

Committee Members: Heather Tormey, John Camera

Administrator: Philip J. Capasso III

- Amy Dimes reported that the committee has not met; the next meeting is scheduled the week of April 17th.
- Hoping to schedule a community Coffee Chat for the week of the 17th as well.

### Curriculum Committee:

Chairperson: Heather Tormey

Committee Members: Amy Dimes, Brenna Dillon

Administrator: Dr. Erica Reynolds

- Heather Tormey reported that the committee met; minutes are forthcoming.
- The next meeting is scheduled for April 18th 12:20 p.m.

### Finance/Negotiations Committee:

Chairperson: Kevin O'Connor

Committee Members: Tracy Kramer, Alison DeNoia

Administrator: Vincent Marasco

- Kevin O'Connor reported that the committee met on April 3rd.
- Spoke about the negotiations for the TWU; will update the Board in Executive Session this evening.
- Mr. Marsco provided the committee with an update on the Federal Impact Aid.
- Briefly discussed substitute nurse rates.

- Discussed the Tentative Budget at length.
- The next meeting is scheduled for April 18th for negotiations with the TWU.

Policy Committee:

Chairperson: Alison DeNoia  
Committee Members: Jessica Ramirez, Andrew Rytter  
Administrator: Dr. MaryJane Garibay

- Alison DeNoia reported that the committee has not met since the last meeting.
- The next meeting will be scheduled for the week of the 24th.

Ad-Hoc Advocacy Committee:

Chairperson: Brenna Dillon  
Committee Members: Alison DeNoia, Jessica Ramirez, Andrew Rytter  
Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- Brenna Dillon reported that the committee met on March 23rd; Assemblywomen Eulner and Piperno were present.
- Discussed the Start Strong Assessment; the committee was notified during the meeting that the State is no longer requiring the assessment.
- The Committee and administration briefed the Assemblywomen on the district's position and letter of advocacy against laws that permit students to attend Charter Schools who reside in Colts Neck. Mr. Marasco explained that the district currently pays for students to attend Hatikvah Charter School in East Brunswick from the 2021-22 school year. The district is expected to pay for three (3) students again next school year. The total expected cost is approximately \$180,000 over the course of those three (3) school years. The conversation surrounding charter schools segued into aid in lieu / transportation. Dr. Garibay and the committee made it clear that they are not against parents' rights to send their children to charter schools or private schools, and the topic was presented with respect to parental choice.
- The Committee provided the Assemblywomen with the NJSBA Safety Task Force report findings.
- State funding formula S2 was discussed; the Assemblywomen expressed that they believe that A3578 is a 'bandaid' on the funding issue and they are co-sponsoring a bill that will fully fund the schools who were impacted by the S2 formula. They believe the \$100M is not nearly enough to get schools back on track. Assemblywoman Piperno advised the committee that she is making a hostile amendment next week in front of the Assembly calling for their Bill to pass.
- The 'Wait until 8th' assembly took place last week; good turnout. Approximately 35 parents in attendance. The Q & A period was very helpful.

Board Member Liaisons:

Amy Dimes - Colts Neck PTO

- March 30th was the Spring Gala; over 370 women from the community attended. Raised over \$60,000.

- The most amount of PTO members
- Student activities are in full force.

Heather Tormey - Colts Neck Township Committee

- Congratulated and thanked the Township Committee on successfully introducing the 2023-24 budget.

Alison DeNoia - Colts Neck Township Senior Citizens

- Reached out to the Seniors, but have not yet received a response. Sent them Dr. Garibay's Spring Update and advised them that the school budget is due to be approved in May.

State & County School Boards Association Representative:

Alison DeNoia

- May 4th is the Monmouth County meeting.

**SUPERINTENDENT'S REPORT**

Dr. Garibay reported:

- March was Music In Our School's month. Thanked Ms. Francese, Mr. Willis, Ms. Chandler, Ms. Hubbard, Mr. Brown and the very talented student musicians for their amazing performances. Great productions of the Addams Family, The Jungle Book, and CRES Band concerts. Thanked all the staff that were involved.
- April 4th is National School Librarian Day; thanked Susan Frick for everything she does.
- This week is National Assistant Principal Week; thanked Dr. Beil and Mrs. Milano.
- Noted there are three (3) unused emergency days that are included in the school calendar. These days are in excess to our annual instructional day requirement as well as contractual employment agreements. The administration will be evaluating the ability to give back these days. It is anticipated that on April 19th there will be a revision to the school calendar. Dr. Garibay reviewed the proposed changes.
- Thanked the PTO for their sponsorship of the 'Wait until 8th' program. Thirty-five parents is an outstanding turnout.
- April is the Month of the Military Child; April 19th will be the District's Purple Up Day.
- Extended sincere thanks and appreciation to the Board of Education for their support and encouragement with regard to her and Dr. Beck's attendance and presentation at the National School Boards Conference in Orlando, Florida. The session was called "Disable the Label" and afforded them the opportunity to showcase the district's approach to providing students with therapeutic services as they need it and not as an entitled service through an IEP.
- Recognized the retirements on the agenda of Mary Ellen Zambell and Gayle Ostic; wished them both health and happiness in their retirement.

**INFORMATION ITEMS**

1. The Superintendent recommends approval of the amendment to the resolution adopted at the March 15, 2023 Regular Meeting for the reporting on investigations of incidents of harassment, intimidation and bullying ("HIB") occurring during the

AMENDED:  
SUPERINTENDENT'S  
REPORT ON  
INVESTIGATIONS OF  
HIB INCIDENTS

following period commencing March 1, 2023 through March 15, 2023, as indicated below:

| Incidents   | From | To |
|---|------|----|
| Number of Investigations Reported                     | 0    | 1  |
| Number of Investigations where HIB Was Found to Occur | 0    | 1  |

2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period:

SUPERINTENDENT'S  
REPORT ON  
INVESTIGATIONS OF  
HIB INCIDENTS

| Period            | Number of<br>Investigations Reported | Number of Incidents HIB<br>Was Found to Occur |
|-------------------|--------------------------------------|---|
| 3/16/23 - 3/31/23 | 1                                    | 0   |

#### COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

None

#### ACTION ITEMS

1. It was moved by Kevin O'Connor, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the acceptance of the Superintendent's Action for the following HIB incident, as initially reported to the Board at its meeting of March 15, 2023, and amended at the April 5, 2023 Regular meeting for the period commencing March 1, 2023 through March 15, 2023 wherein one (1) incident was reported and HIB was found to have occurred, as indicated below:

AFFIRMATION OF  
SUPERINTENDENT'S  
ACTION

| HIB Incident No. | Location                  |
|------------------|---------------------------|
| 2022 - 03        | Cedar Drive Middle School |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

2. It was moved by Kevin O'Connor, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the following resolution:

PROCLAMATION:  
APRIL IS MONTH OF  
THE MILITARY CHILD

WHEREAS, April is the Month of the Military Child. This awareness month was established to underscore the important role children play in the Armed Forces community. There are approximately 2 million military children, ranging in ages from

newborn to 18 years old; 1.3 million military children are school-aged. Care of military children sustains our fighting force, and strengthens the health, security, and safety of our nation's families and communities; and

WHEREAS, Thousands of brave Americans demonstrate their courage and commitment to freedom by serving in the Armed Forces of the United States both on Active Duty and in the National Guard and Reserves; and There are approximately 2 million children (of whom 1.3 million are school-aged) parents serving the military; and

WHEREAS, The youth of our service members continue to make significant contributions to family, Schools, communities, the nation and to Naval Weapons Station Earle, despite prolonged and repeated absences of one or both parents; and

WHEREAS, These children are a source of pride and honor to us all, and it is only fitting that we take the time to recognize their contributions, celebrate their spirit, and let our men and women in uniform know that while they are taking care of us, we are taking care of their children; and

WHEREAS, The recognition of the "Month of the Military Child" allows us to pay tribute to military children for their commitment, patience, courage and unconditional support of their parents;

NOW, THEREFORE, WE, The Colts Neck Township Board of Education, in partnership with Naval Weapons Station Earle, New Jersey Community, do hereby proclaim APRIL, 2023 as MONTH OF THE MILITARY CHILD.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

3. It was moved by Kevin O'Connor, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the following field trips, as indicated below: FIELD TRIPS

| Participants/Location          | Trip / Location | Date    |
|--------------------------------|-----------------|---------|
| Grade 8 Students               | Harbor School   | 4/24/23 |
| Cedar Drive Middle School      | Eatontown, NJ   | 4/25/23 |
| Grade 8 Students               | Gravity Vault   | 5/8/23  |
| Cedar Drive Middle School      | Middletown, NJ  | 5/9/23  |
| Grade 3 Students               | Poricy Park     | 4/28/23 |
| Conover Road Elementary School | Red Bank, NJ    | 5/8/23  |
|                                |                 | 5/12/23 |
|                                |                 | 6/12/23 |



|   |  |                   |
|---|--|-------------------|
|   |  | 6/13/23           |
| Grade 7 Students<br>Cedar Drive Middle School                           | Stokes State Forest Trip<br>Sussex, NJ                 | 5/10/23 - 5/12/23 |
| Grade 5 Students<br>Conover Road Elementary<br>School                   | Middle School Orientation<br>Cedar Drive Middle School | 6/5/23            |
| Cedar Drive Middle School<br>Band Students<br>Cedar Drive Middle School | Hershey Park Band Trip<br>Hershey, PA                  | 6/1/23 - 6/2/23   |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

## BUILDINGS AND GROUNDS/SAFETY AND SECURITY

None

## CURRICULUM

1. It was moved by Amy Dimes, seconded by Kevin O'Connor and carried on a roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. ([Attachment # C-1](#))

REIMBURSABLE  
EXPENSES

John Camera commented that he does not have a concern for the one day workshop, however he is not in favor of the expense and time off for the three (3) day conference. He indicated that he will be voting "no" on this item.

Yes: Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: John Camera

Absent: Tracy Kramer

2. It was moved by Amy Dimes, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the adoption of the 2023 Summer Bridge Program to be held at Conover Road Primary School/Conover Road Elementary School (TBD), from July 10, 2023 through August 3, 2023. The program will run Monday through Thursday, from 9 a.m. to 11:30 a.m.

ADOPTION OF THE  
2023 SUMMER  
BRIDGE PROGRAM  
DATES

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

3. It was moved by Amy Dimes, seconded by Kevin O'Connor and carried on a unanimous roll call vote to approve the adoption of the 2023 Extended School Year (ESY) Program to be held at Conover Road Primary School, from July 10, 2023 through August 17, 2023. The program will run Monday through Thursday, from 8:30 a.m. to 11:30 a.m.

ADOPTION OF THE  
2023 EXTENDED  
SCHOOL YEAR  
(ESY) PROGRAM  
DATES

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

4. It was moved by Amy Dimes, seconded by Kevin O'Connor and carried on a roll call vote to approve the proposal from Anchored in Peace, LLC, a Mindfulness Consultant to provide an additional twelve (12) days of consultancy during the 2022-2023 school year, as indicated below:

PROPOSAL FOR  
MINDFULNESS  
CONSULTANT  
2022-2023 SCHOOL  
YEAR

| Consultant                                 | Proposal Not To Exceed |
|--|------------------------|
| Danielle Conforti<br>Anchored in Peace LLC | \$12,000*              |

\*Funded by ESSER II (20-483-200-320)

John Camera commented that he rather see the money spent on a program other than this program because of the amount that has already been spent on this. He will be voting "no" on this item.

Yes: Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: John Camera

Absent: Tracy Kramer

## FINANCE

1. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the transfer of funds for the month of February, 2023 for the 2022-2023 school year. ([Attachment # F-1](#))

TRANSFER OF FUNDS

John Camera commented that he is pleased to see the funds being returned to the health insurance line.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

2. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Board Secretary's Report as of February 28, 2023. ([Attachment # F-2](#))

BOARD SECRETARY'S  
REPORT

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of February 28, 2023, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of February 28, 2023 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

3. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the Report of the Treasurer of School Monies as of February 28, 2023. ([Attachment # F-3](#))

TREASURER'S  
REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

4. It was moved by Kevin O'Connor, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the withdrawal of \$97,940 from Federal Impact

WITHDRAWAL FROM  
FEDERAL IMPACT AID  
RESERVE

Aid Reserve fund balance, pursuant to P.L.2015, Chapter 46 (18A:7F-41(c.)(3), and the appropriation of said funds, effective March 31, 2023, as follows:

| Account #      | Description                   | Amount    |
|----------------|-------------------------------|-----------|
| 11-000-221-176 | Math/Facilitator Coach salary | \$ 64,840 |
| 11-000-270-160 | Sub.bus driver salaries       | \$ 7,600  |
| 11-000-270-161 | Spec.Ed bus driver salaries   | \$ 11,300 |
| 11-150-100-101 | Home Instruction salaries     | \$ 14,200 |
|                | TOTAL:                        | \$ 97,940 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

## POLICY

1. It was moved by Alison DeNoia, seconded by Andrew Rytter and carried on a unanimous roll call vote to approve the adoption of the following policies and regulations, as indicated below: (Attachment # P - 1 - # P - 6)

ADOPTION OF  
POLICIES AND  
REGULATIONS

|                                  |   |
|----------------------------------|---|
| <a href="#">Attachment # P-1</a> | ByLaw 0164 - Conduct of Board Meeting                             |
| <a href="#">Attachment # P-2</a> | ByLaw 0167 - Public Participation                                 |
| <a href="#">Attachment # P-3</a> | Policy 2423 - Bilingual and ESL Education                         |
| <a href="#">Attachment # P-4</a> | Regulation 2423 - Bilingual and ESL Education                     |
| <a href="#">Attachment # P-5</a> | Policy 2425 - Emergency Virtual or Remote Instruction Program     |
| <a href="#">Attachment # P-6</a> | Regulation 2425 - Emergency Virtual or Remote Instruction Program |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

## NEGOTIATIONS

None

## TRANSPORTATION

None

## PERSONNEL

1. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the acceptance of the retirement of the following staff members, with regret, as indicated below: RETIREMENT

| Name               | Position/Location   | Effective Date |
|--------------------|---|----------------|
| Mary Ellen Zambell | Teacher<br>Conover Road Primary School                                    | 4/1/23         |
| Gayle Ostic        | Computer Application Support Specialist<br>Conover Road Elementary School | 1/1/24         |

The Board expresses its appreciation and gratitude to Mary Ellen Zambell for her nineteen (19) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

The Board expresses its appreciation and gratitude to Gayle Ostic for her six (6) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

Amy Dimes expressed her gratitude to Ms. Zambell; she will be missed.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

2. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at February 22, 2023 Regular Meeting, approving the appointment of the following individual for the 2022-2023 school year, as indicated below: AMENDED RESOLUTION:  
INTERIM TEACHER  
2022-2023 SCHOOL  
YEAR

| Name/Location   | From<br>Position/Salary<br>Effective Dates  | To<br>Position/Salary<br>Effective Dates  |
|---|---|---|
| Kayley Mullooly/<br>Conover Road<br>Primary School<br>(Replacing Mary<br>Ellen Zambell,<br>who was on a<br>leave of absence | Interim Teacher Grade1/<br>Conover Road Primary School<br>BA Guide<br>Step 1<br>\$57,851<br>Per Annum, Prorated<br>1/1/23 – 3/31/23 | Interim Teacher Grade 1/<br>Conover Road Primary<br>School<br>BA Guide<br>Step 1<br>\$57,851<br>Per Annum, Prorated |

|                                  |  |                  |
|----------------------------------|--|------------------|
| and retired<br>effective 4/1/23) |  | 1/1/23 – 6/30/23 |
|----------------------------------|--|------------------|

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

3. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amendment to the contractual leave, adopted at the February 8, 2023 Regular Meeting, for Kimberly Cascone, Teacher at Conover Road Elementary School, during the 2022-2023 school year, as indicated below:

AMENDED  
CONTRACTUAL  
LEAVE  
2022-2023 SCHOOL  
YEAR

| From | 4/17/23<br>-<br>6/12/23 | Leave Type   |
|------|-------------------------|--|
|      |                         | <ul style="list-style-type: none"> <li>Medical Disability - Paid With Health Care Benefits (using sick and personal days 4/17/23 through 5/2/23)</li> <li>Contractual Leave - Unpaid Without Health Care Benefits (5/3/23 through 6/12/23)</li> </ul>  |
| To   | 3/27/23 -<br>5/31/23    | Leave Type   |
|      |                         | <ul style="list-style-type: none"> <li>Medical Disability/Non FMLA - Paid With Health Care Benefits (using sick and personal days 3/27/23 through 4/18/23, Unpaid With Health Care Benefits 4/19/23 - 5/6/23)</li> <li>Contractual Leave - Unpaid Without Health Care Benefits (5/7/23 through 5/31/23)</li> </ul> |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

4. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amending of the approval of the resolution for the following individual adopted at the March 15, 2023 Regular Meeting to serve as a Long-Term Substitute Teacher during the 2022-2023 school year, as indicated below:

AMENDED  
EMPLOYMENT:  
LONG-TERM  
SUBSTITUTE  
TEACHER  
2022-2023 SCHOOL  
YEAR

| Name | Position/Location | Effective<br>Dates<br>From | Effective<br>Dates<br>To | Salary |
|------|-------------------|----------------------------|--------------------------|--------|
|------|-------------------|----------------------------|--------------------------|--------|

|  |   |                         |                         |                  |
|--|---|-------------------------|-------------------------|------------------|
| Jean D'Urso<br>(Replacing<br>Kimberly Cascone,<br>who is on a leave<br>of absence) | Long-Term<br>Substitute<br>Teacher/Conover<br>Road Elementary<br>School | 4/17/23<br>–<br>6/12/23 | 3/28/23<br>–<br>5/31/23 | \$245<br>Per Day |
|--|---|-------------------------|-------------------------|------------------|

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

5. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the February 22, 2023 Regular Meeting, for Mildred Chaviano, Teacher at Cedar Drive Middle School, during the 2022-2023 school year, as indicated below:

AMENDED MEDICAL  
DISABILITY LEAVE  
2022-2023 SCHOOL  
YEAR

| From | 1/6/23<br>-<br>4/7/23  | Leave Type   |
|------|------------------------|--|
|      |                        | <ul style="list-style-type: none"> <li>FMLA - Paid with healthcare benefits (Using Sick Days from 1/6/23 through 3/31/23)</li> <li>NON FMLA/Medical Disability - Paid with healthcare benefits (Using Sick Days from 4/1/23 through 4/7/23)</li> </ul> |
| To   | 1/6/23<br>-<br>3/28/23 | Leave Type   |
|      |                        | <ul style="list-style-type: none"> <li>FMLA - Paid with healthcare benefits (Using Sick Days from 1/6/23 through 3/28/23)</li> </ul>   |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

6. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the March 15, 2023 Regular Meeting, for Glen Gray, Bus Driver, for the Colts Neck School District, during the 2022-2023 school year, as indicated below:

AMENDED MEDICAL  
DISABILITY LEAVE  
2022-2023 SCHOOL  
YEAR

| From | 2/21/23<br>-<br>3/17/23 | Leave Type |
|------|-------------------------|------------|
|      |                         |            |

|    |                         |  |
|----|-------------------------|--|
|    |                         | <ul style="list-style-type: none"> <li>• NON FMLA/Medical Disability – Paid With healthcare benefits (Using Sick Days from 2/21/23 through 3/17/23)</li> </ul>                               |
| To | 2/21/23<br>-<br>3/30/23 | <div>Leave Type</div> <ul style="list-style-type: none"> <li>• NON FMLA/Medical Disability – Paid With healthcare benefits (Using Sick Days from 2/21/23 through 3/30/23, .5 day)</li> </ul> |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

7. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff members to serve as advisors to the Conover Road Elementary School Spring After-School Intramural Program for the 2022-2023 school year, once a week, at an hourly rate of \$47, with each session to run sixty (60) minutes, at an amount not to exceed \$47 per session, as indicated below:

2022-2023 SCHOOL  
YEAR SPRING  
AFTER-SCHOOL  
INTRAMURAL  
PROGRAM  
ADVISORS:  
CONOVER ROAD  
ELEMENTARY  
SCHOOL

| Name                     | Activity♦               | Number of Sessions Not To Exceed | Total Amount Not To Exceed |
|--------------------------|-------------------------|----------------------------------|----------------------------|
| Amanda Auletta           | Science Fanatics        | 7                                | \$329                      |
| Jennifer Caga-Collett    | The Next Thread         | 7                                | \$329                      |
| Niamh Cassidy            | Fitness Fanatics        | 6                                | \$282                      |
| Taylor Donovan           | Presentation Club       | 7                                | \$329                      |
| Jordan Farley            | Wordle Warrior          | 7                                | \$329                      |
| Michelle Gunnell         | CRES Morning Scoop      | 9                                | \$423                      |
| Christine MacLeod        | CRES Morning Scoop      | 9                                | \$423                      |
| Gianine Ippolito         | The Long Jump Rope Club | 6                                | \$282                      |
| Claudia Luongo           | Art Club                | 7                                | \$329                      |
| Anne Rauso               | Stitch and Chatter Club | 7                                | \$329                      |
| Jessica Romanik          | Bring the Beat          | 8                                | \$376                      |
| Jessica Romanik          | Disney Discussion Club  | 9                                | \$423                      |
| Belinda Mendez-Azzollini | Show Everyone Love      | 9                                | \$423                      |

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey



No: None

Absent: Tracy Kramer

8. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as advisors to the Cedar Drive Middle School Spring After-School Intramural Program for the 2022-2023 school year, once a week, at an hourly rate of \$47, with each session to run ninety (90) minutes, at an amount not to exceed \$70.50 per session, as indicated below:

2022-2023 SCHOOL  
YEAR SPRING  
AFTER-SCHOOL  
INTRAMURAL  
PROGRAM  
ADVISORS:  
CEDAR DRIVE  
MIDDLE SCHOOL

| Name                                | Activity♦           | Number of Sessions<br>Not To Exceed | Total Amount<br>Not To Exceed |
|-------------------------------------|---------------------|-------------------------------------|-------------------------------|
| Christine Bakos                     | Cedar Sleuths       | 7                                   | \$493.50                      |
| E. Mark Coe                         | Robotics Intramural | 9                                   | \$634.50                      |
| Anthony Higuera                     | Chess Club          | 7                                   | \$493.50                      |
| Karla Parnagian                     | Crochet Club        | 7                                   | \$493.50                      |
| *Alexandra Vena<br>*Anthony Higuera | Cedar Ambassadors   | 8                                   | \$564.00                      |
| Carrie Zanyor                       | Eco Explorers       | 7                                   | \$493.50                      |

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

\*Co-advisors

Kevin O'Connor thanked all of the teachers for supporting all of the after school activities.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

9. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School, Conover Road Elementary School, and Conover Road Primary School staff members to serve as chaperones for the following Cedar Drive Middle School events during the 2022-2023 school year, at an amount not to exceed \$80 for each staff member, as indicated below:

CEDAR DRIVE  
MIDDLE SCHOOL  
CHAPERONES  
2022-2023 SCHOOL  
YEAR

| Name  | Event                    | Date    |
|---|--------------------------|---------|
| Marissa Granato<br>Karla Parnagian<br>Joseph Truist | Cedar Drive School Dance | 4/20/23 |

|  |                         |         |
|--|-------------------------|---------|
| Elizabeth West   |                         |         |
| Jeffrey Brown<br>Angelina Francese<br>Jessica Grippaldi<br>Christine Henbest<br>Nicholas Lorusso | Chorus Concert          | 5/18/23 |
| Cheryl Chandler<br>Kathleen Godlesky<br>Krystyna Hubbard<br>Karin Londono<br>Dolores Pollak      | Subs and Sounds Concert | 6/13/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

10. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff members to serve as chaperones for the following Conover Road Elementary School event during the 2022-2023 school year, with each session to run two (2) hours with an amount not to exceed \$80 for each staff member, as indicated below:

CONOVER ROAD  
ELEMENTARY  
SCHOOL  
CHAPERONES  
2022-2023 SCHOOL  
YEAR

| Name   | Event                | Date    |
|--|----------------------|---------|
| Amanda Auletta<br>Alexis Novotny<br>Michele Rogers | Grade 5 Science Expo | 4/26/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

11. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as overnight chaperones for the Grade 7 Trip to Stokes State Forest from May 9, 2023 through May 11, 2023, for a total number of nights not to exceed three (3), which includes one (1) night prior to May 10, 2023 for setup and the two (2) nights of said trip, at an amount not to exceed \$180 per night, for a total amount not to exceed \$540 per staff member, as indicated below:

OVERNIGHT  
CHAPERONES FOR  
THREE (3) DAYS FOR  
GRADE 7 STOKES  
STATE FOREST TRIP

Carol J. Burtnick

Karin Londono

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

12. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School and Conover Road Elementary School staff members to serve as chaperones for the Cedar Drive Middle School Grade 7 Trip to Stokes State Forest in Sussex, NJ during the 2022-2023 school year, at a rate of \$180 per night, for each staff member, as indicated below:

CEDAR DRIVE  
MIDDLE SCHOOL  
CHAPERONES:  
GRADE 7 STOKES  
STATE FOREST TRIP  
2022-2023 SCHOOL  
YEAR

| Name              | Date              | Number of Sessions | Total Amount Not To Exceed |
|-------------------|-------------------|--------------------|----------------------------|
| Christine Bakos   | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Kathleen Godlesky | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Dolores Pollak    | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Steven Ricci      | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Patricia Straman  | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Joseph Truisi     | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Elizabeth West    | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Brian Willis      | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |
| Carrie Zanyor     | 5/10/23 - 5/11/23 | 2 nights           | \$360                      |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

13. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School and Conover Road Elementary School staff members to serve as chaperones for the Cedar Drive Middle School Hershey Park Band Trip in Hershey, PA during the 2022-2023 school year, at a rate of \$180 per night, for each staff member, as indicated below:

CEDAR DRIVE  
MIDDLE SCHOOL  
CHAPERONES:  
HERSHEY PARK  
BAND TRIP  
2022-2023 SCHOOL  
YEAR

| Name          | Date            | Number of Sessions | Total Amount Not To Exceed |
|---------------|-----------------|--------------------|----------------------------|
| Jeffrey Brown | 6/1/23 - 6/2/23 | 1 night            | \$180                      |

|                  |                 |         |       |
|------------------|-----------------|---------|-------|
| Angela Francese  | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Cheryl Chandler  | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Karin Londono    | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Krystyna Hubbard | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Dolores Pollak   | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Steven Ricci     | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Carrie Sullivan  | 6/1/23 - 6/2/23 | 1 night | \$180 |
| Brian Willis     | 6/1/23 - 6/2/23 | 1 night | \$180 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

14. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve in the following positions for the additional Before and After School Remediation Programs\* for the 2022-2023 school year, at an hourly rate of \$52, for a total number of hours not to exceed 272 hours for all staff members, for a total amount not to exceed \$14,144.00\* for all staff members, as indicated below:

BEFORE AND AFTER  
SCHOOL  
REMEDATION  
PROGRAMS:  
2022-2023 SCHOOL  
YEAR

| Staff Member          | Location                       | Position    |
|-----------------------|--------------------------------|-------------|
| Lysa Cook             | Conover Road Elementary School | Coordinator |
| Kathleen Augustin     | Conover Road Primary School    | Instructor  |
| Niamh Cassidy         | Conover Road Elementary School | Instructor  |
| Jennifer Caga-Collett | Conover Road Elementary School | Instructor  |
| Nicole Clancy         | Conover Road Primary School    | Instructor  |
| Desiree Daly          | Conover Road Elementary School | Instructor  |
| Jordan Farley         | Conover Road Elementary School | Instructor  |
| Angelina Francese     | Conover Road Primary School    | Instructor  |
| Shannon Healy         | Conover Road Elementary School | Instructor  |
| Allison Klacik        | Conover Road Elementary School | Instructor  |
| Jennifer Main         | Conover Road Primary School    | Instructor  |
| Alexis Novotny        | Conover Road Elementary School | Instructor  |
| Kristen Rutigliano    | Conover Road Elementary School | Instructor  |
| Katie Staron          | Conover Road Elementary School | Instructor  |

\*Funded by ESSER II

♦Remediation Programs selection on file in the Curriculum Office

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

15. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the rescinding of the appointment adopted at the March 15, 2023 Regular Meeting for the following Conover Road Elementary School staff members to serve as chaperones for the following Conover Road Elementary School event during the 2022-2023 school year, at an amount not to exceed \$80 for each staff member, with session to run two hours (2), as indicated below:

RESCIND: CONOVER  
ROAD ELEMENTARY  
SCHOOL  
CHAPERONES  
2022-2023 SCHOOL  
YEAR

| Name                  | Event                          | Date    |
|-----------------------|--------------------------------|---------|
| Cheryl Chandler       | Instrumental Music Performance | 3/28/23 |
| Jennifer Caga-Collett | Instrumental Music Performance | 3/28/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

16. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the additional pay to the following staff member to accompany a student participating in the Cedar Drive Middle School Lucky Games Club after school programs, for each session to run ninety (90) minutes, as indicated below:

ADDITIONAL PAY:  
INSTRUCTIONAL  
ASSISTANT  
2022-2023 SCHOOL  
YEAR

| Name/Location    | Step<br>Hourly rate | Total Amount<br>Per Session | Number of<br>Sessions | Total Amount<br>Not to Exceed |
|------------------|---------------------|-----------------------------|-----------------------|-------------------------------|
| Deborah Pletcher | 12/\$17.27          | \$25.91                     | 1                     | \$25.91                       |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

17. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following individual to the Substitute Teacher list for the 2022-2023 school year, at a salary of \$125 per day on an as needed basis, pending approval of criminal history review.

SUBSTITUTE  
TEACHER:  
2022-2023 SCHOOL  
YEAR

| Name            | Certification             |
|-----------------|---------------------------|
| Timothy Trigani | Elementary School Teacher |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

18. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following certificated substitute teacher to serve as home instructor, on an as needed basis, for the 2022-2023 school year, at an hourly rate of \$52, for no more than five (5) hours per week for general education students and for not more than ten (10) hours per week for special education students, as indicated below:

HOME  
INSTRUCTORS:  
CERTIFICATED  
SUBSTITUTE  
TEACHING STAFF  
FOR 2022-2023  
SCHOOL YEAR

| Name            | Certification             |
|-----------------|---------------------------|
| Timothy Trigani | Elementary School Teacher |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

19. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following certificated substitute teacher to serve as a home instructor for Student #20230676, at an hourly rate of \$52, for the period commencing March 21, 2023 through May 19, 2023, as indicated below:

HOME INSTRUCTION  
CERTIFICATED  
SUBSTITUTE  
TEACHING STAFF  
FOR 2022-2023  
SCHOOL YEAR

| Name            | Total Hours Per Week Not to Exceed |
|-----------------|------------------------------------|
| Timothy Trigani | 10                                 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

20. It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amendment to the resolution adopted at the February 8, 2023 Regular Meeting for Suzanne Cooper to serve as a home instructor

AMENDED HOME  
INSTRUCTION:  
2022-2023 SCHOOL  
YEAR

for Student #20240025, at an hourly rate of \$52, as indicated below:

| Total Hours Per Week<br>Not to Exceed | Period From           | Period To         |
|---------------------------------------|-----------------------|-------------------|
| 7                                     | 10/11/22 -<br>4/10/23 | 10/11/22 - 6/9/23 |

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

#### **NEW BUSINESS/WORK SESSION AGENDA**

None

#### **EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)**

At approximately 8:00 p.m President Tormey announced that the Board would move into Executive Session for approximately forty-five minutes to discuss a confidential personnel matter and the status of the TWU negotiations. She further announced that no action would be taken afterwards and articulated that Executive discussion may be disclosed upon future resolution.

It was moved by Alison DeNoia, seconded by Andrew Rytter and carried on a unanimous roll call vote in the affirmative to move into Executive session.

#### **ADJOURNMENT**

At approximately 8:58 p.m. it was moved by Amy Dimes, seconded by Andrew Rytter and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jessica Ramirez, Andrew Rytter, Kevin O'Connor and Heather Tormey

No: None

Absent: Tracy Kramer

| <b>REFERENCE SHEET</b> |   |
|------------------------|---|
| Attachment # C-1       | Reimbursable Expenses                     |
| Attachment # F-1       | Transfers for the Month of February, 2023 |

|                  |   |
|------------------|---|
| Attachment # F-2 | Board Secretary's Report as of February 28, 2023                              |
| Attachment # F-3 | Treasurer's Report as of February 28, 2023                                    |
| Attachment # P-1 | Adoption of ByLaw 0164 - Conduct of Board Meeting                             |
| Attachment # P-2 | Adoption of ByLaw 0167 - Public Participation                                 |
| Attachment # P-3 | Adoption of Policy 2423 - Bilingual and ESL Education                         |
| Attachment # P-4 | Adoption of Regulation 2423 - Bilingual and ESL Education                     |
| Attachment # P-5 | Adoption of Policy 2425 - Emergency Virtual or Remote Instruction Program     |
| Attachment # P-6 | Adoption of Regulation 2425 - Emergency Virtual or Remote Instruction Program |

| BOARD MEETINGS* |                    |                          |   |
|-----------------|--------------------|--------------------------|---|
| April 19, 2023  | July 19, 2023      | October 4, 2023          | January 3, 2024 @ 6:00 p.m.<br>(Organization Meeting) |
| May 3, 2023     | August 9, 2023     | October 18, 2023         |   |
| May 24, 2023    | August 23, 2023    | November 1, 2023         |   |
| June 14, 2023   | September 6, 2023  | November 15, 2023        |   |
| June 28, 2023   | September 20, 2023 | December 13, 2023 @ 6 PM |   |

\* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

| NOTEWORTHY DATES |            |  |
|------------------|------------|--|
| 2023             |            |  |
| Thursday         | April 6    | Short Session Day - Students and Staff (Spring Recess begins at the end of the day)                              |
| Friday - Friday  | April 7-14 | Spring Recess – Schools/Central Office Closed  |
| Friday           | May 26     | Short Session Day - Students/Full Day Staff Full Day - Staff with In-Service After Student Dismissal (Afternoon) |
| Monday           | May 29     | Memorial Day – Schools/Central Office Closed   |
| Wednesday        | June 21    | Short Session Day - Students/Full Day Staff  |
| Thursday         | June 22    | Short Session Day - Students & Staff Last Day of School  |

Respectfully Submitted,

*Vincent S. Marasco*

Vincent S. Marasco

School Business Administrator/Board Secretary