

COLTS NECK TOWNSHIP SCHOOLS
COLTS NECK, NEW JERSEY 07722

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

MINUTES: For the Organization Meeting of the Board of Education, **January 3, 2024**, at 6:00 p.m. in the Board Room of the Administration Building at 70 Conover Road, Colts Neck, New Jersey 07722

2023-2024 Colts Neck Township Schools District Goals

STUDENT ACHIEVEMENT - To implement supplemental intervention programs designed specifically to target areas of student performance in language arts and mathematics for the purpose of yielding results on 2024 Spring NJSLA that restore all tested grade level scores to 2019 pre-pandemic scores or above.

COMMUNITY & COMMUNICATIONS - Design and coordinate opportunities for the district to interact and communicate with parents and the community at large for purposes of enhancing the district's public relations and parent engagement.

FACILITIES: Continue efforts to provide additional outdoor and indoor spaces to support student learning and the overall development of the whole child.

STAFF ENGAGEMENT: Increase and enhance opportunities for staff to participate and contribute to decisions directly impacting them and their work environment.

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*
- 2. Each statement made by a participant shall be limited to three minutes' duration;*
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.*
- 4. All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;*
- 5. It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.*

The presiding officer may:

- a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;*

- b. *Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;*
- c. *Request any person to leave the meeting when that person does not observe reasonable decorum;*
- d. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;*
- e. *Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and*
- f. *Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

CALL TO ORDER

The School Business Administrator/Board Secretary, Mr. Vincent Marasco, serving as presiding officer *pro tempore*, called the meeting to order at 6:05 pm and read the legal notice.

LEGAL NOTICE OF MEETING

LEGAL NOTICE

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the Asbury Park Press in a schedule of meetings dated January 19, 2023 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

FLAG SALUTE

Board Secretary, Mr. Vincent S. Marasco led the Flag Salute.

SCHOOL BOARD ELECTION RESULTS

SCHOOL BOARD
ELECTION RESULTS

The Board Secretary announced the November 7, 2023 School Election results as certified by the Monmouth County Clerk's office, a copy of which is on file in the office of the Business Administrator/Board Secretary. Mr. Marasco noted for the record:

Based on the Statement of Determination received on November 29, 2023 from the Office of the County Clerk, Special Deputy of Elections, Jason Orrico, Vincent Rugnetta, and Kevin Walsh are elected to a term of three (3) years and Angelique Volpe is elected to a term of two (2) years.

ORGANIZATION

ADMINISTRATION OF
OATHS

1. Oaths Administered

Pursuant to N.J.S.A. 18A:12-2.1, the Business Administrator/Board Secretary administered the Oath for School Board Members to Jason Orrico, Vincent Rugnetta, Angelique Volpe and Kevin Walsh.

ROLL CALL

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Board Members Absent: None

Board Member	Term Ending
Mr. John Camera	2026
Mrs. Alison DeNoia	2025
Mrs. Brenna Dillon	2025
Mrs. Amy Dimes	2025
Mr. Jason Orrico	2027
Mrs. Jessica Ramirez	2026
Mr. Vincent Rugnetta	2027
Mr. Kevin Walsh	2027
Mrs. Angelique Volpe	2026

ELECTION OF PRESIDENT AND VICE PRESIDENT (N.J.S.A 18A:15-1)

ELECTION OF PRESIDENT AND VICE PRESIDENT

1. Mr. Marasco described the procedure for the election of Board President, by calling for nominations from the floor and then asking for a motion to close nominations before calling for a vote for each Board Member so nominated in the order that they were nominated.

Mr. Marasco opened the floor for nominations for the office of President.

Angelique Volpe nominated John Camera for President, which was seconded by Vincent Rugnetta. A second nomination was made by Alison DeNoia who nominated herself for President, which was seconded by Amy Dimes. Hearing no further nominations, Mr. Marasco closed the floor to nominations for President.

Mr. Marasco then called for a roll call vote for the nomination of John Camera as President.

Yes: John Camera, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: Alison DeNoia, Brenna Dillon and Amy Dimes

Mr. Marasco announced that the motion did pass. Mr. Marasco invited John Camera to be seated as President of the Board of Education.

2. Mr. Marasco opened the floor for nominations for the office of Vice President.

John Camera nominated Jessica Ramirez for Vice President, which was seconded by Amy Dimes. Hearing no further nominations, Mr. Marasco closed the floor to nominations for Vice President.

Mr. Marasco then called for a roll call vote for the nomination of Jessica Ramirez as Vice President.

Yes: John Camera, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: Alison DeNoia

Mr. Marasco announced that the motion did pass. Mr. Marasco invited Jessica Ramirez to be seated as Vice President of the Board of Education.

ADOPTION OF NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF ETHICS

CODE OF ETHICS

- Each Board member participated in publicly reciting a section of the Code of Ethics for School Board Members:

In keeping with Colts Neck Township Schools Board Policy #0142, we will:

1. Uphold and enforce all laws, rules and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. Make decisions in terms of the educational welfare of children and seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. Confine his/her Board action to policy making, planning and appraisal, and help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. Carry out his/her responsibility not to administer the schools, but together with fellow Board members, ensure they are well run.
5. Recognize that authority rests with the Board of Education and make no personal promises nor take any private action that may compromise the Board.
6. Refuse to surrender his/her independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

7. Hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters, he/she will provide accurate information and, in concert with fellow Board members, interpret to the staff the aspirations of the community for its school.
8. Vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. Support and protect school personnel in proper performance of their duties.
10. Refer all complaints to the chief administrative officer and act on the complaints at public meetings only after failure of an administrative solution.

OPEN PUBLIC MEETING ACT

OPEN PUBLIC
MEETINGS ACT

It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED that the Colts Neck Board of Education, pursuant to Chapter 231, P.L. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education, will be held in the Colts Neck Board of Education Board Room, 70 Conover Road, at 6:30 p.m., as set forth below unless indicated otherwise.

Month	First Meeting	Second Meeting
January, 2024	3 Organization Meeting @ 6:00 PM	24
February, 2024	14	28
March, 2024	13 Adoption of the Tentative Budget	27
April, 2024	10	24
May, 2024	7 (Tuesday) Budget Hearing-CRPS Cafeteria	29
June, 2024	12	26
July, 2024	10	31
August, 2024	14	28
September, 2024	11	25
October, 2024	9	30
November, 2024	13	
December, 2024	11	18
January, 2025	8 Organization Meeting	

	@ 6:00 PM	
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BE IT FURTHER RESOLVED that the purpose of the Regular Meetings shall be the normal conduct of business of the Board of Education and any other items brought to the Board's attention by the Board Members, Board Attorney, Superintendent and Business Administrator/Board Secretary; and

BE IT FURTHER RESOLVED that the Board of Education does hereby designate the Asbury Park Press as the official newspaper to receive notices of meetings; provided, however, that the use of the Asbury Park Press shall not preclude the use of The Two Rivers Times, The Journal and newspapers of general circulation within the district; and

BE IT FURTHER RESOLVED that notices of meetings of the Board of Education will be posted in the Colts Neck Board of Education Administration Office and posted on the District website; and

BE IT FURTHER RESOLVED that the Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made; and

BE IT FURTHER RESOLVED that, in order to conduct its meetings properly and efficiently, the Board shall require the following procedures pertaining to public participation at Board meetings:

1. Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
2. Each statement made by a participant may be limited to three minutes' duration, per topic.
3. The Board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

BE IT FURTHER RESOLVED that individuals or organizations desiring notification of Board Meetings shall request such notification through the Board Secretary's Office and be charged an annual fee of \$25.00, paid in advance.

Unforeseen circumstances may force the rescheduling of these meetings. In such cases, notice will be given as provided in the Open Public Meetings Act.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

READOPTON OF BOARD POLICIES AND REGULATIONS

READOPTON OF
BOARD POLICIES
AND REGULATIONS

It was moved by Jessica Ramirez, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that all current written Bylaws, Policies and Regulations in the official Policy Manual of the Colts Neck Township School District be re-adopted from the date of this Organization Meeting until the Organization Meeting in the next calendar year unless modified by the Board of Education in accordance with those applicable bylaws, policies and/or regulations.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPROVAL OF MINUTES

APPROVAL OF
MINUTES

None

PRESENTATION

PRESENTATION

None

COMMUNICATIONS

COMMUNICATIONS

Date	From	To	Subject
1/2/24	Christopher Claps	Board of Education	Concerns regarding special counsel
1/3/24	Alicia Raia-Hawrylak	Board of Education	Opposed to Finance #3, retaining additional legal counsel

REPORT OF PRESIDENT

PRESIDENT'S
REPORT

President Camera thanked his fellow Board Members for the nomination and vote of confidence in electing him as Board President. He read a prepared statement, remarking: he will always do his best to represent the Board properly with the core principle of providing the best education for the children of Colts Neck. Academic achievement is paramount and consideration must be given to social development. He

will guarantee that this Board will always work to improve the district and make every decision with the best interest of the children being the first consideration.

He has already begun discussion with administration and looks forward to collaborating with them as well as with fellow board members, parents, teachers and staff and most importantly the students, on specific improvements. His short term goals are working toward live streaming of Board meetings, putting out Requests for Proposals for professional services, such as attorney, auditor, financial advisor and insurance services, to ensure we are receiving the best service possible and to developing a universal Homework Policy so that teachers and parents may all comfortably use Google Classroom. These short term goals he hopes to attain within the first 90 days. Regarding long term goals, he will be working to continue infrastructure improvements including air conditioning in all classrooms. Additionally, he will be looking to prepare a 2024-25 school budget with no tax increase.

He thanked everyone for their support and wished everyone a Happy New Year.

COMMITTEE REPORTS

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:

Chairperson: Vacancy
Committee Members: Vacancy, John Camera, Brenna Dillon
Administrator: Vincent Marasco

- No Report

Communications Committee:

Chairperson: Amy Dimes
Committee Members: Vacancy, John Camera
Administrator: Philip J. Capasso III

- No Report

Curriculum Committee:

Chairperson: Vacancy
Committee Members: Amy Dimes, Brenna Dillon
Administrator: Dr. Erica Reynolds

- No Report

Finance/Negotiations Committee:

Chairperson: Vacancy
Committee Members: Vacancy, Alison DeNoia
Administrator: Vincent Marasco

- No Report

Policy Committee:

Chairperson: Alison DeNoia
Committee Members: Jessica Ramirez, Vacancy
Administrator: Dr. MaryJane Garibay

- No Report

Advocacy & Government Relations Committee:

Chairperson: Brenna Dillon
Committee Members: Alison DeNoia, Jessica Ramirez, Vacancy
Co-Administrators: Dr. MaryJane Garibay and Dr. Richard Beck

- No Report

Board Member Liaisons:

Amy Dimes: Colts Neck PTO
Vacancy: Colts Neck Township Committee
Alison DeNoia: Colts Neck Township Senior Citizens

- No Report

State & County School Boards Association Representative:

Alison DeNoia - No Report

SUPERINTENDENT'S REPORT

Dr. Garibay reported:

- Wished everyone a Happy New Year and welcome to 2024.
- Congratulated all of the new board members, and to the new Board President and Vice President, John Camera and Jessica Ramirez. Looking forward to working with all Board members, returning and new.
- Provided each board member with a copy of the Strategic Plan. The multi-year plan was a community effort to point the District in a direction of what it wants to accomplish over the next five (5) years. Administration and staff will collaborate with you to bring the ideas that are put forth in this plan into fruition. The Board and community will receive updates on this throughout the school year.
- Invited new and returning Board members to meet with her individually on any topics related to the district or goals they want to accomplish.
- The school community will receive a revised district assessment calendar and it will also be posted on the website.
- Reported the continuation of 2024 Parent Advisory Committee and Parent Academy.
- With the possibility of inclement weather, if weather or any other emergent situation impacts the regular operation of the district, the district will always strive to make the most timely and informed decision on whether to operate on a regular schedule, delayed opening or to close. In the event the district elects to operate on

- a delayed schedule or closes on a regularly scheduled day the district will communicate directly with parents. Reminder that the delayed opening is 90-minutes.
- Great things are in the works for the remainder of the 2023-24 school year.

INFORMATION ITEMS

1. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying (“HIB”) occurring during the following period:

SUPERINTENDENT'S
REPORT ON
INVESTIGATIONS OF
HIB INCIDENTS

Period	Number of Investigations Reported	Number of Incidents HIB Was Found to Occur
11/16/23 - 11/30/23	0	0

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

- Mallory Reardon, 165 Laird Road - commented on Finance Item #3, the appointment of special counsel, remarking that the special counsel firm made campaign contributions to a PAC called the ‘NJ Citizens for Conservatism’. This PAC was the sole contributor for the Camera, Ramirez and Fonte ticket for the BOE in 2022. This same PAC also donated \$500 to Mr. Orrico’s campaign. She asked Mr. Camera, Mr. Orrico and Mrs. Ramirez to abstain from voting due to a conflict of interest. Mr. Dasti’s firm also included Mr. Camera as a reference in its 2020 proposal to the Lacey Township Board of Education for a board attorney position. Christopher Dasti, Esq. is also the same attorney that represented Mr. Camera in a lawsuit brought against him for creating a hostile work environment in his role as Administrator in Berkeley Township. By not issuing a competitive RFP to hire this attorney and simply appointing someone that Mr. Camera knows and has received money from, could give the appearance that Mr. Camera is using his position as a Board Member to benefit someone of his choosing. She commented further that it is her hope that this Board, several members of which ran on a platform of greater transparency, will take these concerns seriously and address them before moving forward on this item.
- Christopher Claps, 60 Woodhollow Road - congratulated the newly elected Board Members. He looks forward to receiving the Board’s responses to his questions contained in his recent communication to the Board, including how the new board members were involved in the appointment of the special counsel and what is the necessity for this.
Mr. Camera addressed some concerns that were included in Mr. Claps’ communication and noted that he had asked the Board previously to go out to RFP; the district had not gone out to RFP for legal services since 2017. His reasoning for this appointment was to bring in an attorney on the short term until RFPs are issued, that he knows and is comfortable with, and that will

protect the Board and knows school law. With respect to the \$17,500, that is not a retainer and is not a commitment to spend that amount of money. That was the amount because it did not go out to a typical RFP. His hourly rate is the same as the current Board attorney.

- Alan Ryan, 24 Ann Street - congratulated the newly elected board members. Commented that while working the Polls on election day, he came across a child who, when he asked about Pearl Harbor Day, was not aware of the significance of the day. He expressed concern that children are not being taught enough about these important times in history.
- Phyllis Camera, 1 Roundhill Court - Congratulated the Colts Kids First candidates, Mr. Orrico, Mr. Rugnetta, Mr. Walsh and Mrs. Volpe as well as newly elected President and Vice President, John Camera and Jessica Ramirez. She remarked that this triumph represents a win for everyone who faced opposition from former Board President Kathy Gizzo. It signifies victory for those parents who experienced a dismissive attitude by former Board President Danielle Alpaugh and the success is a testimony for parental rights, a stance that former Board President Heather Tormey opposed. It is a triumph for myself, my children and every conservative in Colts Neck who values parental rights, fiscal responsibility and transparency. Your commitment to integrity and hard work has not only earned you victory but also demonstrated your dedication to the community. She is looking forward to the constructive changes that you will bring.

A motion was made by Brenna Dillon and seconded by Amy Dimes to Lay on the Table Finance Item #3 until such time as the proper RFP process has been completed or until more consideration is allowed to come up with a more appropriate option.

Yes: Alison DeNoia, Brenna Dillon and Amy Dimes

No: John Camera, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Mr. Marasco announced that the motion did not pass.

ACTION ITEMS

1. It was moved by Jessica Ramirez, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the acknowledgement that there is no Superintendent's Action for HIB/Non-HIB investigations, as reported at its meeting of December 13, 2023, for the period commencing November 1, 2023 through November 15, 2023 wherein no incidents were reported.

ACKNOWLEDGMENT
OF NO ACTION BY
SUPERINTENDENT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

2. It was moved by Jessica Ramirez, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the authorization for the submission of the application for 2023-2024 Preschool Education Aid Grant.

PRESCHOOL
EDUCATION GRANT
FUNDS
AUTHORIZATION
SUBMISSION
2024~~3~~-2025~~4~~ SCHOOL
YEAR

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

3. The Superintendent reviewed the results and commenced the public comment on the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act ("ABRA") for each of the three district schools for the 2022-2023 school year. [\(Attachment # S-1\)](#)

NJ DOE SCHOOL
SELF-ASSESSMENT
FOR DETERMINING
GRADES UNDER THE
ABRA FOR THE
2022-2023 SCHOOL
YEAR

- a. Open Public Comment
- b. Public Comment - None
- c. Close Public Comment

It was moved by Jessica Ramirez, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the electronic submission of the certification of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act ("ABRA") for each of the three district schools for the 2022-2023 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

BUILDINGS AND GROUNDS/SAFETY AND SECURITY

None

CURRICULUM

1. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with

REIMBURSABLE
EXPENSES

Policy #6471/Regulation #6471. ([Revised Attachment # C-1](#))

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

2. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the acceptance of funds for the 2023-2024 New Jersey Learning Acceleration Program: High-Impact Tutoring Grant in the amount of \$37,819.
- 2023-2024 TUTORING
PLAN GRANT
ACCEPTANCE OF
FUNDS

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

FINANCE

1. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a roll call vote to approve the appropriation of \$7,812.00 of 2022-2023 NJ State Extraordinary Aid to increase the following budgetary accounts, effective November 30, 2023, in accordance with N.J.A.C. 6A:23A-13.3(d):
- APPROPRIATION OF
2022-2023
EXTRAORDINARY
AID

Budgetary Account	Description	Amount
11-000-266-610-050	Add'l need for security supply	\$1,372
11-000-266-610-060	Add'l need for security supply	\$6,440
	TOTAL:	\$7,812

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez and Vincent Rugnetta

No: None

Abstain: Angelique Volpe and Kevin Walsh

Absent: None

2. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a roll call vote to approve Applied Water Management, Inc. d/b/a/Natural Systems Utilities, LLC, as a licensed provider of Wastewater Management Services at the Conover Road Primary School for the Colts Neck Township Board of Education, beginning December
- PROFESSIONAL
SERVICES:
WASTEWATER
MANAGEMENT
SERVICES

30, 2023 through June 30, 2024, for an monthly fee of \$2,436.00 plus additional labor and reimbursables as per rates set forth in the Proposed Fee Schedule on file in the Office of the School Business Administrator/Board Secretary, for a total amount not to exceed \$50,000.00.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez and Vincent Rugnetta

No: None

Abstain: Angelique Volpe and Kevin Walsh

Absent: None

3. It was moved by Jessica Ramirez, seconded by Kevin Walsh and carried on a roll call vote to approve the appointment of Christopher J. Dasti, Esq. of Dasti & Staiger, P.C., Forked River, NJ, as Special Counsel at a rate of \$155 per hour, not to exceed \$17,500 for the term January 3, 2024 to June 30, 2024.

PROFESSIONAL
SERVICES - LEGAL
COUNSEL

Mr. Camera commented that he has every expectation that this Board will go out to RFP for professional services. He noted for the record that he and Mrs. Ramirez had asked for this months ago. Appointing Special counsel provides an additional attorney for the Board and the Administration to use.

Amy Dimes and Alison DeNoia commented on said appointment, voicing their displeasure with it, including the way the appointment was brought forward, the reasoning for the appointment, the lack of school board experience and the possible appearance of a conflict of interest. Mr. Camera responded to the comments.

Brenna Dillon also commented noting that she is aware of the concerns of Mr. Camera and Mrs. Ramirez regarding attorney representation and she wished that there was more open discussion on the appointment.

Jessica Ramirez also commented that she had asked last year on several occasions whether there was an option to request an opinion from a second board attorney and the answer she received was always "no". In general she feels it is good to have the option of a second attorney.

Mrs. Volpe noted that she met with Mr. Dasti several times and she is very confident with him as an attorney. Additionally, she reached out to some of his clients and they were very satisfied with his representation.

Yes: Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: Alison DeNoia, Brenna Dillon and Amy Dimes

Abstain: John Camera

Absent: None

POLICY

- 1 It was moved by Vincent Rugnetta, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the first reading of the following policies and regulations, as indicated below: (Attachment # P-1)

FIRST READING
OF POLICIES AND
REGULATIONS

Attachment #P-1	Bylaw 0155- Board Committees
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Alison DeNoia and Amy Dimes asked for clarification on working as a Board of the Whole and what it will look like. Mr. Camera responded he believes this will be a more efficient and transparent way for the Board to operate and that this will be a work in progress for all.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

2. It was moved by Alison DeNoia, seconded by Jessica Ramirez and carried on a unanimous roll call vote to approve the adoption of the following policies and regulations, as indicated below: (Attachment # P-2 - # P-17)

ADOPTION OF
POLICIES AND
REGULATIONS

Attachment # P-2	Policy 2270 - Religion in Schools
Attachment # P-3	Policy 3161 - Examination for Cause
Attachment # P-4	Policy 3212 - Attendance
Attachment # P-5	Regulation 3212 - Attendance
Attachment # P-6	Policy 3324 - Right of Privacy
Attachment # P-7	Policy 4161 - Examination for Cause
Attachment # P-8	Policy 4212 - Attendance
Attachment # P-9	Regulation 4212 - Attendance
Attachment # P-10	Policy 4324 - Right of Privacy
Attachment # P-11	Policy 5116 - Education of Homeless Children and Youths
Attachment # P-12	Regulation 5116 - Education of Homeless Children and Youths
Attachment # P-13	Policy 8540 - School Nutrition Programs
Attachment # P-14	Policy 8500 - Food Services
Attachment # P-15	Policy 2415.50 - Conover Road Primary School Title I -

	School Parent and Family Engagement
Attachment # P-16	Policy 2415.51 - Conover Road Elementary School Title I - School Parent and Family Engagement
Attachment # P-17	Policy 2415.52 - Cedar Drive Middle School Title I - School Parent and Family Engagement

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

NEGOTIATIONS

None

TRANSPORTATION

None

PERSONNEL

1. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the resignation of the following staff member, as indicated below: RESIGNATION

Name	Position/Location	Effective Date
Karen Blaser	Instructional Assistant Cedar Drive Middle School	2/13/24
Dawn McEvoy	Part Time (.5) Art Teacher Conover Road Elementary School	1/16/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

2. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of Alfonso Salcedo-Servin to serve as Custodian at Conover Road Elementary School as approved at the December 13, 2023 Regular Meeting, due to candidates declining the offer of employment. RESCINDED EMPLOYMENT 2023-2024 SCHOOL YEAR:

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

3. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amended employment of the following, Instructional Assistants due to New Jersey state minimum wage increases effective January 1, 2024, for the 2023-2024 school year, as indicated below:

AMENDED
EMPLOYMENT

Name	From	To
	Position/Hours/Step/Hourly Rate/Salary/Effective Dates	Position/Hours/Step/Hourly Rate/Salary/Effective Dates/Account No.
Taylor Mistretta Conover Road Primary School	Instructional Assistant 6.75 Hours Daily Step 1, \$15.00 Per Hour 184 Days \$18,630 Per Annum*Prorated 12/1/23 - 6/30/24	Instructional Assistant 6.75 Hours Daily Step 1, \$15.13 Per Hour 184 Days \$18,791 Per Annum*Prorated 1/1/24 - 6/30/24 (11-000-217-106-060)
Julia Hall Conover Road Primary School	Instructional Assistant 6.75 Hours Daily Step 1, \$15.00 Per Hour 184 Days \$18,630 Per Annum*Prorated 12/1/23 - 6/30/24	Instructional Assistant 6.75 Hours Daily Step 1, \$15.13 Per Hour 184 Days \$18,791 Per Annum*Prorated 1/1/24 - 6/30/24 (11-216-100-106-060)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

4. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the granting of forty (40) days from the Colts Neck Township Education Association ("CNTEA" Support Staff) Sick Leave Bank to Lori Press, Instructional Assistant at Cedar Drive Middle School, for her anticipated absences commencing 1/2/24 through 2/29/24.

CNTEA SICK LEAVE
BANK REQUEST

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica

Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

5. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amendment to the medical disability leave, adopted at the October 18, 2023 Regular Meeting, for Lori Press, Instructional Assistant at Cedar Drive Middle School, during the 2023-2024 school year, as indicated below:
- AMENDED MEDICAL
DISABILITY LEAVE
2023-2024 SCHOOL
YEAR

From	To	Medical Disability Leave
9/1/23 - 12/31/23	9/1/23 - 2/29/24	<ul style="list-style-type: none">Non-FMLA paid with healthcare benefits (using sick and personal days 9/1/23 - 9/21/23)Non-FMLA paid with healthcare benefits (using 15 CNTEA support staff sick bank days 9/22/23 - 10/15/23)Non-FMLA paid with healthcare benefits (using 46 CNTEA support staff sick bank days 10/16/23 - 12/22/23)Non-FMLA paid with healthcare benefits (using 40 CNTEA support staff sick bank days 1/2/24 - 2/29/24)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

6. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Conover Road Elementary School staff members to serve as advisors to the Conover Road Elementary School Winter After-School Intramural Program for the 2023-2024 school year, once a week, at an hourly rate of \$47, with each session to run sixty (60) minutes, at an amount not to exceed \$47 per session, as indicated below:
- 2023-2024 SCHOOL
YEAR *WINTER*
AFTER-SCHOOL
INTRAMURAL
PROGRAM
ADVISORS:
CONOVER ROAD
ELEMENTARY
SCHOOL

Name	Activity♦	Number of Sessions	Total Amount Not To Exceed
Christine MacLeod	CRES Scoop	10	\$470
Caitlin Saggau	CRES Scoop	10	\$470
Laura Hayden	Spanish Club	11	\$517
Elizabeth Lowes	Grade 4 Yoga Clus	5	

Cheryl Gorman	Sign Language Club	11	\$517
Allison Klacik	Structures of Life - Chick Hatching Club	9	\$423
Allison Klacik	Crazy 8's Math Club	8	\$376
Katherine Staron	Crazy 8's Math Club	8	\$376
Jessica Romanik	Bring the Beat	11	\$517
Jessica Romanik	Disney Discussion	9	\$423
Anne Rauso	Love to Loom	9	\$423
Jennifer Caga-Collett	Stitch and Chatter	9	\$423
Nicole Nigro	LEGO Masters	9	\$423

♦ An individual activity will only run if the required minimum number of students sign up for the activity.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

7. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as chaperones for the following Cedar Drive Middle School events during the 2023-2024 school year, at an amount not to exceed \$80 for each staff member, as indicated below:

CEDAR DRIVE
MIDDLE SCHOOL
CHAPERONES
2023-2024 SCHOOL
YEAR

Name	Event	Date
Jeffrey Brown Carol J. Burtnick Kathleen Godlesky Jessica Grippaldi Karin Londono Martha Rose Joseph Truisi Carrie Zanyor	Spirit Games	1/11/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

8. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a

AMENDED HOME
INSTRUCTION:

unanimous roll call vote to approve the amendment to the resolution adopted at the October 18, 2023 Regular Meeting for the following staff member to serve as a home instructor for Student #20240025, at an hourly rate of \$52, for a total number of hours per week not to exceed seven (7):

2023-2024
SCHOOL YEAR

Name	From	To
Suzanne Cooper	9/26/23 - 12/22/23	9/26/23 - 2/22/24

(11-150-100-101-000)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

9. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the amending of the resolution, adopted at the June 28, 2023 Regular Meeting, approving the following rates of pay for substitute employees for the 2023-2024 school year due to the increase in the New Jersey minimum wage, effective January 1, 2024, as indicated below:

AMENDED
SUBSTITUTE RATES:
2023-24 SCHOOL
YEAR

Position	Hourly Rate Effective Dates From 1/1/24 - 6/30/24	Hourly Rates Effective Dates To 1/1/24 - 6/30/24
Long-Term Substitute Support Positions: <ul style="list-style-type: none">• Lunch-Recess Aide• Lunch-Recess Aide• Transportation Aide• Secretary• Instructional Assistant• Kindergarten Instructional Assistant	\$15.00 per hour for positions requiring twenty (20) or more consecutive days in the same position.	\$15.13 per hour for positions requiring twenty (20) or more consecutive days in the same position.
Substitute Instructional Assistant	\$15.00 per hour	\$15.13 per hour
Substitute Lunch-Recess Aide	\$15.00 per hour	\$15.13 per hour
Substitute Transportation Aide	\$15.00 per hour	\$15.13 per hour
Substitute Secretary	\$15.00 per hour	\$15.13 per hour

Substitute Custodian	\$15.00 per hour	\$15.13 per hour
Seasonal Employees	\$15.00 per hour	\$15.13 per hour
Seasonal Physical Plant Employee	\$15.00 per hour	\$15.13 per hour

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

10. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the appointment of the following individual to the Substitute Teacher list for the 2023-2024 school year, at a salary of \$125 per day on an as needed basis, pending approval of criminal history review.

SUBSTITUTE
TEACHER:
2023-2024 SCHOOL
YEAR

Name	Certification
Sara Zilinski	Substitute Credential

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

11. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the medical disability leave for the following staff member during the 2023-2024 school year, as indicated below:

MEDICAL DISABILITY
LEAVE
2023-2024 SCHOOL
YEAR

Name/Position Location	Effective Dates	Medical Disability Leave
Felicia Latrenta / Instructional Assistant / Cedar Drive Middle School	1/2/24 - 1/12/24	FMLA – Paid With healthcare benefits (Using Sick Days from 1/2/24 through 1/12/24)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

12. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the employment of the following individual for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
INSTRUCTIONAL
ASSISTANT
2023-2024 SCHOOL
YEAR

Name	Position/Location/ Account No.	Effective Dates	Hours/Number of Days/Step/Hourly Rate/Salary
*Jennifer Allgeier (Replacing Vivian Nemjo, who resigned)	Instructional Assistant/Conover Road Primary School (11-000-217-106-060)	1/16/24 – 6/30/24	6.75 Hours Daily 184 Days Step 6 \$15.59 Per Hour \$19,362 Per Annum, *Prorated

* Pending criminal history review and receipt of prior employment verification.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

13. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the employment of the following individual for the 2023-2024 school year, as indicated below:

EMPLOYMENT:
INTERIM TEACHER
2023-2024 SCHOOL
YEAR

Name	Position/Location/ Account No.	Effective Dates	Guide/Step Salary
*Anna Capron (Replacing MaryKate Shatkus, who was reassigned)	Interim Teacher Grade 4/ Conover Road Elementary School (11-120-100-101-050)	2/1/24 – 6/30/24	BA Guide Step 1 \$58,881 Per Annum, *Prorated

* Pending criminal history review and receipt of prior employment verification and appropriate certification.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

14. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the employment of the following individual for the

EMPLOYMENT:
TEACHER
2023-2024 SCHOOL
YEAR

2023-2024 school year, as indicated below:

YEAR

Name	Position/Location/ Account No.	Effective Dates	Guide/Step Salary
* Allison Pense (Replacing Dawn McEvoy, who resigned)	Part Time (.5) Art Teacher Grades 3-5/Conover Road Elementary School (11-120-100-101-050)	1/16/24 – 6/30/24	BA Guide Step 8 \$33,878 (.5/\$67,756) Per Annum, *Prorated

* Pending criminal history review and receipt of prior employment verification.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

15. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the acceptance of the retirement of the following staff member, with regret, as indicated below: RETIREMENT

Name	Position/Location	Effective Date
John Donoghue	Bus Driver/District	7/1/24

The Board expresses its appreciation and gratitude to John Donoghue for his sixteen (16) years of faithful service to the children and the district and further wishes him good health and much happiness during his retirement.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

16. It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the reassignment of the following staff member during the 2023-2024 school year, as indicated below: REASSIGNMENT:
TEACHER
2023-2024 SCHOOL
YEAR

Name	Effective Dates	From	To
		Position/Location/ Account No.	Position/Location/ Account No.
Anne Murphy	2/1/24	Special Education Teacher (.5)	Special Education

	- 6/30/24	Elementary School Teacher (.5)/ Conover Road Elementary School (11-120-100-101-050) (11-213-100-101-050)	Teacher/ Conover Road Elementary School (11-213-100-101-050)
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Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

Brenna Dillon addressed Mr. Camera and commented that she recently took issue with his statements that were perceived as threats against the teachers and she worries about his voting record on reasonable administrative positions that Dr. Garibay has recommended in the past. Fundamentally she does have some of the same beliefs and although she voted “No” to his election as President, it is her hope that he can earn her respect as a fair and sensible Board Member and leader and not focus on micro-managing the district.

Angelique Volpe commented that she is thrilled and honored to finish Mr. Fonte’s unexpired term and hopes to continue and support his visions for the Board of Education. Thanked everyone who participated in this year’s BOE election. She humbly accepts her position on the Board and looks forward to working together in a positive manner for the benefit of all of the children. She further thanked Jason Orrico, Vincent Rugnetta and her husband, Kevin Walsh for enduring a long and contentious election and staying focused on the children. She noted we are committed to protecting our students and our parental rights, raising this district’s performance and lastly, vow to spend everyone’s tax dollars wisely. Proud and grateful to have been able to run on the Colts Kids First slate. Her commitment and allegiance are to the children, parents and voters of Colts Neck and to uphold our US Constitution and NJ Constitution. She thanked campaign manager Phyllis Camera, who gave 150%; her hard work, dedication and sacrifice for the campaign was greatly appreciated. Thanked the Colts Neck voters who put their trust and faith in her to watch over their money and more importantly their children. Truly grateful for the vote, she will not disappoint. She wished John Camera and Jessica Ramirez Good Luck as President and Vice President; she is confident that they will lead this Board to do great things for the children, all well keeping the families 100% involved in their child’s education.

Kevin Walsh addressed the special needs parents in the district by reading a brief statement from an unknown source.

Vincent Rugnetta thanked everyone for coming out tonight and for their support in voting for Colts Kids First. Thanked Phyllis Camera for her hard work with the campaign. He also thanked his family for their support.

Amy Dimes addressed a communication received by the CNTEA.

A motion was made by Amy Dimes, seconded by Alison DeNoia to denounce the threat made by Mr. Camera as a sitting board member at a meeting that the board will exert its “direct influence over the terms and conditions” of CNTEA members and its’ leadership’s employment in retaliation for activities on behalf of the CNTEA.

Yes: Alison DeNoia, Brenna Dillon and Amy Dimes

No: John Camera, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Absent: None

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

No Executive Session held.

ADJOURNMENT

At approximately 7:40 p.m., it was moved by Angelique Volpe, seconded by Jason Orrico and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes, Jason Orrico, Jessica Ramirez, Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

REFERENCE SHEET	
Attachment # C-1	Reimbursable Expenses
Attachment # S-1	NJ Doe School Self-Assessment For Determining Grades Under The Abra For The 2022-2023 School Year
Attachment # P-1	First Read - Bylaw 0155 - Board Committees

Attachment # P-2	Adoption - Policy 2270 - Religion in Schools
Attachment # P-3	Adoption - Policy 3161 - Examination for Cause
Attachment # P-4	Adoption - Policy 3212 - Attendance
Attachment # P-5	Adoption - Regulation 3212 - Attendance
Attachment # P-6	Adoption - Policy 3324 - Right of Privacy
Attachment # P-7	Adoption - Policy 4161 - Examination for Cause
Attachment # P-8	Adoption - Policy 4212 - Attendance
Attachment # P-9	Adoption - Regulation 4212 - Attendance
Attachment # P-10	Adoption - Policy 4324 - Right of Privacy
Attachment # P-11	Adoption - Policy 5116 - Education of Homeless Children and Youths
Attachment # P-12	Adoption - Regulation 5116 - Education of Homeless Children and Youths
Attachment # P-13	Adoption - Policy 8540 - School Nutrition Programs
Attachment # P-14	Adoption - Policy 8500 - Food Services
Attachment # P-15	Adoption - Policy 2415.50 - Conover Road Primary School Title I - School Parent and Family Engagement
Attachment # P-16	Adoption - Policy 2415.51 - Conover Road Elementary School Title I - School Parent and Family Engagement
Attachment # P-17	Adoption - Policy 2415.52 - Cedar Drive Middle School Title I - School Parent and Family Engagement

BOARD MEETINGS*
January 3, 2024 @ 6:00 p.m. (Organization Meeting)

* All Regular Board Meetings will be held at 7:00 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

2024		
Monday	January 15	Martin L. King's Birthday – Schools Closed for Students Professional Development Day – Full Day for Staff
Thursday	February 15	Short Session Day for Students Full Day for Staff with In-Service After Student Dismissal
Friday - Monday	February 16-19	Presidents' Weekend – Schools/Central Office Closed
Wednesday	February 28	Short Session Day – Parent/Teacher Conferences (Afternoon)
Thursday	February 29	Short Session Day – Parent/Teacher Conferences (Afternoon & Evening)
Friday	March 1	Short Session Day for Students & Staff
Thursday	March 28	Short Session Day - Students & Staff
Friday - Friday	March 29 - April 5	Spring Recess – Schools/Central Office Closed
Monday	April 8	Schools Reopen
Monday - Tuesday	April 22-23	Passover - Schools/Central Office Closed

Friday	May 24	Short Session Day for Students Full Day for Staff with In-Service After Student Dismissal
Monday	May 27	Memorial Day - Schools/Central Office Closed
Thursday	June 20	Short Session Day for Students Full Day for Staff
Friday	June 21	Last Day of School Short Session Day for Students & Staff CDMS Graduation TBD

Respectfully Submitted,
Vincent S. Marasco
Vincent S. Marasco
School Business Administrator/Board Secretary