COLTS NECK TOWNSHIP SCHOOLS COLTS NECK, NEW JERSEY 07722

Mission Statement

The mission of Colts Neck Township Schools is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever expanding world.

MINUTES: For the Reorganization and Regular Meeting of the Board of Education, **May 29, 2024**, at 6:30 p.m. in the Board Room of the Administration Building at 70 Conover Road, Colts Neck, New Jersey 07722

2024-2025 Colts Neck Township Schools District Goals

STUDENT ACHIEVEMENT - To implement supplemental intervention programs designed specifically to target areas of student performance in language arts and mathematics for the purpose of yielding results on 2024 Spring NJSLA that restore all tested grade level scores to 2019 pre-pandemic scores or above.

COMMUNITY & COMMUNICATIONS - Design and coordinate opportunities for the district to interact and communicate with parents and the community at large for purposes of enhancing the district's public relations and parent engagement.

FACILITIES: Continue efforts to provide additional outdoor and indoor spaces to support student learning and the overall development of the whole child.

STAFF ENGAGEMENT: Increase and enhance opportunities for staff to participate and contribute to decisions directly impacting them and their work environment.

Public Participation

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation is governed under District Policy 0167 - Public Participation in Board Meetings as follows:

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and only then if time constraints and/or the presiding officer allow.
- 4. All statements, questions, or inquiries shall be directed to the presiding officer; and any questions or inquiries directed by a participant to another Board member or Superintendent shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member or Superintendent;
- 5. It is the expectation of the Board that communications between participants and the Board will remain positive and focused around the best interest of the student(s) and the district as a whole. All communications from all stakeholders shall be conducted with mutual respect and civility. The Board will not condone communications and interactions that can be perceived as harassing, insulting, threatening, or lacking in respect or civility.

The presiding officer may:

a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 2 of 52

- b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
- c. Request any person to leave the meeting when that person does not observe reasonable decorum;
- d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
- e. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and
- f. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

CALL TO ORDER

President John Camera called the meeting to order at approximately 6:37 p.m.

ROLL CALL

Board Members Present: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Board Members Absent: None

LEGAL NOTICE OF MEETING

Pursuant to the Open Public Meetings Act, Chapter 231, this meeting has been duly advertised in the <u>Asbury Park Press</u> in a schedule of meetings dated January 11, 2024 notice of which has been filed with the Deputy Clerk for Colts Neck Township and the requirements of posting of notices have been met.

FLAG SALUTE

President Camera led the Flag Salute.

ADOPTION OF OFFICIAL NEWSPAPERS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the Asbury Park Press be adopted as the official newspaper to be used for the advertisement of meetings and legal ads and all other necessary public notifications for the 2024-2025 school year, however, that the use of the Asbury Park Press shall not preclude the use of the Colts Neck Calendar, The Two Rivers Times, The Journal and newspapers of general circulation within the district.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

LEGAL NOTICE

ADOPTION OF OFFICIAL NEWSPAPERS

FLAG SALUTE

ROLL CALL

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 3 of 52

No: None

Absent: None

APPROVAL OF PARLIAMENTARY PROCEDURE

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, to adopt Robert's Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and board attorney to act as the parliamentarians for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

ADMINISTRATIVE APPOINTMENTS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the following appointments be made for the 2024-2025 school year:

Board Secretary	Vincent S. Marasco	
Human Resources Officer	Dr. MaryJane Garibay	
Affirmative Action Officer for District & Curriculum	Dr. Richard Beck	
Gender-Equity Officer	Dr. Richard Beck	
504 Officer	Dr. Richard Beck	
Right-To-Know Officer	Vincent S. Marasco	
Right-To-Know Contact	Nicholas Moretta	
Public Agency Compliance Officer	Vincent S. Marasco	
Affirmative Action Officer for Contracts	Vincent S. Marasco	
Homeless Liaisons	Dr. Richard Beck	
	Kathleen McGuire-Dunlea	
Americans With Disabilities Act Officer	Dr. Richard Beck	
Title 9 Officer	Dr. Richard Beck	
English As A Second Language Plan	Erica Reynolds	
Indoor Air Quality Officer	Nicholas Moretta	
Integrated Pest Management Officer	Nicholas Moretta	
Chemical Hygiene Officer	Nicholas Moretta	

PARLIAMENTARY PROCEDURE

APPOINTMENTS

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 4 of 52

Asbestos Officer	Nicholas Moretta
School Safety Specialist	Colin Rigby
	Tricia Barr
Anti-Bullying Coordinator	Dr. Richard Beck
Anti-Bullying Specialists	Jeanette Riggleman – CRPS
	Anne Rauso – CRES
	Lauren Hums - CDMS
Workman's Compensation Claims Coordinator	Vincent S. Marasco

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF HEALTH INSURANCE BROKER / AGENT

APPOINTMENT OF HEALTH INSURANCE BROKER / AGENT

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

WHEREAS, there exists a need for Health Insurance Brokerage Services for the Board of Education of the Colts Neck Township, in the County of Monmouth, New Jersey (the "Board"); and

WHEREAS, it was deemed in the best interests of the Board and the District to engage in an open and competitive process to solicit responses and evaluate them in accordance with the criteria set forth in the Request for Proposals ("RFP") issued for these services; and

WHEREAS, the RFP was advertised in the Asbury Park Press on March 3, 2024, and was also included on the School District's website; and

WHEREAS, in response to the RFP, proposals were received by 11:00 am on Tuesday, March 26, 2024, at the District's Administrative Offices, located within the Township of Colts Neck; and

WHEREAS, proposals were duly received from the following licensed brokers for health insurance: Hudson Shore Group, Alliant Insurance Services, Brown & Brown and Centric Benefits Consulting; and the responses provided from all responders were reviewed by the District in the District's best interests; and

WHEREAS, the District prepared an evaluative report which analyzed the responders, and recommended that Brown & Brown be appointed as the District's Insurance Broker/Agent as contemplated by the RFP, price and other factors considered; and

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 5 of 52

WHEREAS, the District has determined that Brown & Brown has the expertise, proven reputation and has demonstrated capability and valuable assistance in providing the required services;

NOW, THEREFORE, BE IT RESOLVED by the Colts Neck Board of Education in the County of Monmouth, as follows:

- 1. The firm of Brown & Brown is hereby retained to provide Health Insurance Brokerage /Consultative services for the 2024-25 school year.
- 2. The appointment is being awarded as a statutory "EUS", Extraordinary Unspecifiable Service in accordance with N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m), and Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(10).
- Brown & Brown, 1129 Broad Street, Shrewsbury, NJ 07702 has completed and submitted a C271 Political Contribution Disclosure Form in accordance with Section 2 of P.L. 2006, c271.

A copy of this Resolution shall be placed on file with the Secretary of the Board.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF PROPERTY & CASUALTY INSURANCE BROKER / AGENT

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous INSURANCE BROKER / AGENT AGENT

WHEREAS, there exists a need for Property & Casualty Insurance Brokerage Services for the Board of Education of the Colts Neck Township, in the County of Monmouth, New Jersey (the "Board"); and

WHEREAS, it was deemed in the best interests of the Board and the District to engage in an open and competitive process to solicit responses and evaluate them in accordance with the criteria set forth in the Request for Proposals ("RFP") issued for these services; and

WHEREAS, the RFP was advertised in the Asbury Park Press on March 3, 2024, and was also included on the School District's website; and

WHEREAS, in response to the RFP, proposals were received by 11:00 am on Tuesday, March 26, 2024, at the District's Administrative Offices, located within the Township of

APPOINTMENT OF PROPERTY & CASUALTY INSURANCE BROKER / AGENT Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 6 of 52

Colts Neck; and

WHEREAS, proposals were duly received from the following licensed brokers for property & casualty insurance: Alliant Insurance Services, Inc., CBIZ, Cedar Risk Management and Government Risk Management Associates, Inc.; and the responses provided from all responders were reviewed by the District in the District's best interests; and

WHEREAS, the District prepared an evaluative report which analyzed the responders, and recommended that Alliant Insurance Services be appointed as the District's Property & Casualty Insurance Broker/Agent as contemplated by the RFP, price and other factors considered; and

WHEREAS, the District has determined that Alliant Insurance Services has the expertise, proven reputation and has demonstrated capability and valuable assistance in providing the required services;

NOW, THEREFORE, BE IT RESOLVED by the Colts Neck Board of Education in the County of Monmouth, as follows:

- 1. The firm of Alliant Insurance Services is hereby retained to provide Property & Casualty Insurance Brokerage services for the 2024-25 school year.
- 2. The appointment is being awarded as a statutory "EUS", Extraordinary Unspecifiable Service in accordance with N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m), and Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(10).
- 3. Alliant Insurance Services, 331 Newman Springs Rd, Suite 314, Red Bank, NJ 07701 has completed and submitted a C271 Political Contribution Disclosure Form in accordance with Section 2 of P.L. 2006, c271.

A copy of this Resolution shall be placed on file with the Secretary of the Board.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF DISABILITY INSURANCE PROVIDERS

DISABILITY INSURANCE PROVIDERS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

BE IT RESOLVED, that the Board of Education appoints MGM Benefits, Prudential Insurance Company and Colonial Life as its providers for disability insurance through payroll deduction upon an employee's enrollment in the plan for the 2024-2025 school year.

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 7 of 52

The total cost for the plan will be paid by the employee.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF ACTING BOARD SECRETARY

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that MaryJane Garibay, Superintendent of Schools, be appointed to serve as Acting Board Secretary to act in such capacity in the absence of the Board Secretary from the school district in accordance with the terms of the resolution establishing the title of Acting Board Secretary as adopted on January 12, 1963. Term shall be for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF TREASURER OF SCHOOL MONIES

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that Mr. John Antonides be designated as Treasurer of School Monies for the 2024-2025 school year at an annual salary of \$3,400.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF REPRESENTATIVES REQUESTING FEDERAL AND STATE FUNDS

APPOINTMENT OF REPRESENTATIVES REQUESTING FEDERAL AND STATE FUNDS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous

ACTING BOARD

TREASURER OF SCHOOL MONEYS Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 8 of 52

roll call vote to approve the following resolution:

RESOLVED, that MaryJane Garibay, Superintendent of Schools, and Vincent S. Marasco, School Business Administrator/Board Secretary of the Colts Neck Township School District or their designees, be designated as the Board's agents to request State and Federal funds under the existing State and Federal laws for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF DISTRICT QUALIFIED PURCHASING AGENT

DISTRICT QUALIFIED PURCHASING AGENT

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the Qualified Purchasing Agent ("QPA") that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the QPA without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate, less than 15% of the bid threshold (Currently \$6,600) may be awarded by the QPA without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Colts Neck Board of Education, pursuant to the statutes cited above hereby appoints Vincent S. Marasco as its duly authorized Qualified Purchasing Agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Colts Neck Board of Education, and

BE IT FURTHER RESOLVED that Vincent S. Marasco is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Colts Neck Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but are less than the bid threshold of \$44,000 for the 2024-2025 school year

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 9 of 52

No: None

Absent: None

DESIGNATION OF CLAIMS AUDITOR: Prepayment Authority Amended 18A:19-1.2 and 4

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the Vincent S. Marasco, School Business Administrator/Board Secretary, be designated as the Board of Education's Claims Auditor with authority as provided by 18A:19-2 and 18A:19-4.1, amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges, and any other claim or demand which would be in the best interests of the Board to pay promptly for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

DESIGNATION OF SCHOOL FUNDS INVESTOR

SCHOOL FUNDS INVESTOR

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the Board of Education designate Vincent S. Marasco, School Business Administrator/Board Secretary and Kathleen Condron, Bookkeeper Payroll Accounts Assistant as the Funds Investor and authorize them to make wire transfers amongst the Board's accounts as may be necessary for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

DESIGNATION OF TRANSFER AUTHORITY

DESIGNATION OF TRANSFER AUTHORITY

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that as provided by N.J.S.A. 18A:22-8.1 amended, MaryJane Garibay,

CLAIMS AUDITOR

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 10 of 52

Superintendent of Schools, be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings; and

RESOLVED that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly; and

BE IT FURTHER RESOLVED, that the Board of Education approves the delegation of said authority so granted to Vincent S. Marasco, School Business Administrator/Board Secretary for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

BOARD OF EDUCATION BANK ACCOUNTS

DEPOSITORIES

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that PNC Bank and New Jersey Cash Management Fund be designated as approved depositories for Colts Neck Township funds and that the financial institutions be required to be insured by either the SLIC or the FDIC and/or required by both Federal and State statutes; and

1. Required Transaction Authorities

BE IT FURTHER RESOLVED, that Vincent S. Marasco, Board Secretary, and/or his designee be authorized to wire transfer Board of Education funds between Board of Education accounts only; and

BE IT FURTHER RESOLVED, that any and all endorsements for or on behalf of this Corporation upon checks, drafts, notes, or instruments for deposit or collection made may be written or stamped endorsements of the Corporation without any designation of the person making such endorsements; and

BE IT FURTHER RESOLVED that the Board Secretary and/or his designee be authorized to enter into agreement/s with the State to allow the State to initiate credit entries to Board of Education accounts in its depositories by automatic deposit/s when appropriate; and

2. Accounts

BE IT FURTHER RESOLVED, that the Board Secretary be authorized on behalf of the Board of Education to change account types and establish new Statement Savings, NOW, SWEEP, and/or Money Market Investment Accounts in any or all of Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 11 of 52

the above depositories when in the best interest of the Board of Education; and

BE IT FURTHER RESOLVED, that any funds on deposit in Board of Education accounts be subject to withdrawal at any time upon presentation of warrants, checks, notes, bonds, bond coupons, or other instruments or orders for the payment of money when signed, live or facsimile, or authorized; and

3. Signatures

BE IT FURTHER RESOLVED, that Vincent S. Marasco, Board Secretary, is hereby authorized to deliver, upon demand, specimen facsimile signatures of required authorities to be approved depositories, as per the list of signatures on the respective accounts, on record in the Business Office; and

4. Documents, Investments and Requirements

BE IT FURTHER RESOLVED, that the Board Secretary and/or his designee be authorized on behalf of the Board of Education to:

- a. Withdraw from depositories and give receipt for, or authorize depositories to deliver to bearer or to any person designated by the Board Secretary, all or any documents and securities or other property held by the depositories for any purpose; and
- Authorize the depositories to purchase or sell Certificates of Deposit, Repurchase Agreements and other securities which are set forth in Board of Education policy; and
- c. Execute and deliver all instruments required by the depositories in connection with any of the foregoing resolutions and affix thereto the seal of this Corporation.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

IMPREST PETTY CASH FUNDS AUTHORIZATION (N.J.A.C. 6:20–2.10)

PETTY CASH FUNDS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, to authorize the Board Secretary to establish the following imprest petty cash fund accounts for the period July 1st to June 30th during the 2024-2025 school year in accordance with N.J.S.A. 18A:4-15 and 18A:19-23 and Title 6 of the N.J.A.C. 6:20-2.10; and

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 12 of 52

BE IT FURTHER RESOLVED that each account be replenished within a period of time not to exceed sixty (60) days without prior approval of the Board Secretary.

Account	Amount	Administrator
Board of Education Cash Account	\$500.00	School Business Administrator
Petty Cash – Conover Road	\$500.00	Principal
Primary School Petty Cash – Conover Road	\$500.00	Conover Road Primary School Principal
Elementary School	*5000	Conover Road Elementary School
Petty Cash – Cedar Drive Middle School	\$500.00	Principal Cedar Drive Middle School
Petty Cash – Superintendent's Office	\$500.00	Superintendent of Schools
Petty Cash – Transportation	\$250.00	Transportation Coordinator

BE IT FURTHER RESOLVED to establish a maximum single Petty Cash expenditure of \$100.00 not to be exceeded without prior approval by the Board Secretary.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

UNIFORM EXPANDED CHART OF ACCOUNTS

UNIFORM EXPANDED CHART OF ACCOUNTS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the Board adopt the Uniform Expanded Chart of Accounts (Revised March 2023) for New Jersey Public Schools for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPROVAL OF TAX SHELTERED ANNUITIES

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

TAX SHELTERED ANNUITIES Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 13 of 52

RESOLVED, that the Board of Education approve the following companies to provide Tax Sheltered Annuity salary reduction agreements, in accordance with the district's revised Plan Documents, for the 2024-2025 school year:

Valic (403b)	Equitable (457)
Equitable (403b)	Voya (457)
Equitable (Roth)	Metlife (403b)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPROVAL OF FLEXIBLE SPENDING PLAN

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED, that the Board of Education approves the appointment of Horizon Blue Cross Blue Shield of New Jersey as the district's third party administrator for the establishment and management of the district's Flexible Spending Plan program for the 2024-2025 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

FEES FOR COPIES OF PUBLIC DOCUMENTS

FEES FOR COPIES OF PUBLIC DOCUMENTS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

RESOLVED that the Board of Education hereby establishes a photocopy fee for printed matter such as official Board Minutes and other public documents for the 2024-2025 school year, as set forth below:

First page to tenth page	\$0.75 per page
Eleventh page to twentieth page	\$0.50 per page
All pages over 20	\$0.25 per page

FLEXIBLE SPENDING PLAN Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 14 of 52

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF REPRESENTATIVE TO MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous Corroll call vote to approve the following resolution:

RESOLVED, that MaryJane Garibay, Superintendent of Schools, is designated as the Board representative to the Monmouth-Ocean Educational Services Commission for the 2024-2025 school year

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

AUTHORIZATION FOR EMPLOYMENT WHEN EMINENT NEED EXISTS

a, seconded by Brenna Dillon and carried on a unanimous EXISTS

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous EXISTS roll call vote to approve the following resolution:

RESOLVED, that the Board of Education authorizes MaryJane Garibay, Superintendent of Schools, to offer employment to any deserving candidate and accept the resignation of any employee when an eminent need exists and the failure to appoint would interfere with providing a student(s) with a thorough and efficient education or the orderly operation of the school district for the 2024-2025 school year. The Board will ratify such emergency appointments at their next regularly scheduled meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

APPOINTMENT OF CUSTODIAN OF RECORDS AND PUBLIC ACCESS TO RECORDS OFFICER

CUSTODIAN OF RECORDS AND PUBLIC ACCESS TO RECORDS OFFICER

REPRESENTATIVE TO MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

AUTHORIZATION FOR

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 15 of 52

It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be as set forth below:

First page to tenth page	\$0.75 per page
Eleventh page to twentieth page	\$0.50 per page
All pages over 20	\$0.25 per page

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints Vincent S. Marasco, School Business Administrator/Board Secretary, as the custodian of government records for the 2024-2025 school year, and

BE IT FURTHER RESOLVED, that the Board of Education of the Colts Neck School District approves the Open Public Records Act Request Form for the use of any person who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

EXTRAORDINARY UNSPECIFIABLE SERVICES – TELECOMMUNICATION SERVICES It was moved by Alison DeNoia, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution:

EXTRAORDINARY UNSPECIFIABLE SERVICES – TELECOMMUNICATIO N SERVICES

WHEREAS, it has been determined that such telecommunication services are specialized in nature, require expertise in the field of telecommunication and can be provided only by someone with knowledge of policy and is not reasonably possible to describe the required Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 16 of 52

services with written bid specifications, and

NOW THEREFORE, BE IT RESOLVED, By The Colts Neck Board Of Education In The County Of Monmouth, As Follows

- 1. The telecommunication services firm of Altice (Lightpath) is hereby retained to provide telecommunication services necessary for the 2024-2025 school year.
- 2. All telecommunication contracts are awarded without competitive bidding as "Extraordinary Unspecifiable Services" in accordance with the Public School Contracts Law, N.J.S.A.18A:18A-5(2).

A copy of this resolution as well as the contracts shall be placed on file with the Secretary of the Board.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

REGULAR BOARD MEETING

APPROVAL OF MINUTES

APPROVAL OF MINUTES

1. It was moved by Kevin Walsh, seconded by Vincent Rugnetta and carried on a roll call vote to approve the Board minutes of the following Meetings:

Meeting		
February 14, 2024 Regular Meeting Minutes		
March 13, 2024 Regular Meeting Minutes		
March 19, 2024 Special Meeting Minutes		

Mr. Camera mentioned that the March 13, 2024 regular meeting minutes being put forth for approval this evening have had some minor clerical corrections made to them.

Yes: John Camera, Alison DeNoia, Brenna Dillon (3/13/24 & 3/19/24), Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote) (2/14/24 & 3/19/24), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Abstain: Brenna Dillon (2/14/24) and Jessica Ramirez (remote) (3/13/24)

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 17 of 52

Absent: None

PRESENTATION

- 1. Reports from Student Representatives to the Board of Education
 - Tyler Serzan, 7th Grade mentioned a pothole that should get addressed at the entrance to the Conover Road School.
 - Emmanuelle Deaner, 6th Grade remarked she would like to include poetry to the Writing Club.
 - Jillian DiSalvatore, 6th Grade inquired whether there will be someone filling in for Mrs. Rauso, CRES Guidance Counselor, during her leave of absence. Mr. Camera responded that there would not be anyone replacing her during that time.
- 2. Parent Advisory Liaisons Mrs. Brenna Dillon and Mrs. Alison DeNoia presented the Recommendations from the 23-24 Parent Advisory Committee (PAC). The presentation and the recommendations can be found on the district website.

COMMUNICATIONS

Date	From	То	Subject
5/8/24	Sarah DiSalvatore	Board of Education	Concern about the removal of agenda item for replacement
			school counselor
5/9/24	Jillian DiSalvatore	Board of Education	Concern about the removal of agenda item for replacement school counselor
5/23/24	Danny Rodriguez	Board of Education	Request for information about a non-resident tuition contract

REPORT OF PRESIDENT – Mr. John Camera

- John Camera reported that the 2024-25 Budget has been adopted without any tax increase, while still maintaining all the services and programs we value in our schools.
- He remarked on the Board's accomplishments in the first five months of 2024; live streaming of Board meetings, establishing Student Liaisons, implementing a uniform homework policy, creating an Ad Hoc Committee for the Arts, Sports, & Extracurricular Activities and passing a fiscally conservative budget.
- He appreciates the recommendations from our Board Members who have worked closely with concerned parents on the Parents Advisory Committee, but he still believes that there needs to be more board discussion tonight under New Business in case any Board members feel we should take any additional action regarding recommendations.
- This evening's agenda is packed with important items including numerous annual appointments which we handled expeditiously.

PRESIDENT'S REPORT

PRESENTATION

COMMUNICATIONS

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 18 of 52

- He noted the additional cost savings due to changing the district's healthcare provider for all of its employees.
- He thanked Tim Teehan for dedicating another evening in Colts Neck to help guide the Board through what it needs to do for the annual Superintendent evaluation.

COMMITTEE REPORTS

COMMITTEE REPORTS

Buildings & Grounds/Safety & Security Committee:Chairperson:Kevin WalshCommittee Members:Brenna Dillon, Jason Orrico, Vincent RugnettaAdministrator:Vincent Marasco

No Report

Communications Committee:

Chairperson:Vincent RugnettaCommittee Members:Amy Dimes, Jessica Ramirez, Angelique VolpeAdministrator:Philip J. Capasso III

• Vincent Rugnetta mentioned the live streaming is going well but has received feedback on the sound.

Curriculum Committee:

Chairperson:Jessica RamirezCommittee Members:Amy Dimes, Vincent Rugnetta, Kevin WalshAdministrator:Dr. Erica Reynolds

• Jessica Ramirez reported that the readoption of all district curriculum will be done at the June 12, 2024 regular meeting.

Finance/Negotiations Committee:

Chairperson:Jason OrricoCommittee Members:John Camera, Alison DeNoia, Kevin WalshAdministrator:Vincent Marasco

• Jason Orrico reported that the committee is looking forward to finishing up the interviews and the evaluations of the outstanding RFPs.

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 19 of 52

Policy Committee:

Chairperson:Jessica RamirezCommittee Members:Alison DeNoia, Jason Orrico, Angelique VolpeAdministrator:Dr. MaryJane Garibay

• Jessica Ramirez reported that the committee met with Strauss Esmay and NJSBA; decided to maintain the policy services with Strauss Esmay at this time.

Angelique Volpe discussed her disapproval with the district's current board Policy provider, Strauss Esmay, and made a motion to switch to NJSBA. Jessica Ramirez provided some additional rationale for the decision to stay with Strauss Esmay. After some brief discussion, the motion was deferred.

Advocacy & Government Relations Committee:

Chairperson:Angelique VolpeCommittee Members:John Camera, Brenna Dillon, Jessica RamirezCo-Administrators:Dr. MaryJane Garibay and Dr. Richard Beck

- Angelique Volpe provided an update on current legislative bills pending in Trenton.
- She noted that the Serena Rice appointment and the Freedom to Read Act have been suspended / postponed at this time.
- The OPRA Bill was passed by both chambers of legislation. Mrs. Volpe remarked this is significant to our district because we should have the right to make OPRA requests. She described the legislators gutting OPRA, and that it erased progress providing access to records on Local, County and State levels even after considerable push back from the public. The Bill was signed by Governor Murphy and she believes the new law will cut off all access to a wide wide array of public documents.

Ad-Hoc Committee for the Arts, Sports, & Extracurricular Activities:

Chairperson:	Vincent Rugnetta
Committee Members:	Brenna Dillon, Jessica Ramirez, Kevin Walsh
Administrator:	Dr. Mary Jane Garibay

• Vincent Rugnetta reported that May 21st was Spring Sing and June 4th will be the Art show.

Board Member Liaisons:

Brenna Dillon: Parent Advisory Committee

No report

Amy Dimes: Colts Neck PTO

• No Report

John Camera: Colts Neck Township Committee

- Attended the recent special meeting; a very interesting meeting.
- Provided an update on the Board of Education's 2024-25 budget; zero tax increase.

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 20 of 52

Kevin Walsh: Colts Neck Township Senior Citizens

No Report

<u>State & County School Boards Association Representative:</u> Angelique Volpe - NJSBA is accepting nominees for Board Member of the Year.

SUPERINTENDENT'S REPORT

Dr. Garibay reported:

- NJSLA testing is over; she congratulated the students who participated in the testing.
- The Spring Sing Event took place on May 21st; it was a great night.
- The CDMS Art Show was a success.
- Next week is American Youth Voices for CRES and CDMS students at Prudential Center, Newark.
- The Stokes Trip is next week; a lot of work, time and planning goes into this event.
- The June 12th Board Meeting will be held at Conover Road Primary School and will be a recognition for students and staff.
- Noted that Action Item # 6 is the updated 2023-24 School Calendar which includes the date for the CDMS graduation.
- For Action Item # 3, there will be a brief report and public comment on the Self-Assessment For Determining Grades Under The Abra For The 2022-2023 School Year
- Recognized the retirement of Christine Henbest, Teacher at CDMS.

INFORMATION ITEMS

- Superintendent's Report on Enrollment, Fire/Security Drills and Student Suspensions for the 2024-2025 School Year, as of April 30, 2024.
 (Attachment # S-1)
- 2. The Superintendent will report on investigations of incidents of harassment, intimidation and bullying ("HIB") occurring during the following period:

SUPERINTENDENT'S REPORT ON INVESTIGATIONS OF HIB INCIDENTS

	Number of Investigations	Number of Incidents HIB
Period	Reported	Was Found to Occur
5/1/24 - 5/15/24	2	2

COMMENTS FROM ATTENDING CONSTITUENTS – ALL SUBJECTS

Courtney McCormick, 5 Koala Court - thanked the Board of Education for all of the opportunities, such as Hershey Park, Stokes, etc. that have been provided to the students this year.

Sara DiSalvatore, 2 Red Hawk Road South - raised a concern regarding student

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 21 of 52

seating in the Elementary School for assemblies and would ask if Principal Osmond can work with the Board to rectify this situation. She also commented on a letter that she wrote to the Board on the mental health of students and requested clarification on whether the Board will be replacing Mrs. Rauso while she is out on leave the last month of school. President Camera responded that there would not be a replacement and commented that he is fully confident that the district has other staff fully equipped to handle any matters that come up. She respectfully requested that the Board reconsider their decision.

Vanessa Dawson, 75 Route 537 - spoke about the need for a replacement guidance counselor during Mrs. Rauso's leave. She commented that children need support and teachers are not qualified as educators to provide mental health support for children in crisis as there are protocols that need to be followed that teachers are not aware of. President Camera responded that he is fully confident that the district has other staff, including two guidance counselors that are able to handle any matters that come up. He further commented that the Board needs to still discuss and make a decision on how many guidance counselors need to be in place for next year.

Unknown Name - a citizen commented that as a guidance counselor herself, counseling services are sometimes required as part of a student's IEP and inquired how the district's is implementing said services, otherwise it is in violation of the IEP. Kevin Walsh asked Dr. Garibay if Dr. Beck is able and qualified to perform these duties. Dr. Garibay provided some clarification on the position of School Counselor, which was removed from the May 7, 2024 agenda, versus the Guidance Counselors that are currently employed in the district. She further provided clarification with regard to counseling services required as part of a child's IEP.

Brenna Dillon made a comment with respect to Mr. Camera's statement that it was the Board's decision to remove the School Counselor employment from the May 7th agenda, stating that that decision was a unilateral decision made by Mr. Camera as far as she believes.

Amy Dimes remarked that this was not a Board decision and that she had discussed this at the May 7th meeting. Mrs. Dimes asked whether the employment of the School Counselor was still an option and whether that person would still be available.

There was much discussion among the members of the public and the Board regarding the leave replacement for Mrs. Rauso for the balance of the school year. President Camera, hearing the concerns of all present, inquired whether there was an option for a substitute guidance counselor to be brought in for the leave replacement and not a new full time employee. Dr. Garibay will look into this option.

Mallory Reardon, 16 Laird Road - thanked Brenna Dillon and Alison DeNoia for the Parent Advisory Committee and all of the work they did to bring these recommendations to the Board. She remarked they did a very thorough job. She also commented on the technology and the concerns that were brought up regarding

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 22 of 52

the use of the Chromebooks. She suggested the district consider recommendations by the APA and ensure time frames that are healthy for kids.

ACTION ITEMS

It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a ACKNOWLEDGMENT 1. unanimous roll call vote to approve acceptance of the Superintendent's Action for the following HIB/Non-HIB incidents as reported at its meeting of May 7, 2024, for the period commencing April 1, 2024 through April 30, 2024 wherein no incidents were reported.

OF NO ACTION BY SUPERINTENDENT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a EVALUATION 2. unanimous roll call vote to approve the following evaluation, as indicated below:

Student #	Type of Evaluation	Performed By	Cost Not to Exceed
20330170	Neurodevelopmental	Dr. Sell	\$600.00

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

3. The Superintendent commenced public comment on the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act ("ABRA") for each of the three district schools for the 2022-2023 GRADES UNDER THE school year. (<u>Attachment # S-2</u>)

NJ DOE SCHOOL SELF-ASSESSMENT FOR DETERMINING ABRA FOR THE 2022-2023 SCHOOL YFAR

- a. Open Public Comment 8:43 p.m.
- b. Public Comment None
- c. Close Public Comment 8:43 p.m.

It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the electronic submission of the certification of the New Jersey Department of Education School Self-Assessment for Determining

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 23 of 52

Grades under the Anti-Bullying Bill of Rights Act ("ABRA") for each of the three district schools for the 2022-2023 school year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

4. It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a FIELD TRIP unanimous roll call vote to approve the following field trip, as indicated below:

Participants/Location	Trip / Location	Date
Grade 8 students/ Statewide Youth Leadership Summit hosted by Special Olympics	The College of New Jersey/ Ewing, NJ	6/7/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

5. It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the following resolution [President John Camera read the resolution aloud]:

ACCEPTANCE OF SETTLEMENT AGREEMENT

WHEREAS, the Colts Neck Township Education Association ("CNTEA") filed an unfair practice charge with the Public Employee Relations Commission of the State of New Jersey ("PERC") under Docket No. CO-2024-140; and

WHEREAS, Colts Neck Township Board of Education ("the Board") and the CNTEA seek to settle the unfair practice charge; and

WHEREAS, at the November 15, 2023 Board meeting, a Board member read a statement expressing his disappointment that the CNTEA endorsed certain candidates for the Board of Education election. In doing so, the Board member commented that the CNTEA "has damaged any opportunity to continue to have the type of relationship they should have with the Board of Education, which has direct influence over the terms and conditions of employment." The Board would like to

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 24 of 52

clarify, that in no uncertain terms, those comments were not intended to be a threat in any way to the Association, its officers or members, or their terms and conditions of employment - nor has that statement been adopted by the Board as a whole. The Board of Education looks forward to working together with the CNTEA. The Board strives to work in partnership with the union for mutual benefit to provide the best quality public education to the children of Colts Neck. We look forward to a positive working and learning environment and will support the union in every way possible; and

WHEREAS, the Board looks forward to a positive working relationship with CNTEA; and

WHEREAS, this resolution will be read aloud during the Board meeting and needs to be transcribed verbatim into the minutes of the Board meeting along with the roll call of the vote on the resolution; and

NOW THEREFORE BE IT RESOLVED on this 29th day of May, 2024, by the Colts Neck Township Board of Education adopting the preamble set forth in this resolution and settling the unfair practice charge with CNTEA. CNTEA has agreed to dismiss PERC charge number CO-2024-140 with prejudice.

BE IT FURTHER RESOLVED, the minutes of the Board meeting and the audio from the Board meeting are to be published on the District's website in the same manner as the November 15, 2023 and January 3, 2024 minutes and audio that were published on the District website.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

It was moved by Vincent Rugnetta, seconded by Brenna Dillon and carried on a AMENDED 2023-2024 6. unanimous roll call vote to approve the amendment to the resolution adopted at the March 13, 2024 Regular Meeting for the school calendar for the 2023-2024 school INCLUDE CDMS year. (Attachment # S-3)

SCHOOL YEAR CALENDAR TO GRADUATION DATE

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 25 of 52

Absent: None

BUILDINGS AND GROUNDS/SAFETY AND SECURITY

None

CURRICULUM

1. It was moved by Kevin Walsh, seconded by Brenna Dillon and carried on a unanimous roll call vote to approve the reimbursable expenses in accordance with Policy #6471/Regulation #6471. (<u>Attachment # C-1</u>)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

FINANCE

 It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a TRANSFER OF FUNDS unanimous roll call vote to approve the transfer of funds for the month of April, 2024 for the 2024-2025 school year. (<u>Attachment # F-1</u>)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

 It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the Board Secretary's Report as of April 30, 2024. (<u>Attachment # F-2</u>)

RESOLVED, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that as of April 30, 2024, no budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of April 30, 2024 the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 26 of 52

balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a 3. REPORT unanimous roll call vote to approve the Report of the Treasurer of School Monies as of April 30, 2024. (Attachment # F-3)

TREASURER'S

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

4. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a BILLIST FOOD SERVICE unanimous roll call vote to approve the Bill List dated May 29, 2024 in the amount of PAYMENTS \$1,796,509.35 and Food Service payments in the amount of \$63,881.69.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

FOOD SERVICE 5. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the acceptance of the Food Service Financial Report for the month of March, 2024.

FINANCIAL REPORT

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 27 of 52

Absent: None

6. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the following resolution:

NJSIG SAFETY GRANT APPLICATION SUBMISSION AND GRANT AWARD

WHEREAS, The New Jersey Insurance Group ("NJSIG") is a school board insurance group authorized by <u>N.J.S.A.</u> 18A:18B-1, <u>et seq.</u> To provide insurance coverage and risk management services for its members; and

WHEREAS, the Colts Neck Township Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the Safety Grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW, THEREFORE, BE IT RESOLVED that:

- (1) The Colts Neck Township Board of Education applies for a safety grant through the NJSIG Safety Grant program for the 2024-2025 fiscal year in the amount of \$2,000 for the purposes set forth in their safety grant application, and;
- (2) The Business Administrator is hereby authorized to take all action necessary to apply for and receive the safety grant award.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

7. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the three (3) year rental agreement between American Capital Financial Services, Inc ("Owner") and the Colts Neck Township Board of Education ("Renter"), from the awarded Bid #ESCNJ/AEPA-22G, under the NJ State Approved Co-Op #65MCESCCPS, for the leasing of 750 Lenovo student Chromebooks (11.6" model 100e, Intel Celeron-N4500-4GB RAM-32GB eMMC) with Google Chrome Education licenses, effective August 1, 2024, at an annual cost of \$71,659.95. Said agreement is subject to the availability and appropriation annually of sufficient funds as may be required to meet the extended obligation in accordance with N.J.S.A. 18A:18A-42. The Board Secretary is authorized to execute said Agreement, a copy of which will be kept on file in the Office of the Business Administrator.

(approx. \$27,000 from 20-487-100-400/500; remainder from 11-190-100-440)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason

THREE (3) YEAR LEASE AGREEMENT -AMERICAN CAPITAL FINANCIAL SERVICES, INC. Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 28 of 52

Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

8. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a unanimous roll call vote to approve the following resolution:

WHEREAS, the Colts Neck Board of Education ("Board" or "District") issued a Request for Proposals for the provision of Food Services term of One (1) year with the option for Four (4) One (1) year renewal and subject to annual appropriations of sufficient funds to meet the extended obligation ("Services"), pursuant to authorization to use the competitive contracting process from the Department of Community Affairs, Division of Local Government Services; and

WHEREAS, the Board received one (1) proposal at the public proposal opening; and

WHEREAS, pursuant to the competitive contracting requirements, the proposals were evaluated based upon criteria set forth in the Request for Proposals to determine the contractor providing the Proposal that was most advantageous to the Board based on an analysis of price and other factors; and

WHEREAS, utilizing the evaluation criteria, The Pomptonian, Inc. located at S155 Passaic Ave, Suite 210 Fairfield, NJ 07004, was determined to be the contractor providing the proposal that was most advantageous to the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby incorporates the findings above; and

BE IT FURTHER RESOLVED, that the Board hereby awards a contract to The Pomptonian, Inc., for Food Services for the period of July 1, 2024 through June 30, 2025 under the following arrangements:

- 1. The Board agrees not to participate in any of the Child Nutrition Programs for the 2024/2025 school year.
- 2. The Food Service Management Company management fee of \$.2577 per meal/meal equivalent is included in the \$20,500 guaranteed surplus to the district.
- 3. If the annual operating statement shows a return less than \$20,500, The Pomptonian, Inc will pay the difference between the actual and the guaranteed amount.
- 4. Total meals are calculated by dividing total cash receipts, including snack vending sales, by \$4.50 to arrive at an equivalent meal count. The per meal Management Fee of \$.2577 will be multiplied by total meals.

AGREEMENT WITH POMPTONIAN, INC. FOR THE 2024-2025 SCHOOL YEAR Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 29 of 52

- 5. The Food Service Management Company(FSMC) guarantees the Local Education Agency a minimum of \$20,500 surplus (profit) for the school year 2024/2025. This guarantee is contingent upon the guarantee requirements as stated below.
 - a. Cash and/or reimbursement levels from State and Federal sponsors do not fall below the levels estimated in Chartwells' proposal.
 - b. The number of days meals are served during the school year will not be less than:

School	Breakfast Serving Days	Lunch Serving Days
Conover Road Primary	0	173
Conover Road Elementary	0	173
Cedar Drive Middle School	0	173
Totals	0	519

The guarantee shall be adjusted based on the following should there be less than 880 total serving days.

- The total guaranteed return as detailed in a. a. Guaranteed Return (Unlimited), above will be divided by the total serving days of 519. That calculation will then be the guarantee return per serving day (i.e. \$20,500 guarantee divided by total serving days 519 equals \$39.50 the guarantee return per day). Any serving days less than the 519 serving days will be multiplied by the guarantee return per day and that calculation will be the amount the guaranteed return will be reduced by.
- c. Changes in district policies, practices and serving requirements including but not limited to changes in bell schedules, meal service periods or proposed staffing may result in an adjustment.
- d. The student enrollment for the current year will not be less than 945 students.
- e. The selling prices of Menu Pattern Meals and a la carte selections will not be less than those included in the proposal.
- f. Service will not be interrupted as a result of fire, work stoppage, strike or school closing.
- g. The District and its representatives including but not limited to, school principals, teachers and the District employees shall fully

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 30 of 52

cooperate with the FSMC in the implementation of the Food Service Program. The District shall fully cooperate with the FSMC to limit the expansion of competitive food sales in order to maximize the gross receipts and other non-cash sales of the Food Service Program.

h. The information in the RFP remains unchanged, capital commitments are used as proposed, and has the ability to implement the food service program as set forth in its proposal.

In the event the foregoing conditions and assumptions are not met during the school year, the FSMC's guarantee obligation shall be reduced by an amount equivalent to any increase in net cost of expenses or net loss of revenue attributable to the changes in such conditions and assumptions.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

9. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a roll call vote to approve the following resolution:

WITHDRAWAL FROM THE SCHOOLS HEALTH INSURANCE FUND (SHIF)

WHEREAS, the Colts Neck Township Board of Education is a member of the Schools Health Insurance Fund ("Fund"); and

WHEREAS, the by-laws of the Fund provide for a 90 day, prior written notice of the intent to withdraw from membership in the Fund; and

NOW THEREFORE BE IT RESOLVED by the Colts Neck Township Board of Education that it is withdrawing from in the Fund and it is providing its notice herewith, such withdrawal to be effective on September 1, 2024.

BE IT FURTHER RESOLVED that certified copies of this resolution shall be sent to the Fund offices and delivered no later than May 30, 2024

Amy Dimes commented that she has questions on this item and Item #10. She made remarks regarding a need for further discussion on this possible transition to Horizon, and indicated that she was surprised to see it on the agenda. She voiced concerns regarding deficits in the upcoming years and the fact that the district would not be able to enter the SHIF for three years. She questioned how we go from a discussion as a Board of the Whole to now it being on an agenda without further discussion. Mr. Camera responded that it was recommended by a majority

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 31 of 52

of the Finance Committee, which came about after some further discussion with Brown & Brown during the interviews with insurance brokers who responded to the RFP. She requested that moving forward there is better communication between the committee members.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: Amy Dimes (remote)

Absent: None

10. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a roll call vote to approve the 12-month contract with Horizon Blue Cross Blue Shield of New Jersey for medical insurance, effective September 1, 2024 through August 31, 2025, at the monthly rates contained on the attached rate sheet. (Attachment # F-4)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: Amy Dimes (remote)

Absent: None

It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a DENTAL INSURANCE 11. WITH HORIZON unanimous roll call vote to approve the contract with Horizon Dental, for the DENTAL 2024-2025 school year, at the following monthly rates::

Single	\$ 42.96
2 Adults	\$ 78.75
Family	\$111.45
Parent/Child(ren)	\$ 78.75

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

New Hosted Phone 12. It was moved by Alison DeNoia, seconded by Vincent Rugnetta and carried on a System - FIVE (5) YEAR unanimous roll call vote to approve the following resolution: LEASE AGREEMENT - DE WHEREAS, The district's current Shoretel phone system has surpassed the end of LAGE LANDEN FINANCIAL SERVICES

MEDICAL INSURANCE WITH HORIZON BCBS OF N.I.

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 32 of 52

its useful life and the district is in need, and has budgeted for a new hosted phone ^{INC.} system and is desirous to acquire Cisco IP phones;

WHEREAS, Purchasing under national cooperative contracts is permissible under P.L. 2011, c.139 and;

WHEREAS, NCPA (National Cooperative Purchasing Alliance) is a leading national government purchasing cooperative that ensures public agencies receive products and services of the highest quality at the lowest prices and that Promark (an Ingram Micro Company) was awarded the NCPA 01-96 contract covering bidded Cisco equipment, among other technologies and;

WHEREAS, Aspire Technology Partners, LLC of Eatontown, NJ ("Aspire") is a current authorized reseller under Promark's awarded contract, whose pricing complies with NCPA pricing guidelines and;

WHEREAS, N.J.A.C. 6A:26-10.1, et.seq. permits a school district to acquire technology equipment and facility improvements through lease-purchase agreements of five years or less and;

WHEREAS, the State of New Jersey, Division of Purchase and Property and Cisco Systems Inc. have a participating agreement under the NCPA 01-96 (National Cooperative Purchasing Alliance) cooperative, where such agreement provides for financing through Cisco Capital or its designated financing partner and;

WHEREAS, Cisco Systems, Inc. has partnered with De Lage Landen Financial Services, Inc. to provide such capital lease financing, and;

NOW, THEREFORE, BE IT RESOLVED that the Colts Neck Board of Education hereby approves a Lease/Purchase Agreement with De Lage Landen Financial Services Inc., for a five (5) year lease of 250 Cisco IP phones and licenses with Webex calling platform and firmware, plus Aspire professional services, per Aspire Technology Partners, LLC quotation #ATPQ58839-04, for an annual amount of \$45,000.51, and authorizes the Board Secretary to execute said agreement, a copy of which is on file in the Office of the Business Administrator. Said agreement is subject to the availability and appropriation annually of sufficient funds as may be required to meet the extended obligation in accordance with N.J.S.A. 18A:18A-42. (11-190-100-440, 11-000-252-500)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 33 of 52

POLICY

None

NEGOTIATIONS

None

TRANSPORTATION

1. It was moved by Brenna Dillon, seconded by Alison DeNoia and carried on a unanimous roll call vote to approve the following resolution:

COORDINATED TRANSPORTATION SERVICES WITH ESCNJ

BE IT RESOLVED that the Colts Neck Board of Education approve participation in coordinated transportation with the Educational Services Commission of New Jersey ("ESCNJ") for the 2024-2025 school year, a copy of which is on file in the Office of the Business Administrator.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

PERSONNEL

1. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a RETIREMENT unanimous roll call vote to approve the acceptance of the retirement of the following staff member, with regret, as indicated below:

Name	Position/Location	Effective Date
Christine Henbest	Teacher/Cedar Drive Middle	7/1/24
	School	

The Board expresses its appreciation and gratitude to Christine Henbest for her twenty-four (24) years of faithful service to the children and the district and further wishes her good health and much happiness during her retirement.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 34 of 52

Absent: None

2. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a roll call vote to approve the medical disability leave for the following staff member during the 2023-2024 school year, as indicated below:

MEDICAL DISABILITY LEAVE 2023-2024 SCHOOL YEAR

Name/Position/ Location	Effective Dates	Medical Disability Leave
Katherine Staron/ Teacher/ Conover Road Elementary School	5/22/24 - 5/29/24	FMLA – Paid with healthcare benefits (using sick days from 5/22/24 through 5/29/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Angelique Volpe and Kevin Walsh

No: None

Abstain: Vincent Rugnetta

Absent: None

It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a roll call vote to approve the medical disability leave for the following staff member during the 2023-2024 and 2024-2025 school year, as indicated below:

MEDICAL DISABILITY LEAVE 2023-24 AND 2024-2025 SCHOOL YEAR

Name/Position/ Location	Effective Dates	Medical Disability Leave
Manuel Sanchez/ Custodian/ Cedar Drive Middle School	6/10/24 - 9/10/24	 FMLA – Paid with healthcare benefits (using sick, personal, and vacation days from 6/10/24 through 8/31/24 Non -FMLA – Paid with healthcare benefits (using vacation days from 9/1/24 through 9/10/24)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Angelique Volpe and Kevin Walsh

No: None

Abstain: Vincent Rugnetta

Absent: None

4. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a CNTEA SICK LEAVE

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 35 of 52

unanimous roll call vote to approve the granting of Nine (9) days from the Colts Neck ^{BANK REQUEST} Township Education Association ("CNTEA" Support Staff) Sick Leave Bank to Dana McMullin, Instructional Assistant at Cedar Drive Middle School, for her anticipated absences commencing 6/11/24 through 6/21/24.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

5. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a roll call vote to approve the medical disability leave for the following staff member during the 2023-2024 school year, as indicated below:

MEDICAL DISABILITY LEAVE 2023-2024 SCHOOL YEAR

Name/Position/ Location	Effective Dates	Medical Disability Leave
Dana McMullin/ Instructional Assistant/ Cedar Drive Middle School	5/29/2 4 - 6/30/2 4	 FMLA – Paid with healthcare benefits (using sick, personal, and CNTEA support staff sick bank days from 5/29/24 through 6/21/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Angelique Volpe and Kevin Walsh

No: None

Abstain: Vincent Rugnetta

Absent: None

6. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff member to serve as a chaperone for the following Cedar Drive Middle School event during the 2023-2024 school year, at an amount not to exceed \$80 for each staff member, as indicated below:

CEDAR DRIVE MIDDLE SCHOOL CHAPERONES 2023-2024 SCHOOL YEAR

Name	Event	Date
Elizabeth Bufano	Track & Field Meet	5/17/24

(Account: 11-401-100-100-030-100-0)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 36 of 52

Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

7. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following district staff members to serve as chaperones for two nights for the following Cedar Drive Middle School event during the 2023-2024 school year, at an amount not to exceed \$180 per night for each staff member, at an amount not to exceed \$360 as indicated below:

CEDAR DRIVE MIDDLE SCHOOL CHAPERONES 2023-2024 SCHOOL YEAR

Name	Event	Date
Jeffrey Brown	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Carol J. Burtnick	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Krystyna Hubbard	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Lauren Hums	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Dolores Pollak	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Steven Ricci	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Lindsay Spitzer	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Carrie Sullivan	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Cheryl Chandler	Hershey Music in the Parks Festival	5/30/24 - 5/31/24
Brian J. Willis	Hershey Music in the Parks Festival	5/30/24 - 5/31/24

It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve Colin Rigby, Principal of Cedar Drive Middle School, to serve as a volunteer chaperone for the overnight Hershey Music in the Parks Festival on May 30, 2024.

(Account: 11-401-100-100-030-100-0)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

8. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to serve as chaperones for two nights for the following Cedar Drive Middle School event during the 2023-2024 school year, at an amount not to exceed \$180 per night for each staff member, at an amount not to exceed

CEDAR DRIVE MIDDLE SCHOOL CHAPERONES 2023-2024 SCHOOL YEAR Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 37 of 52

\$360 per staff member, as indicated below:

Name	Event	Date
Christine Bakos	Stokes State Forest Trip	6/5/24-6/7/24
Elizabeth Bufano	Stokes State Forest Trip	6/5/24-6/7/24
Kathleen Godlesky	Stokes State Forest Trip	6/5/24-6/7/24
Dolores Pollak	Stokes State Forest Trip	6/5/24-6/7/24
Steven Ricci	Stokes State Forest Trip	6/5/24-6/7/24
Joseph Truisi	Stokes State Forest Trip	6/5/24-6/7/24
Carrie Zanyor	Stokes State Forest Trip	6/5/24-6/7/24

It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve Colin Rigby, Principal of Cedar Drive Middle School, to serve as a volunteer chaperone for the overnight Grade 7 field trip to Stokes State Forest from June 5, 2024 through June 7, 2024. (Account: 11-401-100-100-030-100-0)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin

No: None

Walsh

Absent: None

9. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following Cedar Drive Middle School staff members to set up for the following Cedar Drive Middle School event during the 2023-2024 school year, at an amount not to exceed \$180 per night for each staff member, at an amount not to exceed \$540 as indicated below:

CEDAR DRIVE MIDDLE SCHOOL CHAPERONES 2023-2024 SCHOOL YEAR

Name	Event	Date
Carol J. Burtnick	Stokes State Forest Trip	6/4/24-6/7/24
Karin Londono	Stokes State Forest Trip	6/4/24-6/7/24

(Account: 11-401-100-100-030)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

10. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a VOLUNTEER CHAPERONES:

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 38 of 52

unanimous roll call vote to approve the following parents/guardians to serve as volunteer chaperones for the overnight Grade 7 field trip to Stokes State Forest from June 5, 2024 through June 7, 2024, as indicated below:

Christopher Adams	Lucille Intogna	Danielle Quigley
JP Bartolomeo	Jason Ireland	Evelyn Reinson
Chad Bautista	Michael Kearns	Sunny Rudko
Justin Bertan	Keri Lopez-Petracca	Steven Scaccia
Samantha Colomer	John Maguire	Jennifer Sciacca
Rosie Cooley	Colleen Mayrose	Susy Scharfenberg
Jay Cooley	Courtney McCormick	Gina Valone
Anthony DeSena	Lena Nicholson	Kevin Ventrice
Diana Dykhne	Christine Occhipinti	Andrew Weisbrot
Matthew Gaeta	Stephanie Pietracatella	Dana Westby
Heather Grossman	Janine Pinguelo	John Occhipinti

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

11. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff members for the 2024 Summer Bridge Program beginning July 8, 2024 through July 25, 2024 at an hourly rate of \$52, as indicated below:

2024 SUMMER BRIDGE PROGRAM POSITIONS

Name	Position	Total Number of Hours Not to Exceed	Total Stipend Not to Exceed
Emily Brown	Teacher	57	\$2964.00*
Brenna Bonner	Teacher	57	\$2964.00*
Carol J. Burtnick	Teacher	57	\$2964.00*
Elizabeth Bufano	Teacher	57	\$2964.00*
Suzanne Cooper	Teacher	57	\$2964.00*
Michelle Corrao	Teacher	57	\$2964.00*
Maureen Caffyn	Teacher	57	\$2964.00*
Diane Ehrhardt	Teacher	57	\$2964.00*
Jordan Farley	Teacher	57	\$2964.00*
Marissa Granato	Teacher	57	\$2964.00*

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 39 of 52

Kathleen Godlesky	Teacher	57	\$2964.00*
Anthony Higueruela	Teacher	57	\$2964.00*
Laura Hayden	Teacher	57	\$2964.00*
Courtney Katz	Teacher	57	\$2964.00*
Allison Klacik	Teacher	57	\$2964.00*
Lisa Marretta	Teacher	57	\$2964.00*
Lisa Mastroianni	Teacher	57	\$2964.00*
Danielle Meyers	Teacher	57	\$2964.00*
Marie Muller	Teacher	57	\$2964.00*
Kayla McKenna	Teacher	57	\$2964.00*
Jennifer Main	Teacher	57	\$2964.00*
Brianna Piccinich	Teacher	57	\$2964.00*
Kristen Rutigliano	Teacher	57	\$2964.00*
Laila Tlack	Teacher	57	\$2964.00*
Carrie Zanyor	Teacher	57	\$2964.00*
Jeffrey Brown	Instrumental Music Teacher	57	\$2964.00*
Cheryl Chandler	Instrumental Music Teacher	57	\$2964.00*
Lindsay Spitzer	Theater Teacher	57	\$2964.00*
Krystyna Hubbard	Vocal Music Teacher	57	\$2964.00*
Chelsea McGowan	Occupational Therapist	51	\$2,652.00*
Christine Doran	Physical Therapist	51	\$2,652.00*
Deborah Kelleher	Nurse	51	\$2,652.00*

*FUNDED BY ESSER III and NJ High IMPACT TUTORING GRANT 20-487-100-101-000-100-C 20-487-213-100-100-000-100-C 20-487-216-101-000-100-C 20-487-240-103-000-100-C 20-489-100-101-000-100-C 20-450-100-101-000-100-0

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 40 of 52

12. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff members for the 2024 Summer Bridge Program to serve as Directors/Coordinators, as indicated below:

2024 SUMMER BRIDGE PROGRAM DIRECTOR/ COORDINATOR

Name	Position	Stipend
Tina Marie Kennis	Director/Coordinator	\$4,000.00*
MaryKate Shatkus	Director/Coordinator	\$4,000.00*

*FUNDED BY ESSER III and NJ High IMPACT TUTORING GRANT 20-487-100-101-000-100-C 20-487-213-100-100-000-100-C 20-487-216-101-000-100-C 20-487-240-103-000-100-C 20-489-100-101-000-100-C 20-450-100-101-000-100-0

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

13. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff member to serve as the 2024 Summer Bridge Security Monitor beginning July 8, 2024 through July 25, 2024 at an hourly rate of \$23, as indicated below:

2024 SUMMER BRIDGE SECURITY MONITORS

Name	Position	Hourly Rate	Total Number of Hours Not to Exceed	Total Salary Not to Exceed
Aldo Cosentino	Security Monitor	\$23.00	57	\$1,311.00*

*FUNDED BY ESSER III and NJ HIGH IMPACT TUTORING GRANT 20-487-266-100-000-100-C 20-450-100-101-000-100-0

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

14. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff members TEACHING STAFF

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 41 of 52

and certificated substitute teacher to serve as teachers in the 2024 Extended School (ESY) Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), for a total number of days not to exceed twenty (20), at an hourly rate of \$52.00. The total number of hours to be worked by all teachers shall not exceed four and one-half (4.50) hours per day and the amount to be paid to all teachers shall not exceed \$42,120.00 as indicated below:

Taylor Donovan	Heather Silverberg
Shannon Healy	Cheryl Gorman
Amy Lenehan	Jessica Romanik
Kerilyn O'Hare	Kristin Manners
Alexis Novotny	

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

15. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following individuals to serve as Instructional Assistants in the 2024 Extended School (ESY) Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), for a total number of days not to exceed twenty (20), for three and one-half (3.50) hours daily, for a total amount of hours per individual not to exceed seventy hours (70), as indicated below:

2024 ESY PROGRAM: INSTRUCTIONAL ASSISTANTS

Name	Total Number of Hours	Hourly Pato	Total Amount Not to Exceed
		Hourly Rate	
Carin Beyer	70	\$21.24	\$1,486.80
Lauren Blake	70	\$16.49	\$1,154.30
Terry D'Elia	70	\$24.13	\$1,689.10
Marybeth DiStefano	70	\$23.14	\$1,619.80
Philana Garcia	70	\$20.44	\$1,430.80
Olga Kovalev	70	\$17.44	\$1,220.80
MauriAnn Kwartin	70	\$23.14	\$1,619.80
Lisa Mackesy	70	\$23.14	\$1,619.80
Nicole Magnifico	70	\$16.49	\$1,154.30
Andrea Miller	70	\$23.14	\$1,619.80
Bethany Miranda	70	\$16.49	\$1,154.30

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 42 of 52

	Emily Vitale	70	\$22.19	\$1,553.30
--	--------------	----	---------	------------

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

16. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following individuals to serve as substitute teachers, on an as-needed basis, for the 2024 Extended School Year (ESY) Program from July 8, 2024 through August 8, 2024, at a per diem rate of \$125, as indicated below:

2024 ESY PROGRAM: SUBSTITUTE TEACHERS

Name
Marissa Gammer
Marie Ferrante

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

17. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the attendance of the following staff members at 2024 summer IEP meetings, at an hourly rate of \$52, for a total number of hours to be worked by all staff members not to exceed forty eight (48) hours, as indicated below:

2024 SUMMER IEP MEETINGS

Amanda Auletta	Christine Bakos	Maureen Caffyn	Jennifer Caroselli
Kimberly Cascone	Jennifer Cohan	Suzanne Cooper	Jennifer Daughtry
Taylor Donovan	Christine Doran	Annarita DiMeo-Dragonetti	Jordan Farley
Marissa Gammer	Kathy Godlesky	Jessica Grippaldi	Sherri Halpin
Shannon Healy	MaryLou Jennings	Allison Klacik	Kristin Lamm
Lauren Legezdh	Amy Lenehan	Kristin Manners	Lisa Marretta
Chelsea McGowan	Kayla McKenna	Alexis Novotny	Kerilyn O'Hare
Antoinette Pierro	Tatyana Popel	Jessica Romanik	Caitlin Saggau

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 43 of 52

Heather Silverberg	Kelly Sposito	Katherine Staron	Jennifer Stattel
Katherine Tappan Verderosa	Michelle Weisbrot	Carrie Zanyor	

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

18. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following Child Study Team members to administer Child Study Team evaluations for the 2024-2025 school EVALUATIONS year, at a rate not exceed \$375 per evaluation, for a total number of evaluations for all Child Study Team members not to exceed forty (40), for a total amount for all Child Study Team members not to exceed \$15,000, as indicated below:

2024-2025 CHILD STUDY TEAM SUMMER

Name	Position	Effective Dates
Lauren Fasciani	School Psychologist	7/1/24 - 8/31/24
Marie Ferrante	LDT-C	7/1/24 - 8/31/24
Kimberly Keller	School Psychologist	7/1/24 - 8/31/24
Jacqueline DiMitri	LDT-C	7/1/24 - 8/31/24
Kathleen McGuire-Dunlea	School Social Worker	7/1/24 - 8/31/24
Katelyn Jeleniewicz	Speech Language Therapist	7/1/24 - 8/31/24
Ryan White	Occupational Therapist	7/1/24 - 8/31/24
Jennifer Daughtry	Speech Language Therapist	7/1/24 - 8/31/24
Christine Doran	Physical Therapist	7/1/24 - 8/31/24
Katherine Tappan-Verderosa	Speech Language Therapist	7/1/24 - 8/31/24
Chelsea McGowan	Occupational Therapist	7/1/24 - 8/31/24

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

2024 - 2025 CHILD It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a 19. STUDY TEAM unanimous roll call vote to approve the summer employment of the following Child SUMMER CASE Study Team members to perform case management duties during the 2024-2025 MANAGEMENT

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 44 of 52

school year, from July 1, 2024 through August 31, 2024 at the applicable hourly rate DUTIES indicated below for each Child Study Team member, for a total number of hours not to exceed ninety hours (90) for all Child Study Team members, as indicated below:

Name	Position	Guide/Step Salary	Hourly Rate
Kimberly Keller	School Psychologist	MA+30 /16/ \$99,781	\$70.14
Kathleen McGuire-Dunlea	School Social Worker	MA /16/ \$96,681	\$68.08
Jacqueline Dimitri	LDT/C	MA+30 /16/ \$99,781	\$70.14
Marie Ferrante	LDT/C	MA+60 /15/ \$100,456	\$70.74
Lauren Fasciani	School Psychologist	Doc./11/\$91,456	\$64.40

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

20. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as the 2024 Extended School Year (ESY) Summer Security Monitor beginning July 8, 2024 through August 8, 2024 at an hourly rate of \$23, as indicated below:

2024 ESY SUMMER SECURITY MONITORS

			Total Number of	Total Salary
Name	Position	Hourly	Hours Not to	Not to
		Rate	Exceed	Exceed
Donald Felle	Security Monitor	\$23.00	80	\$1,840.00

(Account: 11-000-266-100-000-100-1)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

21. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff member to PROGRAM NURSE

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 45 of 52

serve as the 2024 Extended School Year (ESY) Summer Program Nurse beginning July 8, 2024 through August 8, 2024, at an hourly rate of \$52.00, as indicated below:

		Total	Total
Name	Position	Number of	Salary
		Hours Not to	Not to
		Exceed	Exceed
MaryLou Jennings	Nurse	90	\$4,680

(Account: 11-000-213-101-050)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

22. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff members to serve as related services providers in the 2024 Extended School (ESY) Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), for a total number of days not to exceed twenty (20), at an hourly rate of \$52.00. The total number of hours to be worked by all staff members shall not exceed four and one-half (4.50) hours per day, and the total amount to be paid to all staff members shall not exceed \$14,040, as indicated below:

2024 ESY PROGRAM: RELATED SERVICES STAFF

Name	Position	
Katelyn Jeleniewicz	Speech Language Therapist	
Ryan White	Occupational Therapist	
Christine Doran	Physical Therapist	

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

23. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the following bus drivers for the 2024 Extended School Year (ESY) Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), as indicated below:

2024 ESY SUMMER PROGRAM: BUS DRIVERS

Name	Hourly	Hours Not	Days Not to	Total Amount

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 46 of 52

	Rate	to Exceed	Exceed	Not to Exceed
Glen Gray	\$29.22	4	20	\$2.337
Laura Crawley	\$28.37	4	20	\$2,269

(Account: 11-000-270-161-000-100-0)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a 2024 ESY PROGRAM : 24. unanimous roll call vote to approve the appointment of the following transportation AIDES aides for the 2024 Extended School Year (ESY) Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), as indicated below:

Name	Step	Hourly Rate	Hours Not	Days Not to	Total Amount
			to Exceed	Exceed	Not to Exceed
Debra Grzelak	1-10	\$16.48	4	20	\$1,318.40
Barbara Cannata	1-10	\$16.48	4	20	\$1,318.40
Emily Vitale	19	\$22.05	4	20	\$1764.00

(Account: 11-000-270-107-000-100-0)

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

25. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the following bus drivers to serve as needed, as substitute bus driver for the 2024 Extended School Year (ESY) Program from July 8, BUS DRIVER 2024 through August 8, 2024 (Monday through Thursday), as indicated below:

2024 FSY SUMMER PROGRAM:

Name	Hourly Rate		
Christine Tesoriero	\$25.00		
(Account: 11-000-270-160-000-100-3)			

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 47 of 52

No: None

Absent: None

26. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the following staff member to serve as needed, as a substitute transportation aide for the 2024 Extended School Year (ESY) TRAN Program from July 8, 2024 through August 8, 2024 (Monday through Thursday), as indicated below:

2024 ESY SUMMER PROGRAM: SUBSTITUTE TRANSPORTATION AIDES

Name	Hourly Rate		
Marybeth DiStefano	\$15.13		
(Account: 11-000-270-107-000-100-0)			

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

27. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the annual seven hundred dollar (\$700) stipend, for Instructional Assistants assigned to work with Special Education Students in a 1:1 capacity who participate in self-contained Special Education settings designed to service students with Autism, through the implementation of Applied Behavioral Analysis procedures as a primary modality of instruction. This applies to staff that require on-going training in Autism related procedures who possess the Registered Behavioral Technician (RBT) certification while working in the 1:1 capacity as per the Colts Neck Township Education Association (CNTEA) Support Staff Contract for the 2023-2024 school year, as indicated below:

ABA/AUTISM INSTRUCTIONAL ASSISTANT STIPEND 2023-2024 SCHOOL YEAR

Name	Location	Effective Dates
Lauren Blake Julia Hall* Olga Kovalev Mauri Ann Kwartin* Jayne Macedo Bethany Miranda Deborah Pletcher Toni Ann Pollito	Conover Road Primary School	2023-2024 SY
Tracey Amaniera	Conover Road Elementary	2023-2024 SY

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 48 of 52

Patricia Cottrell	School
Teresa D'Elia	
Kathleen O'Connor	

*Prorated for any staff member who did not work the entire school year

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

28. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the following staff member to serve as a home instructor, on an as needed basis, for the 2023-2024 school year, at an hourly rate of \$52.00, for no more than five (5) hours per week for general education students and for no more than ten (10) hours per week for special education students, as indicated below:

HOME INSTRUCTOR DISTRICT STAFF MEMBERS FOR 2023-2024 SCHOOL YEAR

Name	Certification
Kimberly Cascone	Elementary School Teacher K-6 Elementary School Teacher w/Mathematics Specialization in Grades 5-8

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

29. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the continuation of the probationary employment of the following Maintenance staff member, at no increase in salary for said probationary period and pending the attainment of a current and valid Black Seal License, adopted at the April 24, 2024 regular meeting, as indicated below:

CONTINUATION OF PROBATIONARY EMPLOYMENT

	From	То
	Step/Salary	Step/Salary
Name/Location	Effective Dates	Effective Dates
Jason Berning/	Step 13*/	Step 13*/

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 49 of 52

Administration Building	\$45,809*/	\$45,809*/
	7/01/23 – 6/30/24	7/01/23 – 9/01/24

**Reflective of the 2022-2023 school year collective bargaining agreement salary*

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

30. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the probationary employment of the following Custodial staff member, at no increase in salary for said probationary period and pending the attainment of a current and valid Black Seal License, as indicated below:

PROBATIONARY EMPLOYMENT -

	From	То
	Step/Salary	Step/Salary
Name/Location	Effective Dates	Effective Dates
Jacob Nitkowski/	Step 1*/	Step 1*/
Conover Road	\$32,262*/	\$32,262*/
Elementary School	7/01/23 – 6/30/24	7/01/24 – 10/31/24

*Reflective of the 2023-2024 school year collective bargaining agreement salary

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

31. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the employment and salaries of support staff members for the 2024-2025 school year. (Attachment # PSL-1)

2024-2025 SALARIES CNTEA SUPPORT STAFF MEMBERS

Attachment #PSL-1 CNTEA Buildings and Grounds Support Staff

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 50 of 52

Absent: None

32. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a 2024 - 2025 EMPLOYMENT: unanimous roll call vote to approve the employment and salaries of Transportation TRANSPORTATION Workers Union (TWU) staff members for the 2024-2025 school year. (Attachment # STAFF PSL-2)

Attachment #PSL-2	Mechanic* Assistant Transportation Coordinator* Bus Drivers**
-------------------	---

^{*} Hours and salary to be determined at a later date

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

33. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the amending of salaries of support staff members adopted at the May 7, 2024 Public Hearing & Budget Adoption Regular MEMBERS Meeting for the 2024-2025 school year. (Attachment # PSL- 3):

2024-2025 REVISED SALARIES CNTEA SUPPORT STAFF

Attachment #PSL-3 Kindergarten Instructional Assistants

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Walsh

No: None

Absent: None

34. It was moved by Alison DeNoia, seconded by Kevin Walsh and carried on a unanimous roll call vote to approve the appointment of the following staff member to serve as a home instructor for Student #20281295, at an hourly rate of \$52, for the period commencing May 30, 2024 through June 7, 2024, for a total number of hours per week not to exceed five (5), as indicated below:

HOME INSTRUCTION FOR 2023-2024 SCHOOL YEAR

Name	Total Hours Per Week Not to Exceed
Kimerly Cascone	5

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angeligue Volpe and Kevin Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 51 of 52

Walsh

No: None

Absent: None

NEW BUSINESS/WORK SESSION AGENDA

Amy Dimes made a motion to reinstate the position that was struck out on the May 7th Revised Agenda under Personnel item #8 for the School Counselor. The Motion was seconded by Brenna Dillon.

Mr. Camera commented that as per earlier discussions, the Superintendent will attempt to fill the leave position with a substitute. Dr. Garibay explained that the School Counselor position that was struck from the prior agenda will be discussed further before she makes another recommendation. Mrs. Dimes withdrew her motion.

Alison DeNoia commented that the Colts Neck Community Band is performing at Thompson Park Activity Barn on June 7th.

1. NJSBA Field Representative, Dr. Timothy Teehan facilitated the Board of Education Training Session regarding the upcoming Superintendent's Evaluation

EXECUTIVE SESSION RESOLUTION (N.J.S.A. 10:4-9,12)

No Executive Session held.

ADJOURNMENT

At approximately 9:53 pm, it was moved by Vincent Rugnetta, seconded by Jason Orrico and carried on a unanimous roll call vote to adjourn the meeting.

Yes: John Camera, Alison DeNoia, Brenna Dillon, Amy Dimes (remote), Jason Orrico, Jessica Ramirez (remote), Vincent Rugnetta, Angelique Volpe and Kevin Walsh

No: None

Absent: None

REFERENCE SHEET		
Attachment # S-1	Enrollment, Fire/Security Drills and Student Suspensions as of April 30, 2024	
Attachment # C-1	Reimbursable Expenses	
Attachment # F-1	Transfers for the Month of April, 2024	

Board of Education Reorganization & Regular Meeting, May 29, 2024 Regular Meeting Minutes Page 52 of 52

Attachment # F-2	Board Secretary's Report as of April 30, 2024		
Attachment # F-3	Treasurer's Report for the Month of April, 2024		
Attachment # F-4	Horizon Blue Cross Blue Shield of NJ Medical Insurance Renewal Rates 9/1/24 - 8/31/25		
Attachment #PSL-1	CNTEA Buildings and Grounds Support Staff		
Attachment #PSL-2	2 Mechanic Assistant, Transportation Coordinator, Bus Drivers		
Attachment #PSL-3	Kindergarten Instructional Assistants		

BOARD MEETINGS*			
June 12, 2024	July 31, 2024	September 11, 2024	October 30, 2024
June 26, 2024	August 14, 2024	September 25, 2024	November 13, 2024
July 10, 2024	August 28, 2024	October 9, 2024	December 11, 2024
December	18, 2024	January 8, 2025 @ 6:	00 (Organization Meeting)

* All Regular Board Meetings will be held at 6:30 p.m. in the Board Room of the Administration Building unless otherwise noted and advertised.

2024			
Tuesday	June 18	CDMS Graduation @Colts Neck High School 6 p.m.	
Thursday	June 20	Short Session Day for Students Full Day for Staff	
Friday	June 21	Last Day of School Short Session Day for Students & Staff	

Respectfully Submitted,

Vincent S. Marasco

Vincent S. Marasco School Business Administrator/Board Secretary