

BOARD MINUTES

November 8, 2017

A regular Board Meeting of the Trustees of Shepherd School District #37 was held Wednesday, November 8, 2017 in the Board Room of the Administration Building. Chairman Carl Openshaw called the meeting to order at 6:30pm.

Pledge of allegiance was recited.

Members present: Jeff Branson, Shane Flowers, Julie Hinkle, Carl Openshaw, and Shayne Vandivort.

Members excused: Carl Parker and Shane Rekdal.

Superintendent - Scott Carter, Clerk - Janice Ripley, HS Principal - KJ Poepping, Middle School Principal/AD - Rich Hash, Elem Principal - Autumn Kring, and Curriculum Director - Drea O'Donnell were present for the entire meeting.

CONSENT AGENDA

An Elementary motion was made by Julie Hinkle, seconded by Jeff Branson to approve the Elementary business claims and accounts to include September claims 127842 - 127906.

A High School/Joint motion was made by Julie Hinkle, seconded by Shane Rekdal to approve the High School business claims and accounts to include October claims 127842 – 127906 and the October regular meeting minutes.

Both motions passed unanimously.

HEARING OF THE PUBLIC

None

COMMUNICATIONS

None

INFORMATIONAL

- 1) Building use requests: As posted in the agenda
- 2) Missing Children Report
- 3) Nurse's Report
- 4) Water
- 5) Resignations –
 - Tiffany Boscan - Paraprofessional

No action.

OLD BUSINESS

Superintendent Evaluation

The wording “Accountability of Staff and Coaches” appears on the document twice and needs to be removed from one spot as discussed.

A High School/Joint motion was made by Julie Hinkle, seconded by Jeff Branson to approve the Superintendent evaluation document as presented, with the one change as noted.

Motion passed unanimously.

Curriculum Director Job Description

The curriculum director job description was reviewed. It was noted that in the third sentence the word “assessment” was used twice. Therefore, one needs to be edited out.

A High School/Joint motion was made by Jeff Branson, seconded by Shane Flowers to approve the curriculum director job description as presented with the one edit as noted.

Motion passed unanimously.

NEW BUSINESS

Human Resources

It was recommended to hire the following listed staff:

Elem/MS:

- Taniisha Johnson – Elementary Paraprofessional

HS/Joint:

- Baylee Riley – Assistant Track Coach
- John Nydegger – Assistant Track Coach
- Heath Howard – Assistant Track Coach
- Taylor Dees – Assistant Track Coach
- Todd Rose – Assistant Golf Coach
- Substitutes as listed

An Elementary motion was made by Julie Hinkle, seconded by Jeff Branson to approve the new hire as listed.

A High School/Joint motion was made by Shayne Vandivort, seconded by Jeff Branson to approve hiring the coaches and substitutes as listed

Both motions passed unanimously.

Out of District Students

An Elementary motion was made by Shane Flowers, seconded by Julie Hinkle to approve the Elementary out of district students as listed.

Motion passed unanimously.

Math Scores

The Curriculum Director presented the past 5 years, District wide, math scores. She advised that math curriculum is being studied, across the campus, to see if something else can be used that will help improve the math scores. Monday, November 6, 2017 was a PIR day used to help teachers better understand and use the scoring data.

Policy on Threats Involving Weapons

An addition to the student handbooks regarding policy on threats involving weapons was reviewed. One Board member noted that the wording doesn't designate what a year is, such as; 12 months, a calendar year, a school year. It was decided that a school year would be the best choice.

A High School Joint Motion was made by Shane Flowers, seconded by Julie Hinkle to approve the first reading of the policy on threats that will be added to the student handbooks, with the change as noted.

Motion passed unanimously.

Negotiated Agreement Ratification

A High School/Joint motion was made by Jeff Branson, seconded by Shayne Vandivort to approve the negotiated agreement 2017-2019 as presented.

Motion passed unanimously.

Drug Testing Policy for All Staff Excluding Those Covered By a Negotiated Agreement

Creating a policy for mandatory random drug testing of all personnel, not covered by a bargaining agreement, was discussed.

A High School/Joint motion was made by Julie Hinkle, seconded by Carl Openshaw to move forward with a drug testing policy for all staff not covered by a bargaining agreement.

Motion passed unanimously.

Policies First Reading 5122, 5122F, 5122P, Final Reading 4330F

There was much discussion regarding form 4330F, regarding the suggested rental fee for organizations that use the facilities for profit. Some feel that the percentage amount is too great and would like to see a flat fee. Others say the flat fee is beneficial for the organizations that have large gate proceeds, but a percentage fee would be better for small events that don't have large gate proceeds. The general consensus is that this needs more thought and discussion.

A High School/Joint motion was made to approve Policies/Forms/Procedures 5122, 5122F, and 5122P for first reading, and table to a later meeting form 4330F.

Motion passed unanimously.

STANDING COMMITTEE REPORTS

None

ADMINISTRATION REPORTS

No Action.

EXECUTIVE SESSION

None

OPEN SESSION TOPICS FOR NEXT MEETING

Naming of facility and drug testing policy.

EXECUTIVE SESSION TOPICS FOR NEXT MEETING

None.

ANNOUNCEMENTS

None.

ADJOURNMENT

Time of adjournment: 7:35 pm.